

11-17-2010

Staff Council Career Development Committee Meeting, 11/17/2010

UNM Staff Council

Follow this and additional works at: https://digitalrepository.unm.edu/staff_council

Recommended Citation

UNM Staff Council. "Staff Council Career Development Committee Meeting, 11/17/2010." (2010).
https://digitalrepository.unm.edu/staff_council/268

This Minutes is brought to you for free and open access by the Archives & University Administrative Records at UNM Digital Repository. It has been accepted for inclusion in UNM Staff Council by an authorized administrator of UNM Digital Repository. For more information, please contact disc@unm.edu.

Staff Council Standing Committee Minutes



Committee Name: Career Development Committee

Regular Meeting time: 4th Wednesday of each month, noon to 1:00 p.m.

Meeting Date and Place: November 17, 2010 Faculty Staff Club, Room 101 (week changed to avoid Thanksgiving week)

Members Present: Marsha Baumeister, Deb Battin, Suzanne McConaghy, Penny Hogan, Joyce Krantman

Members Excused: Kay Jantz, Ginger Ritcher, Veronica Gonzales, Barbara Shortman, Judy Kay

Members Absent: Natalie Bruner

Guests Present: none

Minutes submitted by: Suzanne McConaghy

	Subject	Notes	Follow-Up
1	Meeting began at 12:04		
2	Draft of the ERB Board's proposed retirement plan changes	<p>Very, very bad. No grandfathering, unless employee has been here 22 years. Covers all regular staff, and faculty who switched from TIAA-Cref. Higher contributions, much higher age of retirement, years of service = 35 to retire at any age.</p> <p>This is a proposed set of recommendations to the state LFC, which will be voted upon on 12/10 at ERB's Board Meeting, at the ERB's office address in ABQ, which is open to the public.</p> <p>This just came out onto the ERB website yesterday; SC needs to become very involved.</p>	<p>Who contributes? Marsha to contact Beth Walker, COP, Merle, and Elisha. Penny will email Marsha with Beth's contact info + comments. Exec needs to mobilize the SC, and CDC willing to help. CDC—examine the ERB website Suz—find out where the 12/10 meeting will be.</p>
3	Role, purpose, focus of the Staff Council	<p>We were shocked that the ERB's proposed changes weren't discussed at yesterday's SC meeting, then after our meeting, discovered that it was only posted yesterday. (Good job on being up-to-date, Marsha!)</p> <p>Thus ensued an animated discussion about the discouragement some staff councilors feel about the role of SC.</p> <p>Some of the items discussed were also reflected in the results from the President's communication survey of staff in general.</p> <p>This is not really our committee's subject, but we all feel strongly about SC, and decided we should discuss this with Merle.</p>	<p>Penny—contact Merle to meet with the CDC. Suz will condense germane comments from this year's Communication Survey</p>
4	Separation Policy	Brief discussion—no urgency detected.	None
5	Next Meeting:	12-15-10 to avoid Xmas rush	Meeting Adjourned at 12:58 p.m.