

4-16-1979

University of New Mexico Board of Regents Minutes for April 16, 1979

University of New Mexico Board of Regents

Follow this and additional works at: https://digitalrepository.unm.edu/bor_minutes

Recommended Citation

University of New Mexico Board of Regents. "University of New Mexico Board of Regents Minutes for April 16, 1979." (1979).
https://digitalrepository.unm.edu/bor_minutes/76

This Minutes is brought to you for free and open access by the University of New Mexico Board of Regents at UNM Digital Repository. It has been accepted for inclusion in Board of Regents Meeting Minutes by an authorized administrator of UNM Digital Repository. For more information, please contact disc@unm.edu.

THE MINUTES OF THE MEETING OF
THE REGENTS OF THE UNIVERSITY OF NEW MEXICO

April 16, 1979

The Regents of the University met at 10:00 a.m. on Monday, April 16, 1979 in Council Room 323 of the Capitol Building, Santa Fe. Affidavits concerning the public notice of this meeting are on file in the office of the Secretary of the University.

Present: Mr. Henry Jaramillo, Jr. President
Mrs. William A. Jourdan, Vice President
Mr. Calvin P. Horn, Secretary-Treasurer
Mrs. George J. Maloof
Dr. Phillip U. Martinez
Mr. Leonard DeLayo, State Superintendent of
Public Instruction, Ex-Officio
Governor Bruce King, Ex-Officio (for a brief
period)

Also Present: Dr. William E. Davis, President of the University
Mr. John Perovich, Vice President for Business
and Finance
Dr. Marvin Johnson, Administrative Vice President
for Student Affairs, Alumni Relations and
Development
Dr. McAllister Hull, Jr., Provost
Dr. Leonard Napolitano, Director of the Medical
Center
Mr. Robert Lalicker, Director of Development
Mr. Lavon McDonald, Director of Athletics
Ms. Anne J. Brown, Secretary of the University
Professor Robert Desiderio, Dean-elect of the
Law School
Mr. Donald Stuart, Acting Executive Secretary,
Board of Educational Finance
Mr. Jess Price, Director, Public Information Office
Mr. Philip DePriest, ASUNM Lobbyist
Mr. Victor Padilla, Bernalillo County Mental Health
Center
Dr. Martin Fleck, President elect, Alumni
Association

Mr. Jaramillo welcomed Mr. Leonard DeLayo, State Superintendent of Public Instruction, Mr. Donald Stuart, Acting Executive Secretary of the Board of Educational Finance, and Mr. Robert Desiderio, Professor of Law and Dean-elect of the Law School.

* * * * *

It was moved by Mrs. Jourdan, Adoption of the Agenda
 seconded by Mr. Horn, that the
 Regents adopt the printed agenda with the following additions:
 (1) Discussion with Governor King, and (2) Information report
 by President Davis. Mr. Philip DePriest, for ASUNM, asked that
 the Regents consider a proposal to reduce the tuition increase.
 Since Mr. DePriest had not followed the regular procedure
 adopted by the Regents for submitting items for the agenda, it
 was agreed that he would send his proposal to the Regents so
 that they could study it before the next meeting.

* * * * *

It was moved by Dr. Martinez,
 seconded by Mrs. Maloof, that the
 minutes of March 20 be approved as
 distributed.

Minutes of Meeting
of March 20, 1979

* * * * *

This item was held over from Mental Health Employee
 the March meeting to give the Association
 Regents more time for consideration.
 Mr. Perovich explained that Mr. Victor Padilla, for the Mental
 Health Employees Association, has asked that the Regents remove
 the exclusion in the University's Labor-Management Relations
 Policy which prohibits the employees of the Mental Health
 Center from joining a bargaining unit. He further explained
 that this would apply to certain employees only and not to
 professional staff. Dr. Napolitano said that he sees no problem
 in permitting eligible employees to join the union which now
 represents certain crafts and maintenance employees. However,
 there might be a problem if the employees wanted to have
 another bargaining unit. If another bargaining unit is
 desirable, the employees would have to go through regular
 procedures for establishing such a unit and the Regents
 would determine what that unit would be.

Mr. Padilla asked that the following statement be read
 into the record:

"As early as October 1978 the county appointed Board of
 Trustees referred this matter to the Regents stating to
 us that personnel matters such as this come under Regent
 jurisdiction. This was done after consultation with
 BCMH/MRC administrators.

At the March 1979 meeting of the Board of Regents,
 Mr. Phillip Alarid, after about three months' research
 on the question, recommended to the Board of Regents
 that MHEA's request be granted. If our present efforts
 fail, Mental Health Programs employees will be forced
 to carry on business without the benefit of Regents'
 policy, depending on constitutional guarantees of other
 sorts for our authority. This could lead to inefficiency

in employee-management relations. Without clear policy guidelines both employees and employer will find it more difficult to carry on a businesslike working relationship. If further delay on this question comes about, I fear that this may trigger some amount of doubt and mistrust among our employees who until now have worked patiently through channels to bring about the policy change we require. As you all know, Mental Health employees are denied the rights that other University employees enjoy in this area at this time. This inequality has been of concern to us for some time. We are confident and hopeful that today's action by the Regents will remedy this problem."

It was moved by Mrs. Jourdan, seconded by Dr. Martinez, that the Regents approve the following amendment to the Labor-Management Relations Policy:

The "Now, Therefore" paragraph on page 2 be changed to read: "Now, Therefore, the Board of Regents of the University hereby adopts the following policies to govern employee-management relations between and among the University, its employees, and labor organizations representing, or seeking to represent, such employees, except that these policies shall not apply to employees of the Bernalillo County Medical Center."

The motion carried and it was pointed out that the effect of this change is to remove the exclusion of the Mental Health Center, thereby granting to those employees the same rights, privileges, and responsibilities, as all other University employees covered by the Labor-Management Relations Policy. This amendment does not change any other provisions of that policy, does not designate an appropriate bargaining unit, nor does it constitute recognition of any organization as bargaining representative of those employees.

* * * * *

Mr. Perovich asked the Regents to approve the revision of WICHE Contracts with Baylor College of Dentistry and Kansas State University College of Veterinary Medicine and a new contract with Tufts University School of Veterinary Medicine. He explained that Baylor was changing from a three-year to a four-year program and the support fee payment would change from \$12,000 to \$9,000. The contract with Kansas State University would be changed to increase the number of spaces available to New Mexico students from two to three.

The new contracts with Tufts University School of Veterinary Medicine, which would become effective in Fall 1979, provides up to five additional spaces for Veterinary Medicine students from New Mexico. UNM agrees to pay to Tufts the sum of \$10,250 per academic year for each New Mexico student certified by the New Mexico Certifying Officer at UNM. Tufts agrees to pay \$1,250 of this amount toward the annual standard tuition at

Tufts and the student would pay \$4,750. The standard tuition fee is \$6,000.

It was moved by Mr. Horn, seconded by Mrs. Jourdan, that the revised contracts with Baylor and Kansas State University and the new contract with Tufts University be approved. Carried.

* * * * *

On November 9, 1978 the Regents approved an option for the sale of approximately 55 acres of University land south of the South Golf Course to the Garibaldi Realty Corporation. The option agreement provides that Garibaldi may not exercise its option or assign its rights until it discloses the identity of the real purchaser and obtains the consent of the Board of Regents. Garibaldi is asking for Regent approval to assign the option to Ethicon Company, a wholly-owned subsidiary of Johnson and Johnson. Mr. Perovich recommended that the Regents grant this assignment.

Option to Buy Land
South of Golf Course

It was moved by Mrs. Jourdan, seconded by Mrs. Maloof, that the above assignment be approved. Carried.

* * * * *

Mr. Lalicker told the Regents that in recent years, there has been increasing interest on the part of some faculty and administrative staff in the establishment of an independent but University-related foundation. Those who have observed the operation of such a foundation elsewhere feel that one formed for the exclusive benefit of the University of New Mexico would not only increase the amount of private financial support coming to the institution but would allow more flexibility in investing the assets of the foundation, and hence would be more beneficial to the University.

Proposal for an
Independent Foundation

Following the appointment of a Fund Raising Advisory Council, its chairman, Vice President Johnson, asked a subcommittee of the Council to study such foundations associated with state universities. After reviewing the report of the subcommittee, Chairman Johnson asked that a proposal for the establishment of such a foundation at the University of New Mexico be developed. This proposal is now presented to the Regents.

Some of the more important advantages of an independent foundation are:

1. Donors, particularly the more affluent ones, prefer to make their gifts to a private organization rather than to a quasi-political body.

2. Such a foundation provides another instrument through which the interests and efforts of alumni and friends can be channeled in behalf of the University.

3. The great flexibility in investment permits increased financial returns.

4. Gifts to a private foundation can also be used for projects in the teaching, research and service programs of the University which are considered to be most legitimate but for which state funds are either inadequate or unavailable.

5. Simplicity in the expenditure of private gifts for generally "non-acceptable" purposes is also permitted.

6. Once the foundation endowment is well established, income therefrom would be adequate to cover all operating expenses and every donor could be assured that 100% of the gift would be used for the exact purpose specified.

7. The establishment of a University-wide foundation would allow the concentration of all fund-raising efforts through a single channel.

The business of the foundation would be managed and conducted by a board of directors composed of both lay persons and University personnel. The day-to-day operations of the foundation would be administered by an Executive Director and his staff, all of whom would be employees of the University and appointed by the President of the institution.

It is felt that the University of New Mexico would benefit immensely from the establishment of an independent, related foundation whose sole purpose would be to support the institution.

Mrs. Jourdan expressed concern that establishment of such a foundation might adversely affect the University's relations with the Legislature in regard to appropriations. Professor Desiderio said that the tax laws imposed serious restrictions as to what a foundation can and cannot do. Mr. Rask pointed out that by New Mexico statute, a full report of the operation of the foundation would be sent to the Legislative Finance Committee and that body would be kept informed of the activities of such a foundation. Mr. DeLayo asked that it be put in the record that he supported the establishment of an independent foundation at the University of New Mexico. Mr. Jaramillo said that the foundation would be a vehicle to create funds for the institution and, when the full board of directors is appointed, people in the State would be attracted to work for and with the University. He urged unanimous approval of the proposal.

It was moved by Dr. Martinez, seconded by Mr. Horn, that the Regents approve the proposal for an Independent Foundation as presented. Mr. Horn, Mr. Jaramillo, and Dr. Martinez voted in favor of the motion. Mrs. Jourdan voted "No", and Mrs. Maloof abstained. The motion carried.

* * * * *

At this point Governor Meeting with Governor King
King arrived and Mr. Jaramillo welcomed him to the meeting. He told the Governor that faculty, staff, and student morale at the University had never been better, and the Regents appreciated this opportunity to meet with him and discuss a few matters of concern.

President Davis said that the University is faced with a Memorial from the Legislature to address the parking problem on campus. All existing parking lots should be paved. There is a large unpaved parking site on the North Campus and, rather than park there, students and staff park in the surrounding residential areas causing problems for the homeowners. Another unpaved area in the vicinity of the Athletic Complex creates a public nuisance because it is a dust bowl in dry weather and a mud puddle in wet weather. He asked if there is a possibility for some cooperative program with the State Highway Department, or other agency, to reduce our cost for the initial paving. Parking lots at the present time are not self-sustaining in terms of income derived. If we raised parking lot fees this would be a further fiscal burden on the students. Parking is a problem of major proportions for the University in terms of funding because, with limited resources, our first priorities are the academic programs and services to the students.

Governor King replied that he was well aware of the parking problem and he introduced his administrative assistant, Mr. Jiron, who said that he would be glad to work with the University to find a solution. Mr. Horn asked that Mr. David King also work with the University on this project, and the Governor assured him that this could be arranged.

Mr. McDonald made a brief report on Athletics and the Governor complimented him on a well balanced program.

President Davis said that another concern for all institutions is the projection of a gradual decline in enrollments. We need to find some way to justify maintaining the base for investment in our programs. We don't want a negative impact on the instructional part of the budget. We feel that we were well treated by the Legislature; nevertheless, we are having to notify our colleges and departments that we will have to cut thirty faculty slots. We hope we are not facing eight or nine years of cuts at a time when we could utilize the decrease in enrollment to maintain the quality of our faculty to assure quality in our programs. We would like to discuss this with the Governor's staff in more depth prior to the next legislative session.

Governor King responded that the point was well taken and he felt that the larger institutions have less of a problem than the smaller ones in maintaining a balance. He complimented the Board, the administration, and the staff of UNM for a truly successful, beneficial, operation and in working with the public to keep them informed. He said that he would be happy to receive suggestions at any time.

Mr. Horn said that the Board appreciated what the King administration has done for the University, and Mr. Jaramillo acknowledged the strong support received from the Legislature. The Board and administrators would appreciate an opportunity to visit with the Governor's staff to discuss items of interest.

After this brief session, the Governor left the meeting.

It was noted that the procedure Faculty Contracts for giving the Regents prior information regarding faculty positions is working very well, and it was moved by Mrs. Jourdan, seconded by Dr. Martinez, that the faculty contracts, leaves, resignations, and retirements be approved. Carried.

I. CONTRACTS

A. New Faculty and Librarian 1978-79

<u>St.Date</u>	<u>Name</u>	<u>Title & Dept.</u>	<u>Appt. Code*</u>	<u>FTE</u>	<u>Mo.</u>	<u>Contract Salary</u>
3/14/79	Jennings, Patricia	Lecturer II in Librarianship	V	100	3.59 (12 mo = 12,000)	3,590
4/1/79	Stander, Richard M.	Prof of Ob/Gyn	N	085 (100	3 12 mo = 58,825)	12,500

B. New Faculty 1979-80

8/20/79	Bullers, William I.	Lecturer II in Management	N	100	9	22,000
---------	---------------------	---------------------------	---	-----	---	--------

If requirements for doctorate are completed before 8/20/79, appointment will be as Assistant Professor with Tenure Code 1.

Education: BS (Math) Carnegie-Mellon Univ 1969; MBA Duquesne Univ 1976. Recent Professional Experience: Teaching Asst and Research Asst, Purdue Univ 1978; Systems Analyst and Systems Supervisor, ALCOA 1969-77. Publications: Co-author of 2 articles in professional journals. Special Interests: Data management; management information systems.

8/20/79	Chatfield, Robert E.	Visiting Lecturer II in Management	V	100	9	21,500
---------	----------------------	------------------------------------	---	-----	---	--------

8/20/79	Robles, Fernando	Lecturer II in Management	N	100	9	21,000
---------	------------------	---------------------------	---	-----	---	--------

If requirements for doctorate are completed before 8/20/79, appointment will be as Assistant Professor with Tenure Code 1.

Education: BS (Civil Engr) Universidad Nacional de Ingenieria, Lima, Peru 1968; MA (Bus Admin) ESAN, Lima 1970; MBA Georgia State Univ 1972. Recent Professional Experience: Instructor in Marketing, Penn State Univ 1978-79 and 1975-76; Asst Prof of Marketing, ESAN, Lima 1976-78. Publications: Author of 2 articles in professional journals. Special Interest: Marketing management.

*The codes used in this column to indicate the type of appointment are as follows: 1 to 6-Term appointment with specific year designated; V=Visiting or Temporary; P=Probationary; T=Tenured; N=Non-probationary.

<u>St.Date</u>	<u>Name</u>	<u>Title & Dept.</u>	<u>Appt. Code*</u>	<u>FTE</u>	<u>Mo.</u>	<u>Contract Salary</u>
8/20/79	Frandsen, Kenneth D.	Chairman of Dept of Speech Communication; Prof of Speech Communication Senior position previously approved by Regents.	P	100	9	31,500 (SAC: 2,000)
<u>Education:</u> BA (Speech & Drama) Washington State Univ 1959; MA (1960) and PhD (1962) Ohio Univ. <u>Recent Professional</u> <u>Experience:</u> Professor (1974-79) and Assoc Prof (1969-74) of Speech Communication, Penn State Univ; Assoc Prof (1968-69) and Asst Prof (1964-68) of Speech, Univ of Wisconsin-Milwaukee. <u>Publications:</u> Author or co-author of 35 articles in professional journals, monographs and papers. <u>Special Interests:</u> Communication theory and research; attitude formation and information processing.						

8/20/79	Smith, Diane C.P.	Assoc Prof of Computing & Info Science	P	067	9	14,200
---------	-------------------	-------------------------------------------	---	-----	---	--------

8/20/79	Smith, John M.	Assoc Prof of Computing & Info Science	P	067	9	14,200
Terms of part-time probationary appointments of the Drs. Smith, and their curricula vitarum, have previously been reviewed by Regents.						

C. Revised Contract 1978-79

3/1/79	Ford, Robert L.	Asst Football Coach		100	11	23,283 (12 mo = 25,400)
Revised to increase base salary by \$500 due to change in duties. Supersedes contract dated 2/5/79.						

II. NEW TEMPORARY PART-TIME FACULTY

Good, Dennis L.	Instructor in HPER	Sem II	855
Kiska, Alexandra R.	Instructor in HPER	Sem II	675

III. LEAVES

Dowling, William C., Assistant Professor of English; at UNM since 1975; no previous leave; requests:

Leave Without Pay 1979-80 Academic Year,
to accept a fellowship of the National Humanities Center
for work on a book on the aesthetics of audience in 18th
century literature.

Kolchin, Peter, Associate Professor of History; at UNM since 1976; no previous leave; requests:

Sabbatical Leave 1979-80 Semester I, with 2/3 pay, and Leave Without Pay 1979-80 Semester II,
to continue research and begin writing on manuscript for a book comparing American slavery and Russian serfdom during the 150 years preceding emancipation. If he is successful in his application for a fellowship, Professor Kolchin would extend the work proposed into a leave without pay during Semester II.

At this time Professor Kolchin is still in probationary status, with a tenure decision to be made in June, 1979. Should this decision be a negative one, the sabbatical request would naturally be canceled.

Gehlen, Frieda L., Associate Professor of Sociology; at UNM since 1972; no previous leave; requests:

Sabbatical Leave 1979-80 Academic Year, with 2/3 pay,
to lecture on political violence and on women in politics at the Institut fur Politikwissenschaft der Johannes Gutenberg University, Mainz, Germany, and to research the role of women in German politics. This work would be supported by a Fulbright grant for which Professor Gehlen has applied. Should the grant not be forthcoming, she alternatively proposes a study of the social structure of music publishing or the beginning of research in gerontology using computer data bases.

Srubeck, James, Associate Professor of Art Education and Chairman of the Department; at UNM since 1971; no previous leave; requests:

Sabbatical Leave 1979-80 Academic Year, with 2/3 pay,
to enhance his specialization in research in art education and ceramics by post-doctoral study with Manji Inoue of Porcelain Institute in Arita, Japan, and/or with Professor Kenneth Beittel of Penn State University. Professor Srubeck's enrichment of his expertise in the area of Japanese pottery and the teaching of pottery, documented in film and audio, will be of value in his courses.

Wagoner, Roderic L., Professor of Secondary and Adult Teacher Education and Chairman of the Department; at UNM since 1973; no previous leave; requests:

Sabbatical Leave 1979-80 Semester I, with full pay,
to begin a study at T-VI of the conceptual levels of adult students, and the relationship of these levels to the taxonomic level of the content of a course, in terms of achievement of course objectives, student motivation and instructor satisfaction. Professor Wagoner's objective is to strengthen his department's ability in the area of adult teacher education. A second project is to take a course in multivariate analysis so that he will be better able to advise graduate students in research design.

Ferketich, Sandra, Assistant Professor of Nursing; at UNM since 1968 (with 1½ year break in employment); no previous leave; requests:

Leave Without Pay 1979-80 and 1980-81 Academic Years,
to work on doctoral degree in nursing at the University of Arizona.

Slocumb, John C., Associate Professor of Obstetrics and Gynecology; previously approved for sabbatical leave 6/1-9/30/78 and 4/1-11/30/79 with 2/3 pay; requests the following change for the convenience of the School of Medicine:

Sabbatical Leave 6/1-9/30/78, with 2/3 pay, and 7/1-10/31/79, with full pay.

IV. RESIGNATIONS

<u>Name</u>	<u>Title & Dept.</u>	<u>Effective Date</u>
Conrad, Carol	Asst Prof of Psychology	2/9/79
Dykes, William T.	Asst Football Coach	3/16/79
Gordon, Ruth H.	Assoc Prof of Nursing	6/30/79
Hurley, T. Lane	Asst Prof of Political Science	8/15/79
Jones, Allen M.	Asst Prof of Pathology	3/31/79
Troy, Timothy	Instructor in Librarianship	6/30/79
Young, Paul	Chairman of Dept of Computing & Information Science; Professor of C&IS and of Mathematics	5/31/79

V. RETIREMENTS

Cooper, James G.	Professor of Educational Foundations	7/1/79
Drummond, Harold D.	Assoc Dean of College of Education; Professor of Elementary Education	7/1/79
Harrell, Mary L.	Staff Assistant University College	4/1/79
Lopez, Lillie	Custodian Specialist Physical Plant	7/1/79

<u>Name</u>	<u>Title & Dept.</u>	<u>Effective Date</u>
Mares, Raymundo H.	Roofer, Physical Plant	7/1/79
Rhoads, William E.	Chairman of Dept of Music; Professor of Music	7/1/79
Taday, Josephine F.	Staff Secretary, HPER	7/1/79

* * * * *

President Davis told the Report by President Davis
 Regents that the North Central Association Accrediting Team, which was on campus last week, was positive in its recommendation for reaccreditation of UNM. They mentioned the strong relationship that UNM has with the state and the freedom that is still vested in the Board of Regents. However, there were two areas of concern: (1) The funding of all libraries on campus is inadequate and we will have to submit a report in 1983 as to the progress made in this area; (2) There was specific concern about the status of the Gallup Branch College and its relationship to the institution. The team will submit a written report to UNM and then we will have a chance to answer it.

Professor Desiderio has been appointed, with Regent consent, as the new Dean of the Law School. It was moved by Mrs. Jourdan, seconded by Mr. Horn, that this appointment be confirmed. Carried unanimously.

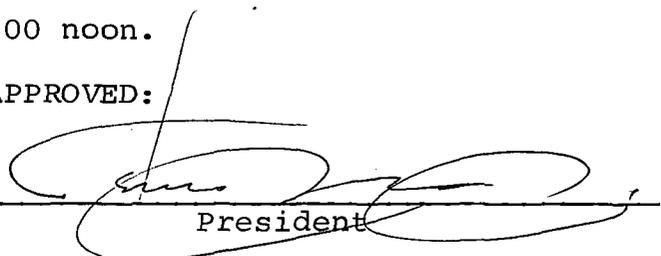
* * * * *

Mrs. Jourdan asked that the June meeting be held in Gallup, but it was decided that perhaps it would be better to wait until fall since Mr. Hall is still recuperating from surgery and Dr. Alex Sanchez would be on board then.

* * * * *

The meeting adjourned at 12:00 noon.

APPROVED:



 President

ATTEST:



 Secretary-Treasurer