

3-11-1986

University of New Mexico Board of Regents Minutes for March 11, 1986

University of New Mexico Board of Regents

Follow this and additional works at: https://digitalrepository.unm.edu/bor_minutes

Recommended Citation

University of New Mexico Board of Regents. "University of New Mexico Board of Regents Minutes for March 11, 1986." (1986).
https://digitalrepository.unm.edu/bor_minutes/714

This Minutes is brought to you for free and open access by the University of New Mexico Board of Regents at UNM Digital Repository. It has been accepted for inclusion in Board of Regents Meeting Minutes by an authorized administrator of UNM Digital Repository. For more information, please contact disc@unm.edu.

THE MINUTES OF THE MEETING OF
THE REGENTS OF THE UNIVERSITY OF NEW MEXICO

March 11, 1986

The Regents of the University met at 9:00 a.m. on Tuesday, March 11, 1986 in the Robert's Room, Scholes Hall. Affidavits concerning the public notice of this meeting are on file in the Office of the Secretary of the University.

Present: Jerry Apodaca, President
Ann C. Jourdan, Vice President
John D. Paez, Secretary-Treasurer
Colleen J. Maloof
Robert L. Sanchez
John Hooker, President, GSA, Advisor
Marty Esquivel, President, ASUNM, Advisor
Michael Conniff, President, Faculty Senate, Advisor
Jerrell Atkinson, President, Alumni Association, Advisor

Also Present: Tom J. Farer, President of the University
Joel Jones, Vice President for Administration and Planning
Mari Luci Jaramillo, Vice President for Student Affairs
Robert Desiderio, Vice President for Academic Affairs
Leonard Napolitano, Director, Medical Center
Alex Sanchez, Vice President for Community and International Programs
Carroll Lee, Associate Vice President for Business/Comptroller
James Wiegmann, Budget Director

Anne J. Brown, Secretary of the University
Alan Prickett, Real Estate Coordinator
Marc Price, Associate Vice President for Academic Affairs
Leon Griffin, Associate Vice President for Student Affairs
Joseph Goldberg, University Counsel
Mary Anne Isaac, Director, Public Affairs Department
Representatives from the News Media

Also in attendance to make presentations to the Regents:
Gilbert Merx, Director, Latin American Institute, and Theo
Crevenna, Deputy Director of Latin American Institute.

* * * * *

It was moved by Mrs. Jourdan, Adoption of the Agenda
seconded by Mrs. Maloof, that the
Regents adopt the agenda as printed. Carried.

* * * * *

It was moved by Mrs. Maloof, Minutes of February 4, 1986
seconded by Mr. Sanchez, that the
Regents approve the minutes of February 4, 1986 as distributed. Carried.

* * * * *

The following officers were duly Election of Officers
elected by the Board of Regents:
Jerry Apodaca, President; Robert Sanchez, Vice President; and John Paez,
Secretary-Treasurer.

* * * * *

President Apodaca made the Appointments to Boards and Committees
following appointments to boards and
committees.

Finance and Audit Committee: Apodaca, Paez, and Sanchez (with the
understanding that only two Regents will attend any one meeting)

Athletic Committee: Apodaca and Maloof

Campus Planning Committee: Maloof and Sanchez

Honorary Degree Committee: Jourdan and Maloof

New Mexico Medical Foundation Board: Jourdan, Paez, and Sanchez

Personnel Committee: Jourdan and Paez

New Mexico Educational Alliance: Sanchez

Greater Albuquerque Education Alliance: Jourdan and Paez

* * * * *

It was moved by Mrs. Jourdan, Authorization to Execute Documents
seconded by Dr. Paez:

That the newly elected officers of the Board be
authorized to sign checks, drafts, and other
documents on the Regents' behalf; that the vice
president be authorized to sign for the president
or the secretary and treasurer in the absence of
either; that the president or the vice president
be specifically authorized to execute (buy, sell,
assign, or endorse for transfer) certificates re-
presenting stocks, bonds, or other securities now
registered or hereafter registered in the name of

the University of New Mexico; that the President of the University and the Vice President for Business and Finance or their designees be authorized to continue to sign contracts, grants, and other agreements that are necessary for the daily operation of the University.

The motion carried.

* * * * *

It was moved by Dr. Paez, Authorization for President Farer to execute 1986-87 Contracts for Faculty, Staff, and Athletic Coaches, seconded by Mrs. Jourdan, that President Farer, or his designees, be authorized to negotiate the 1986-87 contracts for faculty, staff, and athletic coaches. Carried.

* * * * *

University Secretary Anne Brown Adoption of Public Meeting Notice noted that the regulations of the Regents of the University of New Mexico concerning Public Notice of Regents' Meeting were printed in the agenda. According to the Open Meetings Act, these regulations should be adopted annually.

It was moved by Mrs. Jourdan, seconded by Mrs. Maloof, that the Regents adopt the regulations as printed. Carried.

* * * * *

President Tom Farer said that he, Administrative Report Dr. Theo Crevenna of the Latin American Institute, and Dr. Max Bennett of the Medical School went to Mexico City on March 6 to complete the formal transfer of equipment to the National Autonomous University of Mexico. The medical equipment was purchased with monies realized through a relief effort initiated by the University to aid earthquake victims. While in Mexico City, Farer visited with the Mexican Foreign Minister, Bernardo Sepulveda Amor, who expressed a desire to visit UNM next September. Farer also met with the Academy for Human Rights and other research bodies and had discussions with organizers of the UNM-UNAM faculty exchange program. Provisional agreement was reached to begin exchanges with two major seminars over the next two years--one to be held at UNM and one to be held at UNAM.

Farer stated that during the past several months the administration has tried to develop principals to govern the financing of parking on campus, and the following basic principals have been established: (a) parking must not siphon funds from the instructional and support budget; (b) parking should improve each year and therefore generate a small surplus which can be used to further improve the financial situation; and (c) the cost of parking should be spread as widely as possible so that the impact on any one group will be moderated. Farer continued by mentioning some of the things which have been

done recently. Twenty-four hours after the tragic death of Linda Daniels (which did not occur on campus), Floyd Williams, Director of the Physical Plant, was asked to conduct a lighting survey of the campus to see how security could be enhanced. The proposals outlined in his report will be carried out. President Farer had authorized increasing the number of buses from three to five in order to improve the transfer of students from the north campus.

To carry out the principals of parking, outlined above, the following proposals are presented in the Regents' agenda:

1. Terminate parking rebates for dormitory students and charge \$36.00 per year for parking.
2. Restructure zone designations to include lands which are currently free areas.
3. Charge \$9.00 per semester or \$18.00 per year for parking in "N" zones.
4. Increase parking meter rates from 10¢ to 25¢ per hour.
5. Change hours for permit and meter parking to 7:00 a.m. until 6:00 p.m., Monday through Friday.
6. Establish a special permit fee at \$18.00 per year for parking from 4:00 p.m. until 6:00 p.m.

Farer said that the administration will continue to study the parking situation and other proposals will be presented to the Regents at a later date. He stated that he believes a system can be developed which will be relatively fair, reasonably comfortable, reasonably efficient, and reasonably safe for everyone who seeks to park on our campus.

In other areas, not related to parking, Mitchell Hall has been placed at the top of the list of buildings to be renovated and study of the Child Care Co-op program, with an eye to enhancement, continues.

Farer continued his report by giving a few data regarding the 1986-87 budget. He said that new monies appropriated by the Legislature totaled \$6,483,000. This includes items such as the Gas Company refund, tuition increase, projected earnings from interest, and miscellaneous fees. Projected new expenses for the 1986-87 fiscal year total \$6,364,000. This includes such items as utilities, compensation, benefits, increase in insurance, and the vice president for research. Thus, \$119,000 is available in new money from the legislature for enhancing academic programs.

Farer also gave a few statistics concerning tuition. He stated that tuition and fees, in constant dollars, have declined 33% over the past fifteen years. If tuition and fees had kept at the level of the Consumer Price Index over the last fifteen years the rate this year would be 50% higher. Also, Farer said that the proportion of the I&G revenues supported by tuition and fees has dropped from 20.4% in 1973-74 to 13% in 1984-85.

Farer concluded his report by introducing Dr. Paul Risser, who was the unanimous choice of the search committee for the position of Vice President for Research. Dr. Risser is presently head of the Illinois National History Survey and also holds appointment as Professor in the Department of Plant Biology at the University of Illinois.

It was moved by Dr. Paez, seconded by Mr. Sanchez, that the Regents ratify the appointment of Paul Risser as Vice President for Research. Carried.

* * * * *

In response to a request by Acting Positions at UNM
Regent Apodaca, President Farer
gave the following report concerning administrative positions now being filled
by persons designated as "acting."

- Professor Frederick Hart is Acting Dean of the Law School. The search is ongoing.

- Shiamé Okunor is Acting Dean of University College. The search has narrowed down to five finalists.

- Ray Radosevich was appointed Acting Dean of Anderson School of Management effective March 1, 1985 for a two year period. A search for this position is to begin in the second year of his term.

- Marcus Price is Acting Dean of Graduate studies until Dean McDermott returns.

- Linda Cordell is Acting Vice President for Research. The search is completed, and Dr. Paul Risser will begin as Vice President for Research on July 1, 1986.

- As per his contract, Robert Desiderio is Acting Vice President for Academic Affairs. A search has begun; March 10 is the deadline for applications.

- Marcus Price is in interim status as Associate Vice President for Academic Affairs, as per his contract. A search will commence after a Vice President for Academic Affairs has been hired.

- Ms. Herta Teitelbaum is Acting Assistant Vice President for Academic Affairs and a search will begin after a Vice President for Academic Affairs is hired.

- Dr. Mari-Luci Jaramillo is Vice President for Student Affairs in an interim status as per her contract. A search will begin within the next month.

- Dr. Leon Griffin is also in interim status, as per his contract as Associate Vice President for Student Affairs. A search will begin after a Vice President for Student Affairs has been hired.

- In interim status, as per his contract, Joe Goldberg is University Counsel. A search committee is presently being established and the search is expected to begin within one week.

- The new position of Vice President for Administration and Planning is presently being filled by Dr. Joel Jones, in interim status, as per his contract. A search is expected to begin midsummer.

- Dean Paul Vassallo is Acting Associate Vice President for Computer Services and Information Systems. This search will begin after the Vice President for Academic Affairs has been appointed.

Apodaca said that the Regents have been criticized because of instability brought about by so many acting positions, and he encouraged President Farer to move rapidly to fill all positions if possible by the end of the calendar year. He also asked for a follow-up report concerning the estimated completion date of each search.

President Farer said that he also was anxious to have all positions filled, however, our Affirmative Action Procedures call for a long advertising period for the national searches, and this does lengthen the search process.

* * * * *

Regent Apodaca asked President Farer to explain the status of Procedures for Student Appeals which had been requested by the Regents some months ago. Farer replied that disciplinary procedures were at the top of the legal agenda, however, until recently UNM had only one lawyer to handle all matters which called for a legal opinion. Now, the University has four attorneys and Farer is confident that items will move rapidly through the office of the University Counsel.

Apodaca said that the Regents are extremely concerned about the status of the procedures for student appeals, and he reiterated that it is essential that procedures be established as soon as possible.

* * * * *

During the open discussion regarding the proposed changes in Parking regulations, Berry Cox, Director of Police and Parking Services, said that when the parking subcommittee was considering the proposal, students had been asked to attend the meetings, however, few came. He also said that his office has made an extensive study of the parking situation at UNM and has presented several recommendations to the administration. The recommendations mentioned by President Farer in his report were in the overall proposal.

Marty Esquivel, President of the Associated Students of UNM, presented a petition with 5,000 student signatures protesting the proposed changes, and he charged that the plan had been drawn up without student input. Colette Cronin, president of Hokona Dormitory, stated that dormitory students were not consulted about the proposed changes.

Professor Stephen Dent, chairman of the parking subcommittee, told the Regents that when the proposals were first discussed by his committee, students were invited to attend the meetings. He said that the committee is concerned about safe parking for students and has suggested that certain areas in the new parking structure be allocated for use by dormitory students. The Campus Planning Committee has not met lately and the parking proposal was sent to the administration before being acted upon by that committee.

Regent Robert Sanchez said that he felt the Regents should not vote on this matter until all concerns could be addressed. He moved that Item XII be removed from the agenda and that a procedure be established whereby the majority of students who park on the UNM campus would be involved in discussions of solutions to the problems, and that President Farer bring to the Regents a single recommendation for their consideration. The motion, seconded by Mrs. Maloof, carried.

Regent Apodaca commended Mr. Cox for his efforts to solve the complicated problem.

* * * * *

Regent Apodaca said that tuition Tuition was not an item on the agenda, however, it was mentioned in the President's report. He stated that the legislature has recommended a 19% tuition increase; ASUNM has recommended that a fund for student assistance be set up within a 19% tuition increase. Another suggestion has been to increase tuition more than 19% with all or a portion of the increase above 19% to be used for student assistance. Apodaca requested the administration to study the three proposals and to bring to the Regents one proposal for their consideration.

* * * * *

Professor Gilbert Merckx, Director Report from the Latin American Institute of the Latin American Institute (LAI) gave the Regents a brief history of the LAI and said that Latin American Programs have been an important part of the UNM tradition since the early decades of this century. The distinguished faculty includes more than 150 people who offer classes to some 8,000 students annually. The LAI is one of ten federally designated National Resources Centers for Latin American Language and Area Studies and is known nationally for the diversity and innovative quality of its academic programs, publications, special projects, research support, outreach activities and cooperative relationships with Latin American universities.

UNM's strong institutional commitment to its Latin American Programs has led to a development that is unique in several respects, including the number of degree programs offered (twenty-six), of course offerings devoted exclusively to Latin American (the largest number at any United States university), and in the amount of outside funding obtained in support of LAI activities (more than \$3 million in the last five years). These funds include grants from the Tinker and Mellon foundations to support field research abroad and internships for graduate students in Latin American Programs.

Merkx stated that there is a need for a study abroad program and he has recommended to the administration that the Andean Center, which was closed in 1980, be reopened. Also, the LAI has lost a number of senior faculty during the last several years, and it would be to the University's advantage if senior professorships could be offered to distinguished individuals. There is also need for higher levels of investment in library resources.

Merkx concluded his remarks by saying that the Institution is doing well. It has gained in respect, gained in visibility, and has the reputation of being a successful, lively program. He invited the Regents to visit the Institute.

Regent Apodaca thanked Professor Merkx for his excellent report and said that the Regents recognize and appreciate the services that the organization provides not only to the University but to the country as well.

* * * * *

<p>University Secretary Anne Brown noted that the list of candidates for degrees, as presented to the Regents, had been approved by the faculties of the respective colleges and schools and the Faculty Senate. The Regents were asked to ratify this action.</p>	<p><u>Candidates for Degrees, Semester I, 1985-86</u></p>
--	---

It was moved by Mrs. Jourdan, seconded by Mrs. Maloof, that the Regents approve the Candidates for Degrees, Semester I, 1985-86 as presented. Carried.

(NOTE: A composite list of all degree candidates for the academic year 1985-86 will be included with the minutes of the May 1986 meeting.)

* * * * *

<p>Regent Apodaca said that the item concerning the lease of UNM owned land at the corner of I-40 and Eubank Boulevard which was on the February agenda had come to the Regents prematurely and was postponed until all Regents had the opportunity to review the three proposals by firms which were selected as finalists by the proposal review committee. He stated that concerns had been expressed about the presentations being given to the Finance and Audit Committee rather than to the full Board in an open meeting. Apodaca said that he believed it not in the best interest of the business community to have such matters discussed in an open meeting, and he felt that the procedure now followed by the Real Estate Office is a fair one. He called on Alan Prickett, Director of Real Estate, to explain the procedure.</p>	<p><u>Authorization to Negotiate Lease of UNM Owned Land on SE Corner of I-40 and Eubank Blvd</u></p>
--	---

Mr. Prickett stated that, at the February 4 meeting of the Board of Regents, he outlined the selection process for choosing a firm to develop the land. The suggested name for the project was Los Altos Business Park, and the top three proposals were submitted by Brown and Associates/K. L. House Construction Company; Los Altos Developers, Ltd.; and Trammell Crow Company.

Copies of the three proposals were sent to all Regents for review. Prickett requested approval to enter into negotiations for a long-term lease with one of the developers. He stated that any final development agreement with the selected firm will be brought back to the Regents for consideration at a future date.

Regent John Paez questioned whether or not all firms had received the same information regarding the land development and stated that he thought the matter should go back to the Finance and Audit Committee. Regent Sanchez said if that were the case, then the Regents should not take action at this time. Mr. Prickett stated that to his knowledge all developers were dealt with in a fair and equal manner. All developers received exactly the same request for proposals. Budget Director Jim Wiegmann agreed with Mr. Prickett.

It was then moved by Mr. Sanchez, seconded by Mrs. Maloof, that the Regents adopt the following resolution:

WHEREAS, The University of New Mexico owns a 45 acre tract of vacant land at the southeast corner of Interstate Highway 40 and Eubank Boulevard which is surplus to the academic needs of the University,

AND WHEREAS, the University has solicited competitive proposals for the development of this land with the intention of generating supplemental revenue which will support the mission of the University,

AND WHEREAS, the development proposal submitted by Trammell Crow is considered by the Regents to represent the most appropriate utilization of the land,

IT IS THEREFORE RESOLVED that UNM's administrative representatives be authorized to enter into negotiations with Trammell Crow for the long-term lease of the property.

IT IS FURTHER RESOLVED that any agreement which might be negotiated is to be submitted to the Board of Regents for consideration at a future date.

Resolved this 11th day of March 1986

The motion carried, and Apodaca asked Regent Sanchez to participate in the negotiations.

* * * * *

University Counsel Joe Goldberg Search Committee Procedures
distributed amended copies of the
"Search Procedures for the Positions of Senior Administrators, Deans, and Directors" to the Regents as substitute for the procedures outlined in the agenda. Regent Apodaca read the document so there would be no confusion as to which procedures were being considered.

Professor Michael Conniff, President of the Faculty Senate, said that the procedures as distributed were not the same as those approved by the Faculty Senate. The procedures approved by the Senate contained guidelines for selecting a President of the University, and did not contain the statement that "there may be added one Regent (to a search committee), if requested by the President of the Board of Regents."

It was moved by Mr. Sanchez, seconded by Mrs. Maloof, that the procedures be amended by deleting the sentence "These guidelines have been considered and approved by the Faculty Senate, the Administration, and the Board of Regents" and by changing the words "Faculty Handbook" to "University" organization chart. It was also noted that a period should replace the comma in item IV. Academic Presidents. The amendments were approved.

Regent Jourdan objected to the idea of a Regent being added to a search committee because, she stated, it had been her experience that this created a counterproductive situation. President Farer said that he could work within the framework outlined; however, he would prefer another method for selecting faculty on search committees.

After further discussion, it was moved by Regent Sanchez, seconded by Mrs. Maloof, that the Regents approve the procedures as amended. Carried with Regents Jourdan and Paez dissenting.

SEARCH COMMITTEE PROCEDURES FOR THE POSITIONS OF SENIOR ADMINISTRATORS, DEAN, AND DIRECTORS

I. Introduction. The selection of candidates for senior administrative and academic positions is among the most important responsibilities shared by members of the university community. These guidelines attempt to specify methods for identification and selection of candidates for such positions, so that the relevant constituencies may participate in the process and enhance the quality of the resultant appointments. Because no procedures can anticipate all circumstances, these guidelines should be applied flexibly. For individual searches, the President of the University may, for adequate cause, modify the guidelines with the concurrence of the President of the Board of Regents and the President of the Faculty Senate.

II. General Responsibilities of Search Committees. A search committee will normally be formed for every open position at or above the level of directors of programs. Searches for the positions of academic director, dean, and vice president should draw upon national or local pools of candidates whichever is appropriate. Specific responsibilities of the committees include:

- A. to develop, with the concurrence of the official responsible for the search, a job description and written guidelines for the search;
- B. to identify and attract qualified applicants for the position;
- C. to screen the applicants according to their qualifications and suitability for the positions;

- D. to recommend to the official responsible for the search a slate (ranked or unranked) of the most qualified candidates;
- E. and to assist in interviewing and gathering additional information about finalists for the position.

A search committee should represent the constituencies served by the person to be hired. Committee members should be chosen from among those whose background and expertise demonstrate excellence and who have working relationships with the administration and broad understanding of both the university as a whole and the position that is to be filled. Committee members should be sensitive to their own constituents but should ultimately serve the greater interests of the university.

The search committee's responsibilities end when it has selected a list of finalists. The decision on appointment rests with the president, according to the Regents' Policy Concerning Procedures in Key Appointments.

III. The composition of search committees. Careful selection of search committee members will be critical for the successful discharge of their responsibilities. They should reflect the university's commitment to affirmative action by including women and protected minorities. Committee members should be familiar with the procedures set forth in the Affirmative Action Manual and the Regents' Policy Manual.

The administrator with line responsibility for the office being filled (as indicated in the university organization chart) will convene the committee, appoint a chair from among the members, and meet with the chair and the President to define the details of search procedures.

The constituent groups that select members for search committees should establish open, clear, consistent, and democratic methods for choosing their representatives. They should attempt to select persons of demonstrated excellence who are also as broadly representative as possible. In the academic units, the faculty must determine the methods of selection.

The position for which search committees will be formed fall into three groups:

- A. academic vice president (academic, student affairs, research) and administrators in their offices;
- B. deans and directors of academic programs;
- C. other vice presidents and directors.

Composition of search committees will vary according to the level at which the vacancy occurs. Conveners of committees should propose adding members when appropriate for particular searches, for example more students for the vice president for student affairs or scientists from the laboratories for the vice president for research. In addition to the membership on search committees, as described in parts IV, V and VI, below, there may be added one Regent, if requested by the President of the Board of Regents.

IV. Academic vice-presidents. Search committees for these vice presidents will consist of eight members:

- A. one academic dean, director, chair or faculty member to be appointed by the president;
- B. four members of the faculty at large, selected by the president from a slate of 8 proposed by the Faculty Senate;
- C. one member of the professional staff of the unit, to be selected by the president;
- D. one graduate or professional student, to be selected by the Graduate Student Association (GSA);
- E. one alumnus/a to be selected by the Alumni Association.

V. Deans and directors of academic programs. Search committees for deans and directors will consist of seven members;

- A. one dean or director from outside the unit, to be appointed by the responsible official;
- B. four faculty members from the college or program involved. If the unit has no faculty formally under its jurisdiction, the Faculty Senate shall select persons who have worked with and are knowledgeable about the unit;
- C. one alumnus/a from the college or program, selected by the relevant alumni organization. In the event such a person is not available, an alumnus/a of the university who has worked with and is knowledgeable about the unit will be selected by the Alumni Association or another appropriate group;
- D. one student, selected by the ASUNM, the GSA, or the relevant student group.

VI. Non-academic vice presidents and directors. Search committees for other administrators will consist of eight members:

- A. one senior administrator or faculty member to be appointed by the president;
- B. four members of the professional staff in the unit, to be selected by the president;
- C. one faculty member selected by the Faculty Senate;
- D. one alumnus/a selected by the Alumni Association;
- E. one student selected by the ASUNM, the GSA, or relevant student group.

VII. Additional procedures. The first steps in the search process must be the formulation of the job description, guidelines for the search, a timetable, and a published announcement. The convening official should give the committee clear, written instructions for carrying out these duties. Normally, these instructions should be developed in consultation with at least the chair of the committee.

During the advertising period, committee members should actively identify qualified candidates and encourage them to apply. A good search committee will make the position known more widely than a published announcement. All recruitment efforts should be recorded by the chair and be available to the Affirmative Action Office.

The committee should evaluate the qualifications of candidates in order to compose a short list of finalists, normally not less than three persons. The official responsible for the search may request a ranked or unranked list. Before the list is set, the chair should confirm the continued interest of the finalists in the position.

Committee members should act with integrity and discretion in dealing with personnel matters and confidential information gained during the search. They should make no public statements unless authorized by the responsible official.

The list of finalists may be disclosed to the public at the discretion of the responsible official. Search committee members should be included in campus interviews, along with as broad a range of faculty, students, administrators, alumni, and community members as circumstances allow.

If the responsible official finds none of the finalists acceptable, he or she may form a new search committee or request the existing one to re-examine the pool or to reopen the search.

* * * * *

It was moved by Dr. Paez, Contracts, Leaves, Resignations, and
seconded by Mrs. Jourdan, that Retirements
the Regents approve the contracts,
leaves, resignations, and retirements as listed in the agenda. Carried.

I. CONTRACTS

<u>St.Date</u>	<u>Name</u>	<u>Title & Dept.</u>	<u>Appt Code*</u>	<u>FTE</u>	<u>Mos.</u>	<u>Contract Salary</u>
<u>A. New Faculty and Staff Contracts 1985-86</u>						
2/3/86	Schaus, Christian	Asst Prof of Elec & Comp Eng	1	100	15wks (9	13,846 36,000)
<u>Education:</u> AAS SUNY at Cobleskill 1979; BS SUNY at Plattsburgh 1981; MS Rensselaer Polytechnic Inst 1983; PhD Cornell Univ 1/1986. <u>Publications:</u> Author or co-author of 8 articles in professional journals.						

1/1/86	Pailer, Virginia	Instr in Business Tech, Gen College	V	100	4.5 (9	8,000 16,000)
--------	------------------	--	---	-----	-----------	------------------

2/1/86	Murphy, Shirley	Assoc Professor of Pediatrics	P	100	5 (12	27,083 65,000)
--------	-----------------	----------------------------------	---	-----	----------	-------------------

Education: BA Univ of Colorado 1966; MD Univ of Kansas School of Med 1970; Internship & Residency, UCLA-Harbor General Hosp 1970-72; Senior Residency, Martin Luther King, Jr., General Hosp 1972-73; Fellowship, Charles R. Drew Postgraduate Med School 1973-75. Professional Experience: Assoc Prof, Univ of NM Dept of Pediatrics 1980-83; Asst Prof, Univ of NM Dept of Pediatrics 1976-80; Assoc Clinical Prof, UNM College of Pharmacy 1981-83; Asst Clinical Prof, UNM College of Pharmacy 1977-81. Publications: Author or co-author of 25 articles in professional journals, 1 book, 13 chapters or reviews, 26 abstracts.

2/1/86	Smoot, Ernest C.	Asst Prof of Surgery	1	100	5 (12	27,083 65,000)
--------	------------------	----------------------	---	-----	----------	-------------------

Education: BA Univ of Virginia 1976; MD Medical College of Virginia 1979; Internship, Univ of Chicago Hospitals 1979-80; Residency, Univ of Chicago Hospitals 1980-82; Plastic Surgery Residency, Univ of Chicago Hospitals 1982-84; Fellowship, Univ of Virginia Hosp, July-Dec 1984. Publications: Author or co-author of 7 articles in professional journals.

1/13/86	Eaks, Carolyn	Lecturer in Business Tech, Gallup Branch	N	100	18wks (9	9,053 19,614)
---------	---------------	---	---	-----	-------------	------------------

1/13/86	Ethridge, Charles	Instr in Construction Tech, Gallup Branch	V	100	18wks (9	9,992 21,650)
---------	-------------------	--	---	-----	-------------	------------------

1/1/86	Mielewski, Joseph	Vis Lect in Business Tech, Gallup Branch	V	100	4.5 (9	9,555 19,110)
--------	-------------------	---	---	-----	-----------	------------------

1/1/86	Kekich, Michael	Asst Baseball Coach (Part-time)		060 (100	5 12	5,000 20,000)
--------	-----------------	------------------------------------	--	-------------	---------	------------------

3/25/86	Richards, Julia	Linguistics Consultant, Latin American Programs in Education (Staff)		050 (100	12	18,700 37,400)
---------	-----------------	--	--	-------------	----	-------------------

3/25/86	Richards, Michael	Anthropology Consultant, Latin American Programs in Education (Staff)		050 (100	12	18,700 37,400)
---------	-------------------	---	--	-------------	----	-------------------

B. Revised Contracts 1985-86

<u>St.Date</u>	<u>Name</u>	<u>Title & Dept.</u>	<u>Code*</u>	<u>FTE</u>	<u>Mos.</u>	<u>Salary</u>
7/1/86	Boehnker, Donald	Dir of Instructional Media Services; Asst Prof of Technological & Occupational Education		100	12	40,953

Revised to include secondary academic title without presumption of tenure (non-probationary).

2/1/86 Clark, Alice S. Acting Dean of T 100 5 22,646
Library Services; (SAC 2,250)
Assoc Dean of Library Services/ (12 48,950)
Public Services; Professor of
Librarianship

Revised to adjust salary for duties as Acting Dean effective 2/1/86. This contract supersedes one dated 5/24/85.

1/1/86 Okunor, Shiame Acting Dean of Univ 4 100 6 18,500
College; Dir, Afro-American (SAC 8,240)
Studies Program; Asst Prof (12 37,500)
of Educ Foundations

Revised to add SAC for Acting Dean of Univ College effective 1/1/86. This contract supersedes one dated 5/30/85.

II. LEAVES

Moynahan, Sharon A., Assistant Professor of Librarianship; at UNM since 1980; extended sick leave (11/14/85-2/14/86) approved by President; requests:

Leave Without Pay 2/17/86-5/14/86 for personal reasons.

Ortiz, Alfonso, Prof of Anthropology; at UNM since 1974; LWOP 1985-86 academic year; requests:

Reduction of 1985-86 LWOP to Semester I only.

III. RESIGNATIONS

<u>Name</u>	<u>Title & Dept.</u>	<u>Effective Date</u>
Adams, Stephen P.	Instr in Pathology	02/28/86
Espiritu, Edgardo T.	Vis Lect III in Orthopaedics	12/31/85
Houtz, Harry E.	Lect in Computer Science, Valencia County Branch	05/31/86
Locke, Alfonso E.	Asst Prof of Applied Technology, Los Alamos Branch	02/28/86
Mann, Kerry L.	Lect II in Management	05/31/86
Sanchez, David A.	Chairman, Dept of Math & Stat; Prof of Math & Stat	07/30/86
Schultz, Alyce	Vis Instr in Nursing	07/30/86
Swantner, William	Assoc Prof of EECE (PT)	12/31/85
Viens, Diane C.	Vis Instr in Nursing	06/30/86
Zoppi, Irene M.	Vis Instr in Nursing	07/30/86

Marty Esquivel, President of Open Discussion the Associated Students of UNM, asked the administration and the Regents to consider what an increase in tuition will mean as far as prospective students are concerned. He said that he felt higher tuition would result in loss of students for UNM. He also stated that, in his opinion, the present remodeling of the President's office is ill-timed, in light of the current financial situation.

Regent Paez questioned the sincerity of elected student officers in serving the entire student population, and said that the time may come when students officers are no longer paid.

Regent Maloof asked what procedures are used to determine which offices or buildings are remodeled, and Mr. Wiegmann replied that the University uses BEF guidelines for remodeling costs over \$300,000; otherwise, the decisions are made administratively.

Regent Sanchez encouraged the administration and the Board to be sensitive to the impression created when monies are spent for items which could be designated as luxuries, especially in times of financial constraint.

* * * * *

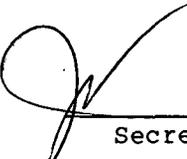
The meeting adjourned at 1:10 a.m.

APPROVED:



President

ATTEST:



Secretary-Treasurer