

3-1-2011

## Staff Council Work Life Balance Committee Meeting, 3/1/2011

UNM Staff Council

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## Staff Council Standing Committee Minutes



**Committee Name:** Work Life Balance

**Meeting Date and Place:** March 1, 2011, Hokona 352

**Members and Guests Present:** Carol Bernhard, Theresa Everling, Jessica Jaramillo, Sidney Mason-Coon, Rhonda Miranda, Rebecca Rendon de Gonzales, Shelley Rael

**Absent (excused):** Diana Montoya, Inigo San Gil, Juanita Trujillo

**Minutes submitted by:** Shelley Rael

	<b>Subject</b>	<b>Notes</b>	<b>Follow-Up</b>
<b>1</b>	<b>Staff Appreciation Month Activities</b>	Each committee is to take an event or day for Staff Appreciation Month (SAM) in July. WL have historically had the Greg Johnston Summer Concert. Shelley updated Sidney and the committee members on how things went in the past with assistance from Steve Carr, OSA and the Staff Council Office regarding support and logistics	Sidney will follow up with Steve Carr, Kathy Meadows and Kim Kloeppe.
<b>2</b>	<b>UNM Values, Performance Reviews, and Flexible Schedules/Release Time.</b>	<p>It seems that the on-going issue in several areas of the university is release time to serve on Staff Council committees, to participate in SAM activities, and even EHPP preventive health services (like CARS and EOHS). This should be part of the University Values in our performance reviews.</p> <p>Office of Equity and Inclusion are conducting a campus climate survey in the next couple of weeks/month and may provide additional insight on this.</p> <p>There is research that shows that happier employees are more productive employees.</p>	Committee members will encourage participation in the survey.
<b>3</b>	<b>Bullying in the Workplace and Diversity Training</b>	These two classes are offered but not mandatory for UNM staff. We feel it would be great to have these two classes added to our mandatory training through Learning Central.	
<b>4</b>	<b>Work Life Survey</b>	Comments are still awaiting tags.	Shelley will add the comments to Google Docs and share with the committee. This way people can add the categories to one document.
<b>5</b>	<b>Misc. Discussion</b>	We need to get HR to value the Work Life committee	

	<p>once again. Get them to help with the Work Life Manager Award again.</p> <p>The merging of the two shuttle services (UNM and UNMH) is often brought up. There is a reason why the two services cannot be merged, but no one seems to know why.</p> <p>Flexible schedules and telecommuting (which is frequently mentioned on the work life survey comments) is an option the university should explore with the rising gas costs.</p>	<p>Shelley suggests that Alex Aller from Transportation come to a Staff Council meeting to explain this.</p> <p>While there are issues in some areas for this, many departments do it.</p>
<p><b>6</b></p>	<p><b>Next Meeting(s)</b></p>	<p>Next Meetings: April 5, May 3, and June 7 1:00 pm, Hokona 352</p>