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Staff Council Compensation Committee Meeting, 5/27/2011

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Staff Council Standing Committee Minutes



Committee Name: Compensation Committee

Regular Meeting time: 1st Thursday of each month, noon to 1:00 p.m.

Meeting Date and Place: Thursday, June 2, 2011, Faculty Staff Club Meeting Room

Members Present: Carol Bernhard, Marsha Baumeister, Danelle Callan, Suzanne McConaghy, Greg Molecke, Susan Moore, Tom Rolland

Members Excused: Theresa Everling

Members Absent: Amie Ortiz, Fred Rose, Inigo San Gil

Guests Present: Ed Baker, Elisha Allen

Minutes submitted by: Susan Moore

	Subject	Notes	Follow-Up
1	Meeting called to order @ 12:04		
2	Resolution #2	Congratulations! Resolution passed at May SC meeting. It's on the SC website.	Encourage Pres. Clark to discuss this with David Harris/Pres. Schmidly/Helen Gonzales
3	SAM door prizes	Donations of coupons have been received from a number of commercial enterprises such as Route 66 Diner, Artichoke Café, and Azuma's. The value of the coupons which become valid in August 2011 is \$1,000.00. The coupons will be used as door prizes and will be distributed individually.	Suz will bring recommendation to distribute individually to Steering.
4	Parliamentarian Meeting	Continuing Ed is offering a Robert's Rules of Order Class in Aug. SC Parliamentarian Adam Hathaway is also going to offer optional workshops to councilors	SC will announce when Adam's first workshop is set.
5	SC Reception 7-15, need volunteers for Comp. table	The Compensation Committee will have a table at the SC reception @ Faculty Staff Club July 15. Volunteers needed to work the table. Fred: 4-5:30 / Greg 5:30-7:00 / Susan 6:00-7:00 / Suzanne to fill in.	Thanks!
6	15% coinsurance going into effect for UNM services July 1	A lengthy discussion took place about the confusion related to the 15% coinsurance for UNM Lobocare. There are a number of questions about the impact that this will have on UNM employees.	Suzanne to schedule a meeting with Joey Evans of HR to find out more so that Staff Councilors could better answer constituents' questions.
7	Alternate Work Arrangements	Some depts. / managers have a good working arrangement with staff. Others won't even try. Compensation and Career Development will develop a resolution to encourage managers to consider alternate work arrangements.	Suggest that AWA's be included in the manager/supervisor performance evaluations—Marsha to set up meeting with Jewel Washington of HR
8	Performance Review for Managers	Discussion: <u>High turnover rates</u> and <u>documentable support for Career Development</u> should be included in Managers' Performance review.	Marsha to set up meeting with Jewel Washington of HR for Comp and Career Dev.
9	Performance Reviews in General	Elisha Allen, Greg Molecke, and Suz have been reading and considering the value—if any—of reviews.	Ed Baker: necessary for accreditation; not going anywhere.
10	SAM events	Thanks to Danelle, Carol, and Tom for signing up to help work the No. Campus Book Xchange on July 14 th . Stapling Party @ Isotopes Park tomorrow.	
11	Next Meeting	Suspend regular Thursday, July 7 meeting; Meeting Adjourned at 1:08 p.m.	Suz will contact committee re meeting with Joey Evans