

ACADEMIC PROGRAM REVIEW ACTION PLAN									
BIOLOGY DEPARTMENT									
Date of Visit: April/May, 2008									
#	Goals and Objectives Item	Action	Individual(s) Responsible	Other Resources/Items Needed	Action Taken/Status	Projected Start Date	Target Date For Completion	Progress Review Date (if needed)	Funds Required
	improve web site		chair, da, faculty	used internal f&a	done				7,500
	improve grad recruitment		all faculty			early 2009	ongoing		10,000
	reorganize staff		chair, da	lift hiring freeze, have lines in hand	frozen	?			0
	course fees to outcomes assessment		chair, da	internal reallocation	done (internal)	fall, 2008	ongoing		0
	value lecturers		provost, UNM	salary steps, review	nothing				20,000
	seek partnerships to build strenths		faculty	salaries, start ups	meeting with chemistry	?			0
	revamp our grad intro course		faculty	none		fall, 2009			0
	co-hire pre award person		chair, research office	lift freeze	met once, stalled	?			0
	raise more donations		chair, faculty		work with Bill Uher, meet with	summer, 2008	ongoing		5,000
	continue to increase grad stipends		UNM admin	additional stipend money		?			200,000
	hire cell molecular biologist #1		college, UNM	line, start up	stalled	2009-10			650,000
	hire cell molecular biologist #2		college, UNM	line, start up	stalled	2009-10			650,000
	CETI hire #1		PI, college, UNM	grant, line, lab	awaiting word about funding	2009-10			70,000
	CETI hire #2		PI, college, UNM	grant, line, lab	awaiting word about funding	2010-11			70,000
	EEOB Distinguished hire #1		college, UNM	line, start up, lab	awaiting approval	2010-11			1,000,000
	EEOB Distinguished hire #2		college, UNM	line, start up , lab	awaiting approval	2011-12			1,000,000
	EEOB Distinguished hire #3		college, UNM	line, start up, lab	awaiting approval	2012-2013			1,000,000
	alleviate low salaries (10%)		college, UNM	I&G increase	none				462,000
	hire IT specialist		college, UNM	I&G increase	none				150,000
	hire another advisor		college, UNM	I&G increase	none				60,000
	hire upperclass lab prepper		college, UNM	I&G increase	none				45,000
	hire outcomes assessment (0.5)		college, UNM	I&G increase	none				40,000