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**Faculty Senate Meeting Minutes** 

**Faculty Senate** 

9-25-2012

## Faculty Senate Summarized Minutes, 9/25/2012

**UNM Faculty Senate** 

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### **FACULTY SENATE SUMMARIZED MINUTES**

#### 2012-2013 FACULTY SENATE September 25, 2012

(Draft – Awaiting Approval at the October 23, 2012 Faculty Senate meeting)

The Faculty Senate meeting for September 25th was called to order at 3:02 p.m. in the Roberts Room of Scholes Hall. Senate President Amy Neel presided.

#### 1. ATTENDANCE

**Guests Present:** Donna Cromer, Associate Professor, University Libraries; John Barnes, Associate Professor, Sport Administration; Dee Dee Romero, Associate Director, Finance and Administration; Sari Krosinsky, Editor, Communication and Marketing; Todd Seidler, Professor, Health Exercise and Sports Science; Ann Gibson, Assistant Professor, Health, Exercise & Sports Sciences; Charlie Steen, Chairperson, History Department; Marisa Silva, President, GPSA; Tanya Giddings, Government Relations Officer, Government and Community Relations Office.

#### 2. APPROVAL OF THE AGENDA

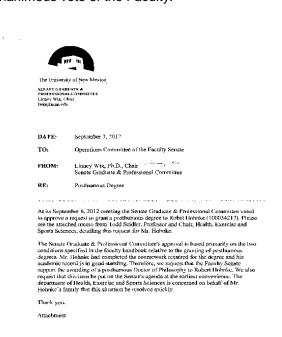
The agenda was approved as written.

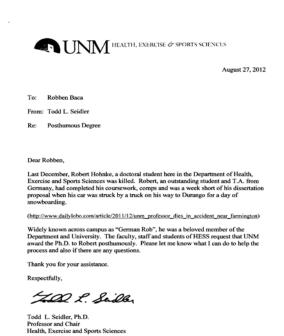
#### 3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 28, 2012 MEETING

The minutes were approved as written.

#### 4. Posthumous Degree Request for Robert Hohnke

Health Exercise & Sports Science Professor Todd Seidler presented the following request for a Posthumous Doctor of Philosophy in Health, Exercise and Sports Sciences for Robert Hohnke. The request was approved by unanimous vote of the Faculty.





#### 5. Faculty Senate President's Report

Faculty Senate President Amy Neel reported on the following:

- Go Lobos!
- ERB solvency proposal update
  - o Internal UNM stakeholders meeting this summer
  - o Presented our proposal to ERB Stakeholders Advisory Committee
  - o "Compromise" proposal developed with teachers unions, staff unions, NMSU, etc.
  - o Narrowly approved by ERB board last week
  - Have attempted to work with NMSU
- Budget process Faculty Senate reps on committees
  - o RCM and PBB Steering Committee me and Craig White
    - Please send comments to me
  - o Strategic Budget Leadership Team me and Ann Brooks
  - Tuition and Fee Team Richard Holder
- Need feedback from faculty on compensation
  - o Across-the-board increases, merit
- Student Success
  - Working with George Kuh, national expert on student engagement
  - o Working with John N. Gardner Institute, Foundations of Excellence program
    - Focus on first-year students
    - Nine committees studying various aspects of first-year experience
    - Faculty/staff survey in October
- Research Allocations Committee
  - o Revising RAC grant procedures streamlined, online

- o RAC call for proposals will be sent in October, first proposals due in November
- o More money for larger grants?
- Searches underway
  - o Dean of OGS this week and Monday
  - o National search for VPR
- Items for your calendar
  - o Inauguration for Dr. Frank
    - Inauguration symposium Friday, Nov. 16 on the role of flagship universities
      - President of the University of Tennessee (Joe DiPietro)
      - President of the Uniformed Services University of the Health Sciences (Chip Rice)
      - Panel of UNM speakers connecting to the community
  - o Installation ceremony on Sunday, Nov. 18
    - Encourage faculty to attend
  - Annual Research Lecture
    - November 8 given by Stephanie Forrest

#### 6. University President Robert Frank

- The 120 Day Listening Campaign will end October 15<sup>th</sup>.
- Vision 2020 will bring opportunities for faculty, staff and students to suggest goals that will come to a common vision. This will help create more opportunities in New Mexico and for the economy.
- Support of the G.O. Bond will allow buildings such as Biology, Chemistry and Farris to be renovated. They have been in need of repairs. There is no tax liability for voting, it will not increase taxes. The first phase of the hospital expansion needs support also.
- The Budget Model Work Group is looking at the Responsibility Center Management (RCM) models; making the budget transparent based on how units generate student credit hours; how students generate research funding and how students generate contracts. A faculty asked about the representation that the university has for the RCM model. President Frank stated that it is being led by Provost Abdallah, David Harris Executive Vice President of Finance Administration, and Paul Roth Chancellor for HSC. The committee is a broad group of Deans, Associate Deans, Faculty and Administrators.
- President Frank stated that the timeline for the discussion is aggressive but the next step would be to create the rules and shadow budget for at least 2 years. All Deans and Chairs will have ashadow budget for at least two years before the rules come into effect permanently.
- The faculty stated their concerns regarding the OGS Search. The time period given for internal applicants was only 5 days. Provost Chaouki Abdallah replied that the application period was open for 10 days and it was an internal search. The reason for the aggression is because the Dean of OGS stepped down and the position needed to be filled as soon as possible. Faculty Senator Terry Crow (Occupational Therapy) asked about the separation between HSC North Campus and Main Campus and how he plans to get both sides to work together. President Frank stated that with the senior leaders of the University collaborating together on the RCM model, they will address most of the finance issues and to find balance.
- Marisa Silva, President of GPSA, asked after the 100 listening days of input is over what is in
  place on how to involve the students in the next plan. President Frank mentioned that student
  involvement will be needed in the next 3 to 4 weeks with their input. He suggested Marisa speak
  with Cinnamon Blair on exactly when the student involvement will be needed. President Frank
  also stated that there are issues with transparencies in decisions, relationships with the state, and
  with compensation.

#### **CONSENT AGENDA**

#### 7. 2012-2013 Faculty Senate Committee Appointments

Additions to the 2012-2013 Faculty Senate Committees were approved by unanimous voice vote of the Faculty Senate.

#### **AGENDA TOPICS**

#### 8. How Does the New Higher Education Funding Formula Affect Faculty

Associate Vice President of Enrollment Management Terry Babbitt and Associate Director of Finance and Administration Dee Dee Romero presented on the following:



### Objectives for New Formula

- Transition I&G funding based on outputs/outcomes
- Recognize enrollment growth and state priorities of :
  - Increasing number of degrees and certificates awarded
  - Meeting workforce needs
  - Closing the achievement gap by serving at-risk students
- Maintain a level of equity by sector and by institutions
- Simplify the formula

#### Formula Comparison (as adopted for FY 13): Old and New Old Formula New Formula Summary Summary Base Prior Vear I&C Appropriation Prior Vear I&C Appropriation + Instruction/Academic Support Workload/Instructional Crid + Student Services Instruction/Student Services—Change in 3-yr Avera + Plant Operations & Maintenance Outcomes/Award Crid + Total Awards - percentage of value + 3% Scholarships + STEMH-AA Awards - % Total Awards Value + BRR SECTOR MEASURES (for FV 14) for FV 14 Sector + Equipment Institutional Share \_ Land & Permanent Fund Revenue \_ Land & Permanent Fund Revenue ■ Mil Levy Revenue ■ Mil Levy Revenue \_ Tuition Credit = Ceneral Fund Appropriation = Ceneral Fund Appropriation

### Important Dates to Remember:

- EOS Student Course files due to HED approximately 45-60 days after the end of the semester. (9/30, 1/31 & 6/15)
  - Courses not included in the formula
    - Any Withdrawal
    - Grades not recorded (NR)
- Degree Files Due to HED by October 30<sup>th</sup>

## Implementation Timeline

Date	Action Item
Fall 2011 for FV2013 Budget	Presentation of proposed formula — September 2011
	Budget Hearings/Legislative Recommendations
Spring/Summer 2012	Develop sector specific outcome measures
	Refine data reporting and collection and revise DEAR as necessary
	Align with CCA measures
Summer/Fall 2012 for FY2014 Budget	Determine base appropriation and % of funding for workload, outcome measures, and sector specific measures
November 1, 2012	HED submit proposed formula
	Add additional sector measures
	Institutional review and verification of DEAR data

### Research Sector Measures currently proposed:

- Economic Development based on research expenditures
  - Federally funded
  - Privately funded
- Junior Status achieved after two academic years

#### 11. G.O. Bond Information

Cinnamon Blair, Director of University Marketing, presented information on the G.O. (General Obligations) Bond C for Higher Education. She has been collaborating with other 2 year and 4 year institutions across the state. She mentioned the website for information: gobond.unm.edu. She stated that there is no tax increase for this year's obligation bond and these are all infrastructural improvements. They are estimating that 80% of people will vote early so they need help getting the message out during the next 3 weeks. Faculty Senator Christine Sierra (Political Science) stated what would work in UNM's favor is the changing lecture context for this year's Bond election, whereas last bond election, there was a lot of dissatisfaction both on and off campus with reports of high Vice President salaries. If people feel that they have very few avenues to protest, they will vote against the G.O. Bond.

#### 12. UNM 2020

Faculty Senate President Amy Neel presented on UNM 2020, encouraging faculty to agree on 3 to 5 topics that are important to them. Those topics will be at the top. Amy asked all Faculty Senators to look at the UNM 2020 website. She asks if they have any ideas to send them to her and she will send them out to the Faculty Senate group to narrow down the main topics that are important. Christine Sierra stated she recommends resources be a goal of UNM 2020 in economic capacity and economic resources. Amy suggested faculty coming up with strategies for research, education in student success and making UNM a good place to work. Faculty does not agree with the process and the timeline they were given for UNM 2020. Amy stated that she will relay the message to President Frank.

#### 13. Revision of Workload Policy C100 Discussion

Faculty Senate President Elect, Richard Holder asked to have a discussion regarding Policy C100. He explained that the formula in Policy C110, regarding the Teaching Load Policy, states that faculty need to teach 9 load units and all of the other units will be 3 units, which does not fit UNM's current profile. Policy C110 cannot be changed since it was adopted by the Regents, but the Faculty Senate can change the policy that is relative, Policy C100. Dr. Holder asked for review of the draft revision of Policy C100 that was included in the agenda. The policy establishes scholarly work that is as equally important as teaching, establishes services half as important as either teaching or scholarly work, and is tied to C110 since it is the requirement of the Regents that the faculty teach 9 load units. However, the load units are through the Provost's Office. In order to equate teaching with scholarship in terms of effort the faculty would have a normal scholarly load which is also 9 units and 5 units for service. The teaching units are easier to calculate. The Provost Office intends to revise the formula from C110. Next steps are deciding what to do. A possible next step would be to meet with faculty around campus. A load unit is a formulaic process that comes out of the Provost Office. It equates to course credits. Since this policy was not approved by the Regents in the first place, Faculty Senate has the authority to change the policy. The lecturers are not included because their expectations are different from tenured and non-tenured faculty. This will still need to be passed through HSC Council.

#### 17. ADJOURNMENT

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

Selena Salazar Office of the Secretary