

2-2-2012

## Staff Council Compensation Committee Meeting, 2/2/2012

UNM Staff Council

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## Staff Council Standing Committee Minutes



**Committee Name:** Compensation Committee

**Regular Meeting time:** 1<sup>st</sup> Thursday of each month, noon to 1:00 p.m.

**Meeting Date and Place:** Thursday, February 02, 2012; Faculty Staff Club Meeting Room

**Members Present:** Tom Rolland, Ann Rickard, Amie Ortiz, Fred Rose, Suzanne McConaghy

**Members Excused:** Greg Molecke, Danelle Callan, Theresa Everling, Carol Bernhard

**Members Absent:** Susan Moore

**Guests Present:** none

**Minutes submitted by:** Suzanne McConaghy

	Subject	Notes	Follow-Up
1	<b>Meeting called 12:04</b>		
2	<b>Inequity of classifications</b>	Tom brought in 2 job descriptions, one a Grade 11 and one a Grade 13, with the same education, experience, and duties.	HR is examining job classifications on an ongoing basis.
3	<b>Performance Review new form</b>	"E"'s are being discouraged. Amie likes the new form, because supervisors have to come up with original statements about employee performance.	
4	<b>PERA vs. ERB</b>	The state funds these differently. Shouldn't they be the same?	
5	<b>ERB investments</b>	The fact that the ERB has funds in "distressed hedge funds" was found to be disturbing. The % of funds invested this way is important to know—a small % isn't troubling.	
6	<b>1/2 % Pay Raise</b>	This is only for PERA employees, because they had to take furlough days.	
7	<b>FSBC opening</b>	The Faculty Staff Benefits Committee has an opening for a staff member. Suzanne was asked to apply.	If anyone's interested, let Kathy know.
8	<b>UNM Health Insurance</b>	Why not offer a diversity of plans: Low, Medium, and High Premium plans, with correspondingly different deductibles and out of pocket expenses.	Will forward to the FSBC.
9	<b>Compensation Committee Roster</b>	Both Marsha Baumeister and Rhonda Bofman have asked to be removed from this committee because of increased workload.	
10	<b>SAM Events</b>	Each committee has been tasked to come up with "mini-events" to be held on Mondays and Wednesdays during Staff Appreciation Month (July). Our ideas: "Shine and Show" Car Show on a Saturday FCM docs lecture. Tour of Hispanic Cultural Center. Free group fitness classes. LOFAR Telescope Talk by Lee Rickard. Clothing Swap.	Ann will be present at the Steering Committee meeting on Feb. 10 to present our events. We need days, times and places from: Tom Danelle  Ann Amie
11	<b>Next Meeting</b>	Thursday, March 1, 2012	Meeting Adjourned at 1:09 p.m.