

9-22-2009

Faculty Senate Summarized Minutes, 9/22/2009

UNM Faculty Senate

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FACULTY SENATE SUMMARIZED MINUTES

2009-2010 Faculty Senate
September 22, 2009

The Faculty Senate meeting for September 22, 2009 was called to order at 3:05 p.m. in the Lobo Room of the Student Union Building. Senate President Douglas Fields presided.

1. ATTENDANCE

Guests Present: Vice President Steven Beffort (Institutional Support Services), Deputy Provost Richard Holder, Merle Kennedy (Staff Council), Vice President Helen Gonzales (Human Resources), Lisa Marbury (Institutional Support Services), Director Steven Rugala (Counseling, Assistance, and Referral Services), Director Marc Saavedra (Government and Community Relations), and Chris Vallejos (Institutional Support Services).

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 25, 2009 MEETING

The minutes were approved with as written.

4. FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Douglas Fields reported the following:

- President Fields reviewed the visit by Board of Regents President Raymond Sanchez at the August meeting. It is important for the regents and the administration to understand that they have the authority, but should defer to the faculty. The faculty have a lot of knowledge on the working of the university.
- A revision of the Faculty Governance news letter will be sent out. The September 30 date for the General Faculty meeting is incorrect. The announcement was premature as the Committee on Governance has not confirmed the date.
- There is nothing new regarding the retirement incentive. A study by Associate Chair Richard Coughlin (Sociology) will be posted on the Governance web site.
- There is now a directory of working documents on the Faculty Governance web site.
- Faculty Senators are encouraged to serve on Faculty Senate committees. Committee service is open to all faculty but it would be very beneficial if senators served on committees. There are some rather substantial holes on some committees.
- Associate Past President Pamela Pyle (Music) presented two television commercials from Route 66 Casino featuring the UNM Lobos mascot Lobo Louie and the Route 66 pinup model. The commercials have many UNM branded clothes, mugs, pennants, etc. There have been complaints from faculty. The message of sex is very clear. A faculty member heard of the commercials on an ESPN program. The commercials are also being shown locally during prime-time on many channels.

The commercials depict UNM in a negative light and are offensive to scholarly work. Deputy

Provost Richard Holder summarized a conversation he had with Vice President for Athletics Paul Krebs. The commercials are the property of Route 66 Casino. The commercials cost \$100,000 each to produce. Vice President Krebs took personal responsibility for not reviewing the final versions and is going to ask that the commercials be re-edited.

The Faculty Senate unanimously passed the following resolution:

The Faculty Senate of the University of New Mexico finds offensive the currently-running Route 66 Casino ads utilizing UNM logos and symbols. These ads in no way reflect our mission as an institution of higher learning and they devalue our focus as a Research I institution. We object to this presentation of UNM, as it fails to represent any of the University's core research and teaching mission.

We hereby request that these ads be removed.

- There is a grass-roots movement to get the neighborhood associations around UNM to have a vote on the Campus Development Advisory Committee. The Graduate and Professional Students Association (GPSA) has passed a resolution in support. The Faculty Senate Operations Committee does not feel that this is a path the senate should follow. The Operations Committee and the senate have control of what comes out of CDAC since it is a Faculty Senate Committee. President Fields asked faculty to read the information about the CDAC in the news letter.
- President Fields met with the Board of Regents Audit Committee. There were mixed feelings among the faculty that attended the meeting regarding the outcomes. There were compromises on a couple of issues. The audit will cover fiscal year 2005 and not fiscal year 2003 due to the conversion to Banner. It would cost considerably more since in the audit firm Moss Adams only has experience with Banner and would have to recreate the old system. A change from the state auditor is that Finance and Administration (F&A) is excluded because of the recent F&A audit. The important Instruction and General (I&G) portion is still there. President Fields requested all access to any conversations regarding the audit. He believes the committee has agreed to that. President Fields reserves the right to resign if he does not feel the audit is proceeding properly.

5. SPECIAL LEGISLATIVE SESSION IN OCTOBER

Government and Community Relations Director Marc Saavedra reported the following:

- There is information on the Government and Community Relations website regarding the special session in October and the regular session in January.
- A specific percentage amount of possible cuts has not been given. The cut is currently proposed to be between zero and five percent.
- Senate Pro Tem Timothy Jennings sent a letter to President Schmidly, the directors of the branch campuses, and cabinet secretaries in July. The letter says to prepare for a special session and a first glance at revenue estimates. The revenue was not picking back up. Gross receipts tax, personal income tax (PIT), and gas and oil revenues are continuing to dip or stay flat. There would be a resulting shortfall in the current fiscal year, FY10.
- The Council of University Presidents is comprised of the seven presidents of the state's four-year institutions. The Council has been discussing solvency and the need for flexibility to deal with cuts. It is possible that there would be a three percent cut to higher education. Public schools should also be considered for cuts. The more state entities that are cut results in a lesser amount for each. The Council is also asking for a zero tuition credit. The current funding formula does

not take into consideration research. A result is that UNM is not allocated any funds for research.

- There has been talk of furloughs and layoffs and is a last resort. Revenue estimates will come out October 15. Governor Richardson is currently proposing zero cuts to higher education.
- Fiscal Year 2011 will have revenue difficulty as well.

6. INSTITUTIONAL SUPPORT SERVICES

Vice President Steven Beffort of Institutional Support Services (ISS) presented the following slideshow regarding the Institutional Support Services Department:



Institutional Support Services

Vision

Institutional Support Services (ISS) has established The University of New Mexico as the preferred educational destination for students, faculty, staff, visitors, and patrons through the provision of a sustainable campus environment that advances scholarly pursuits and enhances the quality of life by the delivery of outstanding services, identifiable values, and exceptional experiences.

Mission

Institutional Support Services (ISS) designs, develops, and delivers seamless services and programs for students, faculty, staff, visitors and patrons through UNM business enterprises, real estate development, and facilities & campus planning groups with a focus on competitiveness, outstanding customer service, sustainability efforts and the creation of unique experiences, while supporting the University's core mission.

Institutional Support Services

- ▣ Reports to the **EVP for Administration, COO, CFO**
David Harris

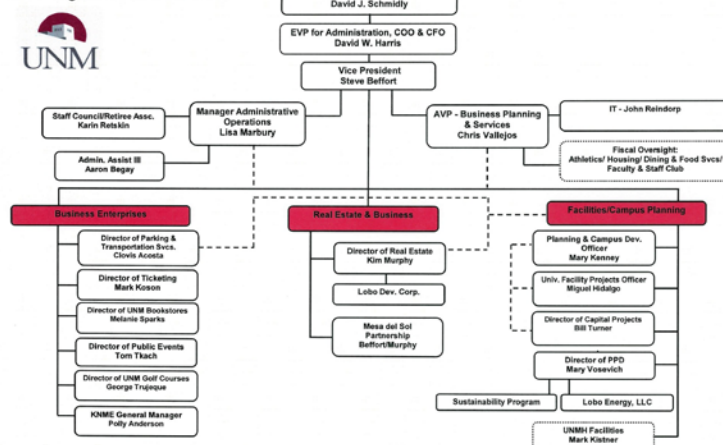
- ▣ Structure

- Business Enterprises
- Real Estate & Business Development
- Facilities & Campus Planning



VP for Institutional Support Services

2009 Organizational Structure



Operations Overview	Budgeted Revenues	FTE
<u>Business Enterprises</u>		
Parking & Transportation Services	\$5,298,140	75
Ticketing	\$975,643	13.5
Bookstores	\$16,252,759	44
Public Events	\$4,190,860	15
Golf Courses	\$2,100,785	16
KNME	\$5,431,085	56
<u>Real Estate & Business Development</u>		
Real Estate (including STP)	\$4,720,000	12
LDC	\$250,000	2
LEI	\$2,766,800	7
Mesa del Sol Partnership		

Continued

Facilities & Campus Planning		
Planning & Campus Dev.	\$976,894	15
Facility/Capital Projects	\$2,910,700	30
PPD	\$74,305,867	387
VP for ISS Office	\$430,807	4
Total	\$120,610,342	676.5
University Capital Projects		
Minor Capital Projects	\$3,056,441	
Major Capital Projects	\$297,140,737	
Total	\$300,197,178	

UNM Bookstores – Melanie Sparks, Director

- Main Campus
- Medical/Legal
- Rio Rancho (UNM West)
- Lobo Store (Athletic Partnership)
- Discounted UNM Pricing on Supply Requisition Orders

UNM Golf Courses – George Trujeque, Director

- Championship Course – North Course
- UNM Golf Teams – Hosting/Support
- PGA Instructional Program
- Physical Educational Golf Programs
- UNM Continuing Education Golf Instruction

Business Enterprises

KNME- TV – Polly Anderson, General Manager & CEO

- Collaboration between UNM & Albuquerque Public Schools (APS)
- PBS member station for central & northern New Mexico
- KNME – Channel 5
- KNMD – Channel 9

Public Events/Popejoy Hall – Tom Tkach, Director

- A world-class performing arts center presenting international, national & local performing arts.
- Over 170 performances each year
- Welcomed over 230,000 patrons to the Hall this past season; including over 45,000 K-12 students that participated in educational performances


Business Enterprises



Parking & Transportation Services (PATS) – Clovis Acosta, Director

- Parking Operations & Transportation Services
- Special Events (Shuttles & Parking)
- UNM Transportation is the third largest system in the state of New Mexico
- The university is the largest destination for commuters in the metro Albuquerque area
- There are over two million boardings per year
- Free bus pass program with the City of Albuquerque for UNM students, staff & faculty

Business Enterprises



Ticketing Services – Mark Koson, Director

- Athletic Events
- Performing Arts events, including national Broadway productions
- UNM College of Fine Arts events
- Major Special Events, including PBR, WWE, NCAA and NMAA
- Over 500 events ticketed per year
- Over \$16 million in ticket sales annually
- Over 1,000,000 tickets processed annually
- UNM-Albertsons exclusive partnership – 19 ticket outlets in the Albuquerque/Rio Rancho/Santa Fe area

Business Enterprises



UNM Real Estate Office – Kim Murphy, Director

- Acquisitions and Sales (\$12,000,000 + avg. annual transaction volume)
- Leasing (445,000 sq. ft. of leased space)
- Development
- Property Management (603,000 sq. ft. under management)
- Non-traditional Project Management (\$38,000,000 in project budgets)

Lobo Development Corporation

- In conjunction with UNM
- Commercial Development
- Public/Private Partnerships
- Support Services and Income for UNM

Real Estate & Business Development



Lobo Energy, Inc.

- Utility Planning
- Energy Education, Inc./Energy Conservation

Mesa Del Sol Partnerships

- Land and Commercial Development
- Campus Development
- Economic Development

Real Estate & Business Development



Planning & Campus Development

Mary Kenney, University Planning Officer

- Space Management
- Master Plans
 - Main Campus
 - North Campus
 - South Campus
 - Rio Rancho Campus
- Integrative Planning
- Architectural Design & Continuity

Facilities & Campus Planning



University Facility Projects Officer – Miguel Hidalgo

- From Inception to “Ribbon-Cutting”

Office of Capital Projects – Bill Turvey, Director

- Project & Construction Management
- Authorization & Procurement

UNMH Facilities

Facilities & Campus Planning



Physical Plant Department – Mary Vosevich, Director

- Remodel, Building Maintenance, Planning
- Environmental Services, Custodial Services, Recycle, Landscaping, Automotive, Special Events & Activities
- Engineering & Energy Services, Plan Review, Energy Management, Commissioning Engineering
- Utilities – District Energy System, UNM owned substations
- Sustainability – university wide
- Finance & Services
 - Work Control Center – ITS, Accounting/Payroll

Facilities & Campus Planning

ISS and the Campus Communities...

How can ISS be of service to the campus communities and organizations?

Parking & Transportation Services –PATS
Ticketing
UNM Bookstores
Public Events/Popejoy Hall
UNM Golf Courses
KNME
Real Estate
Lobo Development Corporation
Lobo Energy
Mesa Del Sol
Planning & Campus Development
Office of Capital Projects
Physical Plant Department
UNMH Facilities

Office of the Vice President for Institutional Support Services



Steve Beffort, Vice President

Chris Vallejos, Assoc. Vice President

Lisa Marbury, Manager– Admin.
Operations

John Reindorp, Information Services
Manager

Scholes Hall – Suite 114 – MSC05 3355
Office 505-277-7941 FAX 505-277-0259

Aaron Begay, Admin. Assistant III

- ISS was charged with completing the Master Plan in December 2008 and was prepared to deliver it. Based upon faculty and staff concerns about not having a chance to review the plan, the BOR delayed taking action. There have been about 30 additional meetings with faculty, staff, students, community members, and neighborhood associations since December 2008.
- UNM is negotiating with American Campus Communities (ACC) to lease land to build dormitories. ACC is putting up the capital to build. At the end of the contract period (74 years) the buildings will revert back to UNM. UNM will receive land-lease revenues. This will allow UNM to have additional beds on campus without having to come up with the money to build. The negotiated settlement may preclude UNM from building dorms itself.

The Faculty Senate unanimously voted to extend the meeting past 5:00 p.m.

7. CARS PRESENTATION

Director Steven Rugala from Counseling, Assistance, and Referral Services (CARS) presented the following slideshow. CARS is a free and confidential service available to faculty and staff. Records fall under the HIPPA regulations. Director Rugala reports directly to Deputy Provost Richard Holder and not to Human Resources (HR).

CARS
Counseling, Assistance, and Referral Services

- "Your Confidential and FREE Faculty and Staff Employee Assistance Program (EAP) on Campus"
- Under the Office of Academic Affairs

Our Mission

- Provide worksite-based services to help Faculty and Staff address personal and professional issues impacting their work-life balance

Strategic Location

- 1800 Mesa Vista NE
- "Off the beaten path"
- Ample Parking
- Private, confidential setting
- Private waiting areas

CARS Services

- Assessment
- Individual Counseling
- Couples Counseling
- Supervisory Consultation
- Workshops
- Debriefing
- Training of Staff and Faculty
- Information and Referral To Other Resources

CARS Training

- Emotional Intelligence
- Stress Management
- Conflict Management
- Managing Grief in the Workplace
- Expressive Art & Relaxation
- Workplace Assertiveness Skills
- Other Workshops Requested By and Tailored for Individual Departments and Work Groups

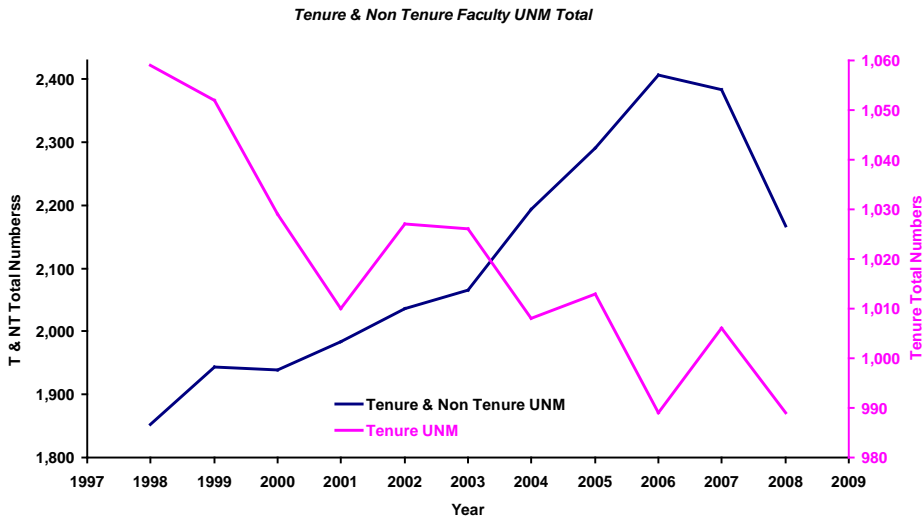
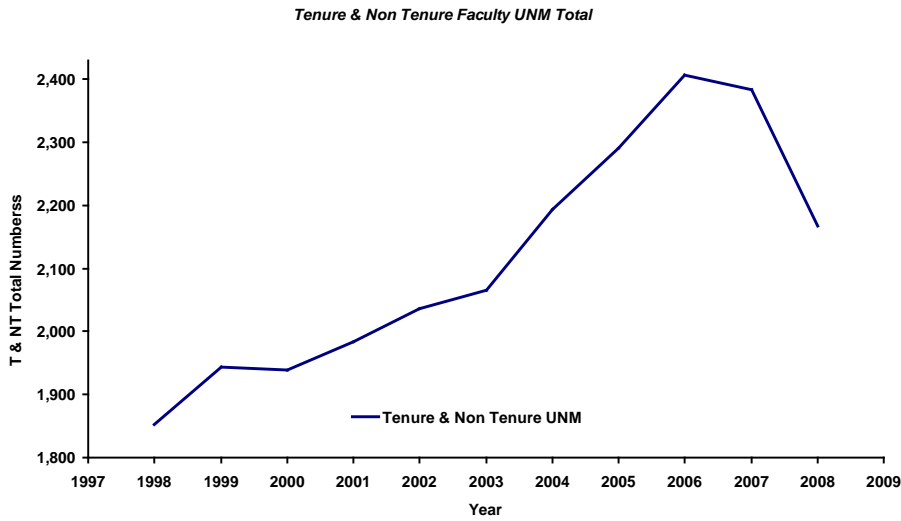
Available ...

Website – www.cars.unm.edu

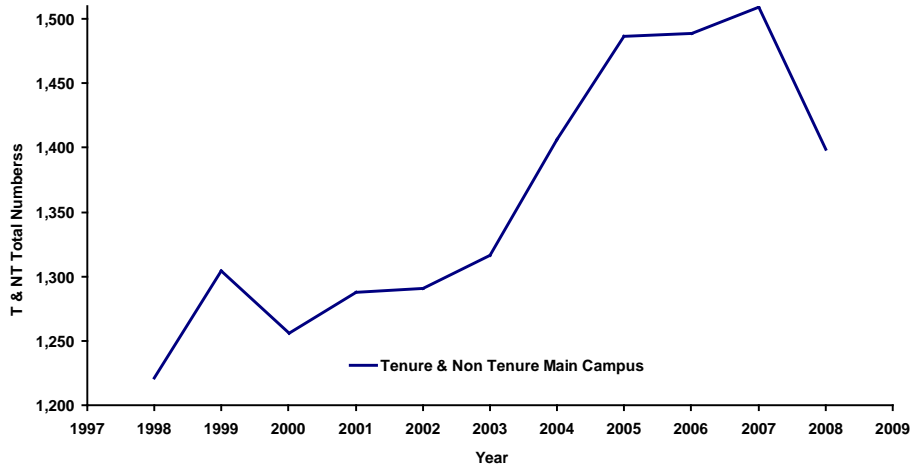
- Monthly Newsletter "The Frontline Supervisor"
- Customized workshops, training, interventions
- Resource linkage
- Personal direct service provision, i.e. stress management, individual counseling, couples counseling, etc.

8. FACULTY TRENDS

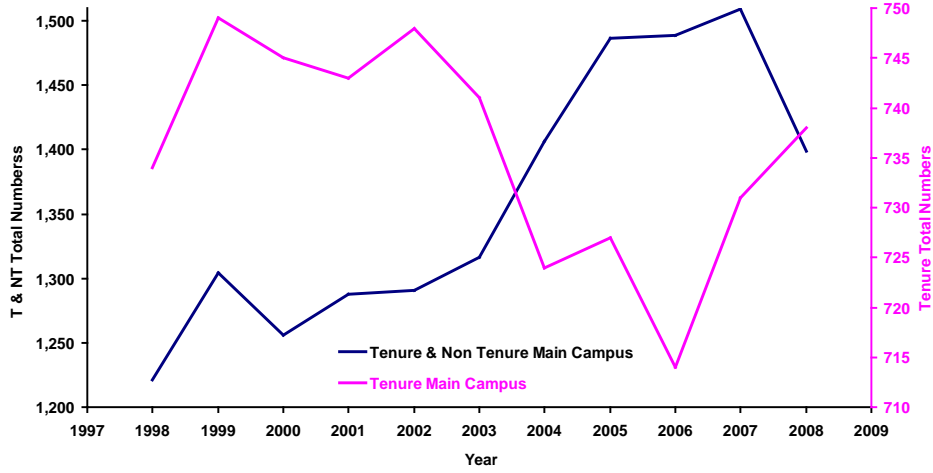
Past President Howard Snell presented the following slide show about faculty workload trends at the University of New Mexico. He will present this to the BOR. Please send comments to Dr. Snell or to the Faculty Senate email senate@unm.edu.

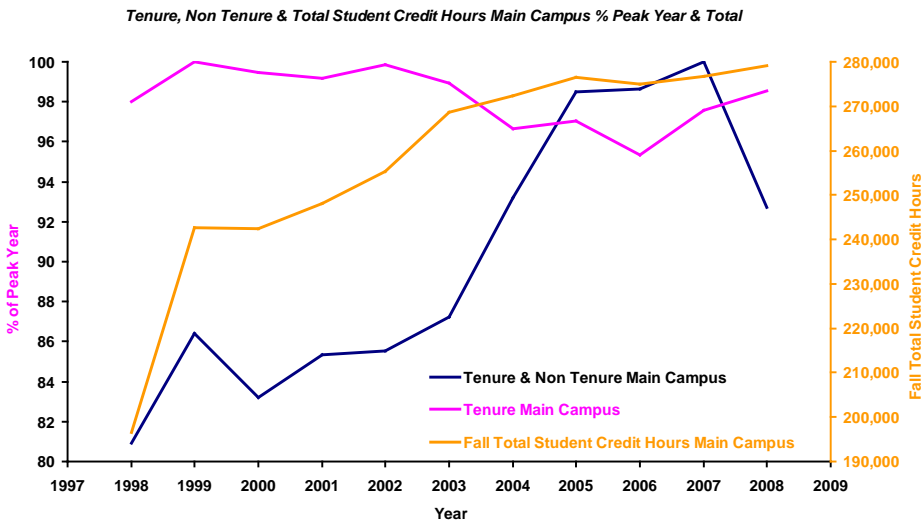
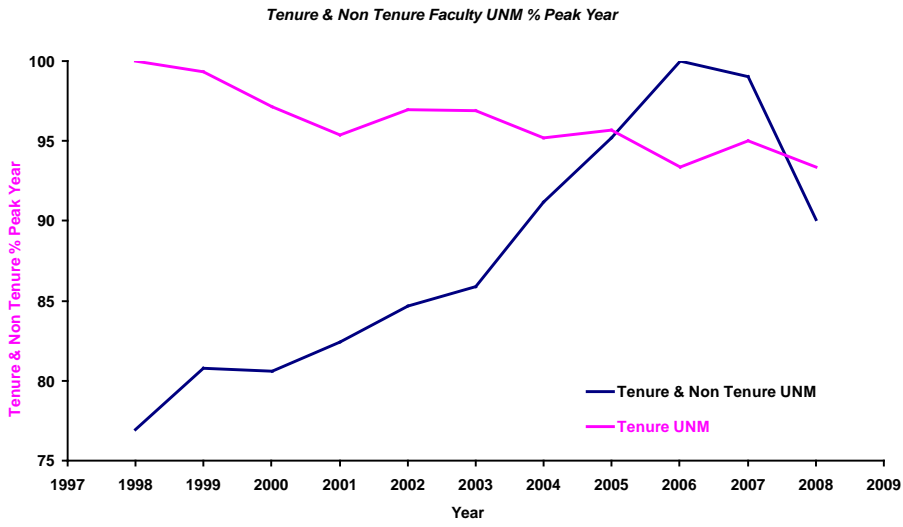


Tenure & Non Tenure Main Campus Total

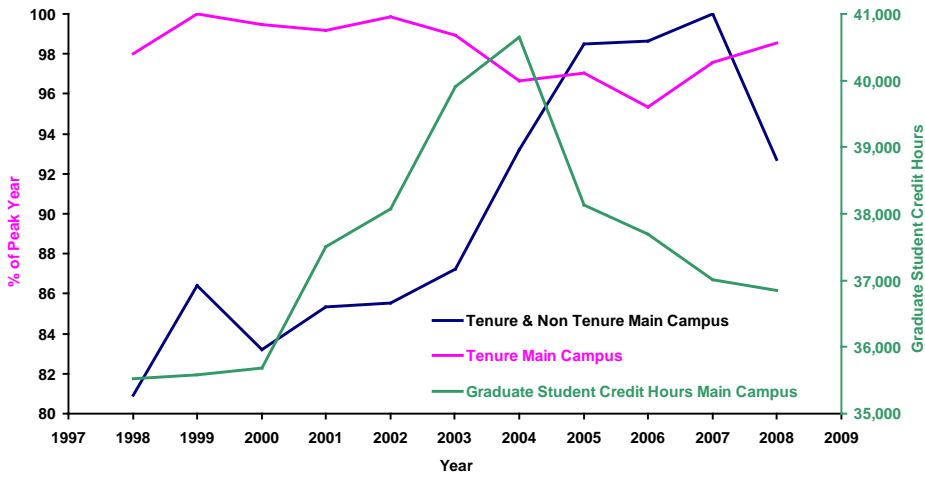


Tenure & Non Tenure Main Campus Total

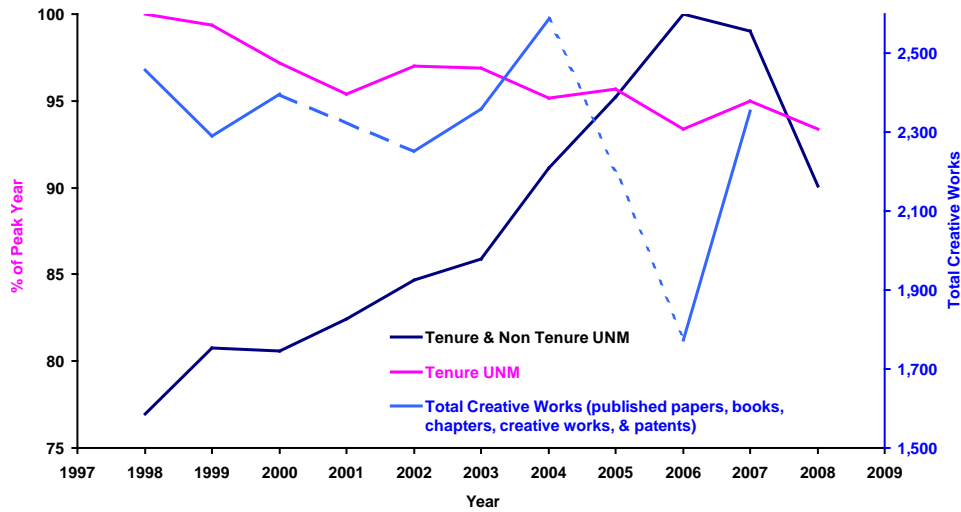




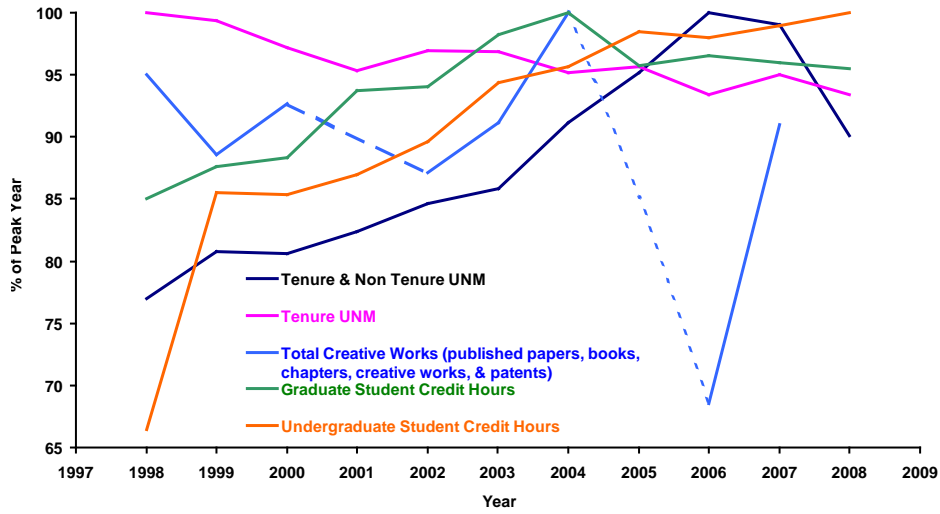
Tenure, Non Tenure & Graduate Student Credit Hours Main Campus % Peak Year & Total



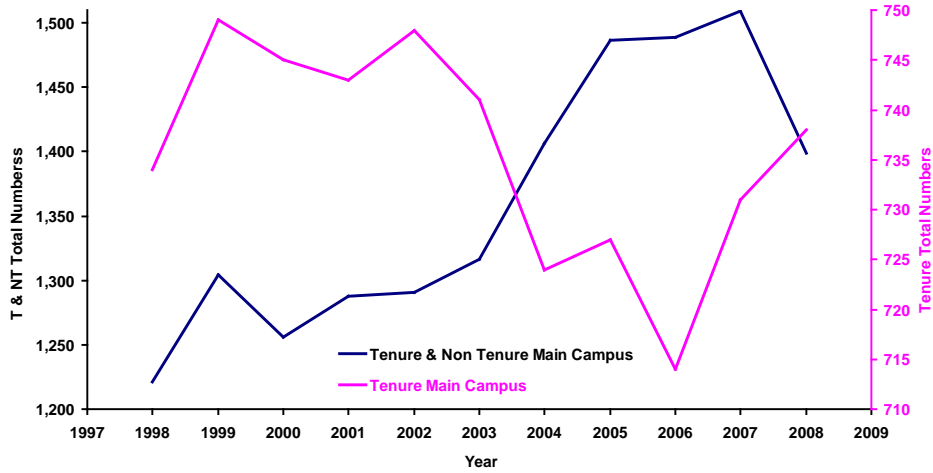
Tenure, Non Tenure & Scholarship UNM % Peak Year & Total



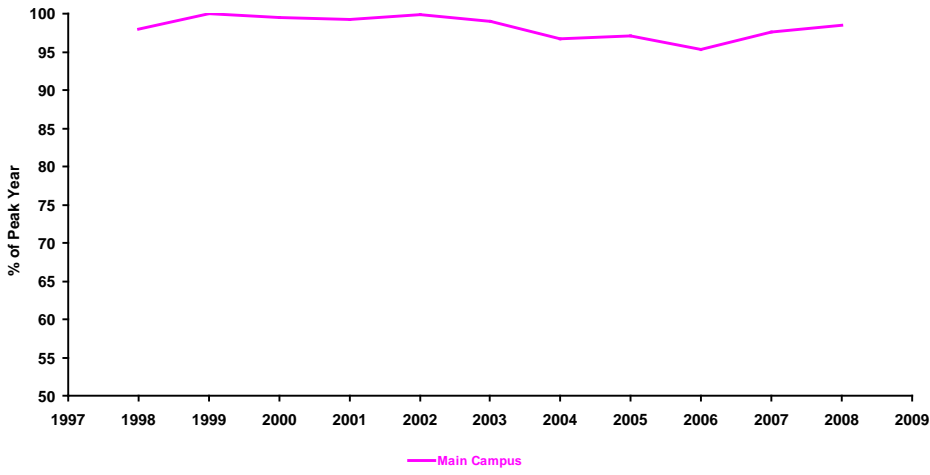
Tenure, Non Tenure & Scholarship UNM % Peak Year & Total



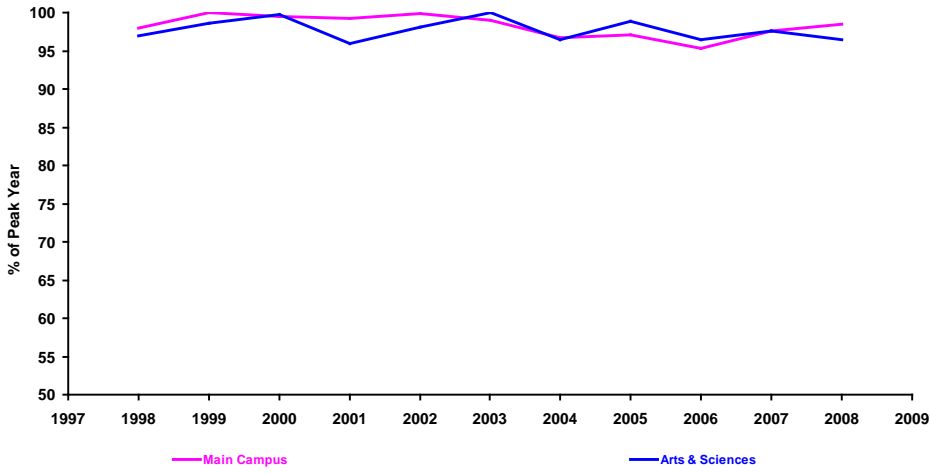
Tenure & Non Tenure Main Campus Total

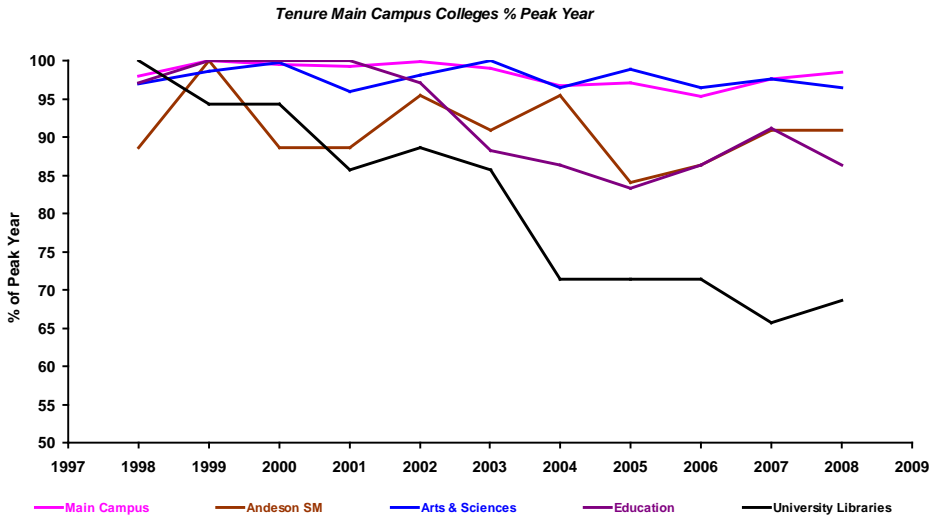
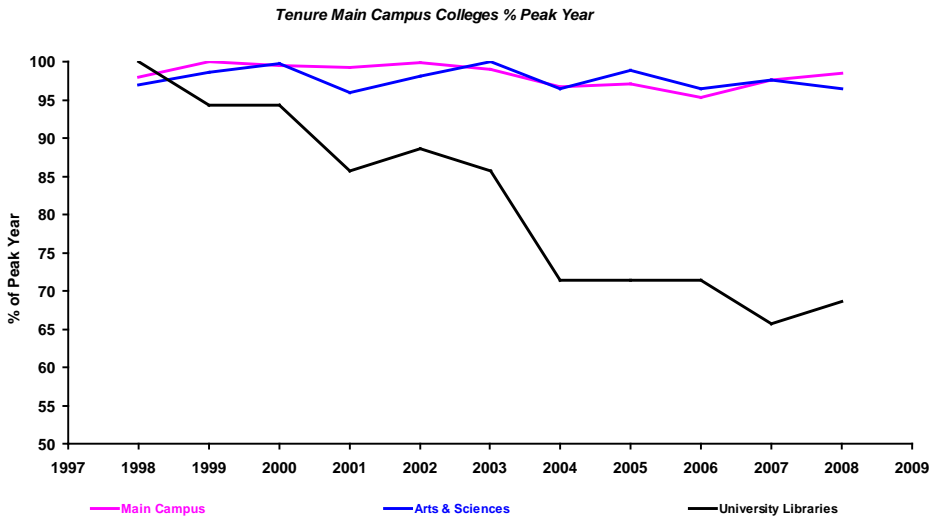


Tenure Main Campus Colleges % Peak Year

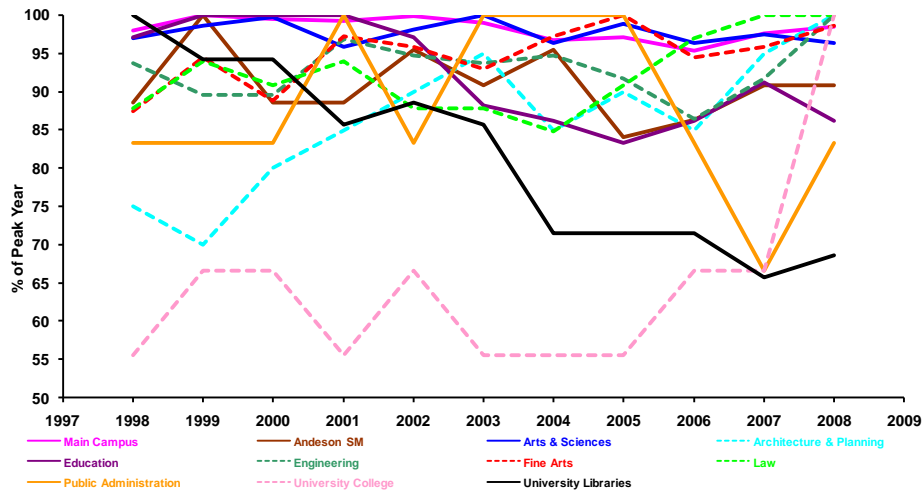


Tenure Main Campus Colleges % Peak Year

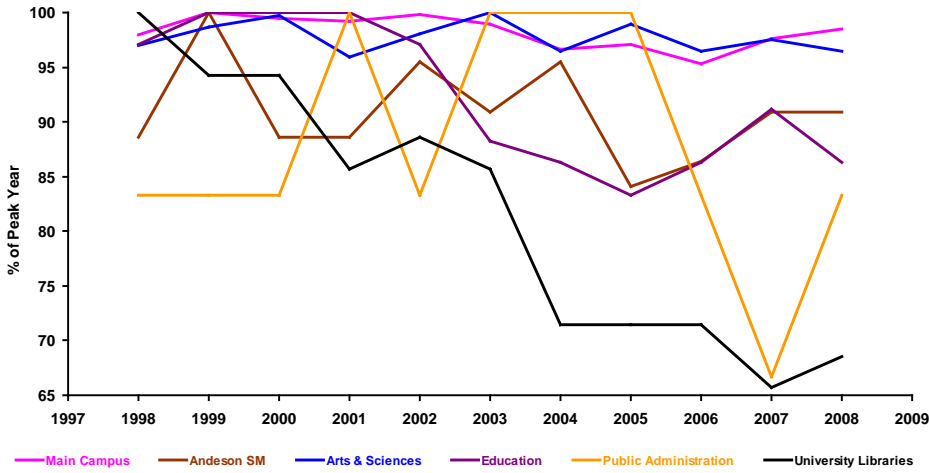


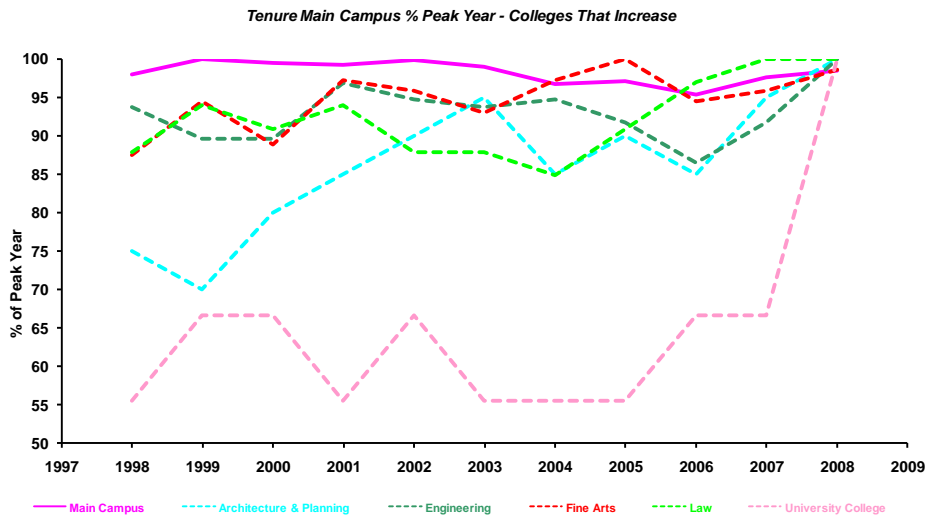


Tenure Main Campus Colleges % Peak Year



Tenure Main Campus % Peak Year - Colleges That Decrease





Tenure Main Campus Colleges - Summary

College, range, current, % change

— Main Campus, 714 - 749, 738, -1.5%

— Andeson SM, 37 - 44, 40, - 9%

— Arts & Sciences, 350 - 365, 352, -3.6%

- - - Architecture & Planning, 14 - 20, 20, +30%

— Education, 85 - 102, 88, - 13.7%

- - - Engineering, 83 - 96, 96, +13.5%

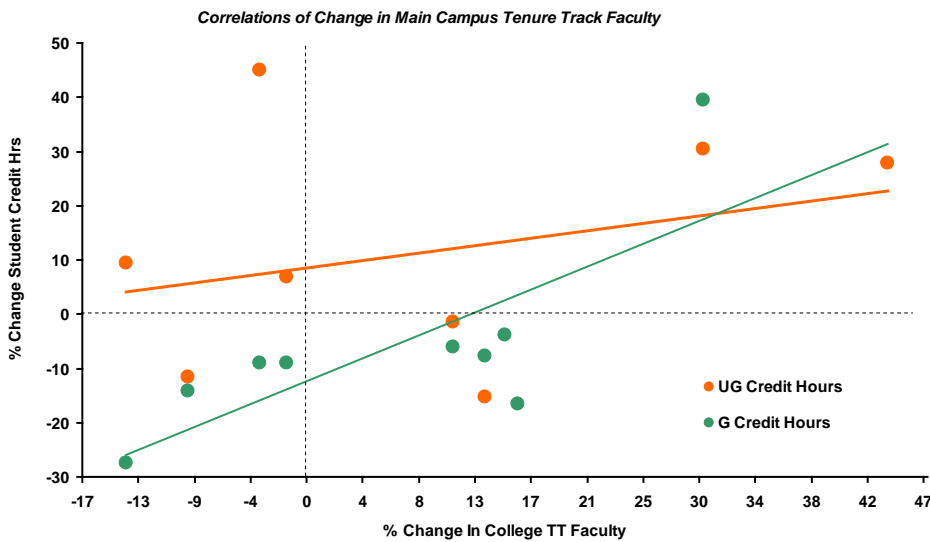
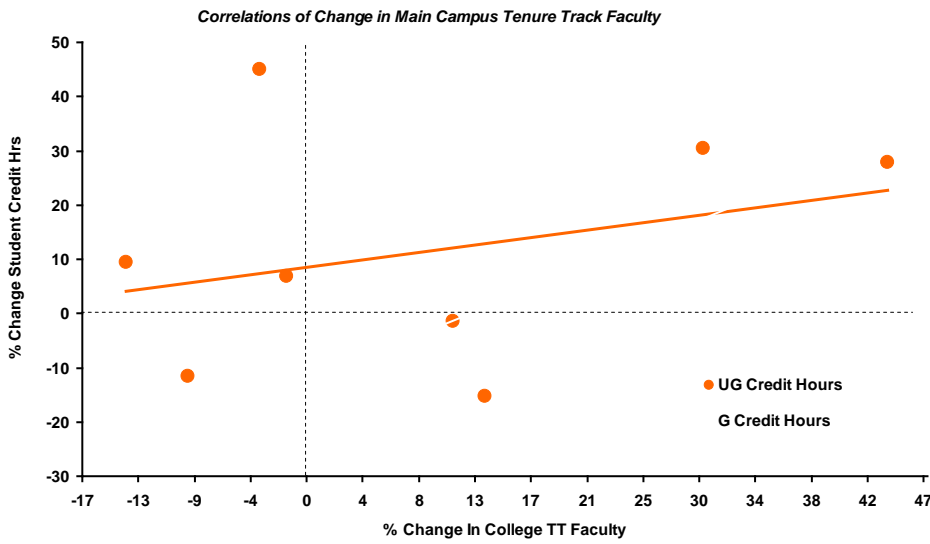
- - - Fine Arts, 63 - 72, 71, +11.1%

- - - Law, 28 - 33, 33, +15%

— Public Administration, 4 - 6, 5, +16%

- - - University College, 5 - 9, 9, +44%

— University Libraries, 23 - 35, 24, - 31%



9. CDAC RESOLUTION

The Faculty Senate unanimously voted to table the CDAC resolution.

10. NEW BUSINESS AND OPEN DISCUSSION

Two new items were presented:

President Elect Richard Wood presented a resolution in support of President Douglas Fields regarding the audit. The following resolution was unanimously passed by the faculty senate.

Whereas, the faculty of the University of New Mexico at our General Faculty Meeting of February 2009 requested an audit of university expenditures in recent fiscal years; and

Whereas, Faculty Senate President Doug Fields has worked to advance that audit in dialogue with the UNM President and Board of Regents;

Therefore, the UNM Faculty Senate hereby endorses the approach adopted by Faculty Senate President Doug Fields in moving ahead with said audit on the revised terms agreed upon at the September 19, 2009 meeting of the Audit Subcommittee of the UNM Board of Regents. We further authorize the Faculty Senate President to withdraw faculty support from that audit process if in his judgment it is not pursued in a reliable and transparent way.

Senator Andrew Burgess presented the following resolution. After brief discussion the resolution was passed.

Whereas the UNM faculty need additional time to evaluate and recommend changes to the Master Plan;

Whereas the decisions about the UNM Master Plan may profoundly affect the UNM faculty, staff, and students;

Therefore, we the members of the UNM Faculty Senate ask that a decision on the UNM Master Plan not be voted on at the Regents' 9/29 meeting, but that a new comment period be extended through December 2009.

11. ADJOURNMENT

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Rick Holmes
Office of the Secretary