

6-21-2011

## Staff Council Meeting, 6/21/2011

UNM Staff Council

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University of New Mexico

STAFF COUNCIL MEETING

June 21, 2011

SUB, Lobo A&B

**Members Present:** Elisha Allen, Romeo Alonzo, Marsha Baumeister, Natalie Bruner, Bob Christner, Mary Clark, James Clayton, Theresa Everling, Nancy Gettings, Richard Goshorn, Carolyn Hartley, Gene Henley, Susan Hessney-Moore, Sterling (Merle) Kennedy, Karen Kinsman, Juan Larranaga, Ana Parra Lombard, David Luna, Karen Mann, Andra McClung, Suzanne McConaghy, Linda McCormick, Shannon McCoy-Hayes, Kathy McKinstry, Colin Mitchell, Amie Ortiz, Mark Reynolds, Ann Rickard, Joni Roberts, Debbie Ruiz, Inigo San Gil, Michael Snyder, Tracy Wenzl and James Wernicke.

**Members Excused:** Carol Bernhard, Rhonda Bofman, Nissane Capps, Michael Chavez-Kerr, Renee Delgado, Jim Dodson, Annabeth Fieck, Janisha Garcia, Penny Hogan, Katrine Keller, Lisa Kiscaden, Cindy Mason, Lee McGehee, Greg Molecke, Fred Rose, Josh Saiz and Chelsea Beth Walker.

**Members Absent:** Marjorie Crow, Maria Daw, Joseph Garcia, Ginger Roark, Andrea Rodgers and Tom Rolland.

**Parliamentarian:** Adam Hathaway.

**Call to Order:** at 1:00 p.m. by Speaker Linda McCormick.

**Agenda, approved.**

**Minutes of May 17, 2011, approved.**

**Constituent Comments:** None.

**Executive Committee Report, President Elect, Rick Goshorn:** The Faculty Staff Benefits Committee (FSBC) meetings resume in August. Staff is well represented on this Committee. Staff Appreciation Month activities are in the final stages of completion and the events begin in July. The fiscal year will close on 6/30/11. Although staff was the last constituent group to review it, the Staff Council Executive Committee was asked to evaluate and make recommendations on a new Performance Evaluation document. Goshorn stated that he is a member of the Formula Funding Task Force, the FSBC and the Staff Council Government Relations Committee. To continue to foster productive working relationships, The Executive Committee is working on appointing liaisons from the Executive Committee to the Faculty Senate, GPSA and ASUNM.

**President's Report, President Mary Clark:** Clark stated that she was pleased at the appointment of Dr. Abdallah as Interim Provost. Clark sent a letter to Regent President Fortner, outlining the qualities that staff believes will make a good president of UNM. Clark attended the Lobo for Legislation reception and said the Staff Council will launch a letter writing campaign in the fall to inform legislators about issues of particular interest to UNM staff, specifically the solvency of ERB and staff compensation. Clark stated that the Shared Governance and Communication Survey results can be seen on President Schmidly's website. Although the comments regarding the Staff Council were complementary, the overall level of dissatisfaction with shared governance and communication with the administration has not changed significantly. Clark stated that she is concerned about the misperception among the legislators and the Governor that public employees are paid more and have better benefits than private employees. Clark thanked Councilors and committee members for their hard work on the Staff Appreciation Month events. The UBPP 2240 Policy, Respectful Campus was signed by President Schmidly and becomes effective 7/1/11.

**Speaker's Report, Speaker Linda McCormick:** McCormick made the following appointments, which were approved by the Council: Bridgette Wagner-Jones to the vacant P19 seat; Gene Henley and James Wernicke to the Ethics Committee; Carolyn Hartley and Hans Barsun to the FSBC; Carolyn Hartley to the KUNM Radio Board.

**Guest Speakers:**

**Councilor Carolyn Hartley** spoke about the new LoboPerks Program.

**Dr. Chaouki Abdallah** spoke about his role as Interim Provost.

**Committee Reports:**

**Compensation, Suzanne McConaghy:** The Staff Council Parliamentarian, Adam Hathaway, has offered a Parliamentary Nuggets class to Councilors, and will continue to do so in future months. Since the 15% co-insurance change for Lobocare will become effective on 7/1/11, McConaghy said there are examples of how this will affect staff on the HR website. On 6/16/11, the Compensation Committee and the Career Development Committee met together to discuss the topic of a Manager Performance Evaluation.

**Steering, Suzanne McConaghy:** Staff Appreciation Month activities are being finalized and the events begin in July.

**IT Cabinet, Bob Christner:** IT Tech Days are on 7/28/11 and 7/29/11. The Enterprise RFP is closed and currently under review. A new RFP for audio/visual classroom learning technologies is out for bid. In the fall, IT will survey only the faculty and students about their IT needs. Staff will not be included. Christner reported that the number of characters for Net ID's will be expanded. IT is working on a new initiative called, Internet to the Hogan, which will allow rural communities to have internet access.

**Government Relations, Merle Kennedy:** The main topics of discussion for the Committee are: staff compensation, ERB swaps, formula funding and unfunded research. The Committee plans on writing "position papers" on all of these topics. The Committee may also send out a staff survey on these topics at a later date.

**Councilor Comments:** McKinstry reminded the Councilors of the upcoming Staff Star Search Auditions on 6/27/11. Alonzo reminded the Councilors of the Greg Johnston Summer Concert and BBQ on 7/7/11.

**Motion to adjourn, adopted at 2:30 pm.**

Minutes submitted by Kathy Meadows

The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.