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Title: Example of University Position Announcement

Office of Origin: Miscellaneous source

Description: A screenshot of a typical Assistant Professor position announcement, as it is found in the UNM jobs system. This particular posting is for the Computer Science Department, and includes language that applicants will be evaluated based upon a "demonstrated commitment to diversity, equity, inclusion, student success, and working broadly with diverse communities."

Date: 2018

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Assistant Professor

Posting Number	req6190
Employment Type	Faculty
Faculty Type	Tenure/Tenure-Track
Hiring Department	Computer Science (650A)
Academic Location	School of Engineering
Campus	Main - Albuquerque, NM
Benefits Eligible	The University of New Mexico provides a comprehensive package of benefits including medical, dental, vision, and life insurance. In addition, UNM offers educational benefits through the tuition remission and dependent education programs. See the **Benefits** home page for more information.
Position Summary	The Department of Computer Science in the School of Engineering at the University of New Mexico(UNM) invites applications for a full-time tenure-track position at the level of Assistant Professor. We seek applicants demonstrating excellence in any area of Computer Science or related disciplines. We are an inter-disciplinary, family-friendly department located in Albuquerque, New Mexico. Our research and instruction pushes the boundaries at the intersection of Computer Science and other fields as well as core Computer Science.

UNM CS is committed to excellence in both undergraduate and graduate education, offering an ABET-accredited BS undergraduate program with 400 majors, and MS and PhD programs with 200 graduate students. Our programs include a strong Computer Science core as well as opportunities for interdisciplinary education through programs such as the Interdisciplinary Film and Digital Media (IFDM) collaboration.

The Department has seventeen tenure-track faculty with research funded by agencies including NSF, NIH, DARPA, ARO, NASA, and DOE. We are a collegial department housed in the new and modern Farris Engineering Center. Our faculty excel in interdisciplinary research through numerous collaborations with other UNM schools, departments, and research centers as well as with the Santa Fe Institute and Sandia and Los Alamos National Laboratories.

UNM is the premier research university in the state of New Mexico. UNM is a Carnegie Very High Research Activity Institution and a federally designated Hispanic Serving Institution, the only flagship university in the US with a majority of students who are Hispanic/Latino or Native American. The UNM School of Engineering is partnering with ADVANCE at UNM, an NSF Institutional Transformation grant to help recruit and retain an excellent and diverse faculty. 40% of UNM CS faculty are women and 20% are from minority groups underrepresented in Computer Science. As such, UNM CS offers a unique opportunity to increase diversity in Computer Science.

UNM is located in Albuquerque, the largest city in New Mexico. It is an ethnically diverse city with a rich culture, fantastic weather, and unparalleled opportunities for outdoor adventure, including hiking, biking, rock climbing, and skiing.

To qualify, applicants must have completed a doctorate in CS or a related area by August 15, 2019. In accordance with UNM policies, applicants will additionally be evaluated on these preferred qualifications: (1) their demonstrated ability to establish a nationally visible research program; (2) their commitment to undergraduate and graduate education; and (3) a demonstrated commitment to diversity, equity, inclusion, student success, and working broadly with diverse communities.

For best consideration, complete applications including reference letters must be received by December 15, 2018. The position will remain open until filled. Each application must include a cover letter summarizing the applicant's experience, curriculum vitae, research statement, teaching statement, and four letters of reference.

Applicants may also include in their application an optional statement, no more than one page in length, on their experience related to item (3) above. Alternatively, if appropriate, applicants may address this topic in their cover letter or in their teaching or research statements.

To apply visit **https://unmjobs.unm.edu** and reference requisition #Req6190. For best consideration, apply by December 15, 2018. Please have references send letters to: **unmcsfacultysearch@cs.unm.edu**. It is the applicant's responsibility to ensure that letters of reference are submitted before the application deadline. No application materials other than reference letters will be accepted via email.

UNM's confidentiality policy, which includes information about public disclosure of documents submitted by applicants, is located at **https://www.unm.edu/~brpm**. This position will remain open until filled. Inquiries should be emailed to the Chair of the CS Department, Darko Stefanovic (darko@cs.unm.edu).

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class. |
| **Qualifications** | **Minimum Qualifications:**

- Candidates must have completed a doctorate in CS or related areas by August 15, 2019

Preferred Qualifications:

- Demonstrated ability to establish a nationally visible research program;
- Demonstrated commitment to undergraduate and graduate education;
- A demonstrated commitment to diversity, equity, inclusion, student success, and working broadly with diverse communities; |
| **Application Instructions** | Each application must include a cover letter summarizing the applicant's experience, curriculum vitae, research statement, teaching statement, and four letters of reference. Please have references send letters to: unmcsfacultysearch@cs.unm.edu. It is the applicant's responsibility to ensure that letters of reference are submitted before the application deadline. No application materials will be accepted via email. Applicants who are appointed to a UNM faculty position are required to provide an official certification of successful completion of all degree requirements prior to their initial employment with UNM. |
| **For Best Consideration** | For best consideration, please apply by 12/15/2018. This position will remain open until filled. |

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.

Apply Now ›

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