

10-23-2007

## Faculty Senate Summarized Minutes, 10/23/2007

UNM Faculty Senate

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# FACULTY SENATE SUMMARIZED MINUTES

2007-2008 Faculty Senate  
October 23, 2007

The Faculty Senate meeting for October 23, 2007 was called to order at 3:00 p.m. in the Lobo Room, Student Union Building (SUB). Senate President Jackie Hood presided.

## 1. ATTENDANCE

**Guests Present:** Assistant Dean Barbara Carver (Graduate Studies), Staff Council Liaison Loyola Chastain, Interim Provost Viola Florez, Executive Vice President David Harris (Administration), Deputy Provost Richard Holder, Sari Krosinsky (UNM Today), Director Raqui Martinez (Faculty Contracts), Associate Vice President Curt Porter (Budget, Planning, and Analysis), Associate Vice President Carlos Romero (Government and Community Relations), and Dean Roger Schluntz (Architecture and Planning).

## 2. APPROVAL OF THE AGENDA

The agenda was approved with two revisions. Agenda item number five, the Form C revision of the Associate of Science in Environmental Science, has been moved to the November Faculty Senate agenda to allow the Department of Earth and Planetary Sciences time to review the proposed revision. Agenda item number six, Faculty Extra Compensation Task Force Report on Extra Compensation Policies C130 and C140, will be changed to an information and action item to allow for an approval or disapproval vote if the senate is satisfied with the revisions and calls the question.

## 3. APPROVAL OF SUMMARIZED MINUTES FOR SEPTEMBER 25, 2007 MEETING

The minutes for the September 25, 2007 meeting were approved as written.

## 4. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

President Jackie Hood thanked the faculty that participated in the Inauguration of President David J. Schmidly. The installation ceremony was a success. Approximately 160 faculty participated in the installation ceremony. The amount of faculty participation shows strong support for The University of New Mexico and President Schmidly.

President Hood said that she has met with President Schmidly many times since he became president. President Schmidly believes in shared governance. President Schmidly said that faculty are a very important component of the university.

President Hood requests that senators please stay until the senate meeting adjourns at 5:00.

President Hood announced that the senate will begin meeting twice per month in January. The meetings would likely be shorter. It has been suggested that one meeting be for official business and the other meeting would be for discussion, initiatives, new ideas, etc. President Hood asks that senators email Operations Committee members with suggestions and concerns.

President Hood thanked President Elect Howard Snell and Faculty Senator Bob Berrens for assisting

Western New Mexico University Faculty Senate President Tom Gruska prepare a faculty salary analysis and presentation for lobbying the state legislature.

## **5. PROVOST'S UPDATE**

Interim Provost Viola Florez was unavailable at the scheduled time of her update. Provost Florez will be invited to present an update at the November 27 Faculty Senate Meeting.

## **CONSENT AGENDA**

### **6. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE**

The following Forms C were approved by unanimous voice vote of the Faculty Senate with two abstentions:

- Revision of B.S. Degree in Physical Education, College of Education
- Revision of Graduate Concentration in Anthropology, College of Arts and Sciences
- New Concentration in Post Masters Certificate in Program Management, Anderson School of Management

## **AGENDA TOPICS**

### **7. FACULTY EXTRA COMPENSATION TASK FORCE REPORT ON EXTRA COMPENSATION POLICIES C130 AND C140.**

Extra Compensation Task Force member and Faculty Senate Past President Virginia Shipman provided the history behind the task force. The Board of Regents asked the Operations Committee to review the Anderson School of Management audit. The 2006-2007 Operations Committee suggested a task force be constituted to review Policies C130 and C140.

The task force members are: Senior Advisor to the President Breda Bova (Office of the President), Regent Don Chalmers, Director Christine Chavez (Internal Audit), Deputy Provost Richard Holder (Academic Affairs), Associate Dean Mike Norwood (School of Law), Interim Dean Vera Norwood (College of Arts and Sciences), Professor Tim Ross (Civil Engineering), Professor Virginia Shipman (Individual, Family, and Community Education), Senior Associate Dean Laurie Schatzberg (Anderson School of Management), Interim Associate Dean Jane Slaughter (College of Arts and Sciences), Professor Bruce Williams (Internal Medicine-Infectious Diseases), and Deputy Executive Vice President of Health Sciences John Trotter (Health Sciences Center).

The task force reviewed full policies from 26 public and private universities near UNM. Most of those universities' policies do not define what a work day is and what a work week is.

The 2007-2008 Operations Committee has reviewed the task force's proposed policies and has suggested revisions. President Elect Howard Snell presented the Operations Committee's revised versions of C130 and C140 separately.

#### **C130**

There was much discussion on policy C130. Some senators expressed concern about the definition of the workweek and the workday. Other senators stated that the policy does not apply to North Campus. A senator asked who defines renumerated scholarships.

In order to move onto C140 the senate voted unanimously with two abstentions to table policy C130 until the November Faculty Senate meeting to allow for further discussion and revision.

#### **C140**

Policy C140 with the revisions from the Operations Committee was unanimously passed by the senate. There were two abstentions. Policy C140 will be forwarded to the task force.

An outside consulting firm will be hired by the BOR to review the revisions. The consultants will be chosen by the Provost and the Operations Committee. President Schmidly recommends that the changes, if any, from the consultants go before the senate again. The senate will review the Operations Committee version of C130 at the November 27 senate meeting.

## **8. PROPOSED POLICY COMMITTEE CHARGE**

President Jackie Hood presented the proposed charge for a Policy Committee of the Faculty Senate. The Policy Committee would actively look at current and proposed policies. Another task of the committee is to define the process of approval for policy changes. The senate approved the following charge with one friendly amendment. The committee composition was modified to specify that at least three schools or colleges, including the HSC, would be represented. The vote was passed with one abstention and one opposed.

### **Faculty Senate Policy Committee Charge**

The primary role of the Policy Committee shall be to support the University's overall purpose, principles, and goals. In the interest of shared governance, the functions of the committee shall include, but not be limited to initiating, formulating, recommending, and reviewing all policies of the University that impact the faculty. The charge to this committee is as follows:

- Review, as necessary, policies of the Regents' Handbook, Faculty Handbook, Constitution, University Business Policies and Procedures, and the Pathfinder;
- Consult and collaborate with administrators with respect to policies in documents other than in the Faculty Handbook;
- Communication of policies across the campuses after Faculty Senate approval, full faculty approval, or as per policy history; and
- Review and approve policies developed by other standing committees.

The Policy Committee membership will be comprised of seven voting faculty (from at least three schools and colleges including the Health Sciences Center and none of whom are from the same department). At the committee's request, an attorney from the University Counsel's office with primary responsibilities for policy issues shall attend committee meetings and provide legal advice to the Policy Committee. The terms of office shall be for three years, set up on a staggered basis so that the terms of at least three members will expire each year. Members can be appointed for a second three-year term. The chair is elected by the Committee and normally will serve a renewable two-year term. The Committee annually selects a Vice-Chair to serve in place of the chair in his/her absence. In addition to the Committee members, subcommittee membership will be augmented with other faculty, administrators, staff, and students as required for specific subcommittee tasks.

## **9. ENDOWED FACULTY APPOINTMENTS**

President Jackie Hood presented the proposed resolution on Endowed Faculty Appointments. After little discussion the resolution was unanimously passed.

### **RESOLUTION ON ENDOWED FACULTY APPOINTMENTS**

WHEREAS, the Faculty Senate has been delegated the responsibilities of the University faculty as set forth in Sec. 2 of the Faculty Constitution, and

WHEREAS, such responsibilities include the: formulation of institutional goals, creation of academic units, curriculum, scholastic performance, policies regarding academic rank, research,

and general faculty welfare, and

WHEREAS, an endowed faculty appointment is an honor that can be bestowed on a scholar of distinction, and

WHEREAS, this honor will allow an individual to conduct meaningful inquiry that will expand the frontiers of knowledge and instruct generations and as a result the reputation of the University will be enhanced, and

WHEREAS, an endowed faculty appointment is a singular opportunity to recognize and sustain innovative intellectual work, and

WHEREAS, in creating an endowed fund, an individual, group or corporate entity makes a donation at the University-designated level that provides for the corpus of the fund from which annual payments are generated, and

WHEREAS, the policy for search committee membership for endowed faculty appointment searches is not explicit,

THEREFORE, be it resolved that the Faculty Senate of UNM requests that the Provost and Executive Vice President for Administration develop a policy on faculty appointments for endowed positions that explicitly states that the voting members of the search committee be composed entirely of academic faculty from this or other noted universities chosen by the faculty in the recipient Department in collaboration with the appropriate Dean.

#### **10. REPORT FROM THE CURRICULA COMMITTEE**

Curriculum Committee Chair Kathleen Keating (University Libraries) provided a brief summary of the committee. The committee is comprised of 15 members from different schools and colleges and one each from the branch campuses. The committee reviews all Forms A, B, and C. The committee works closely with the Undergraduate Committee and the Graduate Committee. The committee has reviewed 600-800 different curricular changes. The committee also reviews academic programs. Two other issues that the Curricula Committee is currently working on is diversity issues for diversity core courses and fractionalized credit hours. Branches are considering offering courses in 0.5 credit increments especially for weekend seminars.

#### **11. REPORT FROM THE RESEARCH POLICY COMMITTEE**

Research Policy Committee Chair Dan Barkley (University Libraries) provided a brief summary of the committee. Associate Professor Dan Barkley is in his second year as chair of the committee. The committee has not done much although there is much work that needs to be completed. Chairman Barkley asked that the Research Policy Committee get to review any policies that may affect research.

The Intellectual Property Policy is outdated. There is a new subcommittee of the Research Policy Committee chaired by Associate Professor Craig White (Anderson School of Management) that will be presenting a draft of a revised Intellectual Property Policy. Professor Barkley hopes to have a version for discussion by the Faculty Senate by the end of the Fall 2007 semester. The new policy will serve the senate, the overall faculty, and the administration.

The Research Policy Committee is working on certification as the university has been out of compliance.

The Vice President for Research and Economic Development has not had a budget for a number of years. Associate Professor Timothy Graham of the Research Policy Committee is on the Research Study Group. One goal is transparency.

#### **12. REPORT FROM THE UNDERGRADUATE COMMITTEE**

Undergraduate Committee Chair Andrew Burgess (Philosophy) provided a brief summary of the

committee. The committee meets two times per month. The committee looks at policies that involve undergraduate education. The Thursday meeting of the Undergraduate Committee addresses curricular issues. The Friday meeting of the Undergraduate Committee addresses undergraduate issues. The committee also participates in undergraduate program reviews.

Professor Burgess voiced concerns:

1. The Associated Students of the University of New Mexico (ASUNM) has not appointed students to any of the senate committees including the Undergraduate Committee with the exception of the Athletic Council.
2. Two-thirds of undergraduate course hours are offered through the College of Arts and Sciences. The college meeting has been canceled and the undergraduate issues are not being addressed.
3. The committee structure is disconnected from the senate. Robert's Rules state that work is to be done in the committees.

### **13. NEW BUSINESS**

A senator commented that the recommendations from the Research Study Group are slow to be implemented. The current process is not what was hoped for. The Office of Research and Economic Development is being internally audited. There have been several critical hires. There are also more issues to deal with other than budget. The senator said that it is encouraging that Senior Associate Vice President Jack McIver (Research and Economic Development) is pushing for change.

### **14. ADJOURNMENT**

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Rick Holmes  
Office of the Secretary