Title: The Diversity Council

Office of Origin: Division for Equity and Inclusion

Description: A screenshot from the DEI website concerning the Diversity Council, a university body first formed in 2011 with a charge to “review historical documents addressing diversity at UNM and study campus climate policies and best practices addressing diversity and excellence at institutions of higher education.”

Date: 2018
The Diversity Council

UMN Diversity Council

Upon taking office, President Claudia Latkin Creedon announced the Provost's Diversity Council, bringing together various levels of expertise in diversity matters, a broad cross-section of occupations/ disciplines from across UMN's academic community. Council members reflect the remarkable diversity of backgrounds and ideas at the University of New Mexico, and came together to improve the University's performance where diversity, equity, inclusion, and concern are focused.

The twenty-two-member Diversity Council began their work on November 22, 2021. The Council consisted of faculty, staff, and students with varying degrees of knowledge about diversity, equity, inclusion, and social justice in higher education. The committee was charged as follows:

The charge of the Diversity Council is to review historical documents addressing diversity at UMN and study campus climate policies and best practices addressing diversity and excellence at institutions of higher education. Data from various sources will be evaluated to determine the needs at UMN as we move to establish a UMN model that embraces diversity and excellence. The work of the Diversity Council will culminate in the re-envisioned actionable Diversity Plan that will lead our institution for the next ten years. The committee will seek ways in which this plan may be successfully woven into the very fabric of daily operations at the University of New Mexico.

The Diversity Council will regularly meet with Provost Creedon and President Garnett Garrett to discuss updates and feedback drawn from their gatherings along with work of previous committees and input from constituents and stakeholders.

Members of the Provost's Diversity Council for 2021/2022 can be found HERE.

Several historical documents, reports, and recommendations were used in the preparation of the recommendations. They can be found HERE.

The UMN Diversity Council meets the first Wednesday of each month during the academic year from 11:30 am to 1:30 pm in the Founders Room of Scholl Hall. For more information regarding the Diversity Council or to be placed on the agenda, please contact Lorena Blanca-Briceño, Diversity Programs Director at lblanca-brize@umn.edu

The Diversity Council Presents a Resolution in Support of Race-Related Autonomous Activism in Higher Education

The Diversity Council Final Report (Diversity Council Framework for Strategic Action: 1-7.1.3), Timeline (Timeline for Implementation) and PowerPoint Presentation Slides (Diversity Council Presentation: are now updated and available for download.

We are now seeking your feedback. Please share your comments here: https://survey.umn.edu/i/UMDFinalReport/1531209

The Diversity Council Final Report, Diversity Council Framework for Strategic Action (1-7.1.3) is located in the files listed below.

https://survey.umn.edu/i/UMDFinalReport/1531209

The New Mexico Statewide Race, Gender, Class Data Policy Consortium strives to be a research design and methodology: incubates a convergence of new ideas that foster dialogue that advances the exchange of ideas and innovative value-added strategies for improving data collection, analysis, and reporting that advances policy-relevant knowledge about inequities across a variety of policy arenas including education, health, employment, housing, criminal justice and early childhood. A guiding premise of the Consortium is that examining the intersection and construction of race, gender, and class as well as other areas of inequities provides a valuable framework for mapping and ameliorating social inequalities in high priority policy areas. The Consortium aspires to be a national leader in establishing communities of practice that work in concert toward the creation of pathways for harmonized and contextualized data collection, analysis, and reporting—effective policy solutions and interventions that address the pressing needs of the diverse communities in New Mexico. Convened by the Institute for the Study of Race & Social Justice, which was established January 2009, the Consortium was established in July 2014.

This Diversity Council Framework for Strategic Action (1-7.1.3) is located in the files listed below.

https://survey.umn.edu/i/UMDFinalReport/1531209

Faculty Success & Mentoring Study (FSMS: 2015)

The purposes of this study were to:

a) Explore perceptions and experiences of UMN administrators and faculty members regarding faculty success and mentoring on UMN main campus.

b) To evaluate the results of the Faculty Success & Mentoring Study with other current UMN studies completed by UMN faculty.

c) To use this information to increase retention of UMN faculty.

The FSMS Executive Summary can be found by clicking here: FSMS Executive Summary

The complete FSMS study can be found by clicking here: FSMS: Full Study