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Spring 2020

### UNM Staff Council: Diversity, Equity & Inclusion Committee Letter Condemning Racist Threats Against Faculty Member

UNM Staff Council

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**This letter was drafted by the Staff Council Diversity, Equity & Inclusion Committee**

To our campus community:

We write to join our campus colleagues in stating that staff at The University of New Mexico—including members of the UNM Staff Council—denounce the racist actions directed at Dr. Charles Becknell and recognize the adverse impact this situation continues to have on him and the other employees at Africana Studies.

These actions aren't isolated. They affect every member of the UNM community (faculty, staff, and students alike), and they undermine the University's core values of diversity, equity, and inclusion. Staff at The University of New Mexico oppose racism and racist actions directed at anyone, especially members of our own community. We support, and ask our representatives to advocate for, safe and respectful environments in which to work, learn, and grow. These environments should acknowledge individual identities and the communities they represent and appreciate our fantastic diversity.

Additionally, as the UNM Staff Council is the voice of and for our staff, we collectively call on one another to speak up in the face of this current and all injustices; silence reduces us to bystanders in oppression. Racist incidents like this highlight the need for our communities to be vigilant. Each member of the lobo family deserves our full and equal protection from hate.

We, therefore, stand with UNM leadership, our faculty counterparts, and specifically the faculty and staff who work in Africana Studies. We condemn these racist actions and all expressions of hate against members of our community.

Staff will not stand idly by while racist actions and bullying take place at The University of New Mexico, where ***each of us defines all of us.***

Respectfully,

Staff at The University of New Mexico  
**(see below to add your name)**

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20	Annette Mares-Duran, Faculty-Led Program Coordinator, Global Education Office
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25	Rebecca Diemer, Sr. Academic Advisor, Division of
26	Chris Ann Hayes
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28	Shannon McCoy-Hayes, PhD Candidate, E
29	Karen Ann Smith, Ph.D, Research Facility
30	Natalie Kubasek, Education Specialist
31	Becki Tankson-Artis, Hall Coordinator,
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62	Tamera Jensen, Unrestricted Accounting
63	Martina X. Garcia, 4th Year Student
64	Kathleen Knoth, Manager, Library Operations, Taos branch
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66	Mary Phibbs, Global Education Office
67	Elizabeth Dwyer Sandlin, HSC Communications
68	Mark Fischer, Research Scientist 2, UNM Cancer Center, P.27 rep
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70	Beth Mercer, Program SpeciProject ECHO
71	Miranda Harrison Marmaras, Technical Analyst 3 UNM IT
72	Jennifer George, Anthropology
73	Marleen Linares-Gonzalez, Latin American Iberian Institute
74	Vera Clyne,
76	Mike Snyder, Studio Technology Manager, New Mexico PBS
77	Shannon McCoy-Hayes, PhD Candidate, Ed LEAD; Program Manager, Project ECHO
78	Kelly Dunn RDN, LD, CNSC, Sr Clinical Nutritionist UNM-CCC
79	Elizabeth Donsbach, Sr. Program Manager, TEASC, F&CM
80	James Todd, Recreational Services and Johnson Center
81	Lori Sloane, HSLIC Data Manager
82	Edward May, Sr. Network Engineer UNM IT
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85	Karen Majors, Sr Academic Advisor, College of Arts & Sciences
86	Ryan H. Edgington, Sr. Academic Advisor, College of Arts & Sciences
87	Sarah Peceny, Sr. Academic Advisor, College of Arts & Sciences
88	Darrell J. Hansen, CPC Sr. Medical Coding Analyst, UNMMG
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93	Barbara Conley, Program Planning Manager, UNM SOM EMSA
94	Maggie June, HSC Office for Community Health (lets be grateful not hateful)
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129	Joanna M. Garcia, Student Government Accounting Office

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153	Darbi Gill, Clinical Research Supervisor, UNM Center for Brain Recovery and Repair
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157	Bryn McCabe-Kelly, Supervisor, Academic Advisement, Combined BA/MD Degree Program (Arts & Sciences)
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216	Hunter Esmiol, Research Coordinator, HSC CTSC

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262	Ryan Logan, IT Services Specialist, Student Health & Counsel



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302	Sandie Chapman, Occupational Therapy Graduate Program student
303	Siri Khalsa, UNM Student and Technical Analyst with UNM Cancer Center
304	Edward Castillo-Padilla, University Libraries

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317	Diane Parham, PhD, UNMHSC Occupational Therapy Graduate Program
318	Krista Navarrette, Academic Advisor, SOE-Nuclear Engineering & Chemical & Biological Engineering
319	Tommi L Tejada, Interim AD DHHS, Accessibility Resource Center
320	Alexandra Hoff, Senior Editor, UNM Press, CULLS
321	Nicole Tami, PhD, Executive Director, Global Education Initiatives
322	Sever Bordeianu, Professor, College of University Libraries and Learning Sciences
323	Rachelle Rochelle, Strategic Support Manager, Project ECHO
324	Pari Noskin, LMSW, Program Manager, Department of Psychiatry and Behavioral Sciences
325	Heidi Orehek, Instructor, College of Nursing
326	Michelle A. Grenier, Professor of Pediatrics
327	Carrie Zografos, School of Medicine, 1st year medical student
328	Sarah Sanders, Clinical Research Manager, Department of Pediatrics
329	Devon Garland, Teaching Lab Technician, Department of Chemistry & Chemical Biology
330	Sara Skarbek-Borowska, MD, Associate Professor, Department of Emergency Medicine
331	Mark Giffen, Library Information Specialist 2, University Libraries
332	Josh Lopez, Director of Clinical Education, Department of Emergency Medicine - EMS Academy
333	Tyler Clayshulte, Sr. Academic Advisor Department of Biology College of Arts & Sciences
334	Justin Baca MD PhD, Associate Professor, Department of Emergency Medicine
335	Wilmer L. Sibbitt, Jr. MD, Rheumatology, Department of Internal Medicine
336	Nora Domínguez, Ph.D., Director, Mentoring Institute
337	Glenn Nicol, Manager Core IT Services, UNM IT Applications
338	Mary Carmody, Research Scientist 3, Department of Internal Medicine
339	Arianne Avery, Library Operations Manager of Resource Sharing, CULLS
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343	Deborah Hill MSN, MDiv, BCC (UNMH Chaplain)
344	Audrey Cooper, RN, MPH-student, College of Population Health
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349	Sally Bowler-Hill, MA, PMP, Manager, Administrative Operations, Health Sciences Library

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355	Tatiana Lucero, BS Exercise Science
356	Theresa Spencer, Development Director, New Mexico PBS
357	Mary Clark, Office of Sustainability
358	Kali Levens, Chemistry Lab Technician
359	Pam Agoyo, Director: American Indian Student Services
360	Eve Espey, Chair Department of Obstetrics and Gynecology
361	Angela Wandinger-Ness, Professor, Dept. Pathology
362	Andrea Marquez, Student Activities Advisor, Student Activities Center
363	Celestina Torres, Sr. Student Success Specialist, College Enrichment Program/ New Student Orientation
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372	Susan L. Quintana, Medical Education Specialist, OB/Gyn
373	Geno Quintana, Programmer Analyst II
374	Kristin R. Proctor, Library Services Coordinator, Health Sciences Library and Informatics Center
375	Lynn Judkins, Apps-Support UNM IT
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379	Gloria Statom, Program Manager, Institute of Meteoritics
380	Michelle Williams, Litigation Specialist, Office of University Counsel, Health Sciences Center
381	Coleen A. Cox, HR Client Services
382	Ruby Mills, Fiscal Services Tech, Dept. of OBGYN
383	Anastasia Andersen, College of Nursing
384	Christina (Tina) Hoff, Retired Program Operations Director, Dept. Family & Community Medicine
385	Patricia Rodriguez, Training & Development Consultant, CDD
386	Joby Elliott, Analyst Programmer, OUS
387	Alia Manning, RN Case Manager Dept. of Peds/Continuum of Care
388	Azura Tallant, IT Support Tech 2, UNM IT
389	Sharon Steely, Web Developer, Communications, UNM Comprehensive Cancer Center
380	Lynn Lessard, Program Coordinator, SOM Office of Professional Wellbeing
381	Betsy Drellack, Financial Analyst, Office of the Vice President for Research
382	Mary Willms Wohlwend, Instructional Designer, Center for Digital Learning

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386	Shelley Simms, Supv. Admin. Support, Dean of Students Office
387	Jenell Pollard, UNM Health Sciences Rio Rancho Campus
389	Meghan Lippert, Arts & Sciences STEM Advisement Supervisor
390	Amanda Butrum, Accessibility Resource Center
391	Crystle Collier, Sr. Operations Mgr, Anderson School of Management
392	Milena Overby, Research Sci II, UNMCCC
393	Robert Louis Tourgee, Student, IT Service Tech I, UNM Taos Branch
394	Ellen R. Steeves, Project ECHO
395	Coco Rae, Student Services, UNM-Los Alamos
396	Jenna Crabb, Director, UNM Office of Career Services
397	John Rodriguez, Manager, Employee and Organizational Development
398	Adriana Niederhaus RNC, Labor and Delivery
399	Sidney Mason-Coon, Policy Officer
400	Yvone Nelson, Sr. Academic Advisor, SOE-Electrical & Computer Engineering
401	Cynthia Perez-Chavez, T&D Specialist and Precinct 10 Rep., HR EOD
402	Kim Sylvester, Interior Environments Design Mgr., PDC
403	Natalie Rogers, Communications & Outreach, Office of the Vice President for Research
404	Kat Heatherington, Graduate Program Coordinator, Department of Art
405	Kathy Freise, Medical Education Program Coordinator, SOM Department of Dermatology
406	Leah Murray, Park Manager, Science & Technology Park @ UNM
407	Chris Brooks, Student Activities Center
408	Deanna Wall, College of Population Health
409	Jennifer Gomez-Chavez, HSC Diversity, Equity and Inclusion
410	Dan Waldman, Associate Professor and Residency Director, UNM Family Medicine
411	Texanna Martin, Unit Administrator, Latin American and Iberian Institute
412	Coffee Brown, MD, Senior Lecturer III, EMS Academy
413	Amy Cordoba, Unit Administrator, University Communication & Marketing
414	Barbara Hernandez, RN, UNMH
415	Monica Jenrette, Programmer Analyst, STCC, ECURE
416	Karen Kinsman, MS, PMP, Dir/Sr Program Manager, UNM STEM-H Center, HSC Office for Diversity, Equity & Inclusion
417	Karen L. Lucero, LPCC, UNMSHAC.
418	Lorena Blanco-Silva, Diversity Programs Director, Division for Equity and Inclusion
419	Marisa Castañeda, Graduate Contracts Manager, Office of Graduate Studies
420	Edwina Garcia, UNM SHAC
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422	Minh-Thuy Bui, Senior Program Manager, ECHO Institute
423	Diana Meijers, Program Coordinator, Project ECHO
424	Debra Heath, Program Manager, Division of Community Behavioral Health
425	Alexis Laube-Manigault, TRIO-SSS Student Success Splst, Sr--UNM-TAOS
426	Turquoise Chenoa Velarde, Student Programs Specialist, UNM-TAOS
427	Alejandra Villalobos Melendez, Institutional Researcher, UNM-TAOS
428	Darshan Patel, Resident Physician, UNM Dept. Family and Community Medicine

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429	Frankie Flores, LGBTQ Resource Center
430	Melody Sky Sun, Research Technician, Department of Neurosciences, UNM HSC
431	Jennifer Serrano, Sr. Academic Advisor, College of Arts & Sciences
432	Nancy Zastudil, Gallery Director, Tamarind Institute
433	Bailee Lutz, Resident Physician, Dept of Family and Community Medicine
434	Joseph M. Lane, University Libraries, Tech Services
435	Galen E. Billings, Administrative Assistant, Computer Science
436	Victoria Padilla, Financial Aid
437	Bayley Byers, Admissions Officer, UNM-Taos Staff Council President
438	Bella Rodriguez, TRIO-SSS Student Support Splst, Sr, UNM-Taos
439	Joseph O. Silva, Police Commander, UNMPD
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