FACULTY SENATE SUMMARIZED MINUTES

2007-2008 Faculty Senate
March 25, 2008

The faculty senate meeting for March 25, 2008 was called to order at 3:03 p.m. in the Lobo Room, Student Union Building II. Senate President Jackie Hood presided.

ATTENDANCE

Those present: Chair Bill Bramble (Athletic Council), Associate Dean Barbara Carver (Graduate Studies), Staff Council President Elect Loyola Chastain, Sari Krosinsky (UNM Today), Faculty Affairs and Services Director Raqui Martinez (Office of Personnel), and Chair Charlie Steen (Admissions and Registration).

APPROVAL OF THE AGENDA

The agenda was approved as written.

APPROVAL OF SUMMARIZED MINUTES FOR FEBRUARY 26, 2008 MEETING

The minutes for the February 26, 2008 meeting were approved as amended.

APPROVAL OF SUMMARIZED MINUTES FOR MARCH 11, 2008 MEETING

The minutes for the March 11, 2008 meeting were approved as written.

FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

• President Hood stated that the revisions of Policies C130 and C140 have not yet been returned from the President's Office for Faculty Senate review. The policies will be going before the Board of Regents on April 30, 2008. University President Schmidt has told President Hood that any changes to the revisions previously approved by the senate would be returned for reconsideration.

• Dr. Suzanne Trager Ortega has been selected as the new Provost and Executive Vice President for Academic Affairs. Dr. Ortega will begin August 1, 2008. The search for the provost was conducted by a 'rolling' search.

• The searches for the Vice President of Research, the Vice President for Enrollment, and the Vice President for Inclusion and Equity are continuing.

• The Operations Committee is still awaiting the answers to the questions submitted to the President and the administration in December of 2007. The original response to the questions was several bound reports and documentation. Those reports resulted in further questions. President-Elect Howard Snell is working with Director Mark Chinian (Institutional Research) and the Office of the President for the remaining answers.

• At the last Executive Cabinet meeting, President Schmidly stated that he would develop a ten year strategic plan, get faculty and student support, and submit it to the state legislature. Consultant to the President Carolyn Thompson has been charged with leading the effort to develop a strategic plan.

• Operations Committee member Bevan Logsdon asked if the vice presidents and administrators would be getting a two percent raise that staff is getting or the three percent raise that the faculty is getting. If the administrator is a staff member they should receive the three percent raise. If they are a faculty administrator they should receive the two percent raise. If they are faculty and receive the three percent raise, the salaries of those that are coming to UNM are higher and are driven by the market.

• Vice Presidents are on annual contracts and they are at-will employees and could be released at any time.

• The BOR will be setting the tuition increase soon and it appears it will be just below six percent. The BOR Endowment Fund will be used for the one million dollars towards scholarships. The president also wants to determine a reasonable amount for contingency funds for the deans.

• President Schmidly stated that in the ten year plan he would like to hire 100-200 new faculty. The business plan and budgeting for those new positions will need to be determined.
A senator asked if faculty lines were being lost to pay for all of the new vice president positions. The Operations Committee has completed some data analysis and it appears that some faculty lines have been lost.

President Hood thanked Provost Viola Florez for her work as interim provost and asked senators to thank her.

Senator Doug Fields (Physics and Astronomy) asked when the audit of the Office of Research would be released. Deputy Provost Richard Holder replied that it was tabbed at the last BOR meeting because some of the implemented solutions got ahead of the report suggestions and the BOR asked the audit committee to catch up. "The accepted report should be posted on the website when it is finished," Senator Fields also asked about the one percent reallocation for the provost. Deputy Provost Holder replied that the one percent for the provost is for operating funds and new initiatives when Provost Ortega arrives. There is $500,000 allocated in Budget Scenario D to begin to address the need of operating funds for the schools and colleges.

A senator asked if the Faculty Senate should act on the reallocation of funds and fund take-backs. He added that perhaps the current vice president searches should be suspended until the faculty and the administration have a better understanding of the financial situation. President Hood said that the senate could pass a resolution on the issue if it is not within the policy making ability of the senate. President Hood suggested that senators or the Operations Committee could develop a resolution. President Hood said that she could instead have a private conversation with the president and the provost about faculty concerns. The senate felt that it would be better to have a resolution to convey the issues. Operations Committee member Tim Ross (Civil Engineering) stated that the resolution make suggestions and the BOR would ask for a report to be developed to provide to the senate for his possible visit. Senator Leah Albers (College of Nursing) stated that it says something negative when people in power positions respond to questions with anger and defensiveness. It is a climate where questions can not be asked and discussed by intelligent people.

Operations Committee member Jeanne Logsdon (Organizational Studies) stated that it is very effective for people in power to hear from the 'troops.' The BOR are not really hearing the concerns of the faculty.

President Hood restated the senate's main concerns as faculty lines being stopped mid-search due to fund pull-backs, the one percent take back for the Office of the Provost, and the expansion of vice presidents while faculty hires are stopped. President Hood asks senators to gather data on the implications of the fund give-backs from their respective departments.

Senator Fields stated that President Schmidy wanted to run the University as a business under a business model. President Hood said that the senate could pass a resolution. The senate felt that it would be better to have a resolution and new initiatives when Provost Ortega arrives. There is $500,000 allocated in Budget Scenario D to begin to address the need of operating funds for the schools and colleges.

President Hood restated the senate's main concerns as faculty lines being stopped mid-search due to fund pull-backs, the one percent take back for the Office of the Provost, and the expansion of vice presidents while faculty hires are stopped. President Hood asks senators to gather data on the implications of the fund give-backs from their respective departments.

Senator Fields stated that President Schmidy wanted to run the University as a business under a business model. President Hood said that the senate could pass a resolution. The senate felt that it would be better to have a resolution and new initiatives when Provost Ortega arrives. There is $500,000 allocated in Budget Scenario D to begin to address the need of operating funds for the schools and colleges.

The NCAA estimates that college sports generate $4.2 billion from its fans and various partners such as broadcasters and sponsors. However, no one is pouring into athletics to cover losses even at many Division IA schools. President Hood stated that every time athletics comes up, the senate is told that athletics is self-funding.

APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE

The following Forms C were approved by unanimous voice vote of the Faculty Senate:

- Revision of Creative Writing Concentration, English
- Revision of M.S. in Physical Education-Curriculum and Instruction Concentration, Health, Exercise, and Sports Science
- Revision of PhD in Physical Education-Curriculum and Instruction Concentration, Health, Exercise, and Sports Science
- Revision of B.A. in Anthropology-Archeology Concentration, Anthropology
- Revision of B.A. in Speech and Hearing Sciences Concentration, Speech and Hearing Sciences
- Revision of minor in Political Science, Political Science
- Revision of major in Political Science, Political Science
- Revision of B.A. in American Studies-Southwest Culture Studies Concentration, American Studies
- Revision of minor in Southwest Culture Studies Concentration, American Studies
- Revision of B.A. in American Studies Major, American Studies
- Revision of American Studies Minor, American Studies
- Revision of M.A. in Political Science-Political Theory Concentration, Political Science
- Revision of PhD in Political Science-Political Theory Concentration, Political Science
- Revision of M.A. in Early Childhood Education, Teacher Education
- Revision of B.A. in Pre-Business Administration, UNM Taos
- Revision of B.S. in Medical Laboratory Sciences, Pathology
The committee charge is included as Policy A61.2 in the Faculty Handbook. As currently presented in the handbook, "The chief duties and functions of the Athletic Council are to formulate and maintain general policies pertaining to intercollegiate athletics including, but not limited to the following: (a) medical care of student athletes, (b) academic counseling of student athletes, and (c) scheduling of athletic events. In formulating policy, the Athletic Council shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics, (b) maintain a position in favor of high standards for institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program. The statement goes on to define the specific duties of the council in areas such as monitoring student aid, reviewing graduation rates, reviewing schedules and approving schedule variations, etc. This part of the statement was written several decades ago and has been in need of updating. A revised charge was forwarded to the Senate Operations Committee in March 2008 for approval.

Subcommittees

The council has three standing subcommittees. These are:
1. Academic Integrity – Marie Lobo Chair
2. Equity, Welfare, and Sportsmanship – Steve Chreist Chair
3. Governance, Compliance, and Fiscal Integrity – William Bramble Chair

All members serve on at least one subcommittee.

Accomplishments

- Participated in application for NCAA reaccreditation.
- Monitors compliance reports and issues including potential violations.
- Members serve as team liaisons and provide an impartial avenue for redressing student athlete concerns.
- Participated in the fall 2007 drafting of a plan to improve APRs for Lobo teams.
- Reviewed proposals for holding suggested team sporting events during UNM exam periods.
- Athletic team coaches attend Council meetings and discuss their teams' academic and athletic plans and policies.
- Developing a draft plan for student athlete pregnancy vis-à-vis team membership and scholarships.
- Participated on a committee established to look at the issue of sportsmanship and personal conduct at university.
Recognizes student athlete excellence in academics by attending the annual awards banquet and has established a new award for the "most improved" teams in terms of academic performance for the year.

Has designed a survey and focus group instrument which it administers at its annual exit interviews for athletes. A report of exit interview results is presented each year to the Athletic Department.

Reviewed and drafted a revision of the Athletic Council Charge.

Enjoyed a positive and respectful relationship with VP for Athletics, Paul Krebs, the associate directors of Athletics, the coaches, and members of the Athletic Department staff.

Issues

Billy: The sport involves a great deal more money, community and business interaction, visibility, and complexity than ever before. This has increased. Specialized staffing is available to address issues in a myriad of areas.

The problem is the present role for faculty input into athletics at UNM.

A review of the exit interview results is presented each year to the Athletic Department.

A problem we do have is that the level of effort required of the committee strains the involvement level of its eight faculty members, who also have consuming "day jobs".

I recommend that the membership of the council be expanded by up to four faculty members to help cover the growing activities of the council and its subcommittees.

I recommend further that the council chair be given a one-course release per year in order to free up sufficient time to perform the required duties and liaison.

A second problem the council faces is that it has very limited visibility at the highest levels of university administration and this tends to lessen its level of involvement in the shared governance process in UNM. Critical decisions regarding athletics are often made at the highest levels of university administration and the council has had no voice in recognition. This is something that the council needs to work on and that the Faculty Senate leadership may be able to assist with.

Proposed Revision of Athletic Council Charge Passed by Athletic Council at the February 11, 2008 Meeting

The chief duties and functions of the Athletic Council are to formulate, maintain, and review general policies pertaining to intercollegiate athletics. The purpose of the council is to support the personal and academic welfare of the student athlete, protect institutional integrity, and ensure compliance with the National Collegiate Athletic Association (NCAA) and all relevant conference rules. In formulating policy, the Athletic Council shall (a) maintain a position in favor of high academic standards for intercollegiate athletics; (b) maintain a position in favor of high standards of institutional and athletic integrity and ethical conduct for intercollegiate athletics; and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.

The duties of the council are further defined as: (a) transmit to the President and Faculty Senate at the beginning of each academic year a report to include information on athletic championships and financial aid given to student athletes, the eligibility of student athletes as indicated by the NCAA, and the academic record of student athletes; (b) transmit appropriate recommendations to the Vice President for Athletics, the faculty, and the Athletic Academic Advising Office; (c) transmit appropriate recommendations to the Registrar; and (d) transmit appropriate recommendations to the faculty representative of the NCAA, the Registrar's Office, the Athletic Academic Advising Office, and the Academic Dean.

The council shall also (a) make appropriate recommendations to the Vice President for Athletics as to procedures for the annual evaluation of coaches and athletic staff; (b) make appropriate recommendations to the Vice President for Athletics as to policies and procedures for the annual evaluation of coaches and athletic staff; (c) review and approve periodic compliance reports; (d) review and approve periodic compliance reports; (e) review and approve periodic compliance reports; (f) review and approve periodic compliance reports; (g) review and approve periodic compliance reports; (h) review and approve periodic compliance reports; (i) review and approve periodic compliance reports; (j) review and approve periodic compliance reports; (k) review and approve periodic compliance reports; (l) review and approve periodic compliance reports; (m) review and approve periodic compliance reports; (n) review and approve periodic compliance reports; (o) review and approve periodic compliance reports; (p) review and approve periodic compliance reports; (q) review and approve periodic compliance reports; (r) review and approve periodic compliance reports; (s) review and approve periodic compliance reports; (t) review and approve periodic compliance reports; (u) review and approve periodic compliance reports; (v) review and approve periodic compliance reports; (w) review and approve periodic compliance reports; (x) review and approve periodic compliance reports; (y) review and approve periodic compliance reports; (z) review and approve periodic compliance reports; and (AA) review and approve periodic compliance reports.

The council also shall (a) transmit to the President and Faculty Senate at the beginning of each academic year a report to include information on athletic championships and financial aid given to student athletes, the eligibility of student athletes as indicated by the NCAA, and the academic record of student athletes; (b) transmit appropriate recommendations to the Vice President for Athletics, the faculty, and the Athletic Academic Advising Office; (c) transmit appropriate recommendations to the Registrar; and (d) transmit appropriate recommendations to the faculty representative of the NCAA, the Registrar's Office, the Athletic Academic Advising Office, and the Academic Dean.

The council shall also (a) make appropriate recommendations to the Vice President for Athletics as to procedures for the annual evaluation of coaches and athletic staff; (b) make appropriate recommendations to the Vice President for Athletics as to policies and procedures for the annual evaluation of coaches and athletic staff; (c) review and approve periodic compliance reports; (d) review and approve periodic compliance reports; (e) review and approve periodic compliance reports; (f) review and approve periodic compliance reports; (g) review and approve periodic compliance reports; (h) review and approve periodic compliance reports; (i) review and approve periodic compliance reports; (j) review and approve periodic compliance reports; (k) review and approve periodic compliance reports; (l) review and approve periodic compliance reports; (m) review and approve periodic compliance reports; (n) review and approve periodic compliance reports; (o) review and approve periodic compliance reports; (p) review and approve periodic compliance reports; (q) review and approve periodic compliance reports; (r) review and approve periodic compliance reports; (s) review and approve periodic compliance reports; (t) review and approve periodic compliance reports; (u) review and approve periodic compliance reports; (v) review and approve periodic compliance reports; (w) review and approve periodic compliance reports; (x) review and approve periodic compliance reports; (y) review and approve periodic compliance reports; (z) review and approve periodic compliance reports; and (AA) review and approve periodic compliance reports.
The Council shall include eight faculty members, the majority of whom should be tenured, including the chairperson, who shall be appointed by the Faculty Senate. These eight members must be representative of at least four colleges. The terms of office shall be for three years, set up on a staggered basis so that the terms of two members will expire each year. The remaining council membership shall be composed of: three undergraduate student members; one graduate student member; one alumni member; and, also, ex-officio, non-voting, the Vice President for Athletics, the Associate Director of Athletics, and the faculty representative to the National Collegiate Athletic Association (NCAA). An executive committee of the Council may be appointed to provide coverage during the summer months when some faculty members of the Council may not be available.

REPORT FROM THE ETHICS COMMITTEE

The committee member Margaret Alba (Pathology Medical Lab Sciences) provided a brief summary of the committee.

There are seven faculty members and one graduate student on the committee.

The committee reviews cases that are submitted. Cases are usually referred by the Academic Freedom and Tenure (AF&T) Committee. The committee does not tell AF&T what to do. The committee will determine if there was unethical behavior and then will make recommendations. It would then be up to AF&T to determine what should be done.

There is one case currently under investigation. It is being reviewed by a subcommittee.

The committee is revising the procedures for submitting an ethical complaint.

REPORT FROM THE ADMISSIONS AND REGISTRATION COMMITTEE

Admissions and Registration Committee Chair Charlie Steen (History) provided a brief summary of the committee. He has served on the committee for many years.

The committee just completed the ten-year calendar.

The committee sets the standards for admission. The subject is up for debate and it used to be a senate issue.

The method for evaluating transfer credits is being reviewed and it should come before the Faculty Senate. There are many more transfer students with each passing year. It is currently handled electronically and it is different in every department. Sometimes it is done by administration and sometimes by advisors. It has become overwhelming. The Admissions Office will begin to automatically do all lower division transfers. All upper division courses will continue to be referred to the respective department.

The committee is a mix of 6-8 faculty members and sometimes students. There are many administrators on the committee. Any faculty member can recommend something for the agenda. The Registrar and the Vice President for Enrollment will set the agendas.

The committee is investigating the trend of students that are not graduating. There are many more transfer students with each passing year. It is currently handled electronically and it is different in every department. Sometimes it is done by administration and sometimes by advisors. It has become overwhelming. The Admissions Office will begin to automatically do all lower division transfers. All upper division courses will continue to be referred to the respective department.

There are issues that are coming from other committee chairs on teaching and assessment.

There is a problem with low faculty interest in serving on the committee.

The committee occasionally works with the Office of Graduate Studies.

IDEAS FOR THE 2009 LEGISLATIVE PRIORITIES

Faculty Committee member Pamela Pyle (Music) led a discussion on ideas for the 2009 legislative university priorities. The suggestions for priorities are:

- Faculty should have personal contact with legislators over the summer to discuss issues and ideas.
- Faculty Senate presidents from the state’s universities should meet to formulate common goals.
- Clarification of what exactly faculty can do.
- State aid in funding for the Office of Research.
- A plan to bring faculty salaries up to market.
- Extend support for the lottery scholarship with a possible one or two year extension for students that do not immediately enter college immediately after high school.
- Real graduate fellowship packages.
- Budgeting transparency.

Please send any other suggestions or comments to pvpyle@unm.edu.

11. NEW BUSINESS
No new business was raised.

12. ADJOURNMENT
The meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Rick Holmes
Office of the Secretary