

2-8-2011

## Staff Council Work Life Balance Committee Meeting, 2/8/2011

UNM Staff Council

Follow this and additional works at: [https://digitalrepository.unm.edu/staff\\_council](https://digitalrepository.unm.edu/staff_council)

---

### Recommended Citation

UNM Staff Council. "Staff Council Work Life Balance Committee Meeting, 2/8/2011." (2011). [https://digitalrepository.unm.edu/staff\\_council/87](https://digitalrepository.unm.edu/staff_council/87)

This Minutes is brought to you for free and open access by the Archives & University Administrative Records at UNM Digital Repository. It has been accepted for inclusion in UNM Staff Council by an authorized administrator of UNM Digital Repository. For more information, please contact [disc@unm.edu](mailto:disc@unm.edu).

## Staff Council Standing Committee Minutes



**Committee Name:** Work Life Balance

**Meeting Date and Place:** February 8, 2011, Hokona 352

**Members and Guests Present:** Sidney Mason-Coon, Rhonda Miranda, Diana Montoya, Shelley Rael, Inigo San Gil, Juanita Trujillo

**Absent (excused):** Carol Bernhard, Theresa Everling, Jessica Jaramillo, Rebecca Rendon de Gonzales

**Minutes submitted by:** Shelley Rael

	Subject	Notes	Follow-Up
1	<b>Committee Roster and Committee Chair</b>	After introductions, Shelley updated the group on the need to update the committee member roster, need for Chair or Co-Chair, and a bit of the WL Committee history. <b>Sidney Mason-Coon</b> and <b>Diana Montoya</b> stepped up to serve as Co-Chairs. Inigo was also interested.	
2	<b>Release Time to Serve</b>	<p>We need to remind committee members, and potential members, of the UNMBP 1150-Staff Council Section 5: Release Time</p> <ul style="list-style-type: none"> <li>• Employees serving on the Staff Council or as chairs of Staff Council committees will be given release time of three (3) hours a week.</li> <li>• Employees serving on Staff Council committees, but who are not elected members of the Staff Council, will be given release time of two (2) hours a week.</li> </ul> <p>We would like to send a letter to the individual committee members, welcoming them to the committee, noting the above policy, and the mission statement of the committee.</p>	Shelley will find out from Kathy if there is an existing letterhead for SC to do this.
3	<b>APS/UNM Issues</b>	<p>UNM and APS are successfully aligned for spring break on 2012. Thanks to Rhonda Miranda for serving on the APS calendar committee to secure this for ALL UNM employees and students.</p> <p>Inclement Weather Policy: there was some frustration on the weather and closures the first week of February. The Inclement Weather Policy 3435 states: "In order to assist employees with child care arrangements, whenever practical the University will attempt to align delays and closures of the</p>	<p>Announce Spring Break to the Staff Council.</p> <p>Will this ever happen?</p>

		Albuquerque campus with delays and closures of the Albuquerque Public Schools.” While UNM ultimately closed on Tuesday, February 1 there was a significant delay in notifying of the UNM closure. Additionally, APS closed on Thursday, February 3 and UNM had a 2 hour delay and 1 hour early closure. This was immensely frustrating for staff scrambling to make arrangements.	
4	<b>Work Life Survey</b>	We still have to sort through the comments of the 2010 Work Life Survey. The comments that frequently appear relate to flexible schedules and telecommuting as well as parking. Many other things include parking issues, short-staffing, and pay. While we cannot change these specifically, how can we help with messages, education and helping the university support staff in these areas?	We need to compile a packet to present to SC EC, the Staff Council and ultimately to HR to set goals.
5	<b>Misc. Discussion</b>	<p>Diana mentioned that we need to continually increase awareness of the committee and market ourselves about what we do on campus</p> <p>We need to explain WHY we don’t have parental leave; why do we not have short term disability; if we get short term disability, educate people of the benefits.</p> <p>What are the possibilities for childcare for UNM employees and students? Market the referral service.</p> <p>What happened with the Work Life Managers Award? HR was supposed to take it over, but it hasn’t happened for years. How can we potentially partner with the Chambers (ABQ and Hispano) to have a collective Work Life Award?</p> <p>Who is watching the Tuition Remission benefit? This benefit is integral to Work Life balance.</p>	
6	<b>New Meeting Time</b>	Meeting day/time/location: We found irony with ourselves having the committee meeting during the lunch-hour. The meeting time is changed to 1:00 pm	Next Meetings: March 1, April 5, May 3, and June 7 1:00 pm, Hokona 352