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University of New Mexico Board of Regents Minutes for January 10, 1989

University of New Mexico Board of Regents

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THE MINUTES OF THE MEETING OF
THE REGENTS OF THE UNIVERSITY OF NEW MEXICO

January 10, 1989

The Regents of the University met at 10:00 a.m. on Tuesday, January 10, 1989 in the Roberts Room, Scholes Hall. Affidavits concerning the public notice of this meeting are on file in the Office of the Secretary of the University.

Present: Ken Johns, President
Robert L. Sanchez, Vice President
Siegfried Hecker, Secretary and Treasurer
Jerry Apodaca
Roberta Cooper Ramo
Garrett Flickinger, President, Faculty Senate, Advisor
John Schoeppner, President, Graduate Student Association, Advisor
Jim Spehar, President, Associate Students of UNM, Advisor
Judy Zanotti, President, Alumni Association, Advisor

Absent: Frank Borman, C. Gene Samberson

Also Present: Gerald May, President of the University
F. Chris Garcia, Vice President for Academic Affairs
David Mc Kinney, Vice President for Business and Finance
Leonard Napolitano, Director, Medical Center
Fred Chreist, Vice President for Student Affairs
Alex Sanchez, Vice President for Community & International Programs
Anne J. Brown, University Secretary
Alan Prickett, Director, Real Estate
Jim Wiegmann, Budget Director
Mary Anne Isaac, Director, Public Affairs
Judy Jones, Executive Assistant to the President

Representatives from the News Media

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University Secretary Anne Oath of Office
Brown administered the oath of
office to new Regent Roberta Cooper Ramo pending action on her nomination by
the New Mexico Senate. Regent Ramo was welcomed by the other members of the
Board and the advisors.

* * * * *

Regent President Ken Johns Appointment as Secretary and Treasurer
 appointed Regent Siegfried Hecker
 to serve as acting Secretary and Treasurer until the organizational meeting in
 March 1989. Regent Hecker will complete the unexpired term of John Paez, the
 former Secretary and Treasurer.

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It was moved by Regent Adoption of the Agenda
 Sanchez, seconded by Regent Apodaca
 that the Regents adopt the agenda as printed. / Carried.

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It was moved by Regent Minutes of December 13, 1988
 Sanchez, seconded by Regent Hecker,
 that the minutes of December 13, 1988 be approved as distributed. Carried.

* * * * *

President Gerald May welcomed Administrative Report
 Regent Ramo on behalf of the Univer-
 sity. He said that a Briefing Book had been prepared for
 the UNM Board of Regents and has been distributed to the Regents, the
 advisors, and other administrators. It is anticipated that more formal
 briefings will be held at a later date.

President May asked Vice President Chris Garcia to announce the three
 administrative appointments which have been made recently in the academic
 affairs area. Vice President Garcia introduced Professor Edwin Caplan who has
 been appointed Interim Dean of the Anderson Schools of Management, and Dr.
 Carlos Ramirez who has accepted appointment as the Director of the UNM Los
 Alamos Branch College. Professor Delores Etter has been appointed as
 Associate Vice President for Academic Affairs; however, she was unable to
 attend the meeting. Dr. Garcia said that he was most pleased with the three
 appointments.

Dr. May continued his report by saying that the Site Selection
 Subcommittee of the Performing Arts Committee solicited proposals from the
 community for the location of a performing arts center. On the submission
 deadline of December 22, 1988, the University sent a letter of interest which
 offered a site controlled by the University and located east of I-25 opposite
 Albuquerque High School and just south of the Big I. The letter of interest
 was not a formal proposal but suggested that a Performing Arts Center, a
 combined City of Albuquerque and University of New Mexico Art Museum, and the
 New Mexico School of the Arts could be integrated to create a Center for the
 Arts which would be unrivaled in the region and perhaps the nation. The
 Performing Arts Committee will look at the proposals, and make a recommenda-
 tion to the Mayor who will then recommend to the City Council. The City

Council will make the final decision. If the Committee feels that the proposal from the University is feasible, and the Regents concur, then UNM will make a more formal presentation.

President May asked Theodore Parnall, Dean of the School of Law, to inform the Regents of a gift just received by the School. Dean Parnall said that Reginald Lewis, founder of the New York law firm of Lewis and Clarkson, has given the UNM School of Law \$25,000 which will be used to establish a student award for financial aid and for support of other Law School programs. The "Reginald F. Lewis Prize" of approximately \$5,000 will be the largest individual student award available at the Law School.

In concluding his report, President May said that he had recently been in Roswell and Las Cruces on Centennial Outreach Visits. He said that these visits have been most successful in improving communications between UNM and the New Mexico Communities.

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Regent Ken Johns said Informal Discussion that since the formal agenda was short, the Regents would like to have informal discussions about the Center for the Performing Arts and Equality, Parity, and Racism at UNM. He stressed that no action would be taken concerning these issues, but he would like to have full discussion by the Regents.

Center for the Performing Arts: Ernest Rose, Dean of the College of Fine Arts, explained that the concept of the New Mexico Center for the Arts was the brainchild of Peter Walch, Director of the UNM Art Museum. As reported by President May, Professor Walch envisioned a center which would integrate a Center for the Performing Arts, a combined City of Albuquerque and UNM Art Museum, and the New Mexico School of the Arts. The Performing Arts Center would house three performance halls: a 2000 seat concert hall, a 600 seat mid-sized theatre, and a 250 seat recital space. The Museum would unify the collections of the City of Albuquerque and the UNM Art Museums into a single world class facility, since the two collections complement each other with virtually no overlap. The New Mexico School of the Arts would be based on the models of the North Carolina School of the Arts and the New World School of the Arts in Miami. This would be an institution of arts education from grade 9 through college.

It was felt that the site, as described by President May, is ideal for such a venture since it is centrally located and near Albuquerque High School which is being considered as a magnet school that would have a stronger focus on the arts.

Each Regent and Advisor expressed enthusiasm for the concept and agreed that the University should aggressively pursue the idea and submit a proposal to the Performing Arts Committee. Vice President David Mc Kinney and Judy Jones, Executive Assistant to President May, will assume responsibility for coordinating this effort with all concerned constituencies.

Equality, Parity, and Racism at UNM: Regent Ken Johns said that recently there has been publicity about equality, parity, and racism within UNM and he would like for the Regents to discuss the issues, not with the idea of meddling but to try to understand the facts.

Regent Apodaca said that he is disappointed because so little progress has been made at this institution regarding equity and fairness to a constituency that participates in our University. He stated that it is time for the Regents to insist that qualified minorities be considered and hired by UNM. He felt that the faculty were not totally committed to the idea of affirmative action, and he said that the institution needs help from the faculty to achieve parity and equality. He also said that he believes the Regents and the administration are totally committed to equality and parity.

Regent Johns stated that there is confusion regarding numbers. Depending upon who writes a report, the numbers are all different. He asked that the Regents be supplied with correct figures so that they can be better informed about the mix of faculty in the various departments.

Regent Sanchez said that the facts need to be brought forth because the Regents have the responsibility to set the tone for the University. The Regents need to know the facts in order to make informed decisions.

Professor Garrett Flickinger agreed that more needs to be done in the area of affirmative action and said that the Faculty Senate has been concerned about equity. He pointed out that all universities are seeking qualified minorities and the pool is weak in certain academic disciplines. Also, faculty salaries at UNM are not competitive.

Regent Ramo stated that she thought it appropriate for the Regents to express their hopes and aspirations for the institution in a general sense. She said that there is sometimes a downside to affirmative action because a person does not want to accept a position at an institution if he or she knows that the selection was made on ethnic background or color of skin. She believes that UNM should emphasize the cultural differences that are found in New Mexico.

Regent Hecker said that his idea of affirmative action is to give everyone an opportunity and this includes the opportunity to fail. He believes the University will not make progress until the meaning of affirmative action is understood.

John Schoeppner, President of the Graduate Student Association, said that he is concerned about the decline of enrollment among Hispanic students and also about the lack of minorities in middle management positions.

President May said that he welcomed the focus of the Board and that during the Regent's briefing earlier in the fall the administration had identified affirmative action as an area of high priority.

Regent Johns asked that the administration continue to look into the situation and to formulate a plan which will help the University to move in the right direction.

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Regent Hecker stated that in Proposed Legislation re Carrie Tingley Hospital September 1987 the Board of Directors formed an Advisory Group of Carrie Tingley Hospital (CTH) to oversee the operation of the Hospital and to try to lay out future plans for CTH. The Advisory Group has done an excellent job of looking at the short-term operations and coming to grips with some very difficult financial situations. They have also turned their attention to the long-range future of CTH and its programs. In the deliberations about the long term future of the Hospital, they have come to a point where they need some action by the Board. Regent Hecker introduced Mr. John Arango and Mr. Clair Dutton, members of the Advisory Group, and Dr. James Drennan, Medical Director of CTH.

Mr. Arango said the Advisory Group is currently in the process of drafting an extensive document outlining in some detail their view as to what the future of CTH should be. After this document has been reviewed by all constituencies it will be brought back to the Board of Directors for approval. Today the Advisory Group is asking the Directors to approve certain legislation as outlined in the agenda. The Advisory Group strongly recommends that the CTH mission be shifted from primarily treating children with only orthopaedic related problems to a more comprehensive mission that would include treatment of children with other chronically disabling conditions as well. In order to broaden CTH's mission in this way, it is essential that the Hospital become fully integrated into the University of New Mexico as an organizational component of the UNM Medical Center. This shift would allow the Hospital to access Medical Center administrative and medical/clinical resources directly in the same manner as all the other patient care components currently are able to utilize these resources. In order to accomplish this, the proposed legislation would eliminate the separate Board of Directors for CTH, and Regents would be the governing body. CTH employees would become University employees; the CTH budget would be a separate line item of the UNM Medical Center budget; and the current bylaws of CTH would be amended.

Dr. Drennan said that he strongly endorsed this proposal because data suggest that the amount of orthopaedic care needed in the state may be leveling off and at the same time the actual care delivery system is also changing. This is reflected in the decrease in the average length of stay in the Hospital. Therefore, the need to expand the number of patients served by CTH is recognized. Dr. Drennan stated that he is working with various groups to define the need for chronic pediatric care in the state and he feels that an expanded mission for CTH will have a positive impact on the delivery of family-oriented, community-based care for chronic pediatrics.

Mr. Arango said that as a state agency CTH is subject to the rules and regulations which govern the budgets of state agencies. The most serious of these is that there is a 4% limit on any change made in a line item budget item. If CTH became a part of UNM it would receive a general fund appropriation and the Hospital would be responsible to program that money with the approval of the Director of the Medical Center. This would give CTH much more administrative flexibility.

Mr. Clair Dutton stated that he had been apprehensive about the change in mission and the integration of CTH into the Medical Center; however, he sees this as the best alternative at this time.

Regent Hecker moved that the Regents encourage the CTH Advisory Group and the University administration to obtain legislative sponsorship to incorporate CTH into the UNM Medical Center. The motion was seconded by Regent Sanchez and carried.

The Advisory Group was asked to present a more complete long range plan to the Regents within six months.

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Ruth Bowen, Assistant Director of Police and Parking Services, explained that the Department of Defense Industrial Security Program requires that, when there is a change in officers of the University, action must be filed with DOD listing those officers designated as the Managerial Group to be processed for clearance to classified information. The Managerial Group includes the University President, the Vice President for Business and Finance, the Vice President for Research and the University Controller. All other officers of the University and the members of the Board of Regents are excluded from access to classified information. Since the last action of the Board of Regents, William W. Britton has been appointed as Controller; Fred Christ, Jr. has been appointed as Interim Vice President for Student Affairs; and Roberta Cooper Ramo and C. Gene Samberson have been appointed as Regents. She asked the Regents to approve the resolution as printed in the agenda to exclude Christ, Ramo, and Samberson from access to classified information and to deny William Britton access to classified information until such time that his clearance is granted.

Managerial Group for Safeguarding Classified Information

It was moved by Regent Hecker, seconded by Regent Sanchez, that the Regents approve the resolution as requested. Carried.

Regent Hecker said that it should be noted that this exclusion pertains only to classified information concerning the University of New Mexico.

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Regent Hecker explained that the that the contracts, leaves, resignations and retirements had been processed and are presented for information only.

Contracts, Leaves, Resignations and Retirements

I. CONTRACTS

<u>St. Date</u>	<u>Name</u>	<u>Title & Dept.</u>	<u>Appt Code*</u>	<u>FTE</u>	<u>Mos.</u>	<u>Contract Salary</u>
<u>A. New Faculty, Administrative Staff & Coaches 1988-89</u>						
12/28/88	Clark, Karina L.	Lecturer II in Nursing	V	100	4.5 (9)	13,000 26,000)

01/02/89	Delepiani, Oscar E.	Vis Asst Prof of Librarianship	V	100	12	25,000
12/28/88	Lin, Woei	Vis Asst Prof of EECE	V	100	4.5 (9	22,500 45,000)
12/20/88	Raisch, Dennis W.	Asst Professor of Pharmacy(Radiopharmacy)	T	100	6.41 (12	21,363 40,000)
Education: BS (1975), MS (1986), and PhD (1988) University of Arizona; Residency (1976) USPHS Hospital, Baltimore, MD. Professional Experience: Private sector (1976-1988). Publications: co-author of 6 articles published in professional journals.						
12/01/88	Stehling, Linda C	Professor of Anesthesiology	P	100	7 (12	64,167 110,000)
Education: BS (1964) Incarnate Word College, San Antonio; MD (1970), Intern (1970-71), Residency (1971-73), Univ of Texas Medical School. Professional Experience: Assoc Prof of Anesthesiology, SUNY, Upstate Medical Center, (1977-83); Assoc Prof of Anesthesiology (1976-77) & Asst Prof of Anesthesiology (1973-76), U of Texas Health Science Center at San Antonio. Publications: author or co-author of 54 articles; author or co-author of 26 books or book chapters.						
12/01/88	Zauder, Howard L.	Professor of Anesthesiology	P	036	7 VAMC064 (12	25,443 120,000)
Education: BA (1947), MS (1949) University of Vermont; PhD (1952) Duke University; MD (1955) New York University; Residency (1955-58) Bronx Municipal Hospital. Professional Experience: Professor & Chairman, SUNY Upstate Medical Center 1977-88; Professor & Chairman, U of Texas Health Science Center 1968-77; Associate Professor 1962-67, Assistant Professor 1958-62, Albert Einstein College of Medicine. Publications: author or co-author of 72 articles in professional journals.						

B. Revised Contracts 1988-89

12/07/88	Bennahum, David A.	Assoc Prof of Medicine; Assoc Prof of FC&EM	V,V	090	6.82 VAMC010 (12	35,743 70,000)
Revised to change from full UNM funding.						
08/15/88	Civikly, Jean M.	Assoc Dean A&S; Prof of Comm; Dir of TARC	T	100	9 (SAC:3,500)	35,900
Revised to add SAC for administrative duties.						
07/01/88	Collins, A. Cowan	Asst Prof of Psychiatry; Asst Prof of Biology	5,N	100	12	70,470
Revised to add secondary appointment.						
08/15/88	Dodson, Thomas A.	Assoc Dean, College of Fine Arts; Prof of Music	T	100	9 (SAC:2,470)	33,631
Revised to remove portion of SAC during sabbatical leave Semester II.						

08/15/88	Fleming, Robert E.	Assoc Dean A&S; Prof of English	T	100	9	43,000 (SAC:3,000)
	Revised to add SAC for administrative duties.					
10/01/88	Guaderrama, Jr. Lauro G.	Asst Prof of Anesthesiology	2	100	9 (12)	61,875 82,500)
	Revised to increase annual salary rate.					
01/01/89	Heske, Edward J.	Research Asst Prof of Biology	V	100	6 (12)	10,500 21,000)
	Revised to increase base salary.					
08/15/88	Hodge, Gordon E.	Assoc Dean A&S; Assoc Prof of Psychology	T	100	9	34,200 (SAC 3,000)
	Revised to add SAC for administrative duties and increase base.					
08/15/88	Kadner, Kathleen D.	Vis Asst Prof of Nursing (PT, Sem I)	V	075 (100)	9	21,000 28,000)
	Revised to change from PT during Semester II.					
01/01/89	Kassicieh, S. K.	Assoc Prof of Management	T	100	19 wk (9 mo)	25,089 51,498)
	Revised to remove SAC and title of Associate Dean and return to academic term basis.					
10/01/88	Knieriem, Karen M.	Asst Prof of Anesthesiology	1	100	9 (12)	67,500 90,000)
	Revised to increase annual salary rate.					
07/10/88	Lewis, Sharon L.	Assoc Prof of Nursing Res Assoc Prof of Pathology	T, V	100	11.74	40,850
	Revised to change to tenured appointment, add second title, & correct dates of service.					
08/15/88	Lusk, Paul E.	Assoc Prof of Arch & Planning	P	100	9	32,200
	Revised to change from non-probationary appointment.					
08/15/88	Parkman, Allen M.	Professor of Management	T	100	9 (51,328 SAC: 500)
	Revised to add SAC for administrative duties.					
08/15/88	Patrick, Susan	Acting Assoc Dean of College of Fine Arts (Sem II); Assoc Professor of Music	T	100	9	30,183 (SAC:1,250)
	Revised to add SAC for administrative duties during Semester II.					
08/25/88	Porter, James L.	Assoc Prof of Management	T	100	9	46,807
	Revised to remove administrative duties.					
01/01/89	Radosevich, H. Ray	Professor of Management	T	100	19 wk (9 mo)	31,091 63,818)
	Revised to remove administrative appointment and change to academic term basis.					

01/01/89	Romero, Leo M.	Assoc Dean of the School of Law; Prof of Law	T	100	6 (12)	36,055 72,110)
Revised to add administrative title and change to fiscal year basis.						
10/01/88	Salter, Carolyn F.	Asst Prof of Anesthesiology	2	100	8.48 (12)	56,508 80,000)
Revised to increase annual salary rate.						
07/01/88	Salvador, MariLyn C.	Assoc Dean A&S; Chief Curator, Maxwell Museum; Assoc Prof of Anthropology	T	100	12	38,250 (SAC:3,000)
Revised to add SAC for administrative duties.						
10/01/88	Storey, Sharon S.	Professor of Anesthesiology	T	100	9 (12)	101,250 135,000)
Revised to increase annual salary rate.						
12/28/88	Weller, Martha	Lecturer in Cosmetology, Gallup Br	V	100	4.5 (9)	10,920 21,840)
Revised to change from part-time.						
08/15/88	Yates, Terry L.	Assoc Dean A&S; Assoc Prof of Biology	T	100	9	41,000 (SAC:3,000)
Revised to add SAC for administrative duties.						

II. RESIGNATIONS

<u>Name</u>	<u>Title & Dept.</u>	<u>Effective Date</u>
Gacek, Edward M.	Asst Prof of Medicine	12/31/88
Farer, Tom J.	Professor of Law	12/31/88
Hogg, Robert C.	Lecturer II in Management	12/31/88
Marler, Kenneth E.	Asst Prof of Anesthesiology	12/31/88
Mian, Tariq A.	Asst Prof of Radiation Oncology	1/4/89

III. RETIREMENTS

<u>Name</u>	<u>Title & Dept.</u>	<u>Effective Date</u>
Holzappel, Robert	Associate Professor, M&CL	01/01/89
Montano, Joe M.	Supervisor Crafts, PPD-Remodeling	12/01/88

IV. LEAVES

<u>Name</u>	<u>Title & Dept.</u>	<u>Dates</u>	<u>Type</u>
<u>A. Leave Without Pay</u>			
Tripp, Robert S.	Assoc Professor of Management	1988-89 Semester II 1989-90 Semester I	--
Wells, Stephen G.	Assoc Prof/Asst Chair Dept of Geology	1988-89 Semester II	--
<u>B. Sabbatical Leave</u>			
VanEtten, Glen	Assoc Prof of Special Education	1988-89 Semester I	full pay

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Vice President David Mc Kinney Acquisition of Property at 915 Vassar Drive NE asked the Regents to approve the acquisition of property located at 915 Vassar Drive NE at its appraised value of \$82,500. He explained that the property consists of a 1,310 square foot house which is sited on a 6,750 square foot lot. The property constitutes a privately owned inholding within the established border of UNM's North Campus and acquisition is consistent with UNM's "Five Year Facilities Master Plan 1989-93."

It was moved by Regent Sanchez, seconded by Regent Hecker, that the Regents approve the acquisition of the property as outlined. Carried.

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Vice President Mc Kinney Gallup Branch Budget Revision explained that the budget revision for Gallup Branch as presented in the agenda is proposed to accommodate changes in level of operating activity and adequate fund balances are available to accommodate those changes.

It was moved by Regent Sanchez, seconded by Regent Hecker, that the Regents approve the budget revision as requested. Carried.

UNIVERSITY OF NEW MEXICO
REQUEST FOR BUDGET REVISIONS
FISCAL YEAR 1988-89

GALLUP

	CURRENT BUDGET	PROPOSED INCREASE (DECREASE)	REVISED BUDGET
	-----	-----	-----
UNRESTRICTED INSTRUCTION & GENERAL			
<i>REVENUES:</i>	\$3,074,308		\$3,074,308
<i>EXPENSES:</i>			
<i>INSTRUCTION</i>	\$1,707,900	\$6,000	\$1,713,900
<i>ACADEMIC SUPPORT</i>	\$244,700		\$244,700
<i>STUDENT SERVICES</i>	\$240,600	\$30,000	\$270,600
<i>INSTITUTIONAL SUPPORT</i>	\$468,800	\$15,000	\$483,800
<i>OPER & MAINTENANCE</i>	\$329,600	\$105,000	\$434,600
<i>TRANSFERS:</i>	(\$82,708)		(\$82,708)
<i>NET CHANGE IN BALANCE</i>	\$0	(\$156,000)	(\$156,000)
<p>TO COVER EQUIPMENT, SUPPLIES, AND RELATED TRAINING FOR CASHIER'S COMPUTER TIE TO MAIN CAMPUS; TO HIRE A TEMPORARY EMPLOYEE TO TYPE THE N.CENTRAL EVALUATION; TO COVER ELECTRICITY, WATER, AND SEWER COSTS; TO CREATE A NEW INSTRUCTIONAL DEPARTMENT, COSMOTOLOGY; TO PRINT THE 1989-91 GALLUP CAMPUS CATALOG</p>			
UNRESTRICTED PUBLIC SERVICE			
<i>REVENUES:</i>	\$518,700	(\$27,100)	\$491,600
<i>EXPENSES:</i>	\$518,700	(\$67,438)	\$451,262
<i>TRANSFERS:</i>	\$0	\$0	\$0
<i>NET CHANGE IN BALANCE</i>	\$0	\$40,338	\$40,338
<p>TO REVISE THE AREA VOCATIONAL SCHOOL BUDGET IN LINE WITH REVENUE PROJECTIONS</p>			

UNIVERSITY OF NEW MEXICO
REQUEST FOR BUDGET REVISIONS
FISCAL YEAR 1988-89

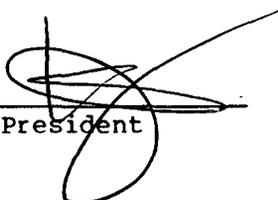
GALLUP

	CURRENT BUDGET	PROPOSED INCREASE (DECREASE)	REVISED BUDGET
	-----	-----	-----
UNRESTRICTED STUDENT ACTIVITIES			
<i>REVENUES:</i>	\$26,000		\$26,000
<i>EXPENSES:</i>	\$26,000	\$6,073	\$32,073
<i>TRANSFERS:</i>			\$0
<i>NET CHANGE IN BALANCE</i>	\$0	(\$6,073)	(\$6,073)
TO ALLOW THE STUDENT GOVERNMENT TO USE THEIR PRIOR YEARS' BALANCE			
UNRESTRICTED AUXILIARY			
<i>REVENUES:</i>	\$275,000		\$275,000
<i>EXPENSES:</i>	\$275,000	(\$29,180)	\$245,820
<i>TRANSFERS:</i>	\$0		\$0
<i>NET CHANGE IN BALANCE</i>	\$0	\$29,180	\$29,180
TO ADJUST THE BOOKSTORE BUDGET TO TAKE CREDIT FOR CREDIT MEMOS NOT ACCOUNTED FOR LAST FISCAL YEAR AND PURCHASE COMPUTER EQUIPMENT TO TIE TO MAIN CAMPUS			

GALBR89
DISK 15
DATE 12/13/88
BUDGET OFFICE

The meeting adjourned at 12:10 p.m.

APPROVED:



President

ATTEST:



Secretary-Treasurer