



## HLC Accreditation Evidence Document

**Title: The Diversity Council**

**Office of Origin: Division for Equity and Inclusion**

**Description:** A screenshot from the DEI website concerning the Diversity Council, a university body first formed in 2011 with a charge to “review historical documents addressing diversity at UNM and study campus climate policies and best practices addressing diversity and excellence at institutions of higher education.”

Date: 2018



## The Diversity Council

### UNM Diversity Council

Upon taking office, Provost Chaouki Abdallah assembled the Provost's Diversity Council; bringing together varying levels of expertise in diversity matters, a broad cross-section of occupations/disciplines from across UNM's academic community. Council members reflect the remarkable diversity of backgrounds and ideas at the University of New Mexico, and came together to improve the University's performance where diversity, equity and inclusion are concerned.

The twenty-two-member Diversity Council began their work on November 22, 2011. The Council consisted of faculty, staff and students with varying degrees of knowledge about diversity, equity, inclusion and social justice in higher education. The committee was charged as follows:

The charge of the Diversity Council is to review historical documents addressing diversity at UNM and study campus climate policies and best practices addressing diversity and excellence at institutions of higher education. Data from various sources will be evaluated in determining the needs at UNM as we move to establish a UNM model that embraces diversity and excellence. The work of the Diversity Council will culminate with a re-envisioned actionable Diversity Plan that will lead our institution for the next ten years. *The committee will seek ways in which this plan may be successfully woven into the very fabric of daily operations at the University of Mexico.*

The Diversity Council will regularly meet with Provost Abdallah and President Garnett Stokes with updates and feedback drawn from their gatherings along with work of previous committees and input from constituents and stakeholders.

Members of the Provost's Diversity Council for 2017/2018 can be found [HERE](#).

Several historical documents, reports and recommendations were used in the preparation of the recommendations. They can be found [HERE](#).

The UNM Diversity Council meets the first Wednesday of each month during the academic year from 11:30am-1:30pm in the Roberts Room of Scholes Hall. For more information regarding the Diversity Council or to be placed on the agenda, please contact Lorena Blanco-Silva, Diversity Programs Director at [lblanco@unm.edu](mailto:lblanco@unm.edu)

The Diversity Council Presents a [Resolution in support of Race-Sensitive Affirmative Action in Higher Education](#)

The Diversity Council Final Report ([Diversity Council Framework for Strategic Action 1-28-13](#)), Timeline ([Timeline for Implementation](#)) and PowerPoint Presentation Slides ([Diversity Council Presentation](#)) are now updated and available for download.

We are now seeking your feedback. Please share your comments here:  
<https://podio.com/webforms/4037479/313279>

### ABOUT THE NEW MEXICO STATEWIDE RACE, GENDER, CLASS DATA POLICY CONSORTIUM

Meeting Time 12-1pm; third wed of every odd month; bring your own lunch  
Future Meeting dates: 3/18/15, 5/20/15, 7/21/15, 9/16/15, 11/18/15  
Previous meetings: 7/31/14; 9/24/14, 11/19/14, 1/21/15  
Location: RWJF Center for Health Policy, University of New Mexico, UNM  
1909 Las Lomas NE, Downstairs Conference Room. Everyone is welcome!

The New Mexico Statewide Race, Gender, Class Data Policy Consortium strives to be a research design and methodology incubator—a convergence space—that fosters dialogues that advance the exchange of ideas and innovative value-added strategies for improving data collection, analysis and reporting that advances policy-relevant knowledge about inequities across a variety of policy arenas including education, health, employment, housing, criminal justice and early childhood. A guiding premise of the Consortium is that examining the intersection and co-construction of race, gender, and class, as well as other axes of inequities provides a valuable framework for mapping and ameliorating social inequalities in high priority policy arenas. The Consortium aspires to be a national leader in establishing communities of practice that work in concert toward the creation of pathways—from harmonized and contextualized data collection, analysis and reporting—to effective policy solutions and interventions that address the pressing needs of the diverse communities in New Mexico. Convened by the Institute for the Study of "Race" & Social Justice, which was established January 2009, the Consortium was established in July 2014.

The Diversity Council Final Report, [Diversity Council Framework for Strategic Action 1-28-13](#), is located in the files listed below:

<https://app.box.com/s/b6hlc6lw4474o0m5mov0>

### Faculty Success & Mentoring Study (FSMS) 2015

The purposes of this study were to:

a) Explore perceptions and experiences of UNM administrators and faculty members

regarding faculty success and mentoring on UNM main campus.

b) To triangulate results of the Faculty Success & Mentoring Study with other current

UNM studies completed by UNM faculty

c) To use this information to increase retention of UNM faculty.

The FSMS Executive Summary can be found by clicking here: [FSMS Executive Summary](#).

The complete FSMS Study can be found by clicking here: [FSMS \(Full Study\)](#).

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## About DEI

Welcome

Diversity Institute 2018

Diversity Council

Diversity Council

US Global Diversity & Inclusion Undergraduate Requirement

Strategic Plan Resolution

Data Policy Consortium

US Global Diversity & Inclusion Undergraduate Requirement and Call for Syllabi - Faculty Information

Mission and Vision

Our Framework

DEI Background

Division Units

Collaborative Partners

Awards and Fellowships

DEI Funding Requests

Contact Us

Campus Climate

Campus Climate Events 2017

Racial Justice and Equity Grant