

11-23-2004

## Faculty Senate Summarized Minutes, 11/23/2004

UNM Faculty Senate

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# FACULTY SENATE SUMMARIZED MINUTES

**2004-2005 Faculty Senate**

**November 23, 2004**

The Faculty Senate meeting for November 23, 2004 was called to order at 3:15 p.m. in the Lobo Room, Student Union Building, Room 3037. Senate President Ed De Santis presided.

## **1. ATTENDANCE**

**Guests Present:** Associate Dean Charles Fleddermann (School of Engineering), Assistant Professor Karen DeMoss (Education)

## **2. APPROVAL OF THE AGENDA**

The agenda was approved as written.

## **3. APPROVAL OF SUMMARIZED MINUTES FOR OCTOBER 26, 2004 MEETING**

The minutes for the October 26, 2004 meeting were approved as written.

## **4. MEMORIAL MINUTE FOR PROFESSOR EVERETT ROGERS**

Associate Professor Gil Woodall (Communication and Journalism) read the following memorial minute for Professor Everett Rogers. This was followed by a minute of silence in his honor.

### **MEMORIAL MINUTE**

*Many of us have had some time now to contemplate the loss of our colleague, Ev Rogers. I think I speak for the department in saying that we are all still in shock and pain over the loss of someone so important to us. For those of you here who knew Ev, I suspect you feel much the same. Even though many of us in the department knew that this would come and possibly soon, it is still a shock, in part because it is just difficult not thinking of Ev always being around, down the hall, and available anytime you wanted to talk. Ev's students here and elsewhere have been among the first to publicly reflect their sense of loss. I think it is telling and meaningful that Ev's students have spoken first, as they are the ones he left the most indelible marks on, and they gauge the depth of loss and grief the best of all. As for those of us in the department of Communication and Journalism, Ev's loss is a deep and unfillable hole. It is, of course, the loss of a seminal scholar and researcher whose work on the diffusion of innovations and related communication processes is internationally recognized. It is also a loss of the scholar who finally helped us reach the goal of starting a Ph.D. program, the loss of a colleague who always encouraged everyone in positive and gentlemanly ways, who could always capture just about anyone with a well-timed story (and it didn't matter if you had heard the story more than once – it was always told well every time), and the loss of a colleague who would*

*provide timely and good edits to a manuscript in his trademark purple ink for anyone who asked. It is the loss of a vibrant person among us. Ev always had the most interesting guests visit him in the department (often from other countries), was the best among us in pointing students in the right direction whether they wound up working with him or not, had far and away the best sense of the history of the field of communication, and could and would share this and more over a cup of coffee. Many of us now wish we had taken him to coffee more often. Ev never stopped being interested and fascinated by the world around him, never stopped working hard, often accomplishing more than the rest of us altogether in a given time period, and came to know more people on UNM's campus than many of us who have been here at UNM three times longer. Ev was the social skill hypothesis personified. He was the most affable and interesting person you could ever meet, and his memory would rest in your mind long after you met him. Most of all, Ev was a son of Iowa, and his love for the land and gardening never faded. It was there on his family farm that he came upon the question of diffusion - why didn't those Iowa farmers adopt new and better practices that would help them sooner? This question became the thread of his life, whether he was dealing with the adoption of family planning practices in Asia, the diffusion of collective dairy practices in India, the diffusion of innovative technologies between Japanese think tanks and manufacturers, or the adoption of safe sex practices via radio soap operas in Africa. Easy to see that Ev's life and career was an international and intercultural journey. Through this rich and varied life though, Ev was always who he was - a unique, open, positive and gracious son of Iowa, and representative of the best in what I would like to think all of us would want an American to be to the rest of the world. Finally, for me, the loss of our colleague is the loss of a mentor for me and others. One could learn more from Ev in ten minutes than in months with others. That was a daily experience for me when I was with Ev. The best way to honor a mentor's life is to continue his or her work. I am here today to tell you that many of my colleagues and I intend to do that.*

The minute was adopted by the Faculty Senate and will be presented to the family of the deceased.

## **5. MEMORIAL MINUTE FOR PROFESSOR EMERITUS RICHARD CLOUGH**

Professor Jerry Hall (Civil Engineering) read the following memorial minute for Professor Emeritus Richard Clough. This was followed by a minute of silence in his honor.

### **MEMORIAL MINUTE**

*Dr. Richard Clough, Professor Emeritus of Civil Engineering, passed away on September 30, 2004. Dick Clough was a man of extraordinary accomplishments who made numerous, significant contributions to UNM. Dick was born in Springer, NM, graduated from Albuquerque High School, and then came to UNM, earning a B.S. degree in Civil Engineering in 1943. After serving aboard the submarine USS Cod during World War II, he returned to civilian life and continued his engineering education. He earned an M.S. degree from the University of Colorado and his Sc.D. from the Massachusetts Institute of Technology. Dick returned to Albuquerque to practice engineering and subsequently join the faculty of UNM's Department of Civil Engineering. Dick retired in*

1985 after 32 years of service; during his tenure, he served as Chairman of the Department of Civil Engineering and as Dean of the College of Engineering. In addition to his academic affiliation, Dick maintained close connections with engineering and construction professionals throughout New Mexico and served as Executive Vice President of the Lembke, Clough and King Construction Company. Dick also represented UNM within the state through his service on the Board of Directors of the Albuquerque Metropolitan Arroyo Flood Control Authority, as a member and chairman of the New Mexico State Board of Professional Engineers and Land Surveyors, and as member and president of the New Mexico section of the American Society of Civil Engineers. Although Dick's professional achievements are exceptional, this memorial highlights his contributions to UNM. Dick was consistently rated an outstanding teacher, tough but fair. His long-time collaborator and colleague, Professor Emeritus Glenn Sears, tells of overhearing two students talking about their grades in one of Dick's classes. One complained that she should have gotten a B instead of a C because her average was almost 79%. The other student humorously said, "If your average had been 79.99%, Professor Clough would still have assigned you a C". Alumni from 30 and 40 years ago often visit the CE department and fondly recall their experiences and the value of the education they received from Dr. Clough. Dick and Glenn collaborated on two textbooks, *Construction Contracting*, now in its 7th edition, and *Construction Project Management*, now in its 4th edition. These widely acclaimed books, translated into several languages, are used throughout the world. They continue to bring significant recognition to UNM and the Department of Civil Engineering. Dick is remembered by his UNM colleagues as a capable, honest and fair administrator. With the faculty, as with his students, he was competent, thoughtful, decisive and yet always approachable. Dick Clough was a man of accomplishment who made important contributions to UNM and his professional communities; we've all benefited from them. Those who knew and worked with Dick remember him for his integrity, wisdom, leadership, and most of all, his kind and thoughtful demeanor. He was a true gentleman and our university community was enriched by the opportunity to work with and know him. He will be missed.

The minute was adopted by the Faculty Senate and will be presented to the family of the deceased.

## **6. FACULY SENATE PRESIDENT'S REPORT**

The Faculty Senate President reported on the following:

- The Undergraduate Committee, chaired by Lecturer II Lee Couch (Biology), has begun an inquiry into undergraduate student advisement across main campus. The Operations Committee will be meeting with Ms. Couch November 30, 2004.
- The ad hoc committee that will review the status of mentoring, support, and treatment of junior faculty at UNM is currently being formed. Eleven knowledgeable and senior faculty have been invited to serve on the committee. It will receive its charge and begin work in January 2005.
- The Operations Committee and members of the Governmental Relations Committee met with Governmental Affairs Director Carlos Rey Romero to review two reports. The first report is the *Commission on Higher Education's (CHE) 2005-2006 Higher Education Funding Recommendation*. The second report is the report from the Governor's Task Force on Higher Education. President De Santis urged members of the senate to read the two reports. The reports will be available, and an email to all faculty with the reports attached, will be sent. There is a

growing concern of the branch campuses being converted into local community colleges. Another item of significance to come out of these documents is performance-based funding for the state's higher education institutions. There is a meeting Tuesday, December 7, 2004 at 3 P.M. in the Roberts Room, Scholes Hall, for the faculty and senate to discuss legislative issues. All faculty are then invited to an orientation on lobbying legislators given by Governmental Affairs Director Carlos Rey Romero on Wednesday, January 12, 2005 from 12-3:00 p.m. The location for the orientation is to be determined. New Mexico State University has done better than UNM in lobbying the legislature. Faculty expertise is needed on the many issues that are going before the legislature. Governmental Affairs Director Carlos Rey Romero has set up teams to track bills, amendments, and conference meetings. When needed, the Governmental Relations Committee will contact faculty members in their area of expertise for lobbying legislators.

- A third document that was previously distributed, the *University of New Mexico 2005 State Legislative Priorities*, was discussed. A comment was made about New Mexico State University having a full time lobbyist at the legislature during the session to track progress and report status. President De Santis replied that Governmental Affairs Director Carlos Rey Romero would be lobbying the legislature full time in the Spring. Vice President for Research Terry Yates will be tracking progress of bills throughout the session. Staff from Vice President Yates' office will be tracking the amendments.
- President De Santis encouraged senators to discuss issues with their constituents and colleagues. For example, the Educational Retirement Act (ERA) pension fund has had a poor showing over the last couple of years. He reported that state university faculty senate presidents recommend the ERA fund operations be brought into parity with the state employees' retirement fund.
- Professor Beverly Burriss announced that Executive Vice President for Administration David Harris is hosting an open forum for faculty to discuss budget issues on Monday, November 29, 2004 from 12-1:30 p.m. in Ortega Hall room 335. Past President Burriss encourages senators to attend. Professor Burriss reported that the Faculty Club renovation is proceeding. It is unclear how long it will take to obtain the furnishings for the club. Furniture has not been ordered. People from purchasing and the physical plant are trying to determine the best approach to acquire the furnishings, i.e. can multiple vendors be used, and can furniture be purchased in town. Physical renovation is expected to complete sometime in December. It will be a nice facility different from a lot of other structures on campus. It will have hardwood floors, private meeting rooms, multiple eating areas, an outdoor patio, and a piano. The club is located at 1923 Las Lomas, west of the chilled water plant. The university is in the process of obtaining a beer and wine license for the club. The club will host special events in the evenings. The club will need to break even in three years and be self-supporting after that.

## **CONSENT AGENDA**

### **7. APPROVAL OF FALL 2004 DEGREE CANDIDATES**

Approval of the Fall 2004 degree candidates passed by unanimous voice vote of the Faculty Senate.

## **AGENDA TOPICS**

### **8. PROPOSED EXTRA COMPENSATION POLICY**

Research Policy Committee Chair Professor Charles Fleddermann (Engineering) and Research Policy Committee member Assistant Professor Karen DeMoss (Education) presented a proposed revision to the current Extra Compensation Policy. The policy needs to be revised to bring it into compliance with current federal law. After some discussion, the Faculty Senate passed the proposed revision with 26 votes for, one opposed, and two abstentions. The revised policy passed as follows:

POLICY CONCERNING EXTRA COMPENSATION PAID BY THE UNIVERSITY  
Faculty members may receive extra compensation from the University for additional work done in  
connection with University-related activities provided that:

1. The conditions for the work follow federal guidelines for payment of extra compensation. (See Procedures Regarding Extra Compensation, below.)

2. Advance approval in writing is given by the appropriate department chairperson and dean before the work begins.

3. The work done for extra compensation does not: (a) Conflict in time with regular university duties and assignments; (b) constitute a "conflict of interest" situation for the faculty member; (c) Come within the scope of the faculty member's regular responsibilities for which compensation is already being paid.

4. The work for extra compensation, or outside employment, or both of these together, does not exceed the equivalent of one working day per week. (See Policy Concerning Outside Employment, C130 in the Faculty Handbook)

**PROCEDURES REGARDING EXTRA COMPENSATION**  
In determining whether a faculty member's request for extra compensation follows federal guidelines (a) and (b.i, ii, and iii) below, the following operational definitions will be used:

a. Work performed must be in addition to a faculty member's regular load. Departments must have clear procedures that justify assessment of the work as an overload in accordance with departmental policies.

b. One of these three conditions must be true:

- i. Consultation must be across departmental lines. A "department" is the primary discipline-based organizational unit below a "school" or a "college," such as Anderson Schools' Department of Accounting or the Health Science Center's Department of Pediatrics.
- ii. Work involves a separate operation. A "separate operation" is an administratively distinct, officially recognized unit that has an organization and/or management outside the department, such as the Technology in Education Center or Institutional Research.
- iii. Work involves a remote operation. A "remote operation" is an activity center that has a separate administrative and budgetary structure, such as Valencia campus, the Sevilleta Long-Term Ecological Research Project, or another institution.

## **9. COLLEGE AND SCHOOL CAUCUSES**

Faculty Senate President Ed De Santis led a discussion regarding caucuses at the college and school level.

- College and school caucuses is an experimental issue. The idea arose in Spring 2004 and received further emphasis at the Faculty Senate Retreat on September 10, 2004.
- Currently, the Health Sciences Center (HSC) faculty senators meet on their own to discuss issues pertinent to the HSC. Their caucus is the only one meeting throughout the university and has had some success. Senator Nikki Katalanos (Family and Community Medicine) described how the HSC caucus works. Senator Tom White (Family and Community Medicine) is currently the chair of their group. The HSC caucus was formed because much of what is discussed at Faculty Senate meetings does not affect the HSC and North Campus. There are some issues specific to the HSC. The caucus is not separate from the senate. The HSC caucus has had four meetings. University President Louis Caldera was invited to the third meeting and spoke with them for two hours. Senator Robert Glew (Biochemistry and Molecular Biology) stated that the meeting with

President Caldera was very productive and several matters discussed with him have come out in the press. All the members that attended the meeting with President Caldera felt it was very productive. Other guests will be invited to future caucuses. Minutes and agendas for the caucus meetings will be sent to the HSC constituents.

- The College of Arts and Sciences is currently looking at involving the faculty in governance. A set of bylaws has been drafted for a faculty council for this purpose. In the past, a caucus was attempted in the College of Arts and Sciences, but the deans and department chairs did not allow that incarnation of the caucus to have any control or influence. The previous caucus was used to disseminate information, decision-making was maintained at the chair level.
- The Review of Deans is something that caucuses could address.
- The departments within Fine Arts do not regularly communicate and a caucus of its senators would greatly help. The Dean of Fine Arts is supportive of the idea.
- Anderson Schools of Management do not currently have anything in place or under discussion. The Dean of Anderson Schools has only been in the position for three months and issues such as this have yet to be addressed.
- The College of Education does not have anything in place. The issue of a caucus would need to be discussed with the Dean of Education.
- There is a general feeling that if a person is not a senator, there is no voice for issues. The caucuses could provide a place for issues to be voiced.
- The School of Engineering does not have anything in place either. The issue of a caucus would need to be discussed with the Dean of Engineering.
- Informal groups work best. Once they try to formalize the groups, they fall apart. However, someone has to lead the group and the agenda. The group or caucus will not drive itself.
- A comment was made that the way to strengthen governance is through the standing committees and not with caucuses.
- President De Santis stated that he now has a voting seat on the Board of Regents Academic Affairs Committee. The Governmental Relations Committee met for the first time in two years. President-Elect Chris Smith (Electrical and Computer Engineering) is now the chair of the Governmental Relations Committee. Reports from the committees to the senate need to resume. All committees need to be re evaluated and some may need to be consolidated with other committees or dissolved altogether.

## **10. NEW BUSINESS**

No new business was raised.

## **11. ADJOURNMENT**

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Rick Holmes  
Office of the Secretary