

9-22-2011

Staff Council Career Development Committee Meeting, 9/22/2011

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Staff Council Standing Committee Minutes



Committee Name: Career Development Committee
Regular Meeting time: 4th Thursday of each month, 12:00 pm--1:00 p.m.
Meeting Date and Place: September 22, 2011; Faculty Staff Club,
Members Present: Nicole Dopson, Suzanne McConaghy, Marsha Baumeister, Veronica Gonzales, Andrea Rodgers
Members Excused: Penny Hogan
Members Absent: none
Guests Present: Jewel Washington and Leah Boetger from EOD
Minutes submitted by: Marsha Baumeister

	Subject	Notes	Follow-Up
1	Staff Mentoring Program	<p>General discussion about HSC's existing staff mentoring program and how that might work for main campus. Jewel said there are a couple keys to success:</p> <ul style="list-style-type: none"> • Find a high level person who will champion the program • Start small, with a pilot program • Form a Steering Committee of staff in the department selected for the pilot with broad connections with staff who might be willing to serve as mentors. Steering Committee would also have responsibility of accepting/reviewing applications and matching mentors and mentees. <p>EOD wants to partner with Staff Council. They would be willing to work with the Steering Committee during the pilot program phase.</p> <p>UNM's Mentoring Institute does not currently have in place a program for staff mentoring but has expressed interest in partnering with EOD/Staff Council to that end.</p> <p>Student Affairs has a fellowship program; possibly this is a model we might use?</p>	<p>Veronica will invite Nora Dominguez from The Mentoring Institute to our next meeting.</p> <p>Nicole to talk with staff in Student Affairs re their program and also invite appropriate person from that department to our next meeting.</p>
2	Next Meeting	Thursday, October 27 th .	Meeting Adjourned at 1:00 pm
3	Future Meetings	Meetings in November and December will be 11/17 and 12/15 due to holidays.	