

10-6-2011

## Staff Council Compensation Committee Meeting, 10/6/2011

UNM Staff Council

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## Staff Council Standing Committee Minutes



**Committee Name:** Compensation Committee

**Regular Meeting time:** 1<sup>st</sup> Thursday of each month, noon to 1:00 p.m.

**Meeting Date and Place:** October 6, 2011, Faculty Staff Club Meeting Room

**Members Present:** Danelle Callan, Greg Molecke, Ann Rickard, Amie Ortiz, Carol Bernhard, Theresa Everling, Suzanne McConaghy

**Members Excused:** Fred Rose, Marsha Baumeister, Rhonda Bofman

**Members Absent:** Susan Hessney-Moore, Tom Rolland

**Guests Present:** none

**Minutes submitted by:** Suzanne McConaghy

	Subject	Notes	Follow-Up
1	<b>Meeting called to order @ 12:03</b>		
2	<b>Sept. Minutes</b>	Approved by those present.	
3	<b>HSC Faculty Council</b>	The Sept. meeting was directly after the SC meeting, and HR was presenting the same material. Emails sent prior to the meeting from faculty asked that the insurance scenarios include costs from last year for comparison. Suzanne brought the extra handouts of Tom's that has this info and distributed them.	
4	<b>Cost of football program/coaches</b>	The Faculty Senate passed a resolution re "Fiscal Restraint". It was not favorably received by UNM Administration. This does not fall under our committee charge, but this is what is concerning our constituents. Greg had researched some facts, including that football teams support community spirit, and that the elimination of athletic programs does not affect donations to academic programs.	
5	<b>Faculty Contracts snafu</b>	Some of the Physics faculty did not get paid on time last month. (Ann Rickard)	
6	<b>Comparison of Lovelace's Individual Insurance Plan to UNM's</b>	Amie Ortiz researched Lovelace's Individual Insurance Plan and reported to the committee that, for a 34 year old woman, the individual plan is less costly than her coverage through UNM when using Lobocare! How? Why??? We thought group insurance was less costly	Amie will add another column to her findings: the costs when using Lovelace providers.
7	<b>Delay in obtaining Health Care</b>	Danelle Callan has heard from her constituents that the Employee Occupational Health clinic is sorely missed. This clinic was convenient, because, e.g., if an employee was becoming ill, they could walk in and get started on antibiotics immediately instead of having to wait for an appointment, submit the Rx, and delay getting started with treatment.	
8	<b>Meeting adjourned 12:56 p.m.</b>	Next meeting: Nov. 3 @ noon	Please email Suzanne with agenda items, RSVP, and corrections to the roster (attached).

**Compensation Committee Roster, 2011**

<b>Name</b>	<b>Rep</b>	<b>Department</b>	<b>Phone</b>	<b>email</b>
Carol Bernhard*	P	Inst. Research	7-5115	<a href="mailto:caroljb@unm.edu">caroljb@unm.edu</a>
Marsha Baumeister	P	Unrest. Acct, Main	7-2019	<a href="mailto:mbaumeis@unm.edu">mbaumeis@unm.edu</a>
Rhonda Bofman		Pre-Award, HSC	2-9327	<a href="mailto:rbofman@salud.unm.edu">rbofman@salud.unm.edu</a>
Danelle Callan		Fam + Comm. Med	2-3448	<a href="mailto:dcallan@salud.unm.edu">dcallan@salud.unm.edu</a>
Theresa Everling	P	Ob/Gyn	2-4155	<a href="mailto:teverling@salud.unm.edu">teverling@salud.unm.edu</a>
Suzanne McConaghy	P	Peds Lab	2-4988	<a href="mailto:smcconaghy@salud.unm.edu">smcconaghy@salud.unm.edu</a>
Greg Molecke	P	Mgt.		<a href="mailto:molecke@mgt.unm.edu">molecke@mgt.unm.edu</a>
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