

3-25-2008

## Faculty Senate Summarized Minutes, 3/25/2008

UNM Faculty Senate

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# FACULTY SENATE SUMMARIZED MINUTES

2007-2008 Faculty Senate  
March 25 , 2008

The Faculty Senate meeting for March 25, 2008 was called to order at 3:03 p.m. in the Lobo Room, Student Union Building (SUB). Senate President Jackie Hood presided.

## 1. ATTENDANCE

**Guests Present:** Chair Bill Bramble (Athletic Council), Associate Dean Barbara Carver (Graduate Studies), Staff Council President-Elect Loyola Chastain, Sari Krosinsky (UNM Today), Faculty Affairs and Services Director Raqui Martinez (Office of the Provost), and Chair Charlie Steen (Admissions and Registration)

## 2. APPROVAL OF THE AGENDA

The agenda was approved as written.

## 3. APPROVAL OF SUMMARIZED MINUTES FOR FEBRUARY 26, 2008 MEETING

The revised minutes for the February 26, 2008 meeting were approved as amended.

## 4. APPROVAL OF SUMMARIZED MINUTES FOR MARCH 11, 2008 MEETING

The minutes for the March 11, 2008 meeting were approved as written.

## 5. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

- President Hood stated that the revisions of Policies C130 and C140 have not yet been returned from the President's Office for Faculty Senate review. The policies will be going before the Board of Regents on April 30, 2008. University President Schmidly has told President Hood that any changes to the versions previously approved by the senate would be returned for reconsideration.
- Dr. Suzanne Trager Ortega has been selected as the new Provost and Executive Vice President for Academic Affairs. Dr. Ortega will begin August 1, 2008. The search for the provost was conducted by a 'rolling' search.
- The searches for the Vice President of Research, the Vice President for Enrollment, and the Vice President for Inclusion and Equity are continuing.
- The Operations Committee is still awaiting the answers to the questions submitted to the President and to the administration in December of 2007. The original response to the questions was several bound reports and documents. Those reports resulted in further questions. President-Elect Howard Snell is working with Director Mark Chisholm (Institutional Research) and the Office of the President for the remaining answers.
- At the last Executive Cabinet meeting, President Schmidly stated that he would develop a ten year strategic plan, get faculty and student support, and submit it to the state legislature. Consultant to the President Carolyn Thompson has been charged with leading the effort to develop a strategic plan.

- Operations Committee member Jeanne Logsdon asked if the vice presidents and administrators would be getting the two percent raise that staff is getting or the three percent raise that the faculty is getting. If the administrator is a staff member, they should receive the two percent raise. If they are a faculty administrator they should receive the three percent raise. The salaries of those that are coming to UNM are higher and are driven by the market.
- Vice Presidents are on annual contracts and they are at-will employees and could be released at any time.
- The BOR will be setting the tuition increase soon and it appears it will be just below six percent. The BOR Endowment Fund will be used for the one million dollars towards scholarships. The president also wants to determine a reasonable amount for contingency funds for the deans.
- President Schmidly stated that in the ten year plan he would like to hire 100-200 new faculty. The business plan and budgeting for those new positions will need to be determined.
- A senator asked if faculty lines were being lost to pay for all of the new vice president positions. The Operations Committee has completed some data analysis and it appears that some faculty lines have been lost.
- President Hood thanked Provost Viola Florez for her work as interim provost and asked senators to thank her.
- Senator Doug Fields (Physics and Astronomy) asked when the audit of the Office of Research would be released. Deputy Provost Richard Holder replied that it was tabled at the last BOR meeting because some of the implemented solutions got ahead of the report suggestions and the BOR asked the audit committee to 'catch up.' The accepted report should be posted on the website when it is finished. Senator Fields also asked about the one percent reallocation for the provost. Deputy Provost Holder replied that the one percent for the provost is for operating funds and new initiatives when Provost Ortega arrives. There is \$500,000 allocated in Budget Scenario D to begin to address the need of operating funds for the schools and colleges.
- A senator asked if the Faculty Senate should act on the reallocation of funds and fund take-backs. He added that perhaps the current vice president searches should be suspended until the faculty and the administration have a better understanding of the financial situation. President Hood said that the senate could pass a resolution on the issue since it is not within the policy making ability of the senate. President Hood suggested that senators or the Operations Committee could develop a resolution. President Hood said that she could instead have a private conversation with the president and the provost about faculty concerns. The senate felt that it would be better to have a resolution to convey the issues. Operations Committee member Tim Ross (Civil Engineering) stated that the Committee on Governance could call a general faculty meeting. President Hood will invite President Schmidly to one of the next Faculty Senate meetings. A senator suggested that 5-6 talking points be developed to provide to the president for his possible visit. Senator Leah Albers (College of Nursing) stated that it says something negative when people in power positions respond to questions with anger and defensiveness. It is a climate where questions can not be asked and discussed by intelligent people.
- Operations Committee member Jeanne Logsdon (Organizational Studies) stated that it is very effective for people in power to hear from the 'troops.' The BOR are not really hearing the concerns of the faculty.
- President Hood restated the senate's main concerns as faculty lines being stopped mid-search due to fund pull-backs, the one percent take back for the Office of the Provost, and the expansion of vice presidents while faculty hires are stopping. President Hood asks senators to gather data on the implications of the fund give-backs from their respective departments.

- Senator Fields stated that President Schmidly wanted to run the University as a business under a business model. Senator Fields said that he would like to see the business model for the Athletics budget. The NCAA estimates that college sports generate \$4.2 billion from its fans and various partners such as broadcasters and sponsors. However, \$3.6 billion a year is pouring into athletics to cover losses even at many Division IA schools. He would like to know the status of this university and how much money is generated versus how much money is spent. President Hood stated that every time athletics comes up, the senate is told that athletics is self-funding.

## **6. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE**

The following Forms C were approved by unanimous voice vote of the Faculty Senate:

- Revision of Creative Writing Concentration, *English*
- Revision of M.S. in Physical Education-Curriculum and Instruction Concentration, *Health, Exercise, and Sports Science*
- Revision of PhD in Physical Education-Curriculum and Instruction Concentration, *Health, Exercise, and Sports Science*
- Revision of B.A. in Anthropology-Archeology Concentration, *Anthropology*
- Revision of B.A. in Speech and Hearing Sciences Major, *Speech and Hearing Sciences*
- Revision of minor in Political Science, *Political Science*
- Revision of major in Political Science, *Political Science*
- Revision of B.A. in American Studies-Southwest Culture Studies Concentration, *American Studies*
- Revision of minor in Southwest Culture Studies Concentration, *American Studies*
- Revision of B.A. in American Studies Major, *American Studies*
- Revision of American Studies Minor, *American Studies*
- Deletion of M.A. in Political Science-Political Theory Concentration, *Political Science*
- Deletion of PhD in Political Science-Political Theory Concentration, *Political Science*
- New Concentration in M.A. of Early Childhood Education, *Teacher Education*
- Revision of A. A. in Pre-Business Administration, *UNM Taos*
- Revision of B.S. in Medical Laboratory Sciences, *Pathology*

## **7. REPORT FROM THE ATHLETIC COUNCIL**

Athletic Council Chair Bill Bramble (Educational Leadership) provided a brief summary of the committee. He has been the chair of the committee for several years. He is rotating off the committee at the end of this year. The Athletic Council does not approve the Athletics Department Budget. When Athletics Director Paul Krebs assumed the role a year and a half ago, there was a \$1.3 million deficit. The Athletics Department has been fortunate with increased attendance at games, better highly paying television contracts, and larger sponsorships. Chair Bramble said that he understands that the Athletics Department is no longer in a deficit. He presented the following PowerPoint presentation and proposed charge revision:

### **The Athletic Council Membership**

- The membership includes eight faculty members (representative of at least four colleges, the majority of which should be tenured). Members serve for staggered three-year terms.
- The council also includes the following: three undergraduate student members, one graduate student member, one alumni member, and also, ex-officio members including the Vice President for Athletics, the Associate Director of Athletics, and the Faculty Representative to the NCAA.

### **Meetings**

- The Athletic Council meets monthly; the second Monday of each month at noon in the Lobo Center on South Campus.
- Members serve on one of three subcommittees which meet in addition to the regular monthly meetings.
- Members serve in a liaison role with assigned varsity sports teams and meet informally with the coaches and players.
- An executive committee meets, as needed, during the summer session for priority issues.
- Council Members attend the annual Academic Athlete Awards Celebration Dinner in April of each year.
- Members conduct an annual exit interview for athletes with exhausted eligibility in April of each year.

### **Council Charge**

- The committee charge is included as Policy A61.2 in the Faculty Handbook.
- As currently presented in the handbook, "The chief duties and functions of the Athletic Council are to formulate and maintain general policies pertaining to intercollegiate athletics including, but not limited to the following: (a) medical care of student athletes, (b) academic counseling of student athletes, and (c) and scheduling of athletic events."
- "In formulating policy, the Athletic Council . shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics, (b) maintain a position in favor of high standards for institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.
- The statement goes on to define the specific duties of the council in areas such as monitoring student aid, reviewing graduation rates, reviewing schedules and approving schedule variations, etc.
- This part of the statement was written several decades ago and has been in need of updating. A revised charge was forwarded to the Senate Operations Committee in March 2008 for approval.


### **Subcommittees**

The council has three standing subcommittees. These are:

1. Academic Integrity - Marie Lobo Chair
2. Equity, Welfare, and Sportsmanship - Steve Chreist Chair
3. Governance, Compliance, and Fiscal Integrity - William Bramble Chair

All members serve on at least one subcommittee

### **Accomplishments**

- Participated in application for NCAA reaccreditation.
- Monitors compliance reports and issues including potential violations.
- Members serve as team liaisons and provide an impartial avenue for redressing student athlete concerns.
- Participated in the fall 2007 drafting of a plan to improve APRs for Lobo teams.
- Reviewed proposals for holding suggested team sporting events during UNM exam periods.
- Athletic team coaches attend Council meetings and discuss their teams' academic and athletic plans and policies.
- Is developing a draft plan for student athlete pregnancy vis--vis team membership and scholarships.
- Participated on a committee established to look at the issue of sportsmanship and personal conduct at university sporting events.

- Recognizes student athlete excellence in academics by attending the annual awards banquet and has established a new award for the "most improved" teams in terms of academic performance for the year.
- Has designed a survey and focus group instrument which it administers at its annual exit interviews for athletes. A report of exit interview results is presented each year to the Athletic Department.
- Reviewed and drafted a revision of the Athletic Council Charge.
- Enjoys a positive and respected relationship with VP for Athletics, Paul Krebs, the associate directors of Athletics, the coaches, and members of the Athletic Department staff.

## **Issues**

- Big time sports involves a great deal more money, community and business interaction, visibility, and complexity than when the council was established. The requirements for NCAA membership have significantly increased. Relationships with state government have become more complex. The size of the Athletics Department and its facilities has increased. Specialized staffing is available to address issues in a myriad of areas.
- Still, there is a very important role for the council to play in the oversight of athletics, especially as it relates to the "student athlete", academics, and requirements of the NCAA and conferences to which UNM belongs. The council provides a meaningful route for faculty input into athletics at UNM.
- As currently configured and staffed, the Athletics Department is doing a very good job of minding the store and stresses compliance and the prominence of academics for student athletes. The climate is excellent for further developing the role of the council. However, staff at UNM tend to come and go, and having the safeguards the council provides for the UNM community is a good long-term insurance policy.
- A problem we do have is that the level of effort required of the committee strains the involvement level of its eight faculty members, who also have consuming "day jobs".
- I recommend that the membership of the council be expanded by up to four faculty members to help cover the growing activities of the council and its subcommittees.
- I recommend further that the council chair be given a one-course release per year in order to free up sufficient time to perform the required duties and liaison.
- A second problem the council faces is that it has very limited visibility at the highest levels of university administration and this tends to lessen its level of involvement in the shared governance process in UNM. Critical decisions regarding athletics are often made at the highest levels of university administration and there the council has had no voice nor recognition. This is something that the council needs to work on and that the Faculty Senate leadership may be able to assist with.

## **Proposed Revision of Athletic Council Charge Passed by Athletic Council at the February 11, 2008 Meeting:**

The chief duties and functions of the Athletic Council are to formulate, maintain, and review general policies pertaining to intercollegiate athletics. The purpose of the council is to support the personal and academic welfare of the student athlete, protect institutional integrity, and ensure compliance with the National Collegiate Athletic Association (NCAA) and affiliated conference rules. In formulating policy, the Athletic Council shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics; (b) maintain a position in favor of high standards of institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.

The duties of the Athletic Council are further defined as: (a) to transmit to the President and Faculty Senate at the beginning of each calendar year a report to include information on athletic scholarships and financial aid given to athletes, current review of the graduation rates of student

athletes, the eligibility of student athletes as indicated by the Faculty Representative to the NCAA, the Registrar's Office, and the Athletic Academic Advising Office, appropriate recommendations concerning the administration of athletic programs from the perspective of the academic performance of student athletes; (b) to encourage ethical conduct in intercollegiate sports at the University of New Mexico; (c) to make appropriate recommendations to the Vice President for Athletics, the faculty, and UNM President regarding items pertaining to the maintenance of scholastic standards for intercollegiate athletics; (d) to review criteria for admission and eligibility of student athletes, and policies regarding student athletes' progress towards degrees; (e) to review and monitor UNM's athletics programs for compliance with NCAA and MWC rules and regulations including the review of periodic compliance reports; (f) to provide comments and recommendations regarding changes in NCAA, MWC, or other relevant conferences rules, bylaws, policies and procedures to the VP for Athletics and the faculty representative to the NCAA, (g) to review and make recommendations regarding conference affiliations and other intercollegiate relationships; (h) to review at the end of each academic year the list provided by the Vice President for Athletics of student athletes whose scholarships or financial aid are not being renewed, including the reason for each action; (i) to review annually team schedules for conformity to the Athletic Council policy on scheduling of academic events and review and approve scheduling exceptions; (j) to consult with the Vice President for Athletics on policies and procedures for the annual evaluation of coaches and athletic staff; (k) to review and make recommendations regarding appeals of student athletes on academic and athletic matters, and. (l) to advise the Vice President for Athletics, when an Associate Director of Athletics or a head coach is to be employed or dismissed

The Council shall include eight faculty members, the majority of whom should be tenured, including the chairperson, all to be appointed by the Faculty Senate. These eight members must be representative of at least four colleges. The terms of office shall be for three years, set up on a staggered basis so that the terms of two members will expire each year. The remaining council membership shall be composed of: three undergraduate student members; one graduate student member; one alumni member; and, also, ex-officio, non-voting, the Vice President for Athletics, the Associate Director of Athletics, and the faculty representative to the National Collegiate Athletic Association (NCAA). An executive committee of the Council may be appointed to provide coverage during the summer months when some faculty members of the Council may not be available.

## **8. REPORT FROM THE ETHICS COMMITTEE**

Ethics Committee member Margaret Alba (Pathology Medical Lab Sciences) provided a brief summary of the committee.

There are seven faculty members and one graduate student on the committee.

The committee reviews cases that are submitted. Cases are usually referred by the Academic Freedom and Tenure (AF&T) Committee. The committee does not tell AF&T what to do. The committee will determine if there was unethical behavior and then will make recommendations. It would then be up to AF&T to determine what should be done.

There is one case currently under investigation. It is being reviewed by a subcommittee.

The committee is revising the procedures for submitting an ethical complaint.

## **9. REPORT FROM THE ADMISSIONS AND REGISTRATION COMMITTEE**

Admissions and Registration Committee Chair Charlie Steen (History) provided a brief summary of the committee. He has been on the committee for many years.

The committee just completed the ten-year calendar.

The committee sets the standards for admission. The subject is up for debate and it used to be a senate issue.

The method for evaluating transfer credits is being reviewed and it should come before the Faculty Senate. There are many more transfer students with each passing year. It is currently handled electronically and it is different in every department. Sometimes it is done by administration and sometimes by advisors. It has become overwhelming. The Admissions Office will begin to automatically do all lower division transfers. All upper division courses will continue to be referred to the respective department.

The committee is a mix of 6-8 faculty members and sometimes students. There are many administrators on the committee. Any faculty member can recommend something for the agenda. The Registrar and the Vice President for Enrollment will set the agendas.

The committee is investigating the trend of students that are not graduating are the students that are withdrawing from courses late in the semester. The committee looks to restore the requirement that a student may not drop a class after the fourth week of the semester. Adding a class too late is a concern as well. Too many students are 'shopping' for courses. Students that add a class at the end of the second week typically have pitiful performance. Therefore, the committee would like to restore the one week limit on adding a course.

There are issues that are coming from other committee chairs on teaching and assessment.

There is a problem with low faculty interest in serving on the committee.

The committee occasionally works with the Office of Graduate Studies.

#### **10. IDEAS FOR THE 2009 LEGISLATIVE PRIORITIES**

Operations Committee member Pamela Pyle (Music) led a discussion on ideas for the 2009 legislative university priorities. The suggestions for priorities are:

- Faculty should have personal contact with legislators over the summer to discuss issues and ideas.
- Faculty Senate presidents from the state's universities should meet to formulate common goals.
- Clarification of what exactly faculty can do.
- State aid in funding for the Office of Research.
- A plan to bring faculty salaries up to market.
- Extend support for the lottery scholarship with a possible one or two year extension for students that do not immediately enter college immediately after high school.
- Real graduate fellowship packages.
- Budgeting transparency.

Please send any other suggestions or comments to [pvpyle@unm.edu](mailto:pvpyle@unm.edu).

#### **11. NEW BUSINESS**

No new business was raised.

#### **12. ADJOURNMENT**

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,



Rick Holmes  
Office of the Secretary