

9-22-2010

Staff Council Career Development Committee Meeting, 9/22/2010

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Staff Council Standing Committee Minutes



Committee Name: Career Development Committee

Regular Meeting time: 4th Wednesday of each month, noon to 1:00 p.m.

Meeting Date and Place: September 22, 2010. Faculty Staff Club

Members Present: Marsha Baumeister (chair), Suzanne McConaghy (recorder), Barbara Shortman, Veronica Gonzales

Members Excused: Joyce Krantman, Kay Jantz, Judy Kay, Penny Hogan, Natalie Bruner

Members Absent: Marian Chavez

Guests Present: none

Minutes submitted by: Suzanne McConaghy

	Subject	Notes	Follow-Up
1	Called to order @ 12:08		
2	Thanks from Staff Council to CDC	Marsha mentioned that during yesterday's SC meeting, Pres. Merle Kennedy thanked and congratulated the CDC for our impact on HR's Career Development Policy revisions.	
3	Committee Membership	CDC members are expected to be active. Those present agreed that if members have 3 unexcused absences during a year (June-May), their name will be removed from the roster so that interested parties may join. If there are excessive excused absences, the chair may check to ensure ongoing interest in the CDC's mission.	Please inform the Recorder or Chair by 10:00 a.m. the day of the meeting if you will not be able to attend.
4	Evaluated HR's Draft Policy on Career Development	Much discussion ensued regarding: <ol style="list-style-type: none"> 1. The ineligibility of management-level positions to engage in Career Ladders. 2. The word "successfully" in the proposed portion of paragraph 6. 	2. Marsha will casually ask Ed Baker what this means. We interpret it as meaning that they must have actually <i>obtained</i> a new job competitively before proceeding with a 3 rd CL; the committee consensus is that this is not an acceptable requirement.
5	Key places to place CL info on the HR website	Those present thought that the new link at the end of paragraph 6 of the Draft Policy on Career Development, "Introduction to Staff Career Ladders" would be an excellent place.	Marsha will let HR know of this recommendation.
6	Career Ladder FAQ's, requested from Ed Baker from staff	We reworded the FAQ's collected and forwarded by Staff Councilors who participated into 13 concise FAQ's.	Marsha will forward to Ed Baker after those who were present vet the new document.
6	Next Meeting		Meeting Adjourned at 12:57 p.m.

Attachments to minutes:

- CDC's CL FAQ's developed at this meeting
- Current roster for CDC
- Draft Policy on Career Development