8-23-1919

University of New Mexico Board of Regents
Minutes for August 23, 1919

University of New Mexico Board of Regents

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Meeting of Executive Committee - Board of Regs.,
August 23, 1919 ------- Adminstrtn Bldg.

Present: Dr. J. A. Reidy, Messrs. A. A. Sedillo and Nestor Montoya,
David Spence Hill, President of University.

The meeting having been called to order, action was taken as follows:

FOR RECORD

MEETING OF EXECUTIVE COMMITTEE,
BOARD OF REGENTS,
UNIVERSITY OF NEW MEXICO.
August 23, 1919.

I. PERSONNEL.

(a) President David S. Hill announced plans of reorganization of
personnel of the University. The plan includes the making of
all appointments by the President of the University, which are
to be reported in due form afterwards to the President and Board
of Regents. The following message from President Jaffa was read:

"Roswell, N. M.,
August 18, 1919.

Nathan Jaffa, President."

(Read and approved by Executive Committee)
II. CONCERNING HYGIENE BUILDING.

President Hill recommends that the erection of this building be indefinitely postponed, that all bids received so far be rejected, and that the Rotary and Kiwanis Clubs be thanked for their cooperation in signing papers in order to secure advance of a fund of $10,000 for the proposed building—a fund that it will not be necessary to secure at this time if the building be not erected. This recommendation is made for these reasons:

(a) Letter from Dr. Thomas A. Storey, Executive Secretary, Interdepartmental Social Hygiene Board, July 30, 1919, indicates that the government appropriations for the University under agreement entered into by former President Boyd are assured for not more than two years, since they were secured under Chapter XV, Army Appropriation Bill of July 9, 1918 (Public. 193, 65th Congress).

(b) The work planned for the Department of Hygiene can be carried on, under some difficulties, in existing rooms and spaces of the University of New Mexico.

(c) Labor conditions, scarcity of materials etc. make it impossible to erect the proposed building before the opening of the University on October 1, 1919.

(d) It is felt that it is better under existing circumstances to develop this new Department without incurring additional expense in large measure.

(Read and approved by Executive Committee)

III. CORRESPONDENCE WITH DR. THOMAS A. STOREY, AND CHANGED PLAN FOR THE DEPARTMENT OF HYGIENE.

(a) Letter to Dr. Storey from President Hill, August 12, 1919

(Letter attached)

(b) Telegram from Dr. Storey, August 16, 1919.

"Revision approved; letter follows".

(Signed) T. A. Storey.
(c) Letter from Dr. Storey, August 16, 1919

"I have before me your letter of August 12th.

Your revision of items contained in the budget for the department of Hygiene which the Interdepartmental Social Hygiene Board is assisting you to organize, is satisfactory, with one exception. The Board will make no appropriation for contingent expenses, such as travel, printed material, etc. However, in view of the fact that the amount which you have in mind for such purposes is but $750, and the amount paid toward this budget by the University is $2,200, you can easily arrange it that items under the heading of "contingent expenses" may be paid for out of the amount appropriated by the University.

I will be interested to see how your Professor of Biology works out as a Professor of Hygiene. I hope he will develop a broad vision as to the scope of the subject and that he will be interested in the vigorous growth of each of the several divisions of his department.

(Signed) T. A. Storey."

IV. OPENING OF BIDS FOR HYGIENE BUILDING.

The following bids were opened by the Secretary-Treasurer, Dr. J. A. Reidy:

From Campbell Brothers, Santa Fe, N. M.

"We will furnish all labor and material necessary to complete a Hygiene Building, according to plans and specifications prepared for same by A. K. Leupold, Architect, for the sum of $14,385.00 (Fourteen thousand, three hundred and eighty-five dollars.

This bid does not include Benches, Tables, Seats, Blackboard or lantern, shown on furniture plan.

If Las Vegas brick are substituted for the brick specified, and the exterior plaster is omitted, add to the above figures the sum of $255. (Two hundred and fifty-five dollars.

The University to furnish water free of charge.

Respectfully submitted,

Campbell Brothers.

(Signed) C. M. Campbell.
From Prichard and Prichard, Albuquerque, N. M.

"We herewith submit bid to furnish all labor and material necessary to erect complete building for the New Mexico State University to be known as the hygiene building, according to plans and specifications prepared by A. K. Leupold, architect. All for the sum of $15210.50 (Fifteen thousand, two hundred ten and 50/100 dollars.

Respectfully submitted,

Prichard and Prichard,
(Signed) E. H. Prichard.

On motion of Mr. Montoya, all bids were rejected. Mr. Williams was instructed to return the certified checks, and the recommendation of President Hill was adopted. In this connection, it was informally agreed that President Hill should work toward the proposition of a comprehensive building program for the year 1921.

V. MEMORANDUM CONCERNING EXTENSION ACTIVITY AND MR. ANTANASIO MONTOYA.

The following suggestions concerning the work of Mr. Antanasio Montoya were submitted by President Hill:

I. Activities of Specialist in Rural Education, Extension Division.

As a specialist in Rural Education within the Extension Division, of the University, Mr. Montoya will discharge the following functions:

1. Special effort will be made by him to encourage and to persuade Spanish-American children to persist in school through the elementary grades, through high school, and into college. This should be done by means of personal conferences and by addresses.

It is recognized that the greatest elimination, or dropping out from school, is from the elementary grades, and therefore the chief efforts should be centered in elementary schools.

2. Monthly reports in writing should be made to the Vice-President in charge of Extension Activities, concerning the conditions of schools and communities visited. The reports should contain also memoranda of names and addresses of young people who might become students of the University of New Mexico.

3. In visiting rural schools, help, where possible and desired, should be given in the way of suggestions concerning improved instruction, sanitation, etc.

4. Lantern slides might be used to illustrate
   (a) The values of education,
   (b) Improved school plants,
   (c) Health subjects.
II. Regulations for Journeys and Expenses.

A. Each journey or trip for the University is to be approved in advance by the University officer in charge of the Extension Division, i.e., Vice-President Hedgin. In conference with him, both the nature of the work and the probable expenses thereof are to be agreed upon and a proper memorandum thereof made.

B. Estimates of expense to be incurred in such trips must be within the total amount set aside for this purpose—$250 for the nine months beginning August 1, 1919. No expense account for journeys for any other purpose is to be certified for payment by the President except as previously approved by the officer in charge of Extension Division. (Paragraph A above).

C. Journeys made at the expense of the University are not to be utilized for the prosecution of personal business. Journeys made upon personal business are to be made wholly at the expense of Mr. Montoya.

The above memorandum was adopted by the Executive Committee, and is hereby made part of the record. The President of the University is directed to transmit the same to Mr. Montoya.

VI. MEMORANDA CONCERNING PROFESSOR G. S. DOW, PROFESSOR OF SOCIAL SCIENCE AND ECONOMICS 1918-1919.


(2) President Boyd recommended increase of $100 (i.e., to $1800) for year 1919-1920. See written memorandum of Dr. Boyd, signed August 18, 1919. Copy: "Prof. Dow: To be increased $100."

(Signed) David R. Boyd.

(3) Contract calling for $1800 salary for 1919-1920 was forwarded to Professor Dow during June, 1919. (At this writing, August 23, 1919, contract has not been returned by Prof. Dow.

"August 23, 1919,
President David S. Hill.

In answer to your inquiry as to date on which contract offering employment to Professor G.S. Dow for the year 1919-1920 was mailed to him, I beg to state that this contract was sent to Professor Dow for his signature on June 30, 1919, the same date on which his salary check for June was mailed to him. At this writing it has not been returned to this office.

(Signed) Josephine S. Parsons."
(4) On July 7, 1919, before leaving Albuquerque, Professor Dow left the following signed statement:

"TO THE BOARD OF REGENTS:

I will be very glad to come back to the University next year but it will be necessary that I have a salary of $2,000. I find this will be necessary to take care of living expenses.

(Signed) G. S. Dow."

(5) Under date of August 12, 1919, Professor Dow wrote as follows to the new President:

Lawrence, Kansas,
August 12, 1919.

"Dear President Hill:

I am writing to find out about my contract for next year. As you possibly already know, the matter of salary was not settled before I left Albuquerque. My teaching here this summer ends next week. Then after a few days visit with relatives in Missouri I am planning to go to Chicago to remain till the last of September. Before I go to Chicago I would like to know just how large an increase in salary the University of New Mexico will grant me.

My address will be the above till August 22, after that for a few days it will be Bolivar, Missouri.

Please tell Miss Parsons that my salary check finally reached me. It evidently was lost in transit for it was seven days in coming from Albuquerque. I knew that something had happened for she is always so prompt.

Awaiting your reply, I remain,

Yours sincerely,

(Signed) G. S. Dow."

(6) President Hill wrote Professor Dow as follows on August 18, 1919.

"My dear Professor Dow:

This morning I received your note making the inquiry, 'Before I go to Chicago, would like to know just how large an increase in salary the University of New Mexico will grant me'. There has also been placed before me a note written by you on July 7th, 1919, addressed to the Board of Regents, which states: "I will be very glad to come back to the University next year, but it will be necessary to have a salary of $2,000. I find this will be necessary to take care of living expenses!"

I am also told that the request you make is for a sum of money in excess of the contract which was offered to you by the authorities of the University before my own appointment, which dates from August 1st, 1919.

At the next meeting of the Executive Committee of the Board I will call their attention to your request of July 7th, which was addressed to the Board of Regents.

I am deeply appreciative of the dire need of increased salaries for the teaching profession in general, but with the..."
data before me I have no intention of urging the Board to alter the original terms of the agreement they made with you as Professor of Social Science and Economics—an agreement entered into before I came upon the scene of action. Accordingly, I assume from your note of July 7, 1919, that the position will be vacant after September 30, 1919.

(Signed) David S. Hill

(7) Under date of August 20, 1919, Professor Dow replied as follows—

Letter, however, unsigned by him:

Lawrence, Kansas, August 20, 1919.

"President David S. Hill:

Your letter of the 16th arrived yesterday. In reply I will say that either you have greatly misunderstood my position or else you have been grossly misinformed. To avoid a possible future misunderstanding and to make my position clear, I will go into detail.

First in regard to the "agreement", as I understand the meaning of the word it takes two parties to make an agreement. The contract for $1800 which was tendered me about the first of July was drawn up without my being consulted in the slightest as to what I would come for. In other words, it was an offer of that amount to me, which I had the right to accept or reject. Hence I felt perfectly justified in requesting $2,000. I found nobody on the grounds who would assume any responsibility so I merely waited till you came into office.

Now in regard to that note of July 7, which you quoted. I will say that upon the day that I was leaving Mr. Williams wrote that upon his machine and asked me to sign it so that he could show it to the Regents. I read it over hurriedly and seeing nothing in it that seemed to misstate my position I signed it. Possibly I made a mistake in doing so. But this is what I meant by it, that I needed $2,000 to live on (instead of $1800) and that I would come for that amount. You have no right at all to assume from it that my position will be vacant on Sept. 30, 1919.

Further in regard to my request for $2,000, I felt that I was perfectly justified in asking it since the University of New Mexico paid $2,000 and $2300 last year to men who had nothing like my training and who did not meet with the success in teaching that I did. Also, as you possibly do not know, I turned down a $2500 position last November because I did not care to break my contract. This may not count with you but I am mentioning it. With the present demand for teachers, especially for teachers of Sociology, I can easily obtain $2,000 so felt justified in asking it of the University of New Mexico.

If you will examine my record you will find that you have very few teachers on your faculty who have had my training for I have studied under the best men in Sociology and Economics in America. Also few of your faculty get the results in teaching that I obtain. My predecessor at the University of New Mexico was ranked as the weakest on the faculty and the department was all run down but if you investigate I think that you will find that that condition has changed. Also I have not heard of any other member of your faculty that has even attempted to write a college textbook. This paragraph may sound egotistic, in fact it was not my intention to write it when I began, but
if you will investigate I think that you will find these statements are correct.

As to your assumption of the vacancy, you are mistaken. I hold a contract duly signed by the authorities of the University of New Mexico for next year and all that I have to do is to return your copy and appear upon your campus ready for work October 1, 1919.

Please however do not understand me as offering any ultimatum or attempting to dictate or to infringe upon your jurisdiction for I do not intend any such thing. It is merely a business proposition with me. I am simply asking you for a living wage giving as my reasons that you are paying the wage I ask and more to men who lack my training and my teaching ability, also because I can command that amount or more elsewhere.

My classes end here Friday and I am hoping to get my grades in time to leave here Saturday P.M. My address next week will be Boliver, Mo., c/o Mrs. L. E. Brashers.

Wishing you success in your new field of work, I remain,

Yours sincerely,

(PRESIDENT HILL RECOMMENDS THE FOLLOWING:)

(a) That the Executive Committee of the Board of Regents express opinion upon the legal status of Professor Dow as concerns the University.

(b) He advises that no alteration be made in the offer made to Professor Dow in the contract forwarded to him under recommendation of President Boyd and the Board during June, 1919.

(c) He does not believe that the good of the University warrants the return of Professor Dow.

August 23, 1919. (Signed) DAVID S. HILL, President.

On motion of Mr. Sedillo the following resolution was passed:

Inasmuch as Professor G. S. Dow has failed to accept the offer of employment tendered by the Board of Regents of the University of New Mexico, at a salary of $1800, and has submitted a counter offer of $2,000, be it resolved that his position be declared vacant on September 30, 1919, and that his counter offer be rejected.

It was agreed also that this message should be sent to him over the signature of J. A. Reidy, Secretary-Treasurer of the Board of Regents, which was done by telegraph on Saturday evening, August 23, 1919.
1. Consideration of Proposed Amendment to State Constitution:
Military Institute, State College, both state Normal Schools, shown to be opposed to Amendment by representatives present. State University open-minded, but tentatively opposed to the political possibilities of the measure. Members of Conference voted unanimously to do all possible to oppose the amendment, and appointed a committee to propose the most effective means of opposition.

2. All other subjects considered were of general educational significance, pertaining more directly to public schools than to state institutions. The topics discussed were Recent Legislation, County Superintendents' Reports, Annual Meeting of the State Educational Association, The Modern Health Crusade, Child Welfare, County Distribution of School Funds, and The Course of Study for Common Schools.

VIII. MEMORANDUM CONCERNING BONDING.

(1) Unit Memorandum No. 3, signed by Maj. F. G. Oakes, specifies that Board of Regents must authorize someone to execute bond on behalf of the corporation in order to make requisitions for R.O.T.C. equipment.

(2) It is recommended that the Business Director be authorized to execute said bond by the following motion:

Resolved, That the Executive Committee of the Board of Regents of the University of New Mexico hereby authorizes the Business Manager, John P. Williams, to execute the necessary bond to secure equipment for the R.O.T.C., said bond to cover value of such equipment plus 25% excess to cover future issues which may be made.

IX. SMOKING IN ADMINISTRATION BUILDING.

It was agreed that smoking be prohibited within the Administration Building, and that placards be erected to this effect.

All of the above memoranda, concerning (1) Personnel, (2) Hygiene Building, (3) Correspondence with Dr. Thomas A. Storey and Changed Plans for the Hygiene Department, (4) Opening of Bids, (5) Memorandum concerning Extension Activities and Mr. Montoya, (6) Memoranda concerning Professor Dow, (7) Proceedings of Educational Conference, (8) Bonding, (9) Smoking in Administration Building, were approved by the Board and ordered made part of the record of the Board of Regents.

Date 8/26/19
Signed, J. A. Reed
Secretary-Treasurer.
VII. REPORTS ON PROCEEDINGS OF EDUCATIONAL CONFERENCE AT SANTA FE, APRIL 15, 1919.

Professors C. E. Hodgin and J. S. Landers were sent as special representatives of the University by President Hill.

The following report was made by Professor C. E. Hodgin:

A conference of County and City school superintendents and representatives of state educational institutions was called by State Superintendent J. H. Wagner at Santa Fe for August 15, 1919, to consider problems of educational readjustment in New Mexico.

After some general directions by Supt. Wagner and an address of welcome by Acting Governor Pankey the following points were discussed:

(1) The Modern Health Crusade. New Mexico has 12,000 school children already enrolled in this new crusade, all agreeing to keep the five health rules, and to do the eleven health chores each day. An attractive form of organization has been adopted and literature, blank forms, buttons etc. are furnished free by the Public Health Association.

(2) Educational work of the State Health Department through the schools, involving discussion of compulsory vaccination, medical inspection, school sanitation, etc.

(3) Work of Child Welfare Service Board. It was stated that New Mexico was one of the first states to establish the office of "Child Psychologist".

(4) Consideration of the proposed amendment to the Constitution of New Mexico which seeks to throw all state institutions—educational, charitable, reformatory and penal—under the control of one Board, consisting of four members appointed by the Governor for a term of two years at a salary of $3,000 per year, each. (This amendment is to be voted upon by the state September 16, 1919. After full discussion a vote was taken, without a dissenting voice, against this amendment as being possibly dangerous to the best educational interests of New Mexico. On the surface, it has the look of politics. The four members are appointed by the Governor for the same term of office to be served by himself, when all retire, and new members appointed by another Governor. A second serious objection is that this Board of Control is to manage all state institutions, not the educational institutions alone. A different type of talent is required, e.g. to manage the penitentiary from that of the State University. This Board has the full appointive power now granted all the various Boards of Regents, unless this authority may be restricted by later legislatures. While it is possible, at present, to have able men serve on Boards for individual institutions and donate their time, it is not thought likely that any such men if appointed on the Board of Control would give up their business to devote whole time for $3,000 a year, nor that very capable men could be secured at that salary. The New Mexico Educational Association to meet at Albuquerque in Thanksgiving week. The executive committee reported an excellent program in preparation, with speakers of national reputation to be present.
List of Bills
August, 1919

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<th>Description</th>
<th>First Natl Bk.</th>
<th>State Natl Bk.</th>
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<td>V/4100--Campbell Bros. (Bldgs)</td>
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<td>4132--Josephine S. Parsons-</td>
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Summary-Fst Natl Bk.--$1,547.66
- State " " --15,483.12

$17,030.78

Report-August:
Gen Mtc. 7,530.78
Bldgs 9,500.00

$17,030.78
LIST OF BILLS-September, 1919

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Summary:
- First Natl Bank: $3,388.19
- State Natl Bk: $14,299.82
- Total: $17,688.01

Report-September, 1919
- Gen Mntc.Fd.: $10,688.01-expended
- Apptn-Bldgs.: $7,000.00- "
- Total: $17,688.01