

3-1-2010

Faculty Governance, Volume 1, Issue 5

UNM Faculty Senate

Follow this and additional works at: https://digitalrepository.unm.edu/fs_documents

Recommended Citation

UNM Faculty Senate. "Faculty Governance, Volume 1, Issue 5." (2010). https://digitalrepository.unm.edu/fs_documents/71

This Newsletter is brought to you for free and open access by the Faculty Senate at UNM Digital Repository. It has been accepted for inclusion in Faculty Senate Documents by an authorized administrator of UNM Digital Repository. For more information, please contact disc@unm.edu.



THE UNIVERSITY of
NEW MEXICO

INSIDE THIS ISSUE:

Faculty Senate President's Report	1
Opportunities to Serve	2
Updates From the Faculty Senate	3-4
AAUP Membership	5

Faculty Governance

VOLUME 1 ISSUE 5

MARCH 2010

Faculty Senate President's Report

In the last [Newsletter](#), we discussed our long-term strategic goal of UNM becoming the first majority-minority institution in the AAU. We outlined our vision of what it would take to accomplish that. So, how are we doing?

From our recent experiences in Santa Fe, it is clear that we have much work ahead of us in educating our fellow New Mexicans about the value of a "research extensive" university. Our Governmental Relations Committee under the leadership of Professor Antoinette Sedillo Lopez (School of Law) is exploring ways to engage the legislators and public to promote understanding of the importance of a flagship research university to the state, and how a research university must be governed if it is to be successful.

We are also actively engaged in the Regents' and administration's examination of the **faculty workload**. The Provost's Office and the Colleges and Departments have been compiling data on faculty workloads, in response to a request for information from the Regents. The Provost will report that data to the Regents on March 8. Several comments in the Legislature ("I know that elementary school teachers teach more than 9 hours a week!") made it clear that even well-meaning folks don't understand how faculty spend their time. We have worked to assure that workload reporting reflects the actual total work of faculty as closely as possible, and that the examination includes some understanding of faculty's diverse tasks: teaching, research, production of creative works, patient care, administrative service, supervision and mentoring of students, departmental and university governance, student and faculty recruitment, outcomes assessment, and various forms of bureaucratic reporting. We will certainly continue to do so.

Shared governance requires two things: an administration that is interested in the faculty voice in all issues having to do with the academic life of the university – which is almost everything the university does – and a faculty that is willing to put in the work required to be informed and expressive about the issues that impact the university. We have work ahead of us on both of these fronts.

Please see the list of needs for Faculty Senate Committee members to see if there is a place that you could contribute to faculty governance.

We continue to look at ways that our **faculty governance structure** can be more efficient, effective, and participatory, and thus better contribute to good governance of the university. We are contemplating the creation of one or two pilot "Councils" that would group Faculty Senate committees with purview over related areas, as a way to test the waters for possible structural changes.

The President's Strategic Advisory Team was formed by the president without the formal participation of the shared governance bodies at UNM. We look forward to seeing the results of the President's effort to contain costs at UNM. As always, our eyes will be focused on whether those cost containment measures are done in a way that minimizes damage to the University's core mission and prioritizes investment in research and creative works, teaching by research-active and creative tenure-track faculty, and service to the citizens of New Mexico.

The Faculty-requested "audit" procedures are now moving forward. I have signed both the Agreed-Upon Procedures and the Confidentiality Agreement I was asked to sign to be involved in the process.

UNM faculty remain fully committed to our students, to the people of New Mexico, and to this institution. Where faculty members fall short of this, departmental faculties have and will continue to enforce professional expectations. We believe that our goals are in the best interest of all whom we serve, and are based on principles that must be protected. When those principles are understood and respected, faculty, staff, students, regents and administration can work together to give UNM the reputation that the state and its people deserve.

Faculty Service Opportunities

WE WANT YOU. We really do. Faculty at all levels are invited and encouraged to run for elected office. Nominations are closed for at-large faculty senators and the Committee on Governance but **we are still seeking nominations for the Academic Freedom and Tenure Committee.** The nomination deadline has been extended to Friday, March 12, 2010. Please nominate someone or yourself if you are interested. Email your nominations to: unmelect@unm.edu

Multiple other opportunities to serve also exist: Make it known to your chair, dean, and the University Secretary (univsec@unm.edu) that you are interested in being a faculty senator. Volunteer to serve on one of the faculty senate committees – you do **not** need to be a faculty senator to be a committee member, just be interested in the issues facing that committee and dedicated to the overall good of the University. Neither committees nor the Faculty Senate as a whole require onerous time commitments, and well-led committees can be a meaningful part of professional service. Currently, openings exist for the following Faculty Senate committees for faculty members from the corresponding

FACULTY SENATE COMMITTEE OPENINGS

Admin/ Registration

- 2 year term
- 5 openings (4 must be from main campus school/college)

NOTE: Charlie Steen has been penciled in for a new term until a chair is appointed, then he will resign. Other than A&S, Univ Libraries and ASM)-. One must be from Branch.

Budget

- 3 year term
- 1 opening for School of Law
- 1 opening for Pharmacy
- 1 opening for COE. (1 year term ending in 2011)

Computer Use

- 2 year term
- 2 openings for general faculty

Curricula

- 2 year term
- 1 opening for COE
- 1 opening for Anderson School of Management (2 year term ending 2012)
- 1 opening for Nursing
- 1 opening for Pharmacy
- 1 opening for School of Law (1 year term)
- 1 opening for Dental Hygiene Program (1 year term)

Faculty/Staff Benefits

- 2 staff openings (staff nominated by the Unions).

Graduate

- 3 year term
- 1 opening for School of Medicine
- 1 opening for University College

Library

- 3 year term
- 2 openings for A&S (must be natural sciences)
- 1 opening from Fine Arts OR Architecture
- 1 opening for branch campus

Scholarship

- 2 year term
- 2 openings general faculty

Teaching Enhancement

3 year term
1 opening for general faculty

Undergraduate

- 3 year term
- 1 opening for Architecture & Planning (1 year term ending 2011)
- 2 openings for College of Education (1 year term ending 2011 and year 3 of 3 expiring 2010)
- 1 opening for College of Fine Arts (1 year term ending 2011)
- 1 opening for Nursing
- 1 opening for branch campus (1 year term ending 2011)

Shared governance doesn't work without committed volunteers. Please consider nominating yourself or a colleague who will have good judgment and strong leadership skills for these positions.

Updates from the Faculty Senate

Faculty Senate ratifies new policy on research grant “effort certification”

At its February meeting, the Faculty Senate ratified a new “effort certification” policy that had been developed by the Research Policy Committee. Doesn’t seem very sexy? Perhaps not, but this is the kind of important policy development that enables all funded research and creative work on campus.

Federal law requires that all principal investigators on federally-funded projects certify the “effort levels” of all project personnel – and that the sponsoring institution have a clear policy and procedures for managing this effort certification.

Many other funders have adopted similar expectations. The absence of such a policy leaves projects vulnerable to audits, de-funding, and other penalties.

So say “thanks!” to the hard-working colleagues who developed the new policy:

L.M. Garcia y Griego, Chair
 Dan Barkley
 Pete Zimmer
 Walter Gerstle
 Linda Penaloza
 Jean-Claude Diels
 Joe Galewsky
 Patrick Manning
 Holly Phillips
 Craig White

We would also like to thank the ex-officio members from the Office of the Vice President for Research, Science & Technology@UNM, HSC Chief Administrator’s Office for Research, and the University Counsel’s Office.

Student Veterans Resolution Passed at the February Faculty Senate Meeting

In response to a request by the Student Veterans of UNM, and similar resolutions from other constituency groups, the Faculty Senate passed the following resolution at its February meeting.

Whereas, the Student Veterans at UNM organization has requested that Veterans Day be named an official academic holiday at the University of New Mexico, and requested Faculty Senate endorsement of this proposal; and

Whereas, the UNM faculty desire to express our support for students who have served American society and the world via service in the armed forces and in myriad other forms of dedicated service; and

Whereas, adding an additional holiday to the academic calendar would require that we delete an existing holiday or break day; and

Whereas, this would create new burdens for UNM staff employees, students, and others who have to adjust existing work, childcare, and vacation schedules;

Therefore, be it resolved that the Faculty Senate of the University of New Mexico that UNM heighten the recognition of Veterans Day by holding an official service that recognizes those who have served in the military or forms of dedicated service, and in particular remembers those wounded or killed in the course of such service;

Be it further resolved that UNM faculty are encouraged to excuse from class attendance or assignments all veterans or students who wish to attend that service.

Updates from the Faculty Senate

Continued

Retirement Incentives...Not

On February 25, 2010 the Faculty Retirement Incentive Task Force, composed of faculty, chairs, deans, and administrators from around the university, closed its deliberations.

Given the challenges presented by the University's current fiscal and political environments, as well as the deans' concerns that such a plan might harm the Colleges, the Retirement Incentive Task Force voted to recommend pulling the plug on the broad retirement incentive plan that has been in the works.

I take this opportunity to thank all those who participated in our deliberations and did the hard work of analyzing the faculty and administrative concerns, fiscal flows, and the legal & human resources issues behind various incentive scenarios and the status quo.

Faculty Senate Supports Library Funding Proposal

The Faculty Senate Library Committee would like to request funding from allocated research overhead moneys for the UNM ADDED CONTENT FEES in years 2011-2014 of the agreement with Elsevier (see table below), with the option of continuing the support if the agreement is extended beyond 5 years.

Funding will allow the libraries to sustain the agreement over 5 years and significantly increase the number of scientific journals available to UNM researchers without requiring the cancellation of other journal subscriptions or the cannibalization

Faculty/Staff Benefits Committee Changes Charge

The Faculty/Staff Benefits Committee proposed a change to their charge which was accepted by the full senate. It codified the idea that the committee is co-chaired by a faculty and a staff member. The full charge now reads (with the changed sentence in italics):

The Faculty and Staff Benefits Committee shall review current University benefits--including, but not limited to, the retirement and insurance plans and health care--and investigate the feasibility of additional benefits as may occur to the committee or be suggested to the committee. The committee shall then recommend changes in, or additions to, these benefits. Other units within the University will not create separate benefits committees.

(Seven faculty members appointed by the Faculty Senate; five staff members, nominated by the Staff Council; one staff member nominated by each of the two largest unions; and the following ex-officio members: Director of Faculty Contracts, the Vice President for Business and Finance, the Associate Controller for Payroll, the Benefits manager, the Associate Vice President for Human Resources and, a University of New Mexico retiree (voting). *The chairpersons shall be elected jointly by the voting members of the committee and there shall be a Faculty and a Staff committee member serving as co-chairs.* It is understood that faculty and staff from specialized fields may be invited to provide information and advice as required.)

Many of us believe that by working together with other organizations, we can effect change for the betterment of the University. On March 4, there was a Forum on the “Crisis” in Higher Education sponsored by the Local Chapter of the AAUP. If you are interested in joining the AAUP, see below or contact the local representatives.

JOIN the AAUP Today

Some of the most important professional challenges facing faculty members these days are coming from outside the classroom, library, and laboratory. Now, more than ever, we need to work together to defend shared values and the quality of higher education in our country.

Yes, I would like to join the AAUP

Please complete this form and mail it to the AAUP, 1133 Nineteenth Street, NW, Suite 200, Washington, DC 20038-3855. If you have any questions, please e-mail membership@aaup.org.

This is a new application or an application for renewal.

Name _____
 (Please print) First Middle Last

Institution _____

Academic Field _____ Tenured? Yes No

Home Address (required*) _____

 City State Zip Code

Work Address _____

 City State Zip Code

E-Mail _____ Daytime Telephone _____

Please do not include my name on non-AAUP mailing lists.
 Preferred Mailing Address Home Work
 *We are required to use home addresses for AAUP election materials.

2010 Annual National and State Dues¹

AAUP dues are based on the state in which you work; use the chart to find the correct dues for your institution.

State	Full Time	Associate	Entrant, Joint, Retired	Part Time, Graduate
National Dues Only	\$172	\$129	\$86	\$43
GA, OH	\$207	\$157	\$104	\$52
AR, IL, NY, TN, TX, WA	\$192	\$144	\$96	\$48
CA, CO, IA, KS, LA, MA, MN, MO, NE, NC, OK, PA, SC, VA	\$185	\$139	\$92	\$46
IN ²	\$195	\$149	\$102	\$46

1. National dues may be tax deductible as a charitable contribution except for \$30 attributable to Academe. Amounts beyond the national dues, which represent state conference and chapter dues, may not be tax deductible as charitable contributions. For further information, contact your tax adviser. Dues in collective-bargaining chapters vary and include local as well as national dues. If you are a member of a collective-bargaining chapter, contact your chapter office for dues rates. Rates are valid through December 31, 2010.
 2. Indiana dues include a \$10 non-tax-deductible surcharge for legislative lobbying.

(ACA)

Membership Categories

(Check one)

- Full Time:** Teacher, researcher, or academic professional at an accredited college or university
- Entrant:** Nontenured and either new to the AAUP or new to a full-time appointment; for up to four years
- Part Time:** Faculty paid on a per-course or percentage basis
- Joint:** Person whose spouse or partner is a full-time member (shares one subscription to Academe)
- Graduate Student:** Enrolled at an accredited institution within the last five years and not eligible for another active membership category
- Retired**
- Associate:** A non-voting membership for all other supporters, including administrators and the public

My check payable to the AAUP is enclosed for \$ _____

Please send me information to pay by bank debit.

Please charge \$ _____ to VISA MasterCard American Express Discover

CARD No.: _____

Exp. Date: _____

Signature: _____