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### University of New Mexico Board of Regents Minutes for September 10, 2016

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THE UNIVERSITY of  
NEW MEXICO

**NMSU Board of Regents and UNM Board of Regents  
Special Joint Regents Meeting  
Saturday, September 10, 2016, 1:00-3:00 PM  
NMSU Regents Room  
Educational Services Building on the NMSU Main Campus  
1780 E. University Ave, Las Cruces, NM 88003**

**AGENDA**

**MINUTES**

**Note: For verbatim minutes on our webcast, please access [regents.nmsu.edu](http://regents.nmsu.edu).**

NMSU Regents present: Chair Debra Hicks, Regent Jerean Hutchinson, Regent Amanda López Askin. Unable to attend, Regent Mike Cheney and Regent Kari Mitchell

UNM Regents present: President Rob Doughty, Regent Marron Lee, Regent Suzanne Quillen, Regent Ryan Berryman, Regent Tom Clifford. Unable to attend, Regent Jack Fortner and Regent Brad Hosmer

1. CALL TO ORDER, *Regent Chairman Debra Hicks, NMSU; Regent President Rob Doughty, UNM*

Chairs Debra Hicks and Rob Doughty called the joint meeting to order at 1:12 pm.

2. INTRODUCTIONS AND OPENING COMMENTS

Chair Doughty introduced the Regents from the University of New Mexico. He stated that the two institutions share a common goal, graduating students for New Mexicans.

3. APPROVAL OF THE AGENDA

UNM Regent Suzanne Quillen moved adoption of the agenda. The motion was seconded by UNM Regent Ryan Berryman.

4. PUBLIC COMMENT

Justin Bannister introduced Kery Greiner who made public comments about the proposed dissolution of the Engineering surveying Academic Program at NMSU. He provided the following comments:

“Good afternoon Madame Chair and Regents, my name is Kery Greiner I am a Professional Surveyor and Treasurer for New Mexico Professional Surveyors our state organization.

The Survey/Engineering program is a part of the current proposed budget cuts. We feel remiss in our duties, towards the professional surveyors our organization represents, in not having kept up with the program and its standing. Believe me you have our full attention now. Current licensure requirements in New Mexico are a 4 year degree.

We have been working very hard the past 2 months providing the university with proposals on what could be done to restructure the program and finding funding in NM and nationally to help sustain the program and keep it in place. This is one of only 6 ABET accredited surveying programs in the country. We are very pleased with the reception the university has given our proposals through meetings we have already had and upcoming meetings in the next few weeks.

The program at NMSU has provided leadership for our profession not only in our state but nationally. The current president is a graduate, the past three presidents are graduates, the president elect & vice president are graduates. There is also a graduate on the Executive Committee of the National Society of Professional Surveyors.

We have a positive outlook for the continuation of the program here at NMSU. Thank you.”

#### 5. THE NEW MEXICO ECONOMY, *Dr. Jim Peach, NMSU*

Dr. Jim Peach, an economist and Regents Professor at NMSU was introduced by NMSU Chair Debra Hicks. He presented a PowerPoint on the status of the New Mexico Economy.

UNM Regent Tom Clifford noted that the Boards of Regents need to pay attention to the demographics because the state is facing a 10% budget shortfall. NMSU Regent Jerean Hutchinson asked a question about unemployment. Is it really higher than 4.9% (U3) whereas nationally we are at 10%? Dr. Peach replied that this is a recurring problem (U6) and we need to respond faster. We could fix it by getting rid of the food tax (budget shortfall). 23% of New Mexico lives below the poverty level.

UNM Board President Doughty stated what could fix our (institutional) budget issues is simply to raise tuition, it is a sensitive issue around here. Dr. Peach retorted that he thinks we shouldn't charge tuition.

It was noted that a 5% state budget cut would hurt students and services. Dr. Peach noted NMSU is down 4.4% in enrollment which he attributes to economic conditions. NMSU Regent Jerean Hutchinson said that we have a declining population in New Mexico, we have an opportunity to diversify. The NMSU provost has done a great job with Descubre. Tuition is affordable and we can attract California, Texas, and fish in other ponds.

Dr. Peach concluded his presentation by talking about changes needed to change the economy by 2050.

#### 6. DISCUSSION OF STATE FINANCES INCLUDING AN INDETERMINATE DECREASE IN CURRENT YEAR APPROPRIATION LEVELS

- Current year enrollment levels
- Impact of proposed 5% appropriation reduction

- Plans at each campus

UNM Board President Doughty presented the budget information and slides on enrollment. They talked about the strategy of possible reductions in administrative salaries which NMSU has undertaken for FY 17. NMSU Board Chair Debra Hicks raised the issue of restructuring. NMSU Chancellor Garrey Carruthers noted that 11 or 12 of 19 programs at NMSU have been through the restructuring process. Some programs pose big challenges such as ICT. We need to centralize ICT. He learned recently that NMSU has 14 email servers. He said it is expected that the Procurement restructuring may pay off. They are looking at 3 years of data. He gave an example of one of the big expenses being toner. We could save 2.5 to 3.5 million in savings. We have cut 32 million. Most recently we cut 12 million. We have a waiver process (for approving positions under the hiring moratorium). We are better managers.

NMSU Board Chair Debra Hicks spoke about the formation of a Regents Coalition statewide.

UNM Board President Rob Doughty stated that the Legislature wants Higher Education to “turn the tuition knob”. He wants to send a message that we are not interested. UNM is no longer a member of CUP (Council of University Presidents) but yes on the Regents Coalition.

NMSU Vice Chair of Faculty Senate stated that the cuts should be strategic as opposed to across the board. UNM mentioned they have a tuition share model. Provost Dan Howard wanted a correction noted that the NMSU academic cuts had been strategic and not “across the board” as stated by the Faculty Senate representative.

UNM Regent Marron Lee reported that at UNM they are reviewing positions, analyzing titles, and salaries. This is very difficult. It is easy to lead when you have a lot of money. It is very difficult when you don’t. UNM has embarked on an aggressive branding campaign ITT Tech shut down “out of the blue”. We need to look at this as an opportunity to meet the needs of higher education for the 21<sup>st</sup> Century.

## 7. DISCUSSION OF ATHLETIC PROGRAMS AT EACH INSTITUTION

- Academics
- Competitively
- Financially

NMSU Board Chair Debra Hicks cited the 3.127% overall GPA of NMSU athletes. NMSU Athletic Director Mario Moccia spoke about NMSU’s focus on academics. He presented a copy of the Athletics Annual report which they were able to have done at no cost. The athletes graduate at a rate 20% above the regular graduation rate.

UNM Regent Ryan Berryman asked if NMSU has a problem with the “cost of attendance” for athletes on scholarship. UNM’s cost of attendance is \$3700 and NMSU’s is \$4500.

Director Moccia said it is typically not a recruiting issue.

UNM Board President Rob Doughty presented a list of the highlights from UNM’s athletic programs. He stated that UNM has added beer and alcohol sales at their stadium. There have been no incidences as a result and sales are good. They expect the sales to be around \$200,000.

## 8. DISCUSSION OF TITLE IX ISSUES RE: CAMPUS SEXUAL VIOLENCE AND RESPONSE FROM EACH INSTITUTION

- UNM Experience re: Department of Justice

UNM General Counsel Elsa Cole presented slides detailing the Department of Justice (DOJ) Policy and Procedures Investigation on Title IX compliance. The review was started in January of 2015 and completed in June 2015. A report was issued by the DOJ in April 2016. The report acknowledges the efforts undertaken by UNM toward compliance, but still finds that its policies and procedures are fully in compliance. One of the challenges UNM is grappling with is a DOJ demand that every student receive “in person training” on prevention of sexual assault and UNM’s grievance procedure for addressing Title IX complaints.

UNM Regent Tom Clifford asked about the “in-person” training noting how surprising it is that people still don’t get this.

UNM Board President Rob Doughty lauded Elsa Cole citing her impressive credentials. NMSU Faculty Senate Vice Chair read a statement about the faculty senate’s memorial to do all they can to reduce violations.

## 9. UPDATE ON GENERAL EDUCATION IN NEW MEXICO

NMSU Provost Dan Howard updated the Regents on the New Mexico General Education Steering Committee’s work. He said the review described our general education offerings as a “smorgasbord” of courses. They are not truly meeting objectives. The new focus is for a more purposeful general education plan. This work is supported by Higher Education Secretary Barbara Damron. The steering committee has been working on general education review since February of 2016. NMSU Provost Howard outlined five areas where they have identified essential skills and learning outcomes have been laid out. He stated there will be “territoriality” and other courses that may want to be added. Secretary Damron has asked that this work be completed by November 16, 2016.

UNM Regent Tom Clifford asked if there has been discussion about a terminal test (e.g. CLA). The Higher Learning Commission (HLC) thinks each institution should have its own assessment. UNM Regent Suzanne Quillen thanked the Provost for the update and for providing clarity to the issue.

Provost Howard mentioned a book on higher education research that showed that 47% of students had critical thinking skills at 2 years in college but that percentage went to 35% at 4 years. NMSU Regent Jerean Hutchinson thanked Provost Howard for leading the general education review statewide. She asked if he could reflect on how the changes may affect the reduction of required degree hours from 128 to 120. He responded that we are not there yet.

NMSU Chancellor Garrey Carruthers responded that they are making good progress on articulation (statewide) and should be done by the end of the year.

## 10. OUTLOOK FOR TODAY’S GAME

UNM Board President Rob Doughty stated that he believed it would be a good, fair game and that the UNM Lobos would win. NMSU Regent Jerean Hutchinson said, “Not in our house!”

NMSU Board Chair Debra Hicks stated her appreciation for everyone being here and focusing on graduating kids.

## 11. ADJOURN

UNM Regent Marron Lee moved adjournment. The motion was seconded by UNM Regent Ryan Berryman. Meeting adjourned at 3:03 pm.