

4-4-2013

Staff Council Employee Life Committee Meeting, 4/4/2013

UNM Staff Council

Follow this and additional works at: https://digitalrepository.unm.edu/staff_council

Recommended Citation

UNM Staff Council. "Staff Council Employee Life Committee Meeting, 4/4/2013." (2013). https://digitalrepository.unm.edu/staff_council/275

This Minutes is brought to you for free and open access by the Archives & University Administrative Records at UNM Digital Repository. It has been accepted for inclusion in UNM Staff Council by an authorized administrator of UNM Digital Repository. For more information, please contact disc@unm.edu.

EMPLOYEE LIFE COMMITTEE
AGENDA & NOTES
4/4/2013

Mission Statement: “The Employee Life Committee will serve as advocates for equitable staff compensation, career development and mentoring, employee wellness, and policy review.”

AGENDA:

- **Review and approve meeting notes from 3/7/2013 meeting**

- **Educational Retirement Bill Signed by Governor Martinez:**
 - **Senate Bill 115 Brings Sweeping Reform**

Governor Martinez signed Senate Bill 115 on Friday, March 29, 2013. The bill is a sweeping reform measure designed to improve the solvency outlook of the state’s educational plan, taking a balanced approach to long-term. The changes should result in 100.7% funding in 2043. Educational Retirement Board (ERB) Stakeholders, who had been meeting with the ERB since last summer to draft a solvency proposal, supported the bill provisions. Changes will effective July 1, 2013. *(Staff Council President Elect Gene Henley will be available to answer any questions about the process for creating this Bill and the importance of the Bills’ passage.)*

See Memorandum from UNM HR (see attached). This is not a long-term solution. We are going paying more as is the State. The State knows they now need to fund a program that has not been funded due to the budget situation in the past few years. People who are currently retired are going to take a small hit.

- **Gene Henley** will discuss the goals and objectives for combining Staff Council Committees; and governance with the upper administration.

Staff Council tries to do so much with limited resources. Most staff members are stretched to their limit. Therefore, the thought is to do whatever we (SC) do well and hopefully to get the recognition for it by the upper administration. The effort was to combine committees that were doing similar tasks. We need to figure out what this committee’s priorities are. Therefore it brands each committee in terms of what it hopes to accomplish over a year. What do we care about, besides monetary compensation? The current administration is interested in data. “Show me your data and how you justify what you are asking for.”

Gene is asking our committee to determine what the goals for Employee Life Committee will b for the next year. We need to do the internal marketing to get our committee’s message out to our constituents.

- **Cindy Mason** will propose and discuss the AISS: Sidekicks Mentor Program Service Project. **(Unable to attend)**

NOTE: We were unable to solicit input and get volunteers for the upcoming Annual Management Award Ceremony. Therefore, attached to these notes is a sign-up sheet. We appreciate your reply via e-mail to Terry Horger (thorger@unm.edu) or Emily Arzate (ejoslyna@unm.edu) indicating which sub-committee you wish to serve.

- **Annual Management Award Ceremony**
 - Sub-Committees:
 - Logistics Committee: 1) Determine deadline date for Nomination Form. 2) Work with Kathy Meadows in the SC office to get the Nomination Form created and distributed to all staff on north and main campuses. 3) Complete the Unrestricted Accounting form for the evaluation criteria of the nominees. Determine
 - Awards Committee: 1) Plaque, monetary award, etc. 2) Work with SC Steering Committee to announce the names, introduce during an inning break, and work with the President's office to get President Frank involved.
 - Evaluation Committee: 1) Will be in charge of evaluating all the nominees using the attached spreadsheet. 2) Will determine the final winners based on the points awarded.

- **Input for "Caring for U" campaign.** Ideas for recognizing staff as a whole. Currently T-shirts and pins are being considered.

- **Cat Leave Letter** was sent by SC Exec Committee on Monday, March 4th; deadline to send response to Staff Council is April 30, 2012.

- **Other agenda items:**

NEXT MEETING: Thursday, May 2nd at Noon to 1:00 p.m., Faculty/Staff Club

- **NOTE: At the next meeting we will create a list of projects and their priorities for the Employee Life Committee for the remainder of the calendar year.**