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Faculty Senate Summarized Minutes, 9/25/2007

UNM Faculty Senate

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FACULTY SENATE SUMMARIZED MINUTES

**2007-2008 Faculty Senate
September 25, 2007**

The Faculty Senate meeting for September 25, 2007 was called to order at 3:05 p.m. in the Lobo Room, Student Union Building (SUB). Senate President Jackie Hood presided.

1. ATTENDANCE

Guests Present: Assistant Dean Barbara Carver (Graduate Studies), Staff Council Liaison Loyola Chastain, Interim Provost Viola Florez, Executive Vice President David Harris (Administration), Deputy Provost Richard Holder, Sari Krosinsky (UNM Today), Director Raqui Martinez (Faculty Contracts), Associate Vice President Curt Porter (Budget, Planning, and Analysis), Associate Vice President Carlos Romero (Government and Community Relations), and Dean Roger Schluntz (Architecture and Planning).

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 28, 2007 MEETING

The minutes for the August 28, 2007 meeting were approved as written.

4. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

President Jackie Hood thanked the senators for their participation at the senate retreat held on August 31, 2007. President Hood distributed copies of the table notes from the retreat. The Operations Committee will review the ideas and plan which to implement. She asks any senators with feedback to please contact her or a member of the Operations Committee.

President Hood explained that she and the Operations Committee have had many interactions with the administration. President Schmidly and Interim Provost Florez have each attended an Operations Committee meeting. President Schmidly has challenged the Operations Committee to work with the administration to increase enrollment. President Hood, Staff Council President Vanessa Shields, the ASUNM president, and the GPSA president have been invited to attend one Executive Cabinet meeting a month.

Vice Provost for Academic Affairs Wynn Goering met with the Operations Committee to provide an update of the accreditation process. Vice Provost Goering will attend a future senate meeting to update the full senate.

President Hood met with Interim Vice President for Diversity Rita Martinez Purson. Dr. Purson will attend the November senate meeting to discuss institutional diversity.

President Hood, Academic Freedom and Tenure Committee Chair Tim Lowrey, and Richard Wood from the Committee on Governance (COG) met to discuss ideas, directions for their respective

committees/bodies, and connections to each other. Richard Wood attended on behalf of the COG because the committee has not yet elected a chair.

New items that should appear in October are a proposal for a policy committee, and a draft resolution on how search committees for endowed chairs are selected. The senate may also vote on the Extra Compensation Policies C130 and C140.

5. PROVOST'S UPDATE

Interim Provost Viola Florez provided an update:

Interim Provost Florez assumed the role on June 4, 2007. There are two new divisions reporting to the Provost's Office, the Office of Enrollment Management and the Office of Institutional Diversity.

Interim Vice President of Diversity Rita Martinez Purson will be developing an institutional plan on diversity. She will be meeting with the deans, faculty, and students. Dr. Martinez Purson has also been charged with developing a diversity report card for UNM.

Enrollment is down by 68 students. Freshman enrollment has decreased by 135 students. Transfer student enrollment is up however.

A Memorandum of Understanding has been signed with Central New Mexico Community College (CNM) regarding the Rio Rancho campus. UNM is going to try to capture more of the students from the Hobbs Community College that typically enroll at Texas Tech. UNM will be opening a recruitment office on the Hobbs campus. Extended University will also offer courses that are not offered by Southeast Community College, Eastern New Mexico University, and New Mexico State University.

Graduate enrollment has declined over the last several years. An analysis of the graduate programs will be conducted. Graduate programs are not marketed the same as programs at other institutions. Careful targeting of market dollars could increase graduate enrollment. The out-of-state graduate tuition at UNM is lower than many other universities' in-state tuition. Graduate enrollment at NMSU has increased. ◆ NMSU will benefit from increased money through the funding formula while UNM will have a decrease.

Identifying what is working within University College (UC) could assist with enrollment. Freshmen do very well in the Freshman Learning Communities (FLC). ◆ By their third semester, the freshmen move to larger classes in the core courses. ◆ Most of these courses are taught by graduate students or PhD candidates.

International students' issues will be addressed by bringing as many of the key players together as possible for discussions.

6. BUDGET UPDATE

Executive Vice President for Administration David Harris distributed a summary of the current and last years' budgets. ◆ EVP Harris provided a brief report.

UNM is the best investment of public money that the state legislature can make. UNM generates six dollars for every one dollar that the legislature appropriates. By comparison, Medicaid generates three dollars for every one dollar appropriated. ◆ UNM has a \$1.5 billion budget. ◆ The university has a tremendous impact on the state's economic development. There are over 22,000 employees at the university making it the fifth largest employer in the state.

The 2008 Budget Summit is the fourth one to be held. ◆ The Budget Summit may be moved to March 7, 2008 because the 2008 legislative session will be for only 30 days. The summit is held after there is a basic idea of the resources coming from the state. ◆ The faculty have representation at the summit. Each of the groups (Staff Council, Faculty Senate, etc.) presents proposals. ◆ The Staff Council has had the

most developed plan. Ideas are taken from each of the plans. Tuition, fees, faculty and staff compensation, etc., are formulated after the summit. By law, UNM's proposed budget must be submitted to Santa Fe by May 1 each year.

EVP Harris went over each of the tabs in his prepared report.

Tab one is the UNM budget development calendar for fiscal year 2009.

Tab two is a 5-year depiction of sources and uses of funds. In 2003 the budget was \$1.3 billion. By 2007 the budget had increased to \$1.8 billion which is a significant increase in funding support. The Health Sciences Center (HSC) is much different than main campus. Most of the money is involved in delivery of service. Some funding for the HSC comes from the local mill levy. The HSC has more, and a different mix of, contracts and grants. UNM has a separate capital budget for capital projects such as buildings and infrastructure.

Tab three is the financial statements. It includes the fiscal year 2006 budget, actuals, and balances. The HSC has been restored to a positive financial state. Resources had been down and costs associated with uncompensated indigent care had been growing.

Tab four indicates how much is expended on salary and benefits. On main campus 68% of expenditures is used for compensation and 87% at the HSC.

Tab five is a table of faculty and staff compensation increases for the last 27 years. The faculty average is 4.3% per year and the staff average is 3.9 % per year. Often in the past, the salary increases for faculty and staff were not the same. The cost of living increase has been 4.1% per year.

Tab six shows tuition and fee increases. It shows resident and non-resident tuition compared to the peer universities. UNM resident tuition is still one of the lowest. Last year, law prohibited tuition from being increased by more than five percent. UNM increased student fees instead.

Graduate enrollment is more important because graduate education generates more money for the university. There needs to be a strategy to improve all enrollment. Without improvement, enrollment will be flat.

Operations Committee member Jeanne Logsdon stated that the Budget Summit is too late for faculty involvement and asked if the faculty could get involved earlier. EVP Harris replied that preliminary budget parameters are discussed beginning in December.

A senator asked for an explanation of the Office of Research budget deficit. EVP Harris said the Office of Research had balances it needed to fund. The Office of Research has not been able to keep up with increasing costs. The business model that the Office of Research has employed is backward and out-of-date. The current audit of the Office of Research will suggest an appropriate model. The expenditures are known. There has been no money in the formula for inflation. At the HSC, the costs are taken out to run the research. The loan to cover the deficit is coming from the three colleges with the majority of research administration: School of Engineering, the College of Arts and Sciences, and the College of Education. These colleges have accumulated balances that would allow a loan without damaging the delivery of education. The institution will match what the academic units contribute. The administration is trying to re-work the loan proposal so it fits better. The state supplies no money for research. Research will incur costs. Research service needs to run efficiently.

The business model for the Rio Rancho campus has not yet been completed. An updated model should be proposed by winter break.

A senator asked about any radical ideas for saving or generating funds. EVP Harris answered that the

energy conservation program should save a lot of money and that a request for proposals (RFP) for the commercial development of excess lands will occur soon.

7. LOBBYING UPDATE

Associate Vice President for Government and Community Relations Carols Romero provided an update of the legislative lobbying effort.

The Office of Government and Community Relations (OGR) is formulating priorities for the 2008 legislative session. The Higher Education Department has certain guidelines for proposals.

The Board of Regents' Finance and Facilities Committee will have a document outlining the legislative package. ♦ President Schmidly has asked the OGR to look at strategic initiatives. ♦ Proposals will come from all areas of campus. ♦ Strategic initiatives will be at the Provost level.

Some strategic initiatives include:

- Interdisciplinary Film and Digital Media Program from the School of Engineering and the College of Fine Arts. This was a priority of Governor Richardson and the State Economic Development Office.
- Student success is a group of initiatives to help students graduate and succeed. The legislature is concerned with the 45% graduation rate. They often feel like there is a waste of 55% of the funds they appropriate.
- There is a lot of interest in Santa Fe for faculty collaboration. The cooperative Pharmacy program from UNM and NMSU is a collaboration between institutions. The legislature is supporting the BA/MD program which is a collaboration of the College of Arts and Sciences and the School of Medicine.
- Scholarly work on energy encompassing the social, research, engineering, and production areas. New Mexico leads the nation in green energy and renewable energy such as wind power. UNM will ask for \$5 million to hire the best new faculty and retain the best existing faculty.
- UNM will ask for funding for developing young faculty and money to help with graduate assistants. Graduate assistants need teaching courses before they enter the classroom. The idea is to develop and nurture the next group of faculty.
- Health Science Center Healthy Communities is intended to create an educated workforce of physicians, nurses, and pharmacists for the state. The Healthy Communities initiative will take HSC knowledge across the state and support local rural areas. There will be Health Extension rural offices across New Mexico. UNM will have a presence in every county. UNM will share space with each counties' NMSU State Agricultural Extension office. Distance Learning will support the rural offices through 'telemedicine.'

Money will also be requested for:

- College of Education building
- Phase II of the Biology building
- Health Education
- Neurosciences
- Film and Digital Media Program at Mesa del Sol

- A five percent compensation increase and a .75% increase in contributions to the Educational Retirement Act (ERA)
- More faculty endowed chairs
- Graduate assistant endowments

8. PROFESSOR OF PRACTICE

Academic Freedom and Tenure Committee Chair Tim Lowrey presented the following revised version of the Professor of Practice (POP) proposal. The proposed POP is parallel to the National Labs Professor. A Professor of Practice will not have voting rights unless approved by the faculty in the respective department. Also, a POP will not take a regular faculty slot. The Faculty Senate will not vote on the measure. It will be sent to the General Faculty for a vote. The intention of presenting it to the senate is that senators will take the information back to their schools and colleges and disseminate it to their constituents. If the proposal is passed by the faculty it will be sent to the BOR for approval.

Subject to approval by the UNM Faculty and the UNM Board of Regents: "Professor of Practice," to be added as section 2.3.14 to the UNM Faculty Handbook:

Professor of Practice: This title may be used to appoint individuals in the School of Architecture and Planning and the College of Fine Arts who have achieved distinction in practice, and who may benefit a professional program at the university by the integration of professional practice with teaching.

Specific titles will be granted with respect to the applicable professional program, "Professor of Practice in ____". Those holding these appointments will not have voting privileges except as described in Article II, Section 2 of the Faculty Constitution. Professors of Practice are not eligible for tenure.

The faculty of each School or College must approve the establishment of these positions. The School or College faculty will develop and adopt criteria for the appointment and reappointment consistent and parallel with faculty at the rank of full Professor, establishing specific guidelines and procedures for awarding these titles and subsequent performance review, including issues of service and teaching.

These appointments may be either full-time or fractional, i.e., less than 100%, when actively engaged in practice. Initial appointments may be granted for a term up to three years, with the approval of faculty within the academic department. Appointments may be renewed in terms of up to three years with the approval of faculty within the relevant academic unit or department.

Full and part-time appointments of those designated Professors of Practice shall not exceed 10% of the FTE tenure/tenure-track faculty of each School or College. These positions may not be created from funding of vacated tenure/tenure-track positions in the professional program.

9. NEW BUSINESS

Past President Virginia Shipman stated that she would be giving the BOR an update on the revision of Policies C130 and C140 at their October meeting. Dr. Shipman asks that senators please read the drafts of the policies that were sent to all faculty. Dr. Shipman explained that she would request more time so that the senate can discuss and vote on the revisions at the October 23 Faculty Senate meeting. The revisions of the policies were on the April 2007 Faculty Senate agenda, but the senate voted to defer discussion until the Fall 2007 semester.

10. ADJOURNMENT

The meeting was adjourned at 5:25 p.m.

Respectfully submitted,

Rick Holmes
Office of the Secretary