

8-3-2012

Minutes of 08/03/2012 HSC Board of Directors Mtg

Patrice Martin

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**Minutes of the Meeting of the
UNM Health Sciences Center Board of Directors
August 3, 2012
Domenici Center for Health Sciences Education Bldg., Room 3010**

Board of Directors present: Carolyn Abeita, Ron Solimon, Mel Eaves, Jerry Geist, Lt.Gen. Hosmer, Don Chalmers

HSC Leaders present: Chancellor Paul Roth and a majority of the HSC senior leaders

Others present: members of the HSC faculty and staff, members of Main campus staff

Carolyn Abeita, Chair, gave called the meeting to order at 9:05 a.m. A quorum was established.

Motion was made to adopt the agenda; second; with a vote of 5-0-0 in favor. Motion passed.

Motion was made to approve the Minutes of the July 6, 2012 HSC Board of Directors' meeting; second; with a vote 5-0-0 in favor. Motion passed.

Director Chalmers was not in the room and did not vote on the two motions listed above.

Chancellor's Report

Chancellor Roth reported that progress continues with the strategic planning efforts with significant emphasis on the Health System in an effort to more fully integrate and more properly align the programs. Through the process, are discovering opportunities to provide even greater output for the education and research missions. In the future the Board of Directors will receive regular updates, including metrics with operation plans with subsets of metrics. He announced that as of November 1, 2012, Dr. Paul McGuire, who has chaired Cell Biology/Physiology, has been appointed to the position of Associate Dean for Undergraduate Medical Education in the School of Medicine. Dr. Roth clarified that "undergraduate medical education" in this context is defined as not the baccalaureate program but is the four-year medical school program; "graduate education" refers to residency programs. Dr. McGuire has been very accomplished over many years at the School of Medicine, and has demonstrated significant leadership in education. He will oversee the entire medical school curriculum. Dr. Roth noted that due to Dr. Mike Richards' appointment as the Health System Executive Physician-in-Chief, and with Dr. Richards vacating the Chair position in Emergency Medicine, Dr. Steve McLaughlin has been named Interim Chair until such time that a meeting with the faculty can be held to come to agreement on where they want the department to be in five years. From that information, a search will be underway to identify parameters on the skills and abilities needed in the new permanent chair. A similar exercise will be planned for Cell Biology/Physiology to find a replacement for Dr. McGuire. Dr. Roth noted the importance of promoting internal growth for both faculty and staff, whenever possible. Dr. Roth announced that even though the NIH has been under a great amount of stress and there is great concern whether biomedical research will be adequately funded, for the eighth consecutive year,

the HSC Office of Research has demonstrated consistent growth and continue to receive even more NIH funding than the previous year. Since 1997, we have tripled our research portfolio. A/R: Dr. Richard Larson will present a review of Research to the HSC BoD: where are our areas of strength in research and acknowledgement of our faculty accomplishments. Dr. Roth reported that Dr. Valerie Romero-Leggott, HSC Office of Diversity, has had a lot of activity over the past year with two major initiatives -- the pipeline programs and mentoring programs. Joaquin Baca expanded with additional information on the cutting of federal funding, identifying other sources of funds, statewide impact, retention, campus environment, challenges, etc. Discussion of Department of Higher Education statewide conference regarding remediation for K-12, available data, etc. Dr. Roth added that with respect to the Legislature, the Tobacco Revenue Oversight Committee is being hosted at the UNM Cancer Center today to discuss our current programs funded by the Tobacco Settlement funds and to get a sense of what might occur during the session. He ended by announcing the HSC Staff Award ceremony on August 7 with the award being renamed the "Pug Burge Annual HSC Staff Awards."

HSC Student Council Update

David Medrano, President, followed up on a prior directive from the Board regarding Native American and minority student retention rates at the HSC, adding that recruitment is a larger problem. He said that many Native American students are recruited to other institutions because they offer more competitive packages. Retention rates for Native American students who attend our School of Medicine are not significantly different than non-minority student retention rates. Discussion followed on shortage of Native American School of Medicine graduates returning to their communities in New Mexico, collection of data in the state, and lack of funding that has precluded more sophisticated collection of data, education pipeline, and problem with current economic climate. Director Solimon noted that he has agreed to assist President Frank in establishing an advisory council with the leadership of the tribal communities within New Mexico. Discussion.

Public Comment

There was no public comment.

Reports from HSC Board of Directors Committees

Finance, Audit, and Compliance Committee (FACC)

From the FACC meeting held on August 1, 2012, Don Chalmers, Chair, presented the FACC's recommendations to the HSC Board of Directors:

FACC Action Items:

The Action Items listed below were reviewed and approved at the FACC meeting:

- a. Second Amended and Restated Bylaws for UNM Medical Group, Inc. Sauder presented on the purpose and extent of proposed amendments to the Bylaws. Purposes: 1) amending Article 3, Section 8 to allow the dean of the UNM School of Medicine to appoint an individual to serve in his/her place; 2) amendment proposed to split the position of President and Chief Executive Officer. In July 2012, the UNMMG, Inc. Board of Directors voted unanimously to approve same changes and now seek approval from the HSC Board of Directors. Motion was made to approve the Second Amended and Restated Bylaws for UNM Medical Group, Inc. as proposed; second. Discussion ensued seeking clarification on Page 15 of Audit Section listing entities that receive Audit Report and do not see the Finance, Audit and Compliance Committee of the HSC Board of Directors included. After discussion, will approve document with the additional edit to add "FACC" to the list of entities to review audits (Page 15), forward to the UNM Board of Regents for approval. Upon the approval of the Regents, will then ask UNMMG Inc. Board of Directors to ratify the edit. Sauder will make change to Bylaws and distribute to the Board of Regents prior to their meeting. New Motion made that included audits to be distributed to the FACC as a review entity; second; with a vote of 6-0-0 in favor. Motion passed.
- b. Approval of the Nomination of Michael Richards, MD, Executive Physician-in-Chief for the UNM Health System, as a Class B Director of UNM Medical Group, Inc. Sauder clarified that only the nomination of Dr. Richards to serve as the dean's nominee under the UNMMG, Inc. Bylaws is contingent upon Regents' approval of this amendment to Bylaws. Mr. Sauder then provided background on Dr. Roth's request to appoint Dr. Michael Richards to serve as a Class B Director of UNMMG, Inc. Motion for this nomination was made; second; with a vote of 6-0-0 in favor. Motion passed.
- c. Approval of the Nomination of Thomas Williams, MD, Executive Vice Dean, UNM School of Medicine, as a Class B Director of UNM Sandoval Regional Medical Center, Inc. Motion was made to approve this nomination; second; with a vote of 6-0-0 in favor. Motion passed.
- d. Approval of FY2014 HSC Legislative Initiatives. Background and a review were provided on each request and on the process for obtaining Regents' approval of requests in the category "Research Programs and Special Projects" (RPSP), I&G requests, Supplemental Requests. Discussion. Action Required: Chancellor Roth will confer with the Provost on a program the Provost has launched to address faculty compensation issues, to perhaps consolidate this effort UNM-wide. Action Required: In description section, requests should include expected outcomes on each for what these monies will produce; include timetable. Discussion. Motion was made to approve the two RPSPs as proposed (page 2 of the list of Initiatives proposed) with adding expected outputs on each project proposed; second; with a vote of 6-0-0 in favor. Motion passed.

Discussion of mechanism underway to provide dentists to State even though New Mexico does not have a School of Dentistry. Background was provided on work done (over approximately the past eight years) on how best to address the oral health needs of the state, costs involved in

creating our own dental school (~\$60 million initially and ~\$30 million recurring required annual funding), regional dental school concept, and evolution into a model like the BA/MD program to create a BA/DDS program in an effort to alleviate the shortage of dentists in New Mexico. Upon satisfactory completion of an undergraduate degree at UNM, students accepted into a BA/DDS program would be automatically and guaranteed acceptance into a partner dental school in an outside state. The fourth year (clinical) would be done in New Mexico in the dental residency program, with a mandate to establish a practice in New Mexico. This would not affect our qualifications regarding the WICHE program. Discussion on the excellence of this alternative.

FACC Information Items:

- a. CME – Consensus Medical Communication and PeerView Institute for Medical Education. A brief background was provided and confirmed that these items are more than \$250,000 but less than \$500,000 and, by policy, are information only items.
- b. HSC Financial Update. Dr. Roth announced that in approximately October/November 2012, the HSC will present more strategic plans as it relates to HSC finances to include items such as having a financial strategic plan that is coordinated with the HSC Master Facility Plan, develop recommendations for financial benchmarks (*i.e.*, how much Unrestricted Balances should we have, strategizing on use of funds, track ratios on the fiscal health of the HSC and Health System, etc.) He discussed plans to initiate recommendations on the granting of certain approval levels/delegated authority for the Health System and Health Sciences Center, that he will bring to the September meeting of both the HSC BoD Finance, Audit & Compliance Committee as well as the HSC Board of Directors, with a target completion date of end of calendar year 2012. Discussion on improving systems to be able to move the institution forward. Lovell gave a review of the HSC FY12 close statistics; at the September meeting she will present the full Financial Statements for Year End.
- c. HSC Capital Project Update. Lovell provided a review of submitted report on Capital Projects. She noted the problems encountered with Albuquerque Public Schools slow response in executing the lease, in order that we do not lose federal funds, to build the Atrisco Heritage Center for Family & Community Health. Discussion.

General Action Items:

- a. Approval of Reappointments to Carrie Tingley Hospital Advisory Board. Upon a brief description of recommendations for reappointments of Gabrielle Graham and Dr. Dana Allan to CTH Advisory Board for an additional three years; motion was made to approve the reappointments; second; with a vote of 6-0-0 in favor. Motion passed.
- b. Approval of the UNM College of Nursing Summer Graduates. Dean Ridenour presented student degree candidates. Motion was made to approve graduates; second; with a vote of 6-0-0 in favor. Motion passed.

- c. Approval of UNM School of Medicine Health Professional and Public Health Programs' Summer Graduates. Lee Danielson presented the student degree candidates. Motion was made to approve graduates; second; with a vote of 6-0-0 in favor. Motion passed.

General Information Items:

- a. Sandoval Regional Medical Center. Kevin Rogols gave an update on the new hospital – SRMC. He noted that service began July 16, 2012; care and services are going well. He thanked all those involved with the successful startup. SRMC is in the process of closing out construction; beginning the process of cost certification; closing punch list. He reported that on the construction budget, the project is approximately \$4 million under budget; about \$5 million under budget on startup. Discussions are being held with the SRMC Board to utilize some of those funds for items such as a transport service between UNMH-SRMC, sleep lab, cath lab, interventional radiology lab, etc. Remaining funds will be used toward the mortgage. He added that SRMC expects to receive distribution funds of about \$13 million soon from Sandoval County Levy Funds; discussed surveys from DOH, etc. Discussion.
- b. HSC Long-Term Goals Merging with Individual Performance Reports and Compensation Link – Incentives Tied to Performance Goals. Dr. Leslie Morrison presented an overview of how the compensation plans (FIBCI) are set up and the goal-setting process, measuring quality, etc. Discussion.

Discussion was held on the recent episode of the Cerner patient record computer server failing and discussion on what can be done to prevent this in the future and plan for it if it were to happen again.

Motion was made to adjourn the meeting and go into Executive Session; second; with a vote of 6-0-0 in favor. Motion passed.

The Board reconvened in Open Session and verified that only those matters listed in XI on the agenda were discussed in Executive Session. Motion was made to adjourn the meeting; second; with a vote of 6-0-0 in favor. Motion passed.

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Minutes were prepared by Patrice Martin on August 9, 2012.

Approval of Minutes:

Regent Carolyn J. Abeita, Chair

Date