

5-3-2012

## Staff Council Compensation Committee Meeting, 5/3/2012

UNM Staff Council

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## Staff Council Standing Committee Minutes



**Committee Name:** Compensation Committee

**Regular Meeting time:** 1<sup>st</sup> Thursday of each month, noon to 1:00 p.m.

**Meeting Date and Place:** May 3, 2012, Faculty Staff Club Meeting Room

**Members Present:** Theresa Everling, Marie St Claire, Amie Ortiz, Daniel Weems, Ann Rickard, Tom Rolland, Suzanne McConaghy, Danielle Gilliam

**Members Excused:**

**Members Absent:** Carol Bernhard, Danelle Callan

**Guests Present:**

**Minutes submitted by:** Suzanne McConaghy

	Subject	Notes	Follow-Up
1	Meeting called to order @ 12:02 p.m.		
2	Introduction of new committee members	Marie St Claire, Daniel Weems, Danielle Gilliam	Updated Roster attached to the end of the minutes.
3	Emergency Meeting re Tuition Remission	Amie had crafted a statement asking for return of 50% TR for personal enrichment classes, and forwarded it to the SC Executive Committee after our discussions at the emergency CC meeting on April 20 <sup>th</sup> .	Amie had a question about how this would be calculated; will ask Mary.
4	ERB/PERA update	Briefly touched on this, and PERA's letter to its members re upcoming changes to the system which will make it more similar to ERB. We wonder: if the 2 systems will be similar, why not combine them?	
5	One-Time Pay Supplement	We don't know if it will be included in retirement calcs; if retirement is taken out, it should be. Tax consequences are negligible.	
6	Faculty Staff Benefits Committee (FSBC)	Meetings are on the second Tuesday of each month, in the Latin Reading Room on the 2 <sup>nd</sup> floor of Zimmerman Library, at 2:30 p.m. Carol Bernhard and Suzanne McConaghy of this committee also sit on the FSBC.	Open meetings; all are welcomed. Helen Gonzalez, VP of HR, and Elaine Phelps, Benefits Director of HR, are usually in attendance.
7	Average Compensation for UNM staff?	Tom believes it's ~ \$40,000. We'd like to know for sure.	Daniel will figure this out from the black book spreadsheet.
8	Pay/Salary increases	...will be our next push. NMSU employees are getting a 3% across the board raise, CNM employees a \$5,000 raise, and Eastern NMU employees are getting raises (exact info unknown at this time...)	We will continue to spread the word on this. Get the legislature contact information on the SC website so citizens can contact re this + retirement systems.
9	Catastrophic Leave	The committee believes that there should be some peer review/oversight on approvals. There's currently a surplus. Discussion on: why not be able to donate our AL to those needing extra sick time? Danielle mentioned that the new short-term disability was put in place to help with those who don't qualify for Cat Leave.	Cat Leave will be discussed further at the FSBC meeting on May 8 <sup>th</sup> . Suzanne will bring up the donation issue there.
10	Elections	Amie Ortiz volunteered to be Chair of this Committee, and was unanimously elected. Suzanne will be Recorder.	Yay!
11	Next Meeting	June 7, 2012	Meeting Adjourned at 12:55 p.m.

**Compensation Committee Roster, 2013**

<b>Name</b>	<b>Rep</b>	<b>Department</b>	<b>Phone</b>	<b>email</b>
Carol Bernhard*	P	Inst. Research	7-5115	<a href="mailto:caroljb@unm.edu">caroljb@unm.edu</a>
Danelle Callan	no	Fam + Comm. Med	2-3448	<a href="mailto:dcallan@salud.unm.edu">dcallan@salud.unm.edu</a>
Theresa Everling	P	SOM: Ob/Gyn	2-4155	<a href="mailto:teverling@salud.unm.edu">teverling@salud.unm.edu</a>
Danielle Gilliam	P	P & T	7-0461	<a href="mailto:dgilliam@unm.edu">dgilliam@unm.edu</a>
Suzanne McConaghy*	P	SOM: Peds Lab	999-8296	<a href="mailto:smcconaghy@salud.unm.edu">smcconaghy@salud.unm.edu</a>
Amie Ortiz		Purchasing	7-5225	<a href="mailto:aortiz@unm.edu">aortiz@unm.edu</a>
Ann Rickard	G	PATS	7-0850	<a href="mailto:arickard@unm.edu">arickard@unm.edu</a>
Tom Rolland	P	Safety & Risk	269-7342	<a href="mailto:trolland@unm.edu">trolland@unm.edu</a>
Marie St Claire	P	SHAC	7-7928	<a href="mailto:stclaire@unm.edu">stclaire@unm.edu</a>
Daniel Weems	P	Accessibility	7-3506	<a href="mailto:weems@unm.edu">weems@unm.edu</a>
(10)				

Affiliates:				
Ed Baker	HR	HR-Comp Director		
<b>*=FSBC members</b>				