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Staff Council Meeting, 9/21/2010

UNM Staff Council

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University of New Mexico
STAFF COUNCIL MEETING
September 21, 2010
SUB Lobo A & B

Members Present: Elisha Allen, Romeo Alonzo, Marsha Baumeister, Carol Bernhard, Nissane Capps, Bob Christner, Mary Clark, Annabeth Fieck, Kim Halpern, Mary Jacintha, George Kelbley, Sterling Kennedy, Etta Linton, Suzanne McConaghy, Linda McCormick, Kathy McKinstry, Hollie Medina, Greg Molecke, Shelley Rael, Joni Roberts, Fred Rose, Inigo San Gil, and James Wernicke.

Members Excused: Natalie Bruner, Renee Delgado, Theresa Everling, Penny Hogan, Joyce Krantman, Juan Larrañaga, Janet Luarkie, Karen Mann, Shannon McCoy Hayes, Lisa McHale, Russell Morris, Jonathan Price and Debbie Ruiz.

Members Absent: Marian Chavez, Maria Daw, James Gale, Richard Goshorn, Lisa Kiscaden and Roberta Zozoya.

Parliamentarian: Adam Hathaway, excused.

Call to Order: at 1:00 by Speaker, Linda McCormick after quorum is established.

Agenda is approved.

Minutes: August 17, 2010, approved.

Constituent Comments: S. McConaghy asks how quorum is established.

Executive Committee Report, President-Elect Mary Clark: On 8/19/10 Clark and Kennedy met with Marc Saavedra and Tanya Giddings, Government and Community Relations Office, to discuss UNM's strategy for the upcoming legislative session. On 8/24/10 Clark attended Faculty Senate meeting. The Senate discussed a proposal to have faculty and community members vet Regent candidates. Clark also reported that the Respectful Workplace policy is in the University Counsel's Office for review. On 8/24/10 Clark met with campus leaders from UNM Police, HR, Women's Resource Center, LGBTQRC, CARS, EHPP and the SC Executive Committee to discuss a new Staff Council initiative called, Staff for Staff. This will be a grassroots effort to help staff support staff during difficult times. For serious issues, Clark will develop a resource page to be added to the Staff Council website. On 8/27/10 Clark attended the Open House at the LGBTQRC. On 9/7/10 Clark and Kennedy met with Helen Gonzales and discuss the upcoming Dependent Eligibility Audit. On 9/17/10 Clark met with Ret. Lt. Col. Elise Wheeler, Ret. Col. Harvey Chace and representatives from the Student Veterans Club, to discuss upcoming events for Veteran's Day. More details to follow. Clark reports that she recommended to Kathy McKinstry, Chair of Rewards & Recognition Committee, that Staff Appreciation Month officially replaces Staff Appreciation Week, beginning 2011.

President's Report, President Merle Kennedy: On 8/18/10 Kennedy had a private meeting with Executive VP, David Harris. They discussed the looming budget cuts and legislative concerns. The 8/19/10 meeting with Kennedy, Clark, Saavedra and Giddings was reiterated. Kennedy said that the LFC is exploring new institutional funding formulas based on four to six year graduation rates. Currently, they are based on student enrollment and building square footage. The future issues of concern include the end of legislative tuition credits, furloughs mandated by the legislature and ERB

funding. Kennedy congratulated the CDC Committee on their Career Ladder resolution and reported that the Career Ladder policy has been revised by HR and will go out for campus-wide comment on 11/8/10. On 9/2/10 Kennedy attended the BOR F&F meeting and on 9/14/10 Kennedy attended the BOR meeting. The Board approved the 3.2% budget reduction.

Guest Speakers:

Byron Piatt, Campus Emergency Manager, spoke on Campus Emergency Preparedness.

Suzanne Ortega, Provost, spoke on Academic Program Prioritization.

Speaker's Report, Speaker Linda McCormick: On 9/20/10 McCormick attended the ASUNM meeting. She will work to improve communication between students and staff. McCormick also encouraged everyone to donate recyclables and bring them to SC meetings or to the SC Office.

Committee Reports:

**Communications – Hollie Medina: Committee is working on improving website and eNews. SC now has Facebook. Medina encourages Councilors to reach out to constituents to improve communication. Medina reports that the committee is working on FAQ's and asks Councilors to send questions to her.

**Employee Rights and Policy Review – Romeo Alonzo: Current project is a workshop on JAQ's. There was a call for more members.

**FSB – Nissane Capps: Focus of the Committee is the Dependent Eligibility Audit. EHPP is sponsoring UNM Preventive Health Days in October. HR is in the process of forming a Retiree Healthcare Taskforce.

**IT Cabinet – Bob Christner: UNM will be using Adobe Connect to enable web conferencing. UCAM sends out LoboAlert messages. IT is working to enhance communication across campus.

**Parking – Merle Kennedy: Kennedy is assuming the Chair, since Christina Maris has left UNM. There was a call for more members.

**Rewards and Recognition – Kathy McKinstry: New venues for the staff picnic are still under review. The Gerald W. May Award nomination forms are now available on the Staff Council website. Deadline for submission is 10/5/10.

**Student Success – Elisha Allen: Committee is working on two initiatives. The first one is the identification and consolidation of materials and resources available for students to enable staff to give guidance to students. The second one is the exploration of moving UNM to a model whereby funding is based on graduation rates instead of admission rates. Committee may do an exit survey of students who leave UNM without graduating.

**Sustainability Council – Cindy Tyson: HR now has a Sustainability webpage. PPD will work on a greenhouse gas inventory at the Branch campuses. The solar-powered Yale parking structure will open on 10/4/10.

Councilor Comments:

**Suzanne McConaghy – Asks about the viability of the Compensation Committee.

Motion to adjourn, adopted at 2:32 pm.

Minutes submitted by Kathy Meadows

The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.