

9-23-2008

## Faculty Senate Summarized Minutes, 9/23/2008

UNM Faculty Senate

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# FACULTY SENATE SUMMARIZED MINUTES

2008-2009 Faculty Senate  
September 23, 2008

The Faculty Senate meeting for September 23, 2008 was called to order at 3:05 p.m. in the Scholes Hall Roberts Room. Senate President-Elect Doug Fields presided.

## 1. ATTENDANCE

**Guests Present:** Dean Martha Bedard (University Libraries), Deputy Provost Richard Holder (Provost Office), Jeremy Jaramillo (AGORA), Faculty Affairs and Services Director Raqui Martinez (Provost Office), President Christopher Ramirez (Graduate and Professional Student Association), Chairperson Patricia Risso (History), and Events Director Marla Wood (Office of the President).

## 2. APPROVAL OF THE AGENDA

The agenda was approved as written.

## 3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 26, 2008 MEETING

The minutes for the August 26, 2008 meeting were approved as written.

## 4. POSTHUMOUS DEGREE FOR SCOTT HUDSON

President Elect Doug Fields presented the posthumous degree request for Scott Hudson. The request from the Department of History is below:

The Department of History has initiated a request for a posthumous MA degree to one of their graduate students, Scott Hudson. Scott was a brilliant student. Confined to a wheelchair since youth due to muscular dystrophy, and requiring a respirator in the last year or so of his life, Scott managed to complete 21 of 24 course credit hours toward his MA. He held a graduate assistantship in the New Mexico Historical Review and did an excellent job. He was enrolled this semester but had to withdraw when brain cancer made him too ill. He died 22 April 2008.

The posthumous degree was unanimously approved by the Faculty Senate.

## 5. PROVOST'S REPORT

Deputy Provost Richard Holder provided a brief report on the following:

There are six vacant dean positions. Three of the dean searches will occur this year and the remaining three in 2009-2010. Dean Elizabeth Claiborne (College of Arts and Sciences) is leading the search for the dean of the Law School. The search for the Anderson School of Management dean has just begun and is being led by Dean Roger Schluntz (Architecture and Planning). The College of Education dean search will be within the next few weeks as soon as the committee is seated. The College of Education dean search committee is chaired by Dean Martha Bedard (University Libraries). Next year, there will be dean

searches for the College of Fine Arts, University College and the Office of Graduate Studies.

The search committees try to represent all aspects of the community and campus. All candidates will visit campus. The searches for the dean's are being conducted by full national searches. Due to the Open Records Act, the names of the applicants will have to be made public and some candidates may decline to apply.

## **6. FACULY SENATE PRESIDENT'S REPORT**

The Faculty Senate President Elect reported on the following:

- The town hall meeting on September 16, 2008 went well. President Elect Fields suggested at the meeting that the faculty get a voting representative on the Board of Regents (BOR) Finance and Facilities (F&F) Committee. Membership on the F&F would be critical if the BOR, President David Schmidly, and Provost Suzanne Ortega want faculty involved in financial decision-making.

A senator asked if faculty that did not attend the town hall could get a summary. President Elect Fields replied that the meeting can still be viewed on-demand through the website.

There has been a decline in the number of tenure and tenure-track faculty at UNM. A senator asked if the number of tenure and tenure-track faculty is being tracked. President Elect Fields stated that he is not sure but suggests that this may be an issue for the Faculty Staff Benefits Committee to track and investigate.

- The Operations Committee has been discussing the Faculty Senate Committees and their structure, membership, and charges. Most committees are fully staffed. There are still some vacancies and President Elect Fields encourages senators to volunteer to serve on them.

## **CONSENT AGENDA**

### **7. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE**

The following Forms C were approved by voice vote of the Faculty Senate:

- Revision of Organizational Behavior/Human Resources Management Concentration in MBA, Anderson School of Management
- Revision of Tax Concentration in Master of Accounting, Anderson School of Management
- Revision of Finance Concentration in MBA, Anderson School of Management
- Revision of International Management Concentration in MBA, Anderson School of Management
- Revision of International Management-Latin America Concentration in MBA, Anderson School of Management
- Revision of Management of Technology Concentration in MBA, Anderson School of Management

### **8. APPROVAL OF THE 2008-2009 FACULY SENATE COMMITTEE APPOINTMENTS**

The 2008-2009 Faculty Senate Committee appointments were unanimously approved. The approval of appointments will be presented to the senate for vote once each semester. Below is the list of the committees and the faculty on each. Both new and continuing faculty are shown.

**Admissions and Registration**

Barbara Ann Kline  
Ranjit Bose  
Donna Cromer  
Charlie R Steen  
Paulita L Aguilar  
Richard Allen  
Patricia Henning  
Rafael Medina-Flores  
Joyce Phillips

**Athletic Council**

Karl Hinterbichler  
Jacqueline Hood  
Alfred Mathewson  
Janet L Poole  
Daniel C Barkley  
Charles Crespy  
Charles B Fleddermann  
Dirk C Gibson  
Marie L Lobo  
Deborah Rifembary  
Todd Seidler  
Olaf Werder

**Budget**

Ann Brooks  
Tamar Ginossar  
Mary Power  
Timothy Imeokparia  
Jerome W Hall  
Scott Hughes  
Martha Miller  
Frances C Wilkinson  
Constantine Hadjilambrinos

**Campus Planning**

Susan C Awe  
Leslie A Chamberlin  
Alfred Simon  
Bruce Merrill Thomson  
Christee King  
Mark Childs

**Computer Use**

Jackie Shane  
Jan K Armstrong  
Jonathan Brinkerhoff  
James Brunt  
Giovanna Danagoulian  
William Dodson

Charity T Karcher  
Rebecca Lubas  
Patrick Manning  
Tang-Tat P. Ng  
Raul Ortega  
Lynette Kim Oshima  
Barbara Shaffer  
Dingguo Xu  
Peter Zimmer

**Curricula**

Douglas Thomas  
Katrin Schroeter  
Paul Anthony Farnsworth  
Bradley Thomas Cullen  
Ricky Lee Allen  
Patrick Manning  
Ann Caudell  
Steven Peterson  
Mario A Rivera  
Kuppaswamy Iyengar  
Steve McLaughlin  
Kathleen Keating

**Faculty and Staff Benefits**

Sally A Fortner  
Feroza F Jussawalla  
Jean Keim  
Patricia Payne  
C. Randall Truman  
John R Vande Castle  
Frances C Wilkinson

**Faculty Ethics and Advisory**

Margaret Alba  
Charles Cunningham  
Roberto Gomez  
Jerome W Hall  
Feroza F Jussawalla  
Adrienne Salinger  
Loretta Serna

**Governmental Relations**

Edward DeSantis  
Marissa Greenberg  
Mary C Kaven  
Michael Kelly  
Floyd J Kezele  
Karen Patterson  
Mario A Rivera  
Paul Schwoebel  
Said Yassin

**Graduate**

Michele Chwastiak  
Ronald P Andrews

Karl Karlstrom  
Carolyn Linney Wix  
Kim Fredenburgh  
George F (Geoff) Shuster III  
Donald A Godwin  
Roli Varma  
Claudia Benoit Isaac  
John Stormont  
Dena Thomas Kinney

**Honorary Degree**

Dena Thomas Kinney  
Roli Varma  
Stephen L Bishop  
John William Geissman

**Intellectual Property**

Craig White  
Paul Schwoebel  
Joseph G R Martinez  
Jean Giddens  
Tim Castillo  
Robert Greenlee  
Edgar Boedeker  
Michael Kelly

**Library**

Teresa Pijoan  
Richard Brody  
Enrique R Lamadrid  
Jacob (Jack) Trujillo  
Yemane Asmerom  
Timothy Lowrey  
Bradley Thomas Cullen  
Miguel A Gandert  
Joseph G R Martinez  
Susanne Anderson-Riedel  
Mark Parshall  
Tang-Tat P. Ng  
Richard Campbell  
Rafael Medina-Flores  
Bruce D Neville

**Policy**

Floyd J Kezele  
Timothy Lowrey  
Roli Varma  
Nikki Katalanos  
Martha Miller  
Stefan Posse  
Margaret Jane Slaughter

**Research Allocations**

Virginia Shipman  
Richard Hermann  
Helen Damico

Astrid Kodric-Brown  
Astrid Kodric-Brown  
Gary Weissmann  
Majeed Hayat  
Christine Sauer  
Tobias Fischer  
Mark Pedrotty  
Robert Waide

**Research Policy**

Martin Kirk  
Jennifer Thacher  
Peter Zimmer  
Allison Borden  
Loretta Serna  
Patrick Manning  
Deborah Heiltzer  
Holly Phillips  
Jean-Claude Diels  
Marek Osinski  
Daniel C Barkley  
Craig White

**Scholarship**

Susanne Baackmann  
Jingkuang Chen  
Teresa Goodhue Conescu  
Pamela Niemeyer Olson  
Mary Power  
Mary Margaret Rogers  
David M Schepps  
Elizabeth Greer  
Cynthia Rooney  
Howard Snell

**Teaching Enhancement**

Erica McFadden  
Robert Busch  
Joel Castellanos  
Mark E Emmons  
Nick Flor  
Sally A Fortner  
Thomas Keyes  
Catherine S Krause  
Steve McLaughlin  
Maria Terry  
Irene Welch-Mooney

**Undergraduate**

Nick Flor  
Andrew Burgess  
Amy Neel  
Robert Paine  
Alex Stone  
David Atencio  
Janet M Lear

Debra Brady  
Norman Smith  
Lee Bollschweiler  
William M Fleming  
Gary W. Cooper  
Gregory P Starr  
Leslie Danielson  
Joel Whitehead  
Sever M Bordeianu  
Claudia Barreto

## **AGENDA TOPICS**

### **9. UNITED WAY**

Operations Committee member Pamela Pyle introduced the UNM United Way Committee. The committee members present were Co-chair Martha Bedard (Dean, University Libraries), Events Director Marla Wood (Office of the President), Public Relations Director Jeremy Jaramillo (Agora Crisis Center), and Resource Director for the United Way Clint Wells. Co-chair Bedard explained the United Way and its involvement with, and support of, many UNM programs.

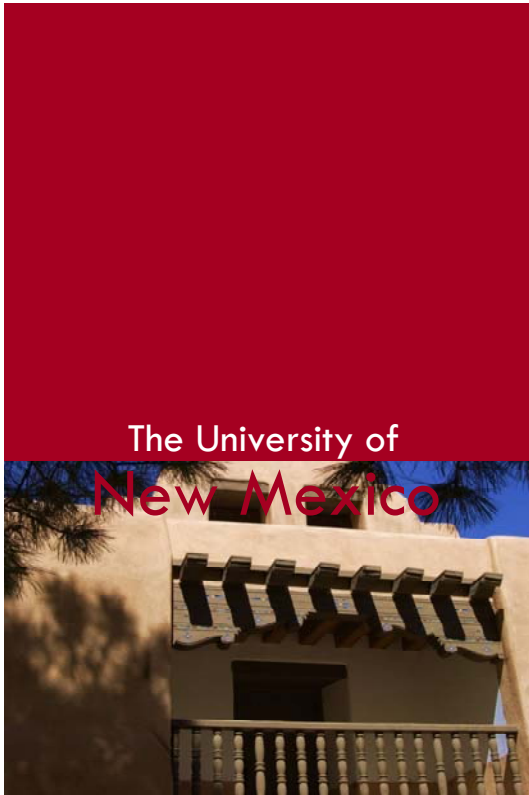
The Agora Crisis Center is one such recipient of United Way support. Jeremy Jaramillo explained Agora. The organization is primarily a suicide prevention group, but they offer help to anyone that needs it. Agora is a counseling and referral service too. He asks that faculty include the Agora contact number (277-3013) on their class syllabi. One hundred percent of all contributions go towards the beneficiaries. Contributions can be made by payroll deduction.

United Way of Central New Mexico (UWCNM) encompasses four counties. Last year, UWCNM raised \$23 million. UNM raised \$892,000 last year. The goal for UNM this year is one million dollars. The committee requests and asks that faculty contribute to the United Way.

### **10. OFFICE OF RESEARCH**

Associate Vice President for Research Mike Dougher presented the PowerPoint slideshow below that was given by Interim Vice President for Research Julia Fulghum at the September 16, 2008 town hall meeting. It is an overview of the activities on the Office of Research for the last four months.





## Re-Envisioning the Office of the VP for Research

*The First 4 Months*

**Mike Dougher**

**Associate Vice President for Research**

Re-envisioning the Office of the VP for  
**Research**

## The Office of the VP for Research

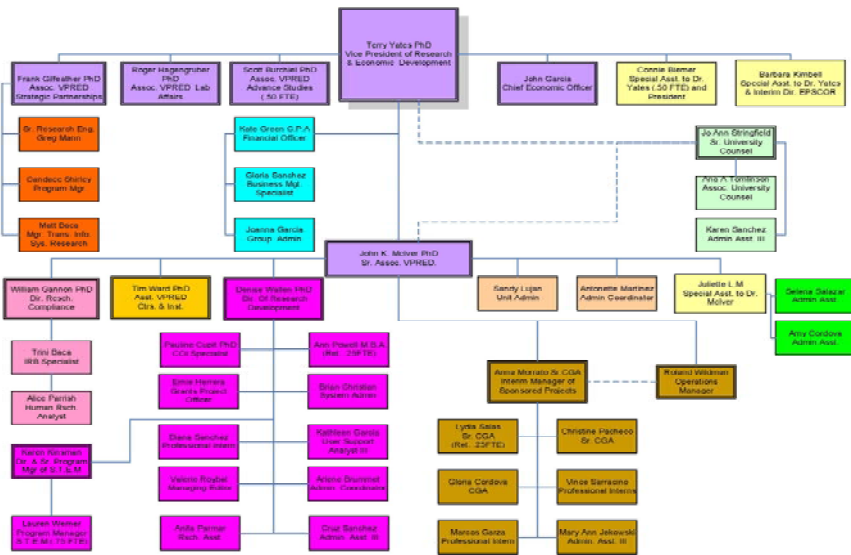
- Committed to:
  - Excellence in Faculty Research
  - Facilitating Faculty-Driven Initiatives
  - Integrating Research and Education
  - Transparent decision-making



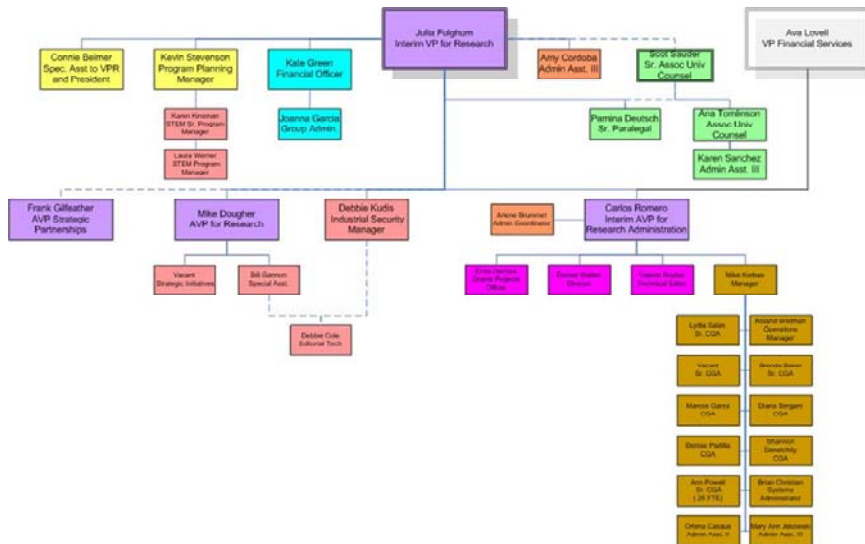
## It takes a *University* to advance a *Research Office*



## VPR Office Structure: August 2007



## VPR Office Structure: September 2008

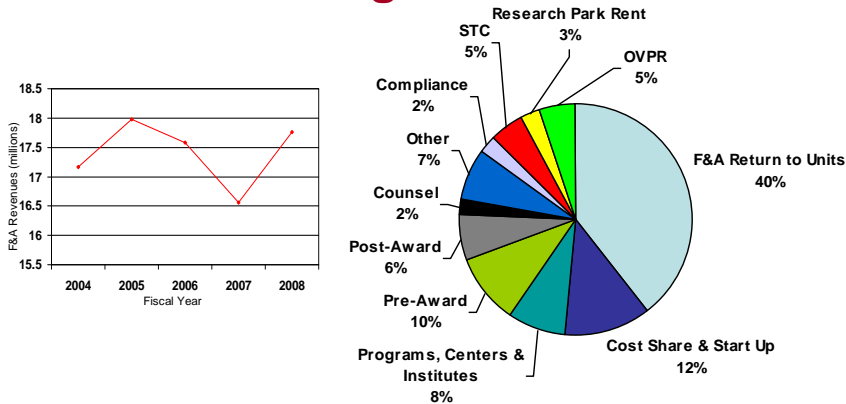


## Financial Situation

- Entire budget comes from F&A
- Projected FY2008 cumulative deficit was ~\$4.5M
- Current OVPR Indebtedness of ~ \$3M
  - FY08 Deficit of \$1.6M
  - FY07 Loan of \$1.35M (was \$2.15M)
    - Central Administration - \$800,000 (forgiven)
    - Arts and Sciences - \$300,000
    - Education - \$185,000
    - Engineering - \$570,000
    - Research Centers - \$300,000
- OVPR operating with a balanced budget for FY09
- Research Office Audit findings have been cleared



## OVPR Budget Allocations



- F&A decreased between '05 -'07
- OVPR expenditures increased between '04 and '08
- Historically spent current year funds based on prior year revenues
- Insufficient procedures in place to track commitments and expenditures

**N.B. Over 50% of F&A revenues are allocated back to units and faculty**



## Cleaning House

- Implementing RSG and NCURA recommendations
- Phasing out historical commitments of F&A
- Developing strategies to secure alternative funding
  - HSC funding
  - State funding
  - Increased “self-generated” revenues and efficiencies
- Real-time F&A allocation
- Diligent tracking of startup, cost-share and special requests



## Enhancing the role of Academic Affairs in Research Decisions

- Collaborate with Provost's Office to:
  - Enhance scholarly activity and creative works
  - Integrate research and education
- Involving Deans (or ADR's) and Department Chairs in evaluation of F&A waiver or cost-share requests
  - Develop and implement consistent guidelines and procedures
- Integrate Academic Affairs in budget development and priorities
- Establish Faculty-led OVPR advisory committees



## Top-Slice Committee

- High-level, integrated approach to prioritizing F&A allocations
- Membership
  - Dick Howell, Education (Chair)
  - Suzanne Ortega, Provost
  - Julia Fulghum, Interim VPR
  - Brenda Claiborne, A&S
  - Joe Cecchi, Engineering
  - Andrew Cullen, Budget Office
  - Curt Porter, Academic Affairs Budget Office
  - John McGraw, ERAC
  - Barbara McCrady, Category III Center Director



## Integrating Faculty: Standing Committees

- ERAC: Research advisory group containing representatives from the faculty, academic affairs, and business and finance
  - Chaired by faculty
  - Provide advice to VPR and Provost
  - Facilitate two-way communication between research administration and faculty
  - Provide assessment in follow-up to RSG and NCURA reports
  - Provide input on OVPR budget
  - Suggest and review OVPR goals and metrics
- Faculty Senate: Senate, Operations Committee, RPC



## Integrating Faculty: Ad Hoc Committees

- Working with faculty to solicit input and enlist assistance
  - Cross-campus committee on proposal development software
  - Research active junior faculty (website)
  - DTRA Evaluation
  - LWA Evaluation
  - Research Computing
  - Enhancing scholarship and creative works in the arts and humanities
  - Associate Deans for Research
  - Limited Competitions
  - Research Collaborations
- Partnering with HSC on faculty initiatives and committees



## Changes to Research Administration: Pre-Award

### Sponsored Project Services (SPS)

- Increased FTE's from 5.25 to 9.25
- Professional development and contract negotiation training
- Implement and monitor performance metrics

### System efficiency enhancements

- New PDS and F&A Waiver forms
- Pilot program to fast-track “vanilla” proposals

### Reorganized Research Development Services (RDS)

- Faculty Research Support Services: Pilot program to provide support directly to units
- Training/Communications: New Grants Management Training, collaboration with Financial Services

### Reviewing current central office software system



## Changes to Research Administration: Post-Award

- Maintain strong collaborations with Financial Services
- Exploring methods to facilitate expenditure of research funds
  - P-Card purchase limit increased to \$5,000
  - Refining P-Card and Service Provider Questionnaire processes
- Increase outreach and training for units
- New workflow process for grant close out
- UNM now a member of Federal Demonstration Partnership (FDP)



## Moving Forward

- Closely Monitor the Budget
  - Hire strategically
  - Develop consistent guidelines for resource allocation
- Increase number of proposals submitted
  - Simplify and streamline processes
  - Additional support in units
  - Creation of comprehensive training program
- Improve Funding Odds
  - Collaborate with UNM Foundation
  - Revise processes and criteria for limited competitions



## Moving Forward

- Increase Funding Opportunities
  - Facilitate “first contact” with potential collaborators at SNL, LANL, INL, other universities, etc.
  - Improve communication of funding opportunities to faculty.
  - Work with President and Provost to align Federal Priorities with
    - Faculty expertise
    - Interest of new administration/delegation
  - Increase support to units if pilot program is successful.
  - Collaborate with OGS and GPSA on graduate research opportunities and funding.





## Moving Forward

- The support of the faculty throughout this transition phase is essential to our success
- Ongoing feedback and input will be paramount to our success
  - Email to [VPR@unm.edu](mailto:VPR@unm.edu)



### 11. NEW BUSINESS AND OPEN DISCUSSION

The October 28, 2008 Faculty Senate meeting will be held in the Domenici Auditorium at the Health Sciences Center.

### 12. ADJOURNMENT

The meeting was adjourned at 4:45 p.m.

Respectfully submitted,

Rick Holmes  
Office of the Secretary