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4-8-2016

### University of New Mexico Board of Regents Minutes for April 8, 2016

University of New Mexico Board of Regents

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**Minutes of the Regular Meeting of the Board of Regents of the University of New Mexico  
April 8, 2016  
Student Union Building (SUB), Main Campus  
Open Session-Ballroom C; Closed Session-Cherry Silver Room/Santa Ana Room**

Members present

Robert M. Doughty, President; Marron Lee, Vice President; Jack L. Fortner, Secretary Treasurer; Suzanne Quillen; Ryan Berryman; Bradley C. Hosmer

Administration present

Robert G. Frank, President; Paul Roth, Chancellor for Health Sciences; Chaouki Abdallah, Provost and EVP for Academic Affairs; David Harris, EVP of Administration, COO, CFO; Gabriel Lopez, VP for Research; Josephine 'Jozi' De Leon, VP Equity & Inclusion; Ava Lovell, Sr. Exec. Officer of Finance and Administration, HSC; Elsa Cole, University Counsel; Dorothy Anderson, VP HR; Liz Metzger, University Controller; Eliseo 'Cheo' Torres, VP Student Affairs; Helen Gonzales, Chief Compliance Officer; Steve McKernan, CEO UNM Hospitals; Manu Patel, Director of Internal Audit; Pamina Deutsch, Director Policy Office; Cinnamon Blair, Chief Marketing and Communications Officer; Amy Wohlert, President's Chief of Staff

Regents' Advisors present

Stefan Posse, Faculty Senate; Crystal Davis, Staff Council; Texanna Martin, GPSA; Jenna Hagengruber, ASUNM; Carol Stephens, Retiree Association

Presenters in attendance

Deborah Helitzer, Dean, College of Population Health; Andrew Cullen, AVP OPB&A; Rodney Martinez, CFO, UNM Cancer Center; Bruce Cherrin, Chief Procurement Officer; Laura Musselwhite, Dean, UNM Valencia; Nancy López, Director & Co-founder, Institute for the Study of "Race" & Social Justice; Greg Heileman, Assoc. Provost, Academic Affairs; Patricia Henning, Professor, Director, Institute for Astrophysics, Associate Chair Department of Physics and Astronomy; Joseph Cecchi, Dean of School of Engineering; Rob Delcampo, Dir. Institute for Policy, Evaluation & Applied Research and Assoc. Dean of the Anderson School of Management

Others in attendance

Members of the administration, faculty, staff, students, the media and others.

CONFIRMATION OF PRIOR SPECIAL MEETING IN EXECUTIVE SESSION

The Board of Regents met in closed session on April 8, 2016 from 7:55 to 8:53 AM in the Cherry Silver Room on third level of the Student Union Building. The meeting was held in closed session under the following Open Meeting Act (NMSA 1978) exceptions: discussion of threatened litigation, as permitted by Sections 10-15-1H(7) and discussion of strategic plans of public hospitals, as permitted by 10-15-1H (9). Members present: Ryan Berryman, Robert Doughty, Marron Lee, Suzanne Quillen, Bradley Hosmer and Jack Fortner. Also present: University Counsel Elsa Cole, President Robert Frank, HSC Chancellor Paul Roth, and Steve McKernan, CEO UNM Hospitals. The matters discussed were limited to those specified in the notice and agenda for the meeting, and there were no matters upon which action was taken.

CALL TO ORDER, CONFIRMATION OF A QUORUM AND APPROVAL OF THE AGENDA

Regent President Robert Doughty called the April 8, 2016 regular meeting of the Board of Regents to order at 9:15 AM. A quorum was confirmed. Before approval of the agenda, two amendments to the agenda were put forth for approval. Regent Bradley Hosmer requested modification of the wording of the Academic/Student Affairs and Research agenda Item 2, ("Approval of Form C: Associates Degree in Mathematics, Valencia Campus") with the following: "Approval of Proposed Academic Degrees and Certificates". Regent Marron Lee requested Finance and Facilities Committee agenda Item 1 ("Approval of Disposition of Surplus Property for Main Campus for March 2016") be a consent agenda item. Regent Doughty asked for a motion to approve the agenda with the two proposed modifications.

**The motion to approve the agenda as modified passed by unanimous vote with a quorum of Regents present and voting. (1<sup>st</sup> Fortner; 2<sup>nd</sup> Lee).**

APPROVAL OF MINUTES

Regent Doughty asked for a motion to approve the minutes of the March 14, 2016 regular meeting and the March 22, 2016 Budget Summit.

**The motion to approve the minutes of the March 14, 2016 regular meeting and the March 22, 2016 Budget Summit passed by a unanimous vote (1<sup>st</sup> Fortner; 2<sup>nd</sup> Lee).**

PUBLIC COMMENT (no comments)

THE PRESIDENT'S ADMINISTRATIVE REPORT

President Robert Frank presented his administrative report to the Board. The Provost's Office invited Dr. Jonathan Holloway, Dean of Yale College, to talk on freedom of speech on college campuses. Dean Holloway's

talk was superb, and those who attended had many things to ponder as freedom of speech is a complex issue. Many people feel that freedom of speech relates solely to one's own freedom of speech rather than other people's also. This year, Yale University was the site of a complex series of dialogues around freedom of speech, much like the University of Missouri. Dean Holloway stated the rapidity of social media is distorting messages and intentions, creating a context that may not be intended in this era. Last year a survey was completed at Yale that found graduating seniors did not understand social media as well as incoming freshman. The changes in social media are so rapid that it changes the dialogue in very different ways. The best way to encourage free speech is open dialogue from all points of view.

At the University of New Mexico, free speech is encouraged but there has been criticism for the caveat or encouragement that we also have civility with free speech. On campus, the current flashpoints around free speech and open dialogue are primarily around three areas: Main Campus and HSC integration; campus climate and safety, specifically surrounding sexual behavior; and the University Seal. Regarding campus climate and safety, a survey was sent to 10,000 students to ask their thoughts and feelings on the topics. Regarding the University Seal, there are some people that feel the seal does not represent all stakeholders on campus, and Native American community members feel the UNM seal does not represent the indigenous Native Americans in our state. Dean Holloway commented that Yale Law School had similar dialogue regarding their seal. Overall, Dean Holloway's speech was refreshing, encouraging, and challenging; a great reflection upon the challenges at UNM and universities nationwide. Discussions like these help our students think about what it takes to be a 21st century citizen.

President Frank discussed the campus-wide letter he sent on creating a more efficient and effective campus. Efforts are underway to identify areas where the University can consolidate and integrate wherever it is appropriate. It is vital that organizations coordinate these types of efforts every ten years or so. It is not an easy thing to do, and Administration wants to seek the input and expertise from various faculty, staff, students, and community members to help inform the process. By June 30, Administration will be executing action plans to address four functional areas which include: University Counsel, Information Technologies (IT), healthcare facility needs, and communications. Updates will be provided to the Board on this process. For the campus community, a website is available at <http://president.unm.edu/> so that anyone on campus can engage in the dialogue if they would like to participate.

Last month the Board approved a \$200 one-time reduction in health premiums for those who participate in a biometric screening process. Administration is asking for preliminary approval for a one-time pay of \$550 to faculty and staff, excluding those that hold a Vice President title. The funds will come out of the University's Central Reserve Fund, as the State requires the University hold a Central Reserve Fund and the University is currently above the minimum requirement for that fund. The total cost for the one-time pay-out will be \$1.5 million, the aim being to assist employees in covering the next fiscal year's 4% medical benefits premium increase.

COMMENTS FROM REGENTS (no comments)

## REGENT COMMITTEE REPORTS

### HEALTH SCIENCES CENTER COMMITTEE

Chancellor's Report (no report was given)

#### UNM Health System Update (information item)

Steve McKernan provided an update to the Board on the UNM Health System. The report was included in the e-book. Current highlights for the Health System were specifically related to the Mil-Levy Election year for both Sandoval Regional Medical Center (SRMC) and UNM Hospital (UNMH), which are up for re-election in November. There are supporters of the Mil-Levy in the community and many are in favor of renewal. They have done polling and surveying to understand where the community is and where some vulnerabilities and strengths are. They will be forming "Friends of UNMH and Friends of SRMC" committees to do advocacy on the part of the hospitals. In Sandoval County, it is a shared Mil-Levy with Presbyterian. They are actively engaged in going out to Neighborhood Associations and visiting with them. Mr. McKernan recently visited the Neighborhood Association for the North East Heights of Albuquerque and the number one discussion topic was opiate addiction, which are affecting families in all communities. The pre-cursors of using OxyContin are gateways for people to get involved with opiates. UNM is working with the County to address the larger problem and enhance programs to get it further dispersed in the community so that it is more convenient for people. For some people, therapy is ongoing and daily for a lifetime. The goal is to create accessible points for people to get affordable and convenient full service care related to opiate addiction; to have full scope of care in one area. They are hearing that people are very supportive of the role of UNM in the community. UNM is trying to stay in touch with community members and understand their needs and concerns.

Regent Quillen inquired if the University has failed to receive approval for a Mil-Levy, and what the consequences are of not receiving the Mil-Levy. Mr. McKernan responded that as he understands the first vote on the Mil-Levy was in 1952, for which UNM has continually received approval. UNM has had very good support, usually in the range of 65% of people voting in favor of the Mil-Levy. State Law has provisions that encourage the Mil-Levy to be on the ballot and available for voters to vote on. Currently, the Mil-Levy brings \$93 million of funding to UNMH per year. Net income from UNMH this year is projected to be in the range of \$10-15 million. Not having the Mil-Levy would mean that UNMH would need to find \$80M to support its programs. Many programs would have to be scaled down and ambulatory efforts would have to be contracted. Compliance issues with the lease agreement on the 52 Contract with FHA would come into question. There are a whole set of cascading results from not having the Mil-Levy for both UNMH and SRMC. Plan A is focusing on obtaining approval for the Mil-Levy.

President Frank inquired the status on conversations with Bernalillo County on Behavioral Health Tax money raised last year. Mr. McKernan responded discussions are ongoing, and he and Chancellor Roth will continue to meet with representatives from Bernalillo County on a bi-weekly basis. There are a number of programs for which they would like to see enhancements, specifically Urgent Care facilities and Psych Emergency Rooms and also enhancing access for substance abuse treatment; mostly opiate addiction. There is work on enhancement of a program to connect people being released from jail directly with health care services, behavioral services, substance abuse services, and enhanced case management.

President Frank inquired if the services would help families up in the North East Heights. Mr. McKernan thinks that the services would help everyone in all communities; the pervasiveness of mental health conditions is in all communities. Chancellor Roth commented that mental illness is not exclusive to the poor, and the problem New Mexicans face is that there are no step-down units between in-hospital care and routine out-patient care. The conversations they are having with the community and with the County are to address the intermediate level of care to provide extraordinarily needed behavioral health services for all New Mexicans. Many have to send relatives out of state for care at great expense, but the average person may not be able to do that.

Regent Berryman inquired if it is permissible for mil-levy revenues to be used on a replacement hospital, or designated to the operations. Mr. McKernan responded the language in the lease, in the 52 Contract, in the statute that supports it, and on the ballot measure itself all refer to operations and maintenance. It has been interpreted by UNMH Legal Counsel that once it comes in and they support it to the extent that the hospital has a positive net margin and that goes into the reserves. Those are the reserves that are used for capital and capitalization, which is permissible in that context.

Regent Lee inquired if Clinical Chairs of the UNM Health System will be included in the development of the programming and any future plans of a replacement hospital. Mr. McKernan responded the Clinical Chairs are being included and they expect full participation.

#### Approval of Bachelor of Science Degree in Population Health

Dr. Deborah Helitzer, Dean of the College of Population Health, presented the material that was provided in the agenda eBook. The curriculum for the B.S. in Population Health will entail a total of 121 Student Credit Hours: 37 UNM core hours; 48 population health core hours; 15 hours for an area of focus; and 21 hours of electives. Since Population Health is considered an inter-disciplinary program, there is collaboration with other departments and colleges as well as collaboration with NMSU which offers a program in Social Work. This degree will also be considered as a foundation for students who want to enter health professions, and an example of addressing that will be an area of focus related to Pres-Med. Dr. Helitzer referred to Regent Quillen's comments in prior meetings on the importance that students understand and are involved with the health system, and as a response to, the program will include projects and summer field opportunities. Intel is interested in students working on Apps.

Regent Hosmer commented that the Academic/Student Affairs and Research Committee seen this in committee as an information item and the members fully support it. Regent Lee confirmed the same from the Finance and Facilities Committee.

**The motion to approve the Bachelor of Science Degree in Population Health passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Hosmer).**

#### Approval of the Reappointment of Jerry McDowell to the UNM Hospitals Board of Trustees

Steve McKernan requested the Regents approved Dr. Jerry McDowell for a second, three-year term as member on the UNM Hospital Board of Trustees.

**The motion to approve the Reappointment of Jerry McDowell to the UNM Hospitals Board of Trustees passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Fortner).**

Approval of Architectural and Special Systems Repair and Replacement Project at the UNM Cancer Center  
Bruce Cherrin and Rodney Martinez presented the item. This comes for Regents' approval because the contract is over \$1 million. Terms of the contract are a not to exceed \$1.920 million. During discussion, Student Regent Berryman inquired if the project is unique because there was only one respondent to the RFP. Mr. Cherrin responded the RFP went to over 100 vendors, 2 contractors showed interest and only one responded.

**The motion to approve the Architectural and Special Systems Repair and Replacement Project at the UNM Cancer Center, passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Hosmer).**

#### ACADEMIC / STUDENT AFFAIRS & RESEARCH COMMITTEE

##### Provost's Update

Provost Chaouki Abdallah opened his update with the comment, Yale College Dean Jonathan Holloway's presentation is the beginning of a series that is being managed by Academic Affairs in collaboration with several offices on campus around difficult conversations. There will be more talks this semester and beyond. The Provost continued with Academic Affairs highlights. The School of Architecture and Planning, in collaboration with the City of Albuquerque, won the competition to host the Regional Mayor's Institute on City Design. An English Associate Professor won three prestigious fellowships, and two English Professors (Davila and Elder) were recognized with a national award in innovation in creating courses for underprepared students at UNM. The courses they created were the Studio and Stretch model which replaces all remediation for English and Critical Reading. The courses were implemented at considerable cost but are now seeing benefits and successes. One student became a Goldwater Scholarship Awardee this year, and one student was an honorable mention. UNM was officially included in the pool from where Churchill Scholarships are drawn. The scholarships are funded at Cambridge. The CEO of UNM Taos Branch, Dr. Kate O'Neill, announced she will step down. Dr. O'Neill has been with UNM Taos since 2006 and has been very successful. An interim CEO is in place and a search will be conducted for that position.

##### Approval of Proposed Academic Degrees and Certificates (2 Items)

###### 1-Form C: Associates Degree in Mathematics, Valencia Campus

Dr. Laura Musselwhite, Dean of UNM Valencia, presented the item. The proposed degree addresses state workforce needs related to the production of STEM graduates and the development of a STEM Center that will provide support services. The program fits into the mission of UNM-Valencia which is: "A *quality education – a lifetime of success.*" Budgetary impacts will be little or none. No additional faculty or staff will be required to offer the program. The program is another way to help students transfer successfully to Main Campus.

**The motion to approve the Associates Degree in Mathematics for Valencia Campus passed by unanimous vote (1<sup>st</sup> Hosmer; 2<sup>nd</sup> Lee).**

###### 2-Form D: Race and Social Justice Interdisciplinary Graduate Certificate

Nancy Lopez, Director and Co-founder of the Institute for the Study of "Race" & Social Justice, presented the item. The proposal is for a 15 credit hour interdisciplinary graduate certificate and will be the first in the country to have both 'Race' and 'Social Justice' in its title. This comes after years of conversations with faculty and will build on innovations happening on campus that center on interdisciplinary work to solve major problems. Dr. Lopez discussed the importance of the proposal and benefits to students, including a workforce advantage. Currently, seventy (70) existing courses across campus meet the learning outcome criteria for the certificate. The proposed program has already shown to help in recruiting of graduate Ph.D. students. Race and Social Justice is an established expertise at UNM and allows the University to stand out amongst its peers. If the program obtains Regents' approval, it will be listed in the Fall 2016 catalog.

Student Regent Berryman requested GPSA President Texanna Martin's comments. Ms. Martin commented in favor of the program. There was discussion about demand. Dr. Lopez mentioned there are already 50-60 students interested. There was brief discussion about retroactive credit for students who have taken courses that are approved for this program.

**The motion to approve the Race and Social Justice Interdisciplinary Graduate Certificate passed by unanimous vote (1<sup>st</sup> Berryman; 2<sup>nd</sup> Lee).**

##### Approval of Posthumous Degree – Markel Byrd

Regent Hosmer presented the item. The posthumous degree received unanimous approval in committee.

**The motion to approve the Posthumous Bachelors of Liberal Arts Degree, awarded to Markel Byrd, passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Hosmer).**

Accreditation Update (information item)

Greg Heileman presented the item. Materials were made available in the agenda eBook. The Higher Learning Commission is the accrediting body for the University. Dr. Heileman outlined the UNM timeline and the five criteria for evaluation. The commission's last visit was April 2009. The final report for this accreditation process will be finished August 2018. The accreditation progress can be tracked on, HLC2019.unm.edu.

Regent Quillen inquired the issues cited on the last accreditation report. Dr. Heileman responded there were two issues cited, one under criterion one, mission and integrity, related to governance and administrative structures. The other issues fell under criterion three, student learning and effective teaching, related to advising ratios in University College. Subsequent to the aforementioned items, the University submitted monitoring and progress reports which were accepted by the commission.

Faculty Presenter: "Discovering Hidden Galaxies Behind the Milky Way" (information item)

Dr. Patricia Henning, Professor and Associate Chair of the Physics and Astronomy Department presented findings of her research project discovering and mapping hidden galaxies. The project has so far filled in the map of galaxies behind the southern Milky Way with about 900 new galaxies discovered. The next step is to extend maps of hidden galaxies and large-scale structures to the north, using the Arecibo radio telescope, located in Puerto Rico. Other telescopes in other parts of the world are utilized, remotely, for this research and students are the ones who actually do the observations. Dr. Henning said this project has provided valuable experience for a number of graduate and undergraduate students throughout the year and has been a great benefit to the University and the students are central to the enterprise.

FINANCE AND FACILITIES COMMITTEE

Consent Agenda

Regent Marron Lee clarified one item on the consent agenda:

1. Approval of disposition of Surplus Property for Main Campus for March 2016.

And Regent Lee asked for a motion to approve the consent agenda as stated.

**The motion to approve the Finance and Facilities Committee consent agenda passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Fortner).**

Approval of Naming Committee Requests (2 Items)

a. Non-Academic Program, "Centro David Korenfeld in Water Governance Studies"

Amy Wohlert presented the item. The program will be located in the Institute for Policy, Evaluation and Applied Research. The UNM Foundation executed a grant agreement with the Asociación Nacional de Empresas de Agua y Saneamiento de México, A.C. As part of the gift agreement, the Asociación has agreed to fund the center for 3 years for a total of \$450K. Details were provided in the agenda eBook.

**The motion to approve the naming of the Non-Academic Program, "Centro David Korenfeld in Water Governance Studies," passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Berryman).**

b. Naming of an Endowed Deanship in the School of Engineering

Amy Wohlert and Dr. Joseph Cecchi, Dean of the School of Engineering, presented the item. On March 28, 2016, Kim and Ellen King, long-time supporters of the School of Engineering and other units within UNM, presented a gift to the UNM Foundation in the amount of \$500K to provide the required match for the School to receive the \$500K funding from the New Mexico Higher Education Endowment Fund, thus establishing a combined \$1 million endowment to fund the deanship. The endowment for the deanship provides honorific recognition of the dean through the naming of the endowment, along with a source of funds from the endowment income to support the Dean's own activities, as well as initiatives for the School, in areas including: research and development; technology transfer; science, technology, engineering, and mathematics; and work force development.

**The motion to approve the name of an endowed deanship in the School of Engineering, "Jim and Ellen King Dean of Engineering and Computing," passed by unanimous vote (1<sup>st</sup> Fortner; 2<sup>nd</sup> Hosmer).**

Approval of Innovation Academy Disney College Program Partnership

Rob Delcampo, Director of Innovation Academy, presented the item and materials were made available in the agenda eBook. UNM participates in the Disney College Program (DCP) and sends 15-20 students per

semester to the DCP. Over 25,000 students participate in DCP each year. The request is for a reduced tuition rate of \$100 per credit hour for 9 hours, for the non-UNM students involved in the DCP, to ensure successful transfer credits for those students. There is potential for financial benefit to the University. InnovateAcademy would manage the students and their needs in exchange for the lion's share of the revenues generated.

**The motion to approve the Innovation Academy Disney College Program Partnership passed by unanimous vote (1<sup>st</sup> Doughty; 2<sup>nd</sup> Hosmer).**

Monthly Consolidated Financial Report for main Campus and Health Sciences Center (information item)

Liz Metzger presented her report through February 29, 2016 and provided in the agenda eBook. There was discussion regarding recent implementation of a mandatory national CMS program (Center for Medicare & Medicaid Services) for a joint replacement model (CJR) and UNM Hospitals being one of the hospitals in that program where bundling is involved. Regent Quillen inquired if implementation of the program will impact reserves. Steve McKernan responded there will probably be some affect. Bundling was started by CMS for Medicare where the goal is to get 80% of all care delivered by Medicare into value-based purchasing by the year, 2020. This particular program relates to joint replacement procedure and the follow-up care after the procedure. The providers will be able to bill as they have in the past; the information will be accumulated and put against target numbers; if the accumulated billings exceed target number, funds will be taken back from the hospitals. So it is the hospitals that are at risk. Administration has been addressing this. About 80% of joint replacements are done at SRMC (Sandoval Regional Medical Center) which is a very good platform for doing this type of procedure. There is no anticipation of a huge financial impact to the balance sheet. Mr. McKernan said he will report back to the Health Sciences Center Committee as the program rolls out.

COMMENTS FROM REGENTS' ADVISORS

Retiree Association – Carol Stephens, Retiree Association President, reported that in January, Kathy Guimond, President-Elect of the Retiree Association, and Ms. Stephens, attended the NMSAE Legislative Review and talked with Legislators about retiree concerns. The Retiree Association Legislative Committee attended UNM Day in Santa Fe where members spoke to representatives supportive of retiree concerns. The committee is building a coalition with K-12 ERB retirees to represent common interests and concerns on retirement in NM. In March, the Association held its second annual Health Care Workshop which was open to the public and provided valuable health care information. The Lee Zink Memorial Dedication was on April 2. Mr. Zink was Co-Founder and First President of the UNM Retiree Association. The Association continues to work to create a vibrant retiree community at UNM and in Albuquerque.

ASUNM – Jenna Hagengruber, ASUNM President, said the major goal of her presidency was to work on increasing safety on campus. ASUNM put focus on student safety in areas of capital outlay and different projects. Funding was received for increased lighting in South Lot, which will be implemented in July. The new lighting will have motion sensing to turn lights on for students going back to their vehicles during after-midnight hours. Ms. Hagengruber discussed other activities that address safety, including the first Safety Day held on campus where students conversed with Police Officers about campus safety. ASUNM will be hosting a Lottery Think Tank to discuss possible solutions to Lottery Scholarship solvency.

GPSA – Texanna Martin, GPSA President, stated that GPSA will be presenting changes to their constitution in May to ASAR, which will then route to the full Board of Regents for final approval. The UNM Veterans hosted a dunk tank to raise money and support Veterans. ASUNM and GPSA have paired with Congresswoman Michelle Lujan Grisham's office and to host a college financial workshop on April 25. An HSC Student Council Town Hall has been scheduled for April 18 and Student President Tom Pollard will answer questions and concerns from students. This will facilitate a way to open dialogue between HSC Students and Administration. Ms. Martin introduced the newly elected GPSA President, Glenda Lewis. Ms. Lewis stated she is a fourth-year Ph.D. candidate in Language, Literacy and Sociocultural Studies and a UNM Alumna. She ran her campaign on rethinking engagement and would like to reclaim the sense of community and collaboration she felt as an Undergraduate Student at UNM in the 1980s. She is thankful for the opportunity and looks forward to working with the Board.

Staff Council – Crystal Davis, Staff Council President, stated that she has met with many Regents and University Leadership to find a way to show UNM Staff that their concerns are heard and financial struggles are understood. They have reviewed ways to provide Staff more support for the upcoming years and in her meetings everyone agreed that they want to acknowledge the contributions of Staff to the University. The tentative one-time pay off for all Staff was well received and Ms. Davis was happy to know that Staff morale was still very high on the priority list of leadership. Ms. Davis highlighted positive changes for Staff which included the new Biometric Screening initiative, the health care premium holiday, and several policy changes that have impacted staff lives. Policy 3300 allows a staff member 24 hours a year to participate in community engagement. Policy 3415 allows employees the option to expand their original bereavement

leave of three days to five days with the option of using two days of sick leave. Policy 2750 is new is the Lactation Support Program, allowing faculty and staff the use of multiple lactation stations across campus and gives employees a reasonable amount of break time above which is mandated by the law. Staff council has implemented a new awards program this year for the outstanding supervisor.

Faculty Senate – Stefan Posse, Faculty Senate President, provided a report to the Board and thanked the Regents and University Leadership for the good collaboration over the past few months. Compared to other higher education institutions in New Mexico, UNM is in an excellent position to address the budget challenges the University will face in coming years. Faculty Senate will be working with Regents and Administration on a sustainable and responsible compensation plan for faculty that will hopefully include equity adjustments and yearly increases to increase competitiveness nationwide. The faculty senate will stay engaged in helping further develop the health care benefits package. Dr. Posse thanked the Regents and University Leadership in agreeing to participate in a special Faculty Senate Open Forum to provide an opportunity for faculty to obtain information about recent changes in policy on HSC Governance.

PUBLIC COMMENT (no comments)

Regent President Doughty requested a motion to recess the meeting in order to hold the annual Meeting of Member for Lobo Development, Corporation and for Lobo Energy, Incorporated.

**The motion to recess the meeting passed unanimously (1<sup>st</sup> Lee; 2<sup>nd</sup> Fortner).**

LOBO DEVELOPMENT CORPORATION – MEETING OF THE MEMBER

Regent Jack Fortner called the Meeting of the Member of Lobo Development, Corporation to order at 11:08 AM. The motion to approve the annual meeting minutes of the May 7, 2015 meeting passed unanimously (1<sup>st</sup> Hosmer; 2<sup>nd</sup> Lee). The motion to approve the external Audit for FY14-15 passed unanimously (1<sup>st</sup> Lee; 2<sup>nd</sup> Doughty). The motion to adjourn the meeting passed unanimously (1<sup>st</sup> Lee; 2<sup>nd</sup> Doughty).

LOBO ENERGY, INCORPORATED – MEETING OF THE MEMBER

Regent Brad Hosmer called the Meeting of the Member of Lobo Energy, Incorporated to order at 11:09 AM. The motion to approve the annual meeting minutes of the May 7, 2015 meeting passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Doughty). The motion to approve the external Audit for FY14-15 passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Doughty). The motion to adjourn the meeting passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Lee).

Regent President Doughty reconvened the Board of Regents regular meeting at 11:10 AM.

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

The motion to close the meeting and proceed in Executive Session passed by unanimous vote (1<sup>st</sup> Lee; 2<sup>nd</sup> Berryman). The meeting closed at 11:10 AM.

Executive Session/Luncheon-Cherry Silver Room and the Santa Ana Room on 3<sup>rd</sup> level of the SUB  
Members present during closed session: Robert Doughty, Suzanne Quillen, Jack Fortner, Ryan Berryman, Marron Lee, and Brad Hosmer

1. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H(7), NMSA (1978)
2. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H(8), NMSA (1978)
3. Discussion of strategic or long-range plans of public hospitals, pursuant to Section 10-15-1.H(9), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

The motion to re-open the meeting passed by unanimous vote (1<sup>st</sup> Fortner; 2<sup>nd</sup> Quillen).

The meeting opened at 2:11 PM.

There was certification that only those matters described in the executive session agenda were discussed in closed session, and there was action on one item in closed session related to a property matter.

The motion to authorize the Director of Real Estate to move forward with the proposal for disposition of the UNM Gallup Zuni Educational Center passed by unanimous vote (1<sup>st</sup> Lee; 2<sup>nd</sup> Doughty).



ADJOURN

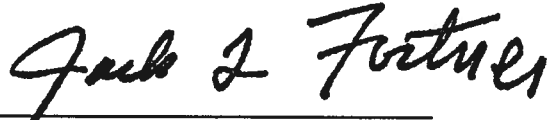
The meeting adjourned at 2:11 PM.

Approved:



Robert M. Doughty III, President

Attest:



Jack L. Fortner, Secretary/Treasurer