8-9-1943

Faculty Senate Meeting Minutes, 08/09/1943, vol 4, p 141-148

UNM Faculty Senate

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UNIVERSITY OF NEW MEXICO

Minutes of Meetings.
Membership Lists.
Committee Lists

of the

UNIVERSITY SENATE

1933-34
TO MEMBERS OF THE FACULTY:

The Faculty Senate of the University of New Mexico will meet Monday, August 9, at 4:30 p.m. in Biology 6.

Members of the faculty who are not members of the Senate are always welcome to attend the meetings.

Any items of business to be included on the agenda should be in the Personnel Office before noon of the day of the Senate meeting.

Lena C. Clauve
Secretary of the Senate
Reports of Committees

Committee on Academic Freedom and Tenure - Mitchell

Old Business

New Business

Announcements
A regular meeting of the Senate of the University of New Mexico was held in Biology 6, August 9, 1943. The meeting was called to order by President Zimmerman at 4:40 p.m.

Dr. Mitchell brought recommendations for amendments to the policy of the Committee on Academic Freedom and Tenure, adopted April 23, 1938, to the Faculty Senate for their consideration. Mimeographed copies of the recommended amendments were distributed. Each part of the recommendations was read, discussed, and voted upon by the Senate. (Part A of these Minutes) Paragraphs 1, 2, 4, 5, 6, 7, and 8 were read, discussed, voted upon and passed by the Senate. Paragraph 3 was returned to the Committee for further study, and is to be presented at a later Senate meeting. It was decided to wait until the final draft of the amended policy before passing on Paragraph 9.

In connection with the discussion of the proposed amendments, Dr. Pearce raised the question of the status of new faculty members who are now replacing the regular faculty members who are away from the campus for the duration. He wondered if when the older members returned, would these substitute faculty members be considered for regular positions on the campus if there is the need, and if so, would this period when they are acting as substitutes for the regular faculty, count toward their permanent tenure. Dr. Zimmerman remarked that he thought if they were elected permanently, this service would count. He thought the Committee on Tenure would approve it. Dr. Pearce also asked how faculty were notified about their tenure. Dr. Zimmerman said the Committee notified him, and it was usually brought to the attention of the faculty member when contracts were signed. The deans of the colleges usually make recommendations after conferences with department heads. Faculty members do not receive permanent status unless so recommended. Dr. Zimmerman also said that permanent status is considered after three years in the case of instructors and assistant instructors, and two years in the case of higher ranking members. There is no obligation to advance members just because they have been here a certain number of years.

Dr. Zimmerman spoke about the September nation-wide bond sales campaign, and also stated that he had received a request from the State asking about the University faculty participation in bond buying. He said he had delayed answering until some plan could be formulated to estimate participation of faculty members in this program. It was moved, seconded, and passed that the Senate request the Business Office to make a survey. This survey would then be used by Dr. Zimmerman to answer the request of the State.

The meeting was adjourned at 5:30 p.m.

Lena G. Claue
Secretary of the Senate
To the University Senate:

The Committee on Academic Freedom and Tenure recommend the following amendments in the Policy approved April 23, 1938:

The Tenure Act, if amended, should have the following title:

UNIVERSITY OF NEW MEXICO POLICY OF ACADEMIC TENURE (REVISED)

Adopted by the University Senate, (fill in date)

Ratified by the Regents, (fill in date)

Par. 1. Change University staff to University faculty. "During this trial period termination of appointment may be made without implication of criticism or specification of cause." Change criticism to dissatisfaction.

"Notification of the termination of a short-term or nonpermanent appointment shall be made in writing not later than three months before the end of the academic year." Change to "not later than three months before the end of the period of actual service."

Par. 2. No change in first and fifth sentences except "my" to "will", as indicated, but a rearrangement of these sentences to read: "Except in cases of gross immorality or treason, when the facts are admitted by the accused, and where summary dismissal will (for my) naturally ensue, the termination of a permanent appointment for cause shall require action by both a faculty committee and the Regents. After the second and third sentences which provide for election of five members and an alternate and the duties of alternate, add: "Not more than one member of any one department may serve on this committee, as member or alternate, in any one year. In case more than one person be nominated from any one department, only the one receiving the greater (or greatest) number of votes shall be considered in determining the result of the election."

"Where other offenses are charged (omit other). In all cases where facts are in dispute, the accused shall always (omit "always" and insert "each") have the opportunity to face his accusers etc."

"In a trial of charges of professional incompetence, the testimony of scholars in the same field, both from the complainant's own and from other institutions, shall always be taken." The Committee does not understand the original intention of the Senate, and asks the Senate to readopt or amend. For example, how can testimony be taken from other institutions if the accused has never taught elsewhere? Will testimonials presented in behalf of the accused when he was a candidate for appointment meet the requirements?

Change Par. 7 to Par 8 and to read as follows: This Revised Policy shall become effective upon adoption by the University Senate and upon ratification by the Regents.

A new Par 7, namely: Members of the faculty who have been changed from probationary status to presumptive permanent status shall be notified of this change of status not later than the time of issuance of the contract for the ensuing year.
In view of the fact that two members and the one alternate on the 1943-44 Committee are members of the same department, the Committee recommends that the present Policy be amended temporarily and that the Senate elect two more alternates to serve during the present academic year, so that if a case should arise involving a member of the said department there may be a full committee to hear the case, if an appeal be made to the Committee.

Respectfully submitted,

The Committee on Academic Freedom and Tenure
To the University Senate:

The Committee on Academic Freedom and Tenure recommends the following amendments in the Policy approved April 23, 1938:

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"Where other offenses are charged (omit other). In all cases where facts are in dispute, the accused, shall always (omit "always") have the opportunity to face his accusers etc.

"In a trial of charges of professional incompetence, the testimony of scholars in the same field, both from the complainant's own and from other institutions, shall always be taken." The Committee does not understand the original intention of the Senate, and asks the Senate to rescind or amend. For example, how can testimony be taken from other institutions if the accused has never taught elsewhere? Will testimonial presented in behalf of the accused when he was a candidate for appointment meet the requirements?

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Respectfully submitted,

The Committee on Academic Freedom and Tenure
A regular meeting of the Senate of the University of New Mexico was held in Biology 6, August 9, 1943. The meeting was called to order by President Zimmerman at 4:40 p.m.

Dr. Mitchell brought recommendations for amendments to the policy of the Committee on Academic Freedom and Tenure adopted April 23, 1938, to the Senate for their consideration. The recommendations were accepted as amended by the above Committee with the exception of the second paragraph of Part One. This was referred to the Committee for further study, and is to be brought to the Senate at a later meeting.

Dr. Zimmerman spoke about the September nation-wide sales campaign, and also stated that he had received a request from the state asking about the University faculty participation in bond buying. He said he had delayed answering until some plan could be formulated to estimate the full participation of faculty members in this program. It was moved, seconded, and passed that the Senate request the Business Office to make a survey. This survey would then be used by Dr. Zimmerman to answer the request of the State.

The meeting was adjourned at 5:30 p.m.

LENA C. CLAVER
Secretary of the Senate