

Table 10. (Updated to remove data error in original). Time to degree for the undergraduate majors (years). Given the database restrictions, we could not distinguish the BA versus BS in EPS majors.

	EPS	ENVS
Overall Average	4.5	4.1
Female	4.4	4.0
Male	4.6	4.3
American Indian	3.9	4.3
Asian	4.4	4.3
Hispanic	4.8	4.4
Non-Res Alien	4.8	3.8
Race/Ethnicity Unknown	6.4	4.9
Two or More Races	5.0	2.9
White	4.3	4.0

Note added March 1, 2021. We discovered a data entry error in the time to degree dataset where one female was listed as taking 119 years to achieve her degree! Removing this outlier resulted in a significant reduction in average time to degree for EPS majors and particularly for female EPS majors. So, we can update our discussion as follows:

On page 38. Time to Degree paragraph. “Reasons for the long average time to degree for EPS majors is unclear and needs to be evaluated in the future.” Our updated dataset largely removes this concern and the time to degree for EPS is similar to that for ENVS.

On page 82. Original text: “The analysis of student data in this report also show areas where we should consider changes to benefit our students. For example, there is a marked disparity in time-to-degree between men and women in our EPS degree (Table 10), that may reflect difficulties with required supporting math and science classes. It may be something else – we need to find that out.” We did find this out – a large data outlier that skewed the results! That is not to downplay the difficulty some of our students do have with math and science supporting classes – it just shows that there is not a substantial gender difference in this.

For reference, here is the original Table 10 with the data entry error (119 years to degree).

	EPS	ENVS
Overall Average	5.5	4.1
Female	6.9	4.0
Male	4.6	4.3
American Indian	3.9	4.3
Asian	4.4	4.3
Hispanic	4.8	4.4
Non-Res Alien	4.8	3.8
Race/Ethnicity Unknown	6.4	4.9
Two or More Races	5.0	2.9
White	6.0	4.0