

## JEI Minutes

**June 13, 2022**

- (2 min) Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally
  - All members agree
- (10 min) Leaving members
  - Four members are leaving: two are leaving UNM and two others have increasing responsibilities and are unable to fully participate. One wishes to be kept in the loop. The Chair and all gathered applaud the work of the departing members.
  - Please think about folks that would be good additions to the group.
- (15 min) Subcommittee Updates
  - (5 min) Spaces
    - Submission of requests for study rooms and supplies. Using extra funds to update the study rooms and possibly make them more open to folks who are neurodivergent and/or those who want to be more connected to nature.
    - A committee member reported out about their research into gender neutral bathrooms at HSC. Dominici North has a universal restroom. The two bathrooms in Dominici East are single-person restrooms (male/female - both accessible). The committee member asked the committee to think about appropriate signage for gender neutral bathrooms. They reached out to the Office of Equal Opportunity to see if they had approved signage; they did not know but would talk to the lock shop. Does HSLIC want signage on their bathroom doors that point out where universal restrooms exist on HSC campus? Both Dominici spaces are open 24/7 for those with badge access. The Chair proposes starting a conversation in Slack that people can respond to.
  - (5 min) Collections
    - JEI in the stacks meeting to start discussion with RAD. The stacks signal a lack of inclusion with problematic titles colocated next to more contemporary/progressive titles. The subcommittee will be meeting with representatives from RAD this week.
  - (5 min) Trainings/Events
    - Events/celebrations through August have been assigned and are being worked on. The document lives in Google Drive specifically for this. We will be sharing this list with the HSLIC Communications Committee to help in this process. Some members of the JEI committee are also on that committee, which should be helpful.
    - Amazing job on the PRIDE display! A number of JEI committee members are to be applauded for their work on this.
- (8 min) JEI Budget

- Due to a miscommunication the JEI Committee was allotted an extra \$2,000 for this fiscal year. That means “After we pay Symphony Bruce, there will be \$3,131.52 left in the index to use until June 30”
  - Will not have this extra money next fiscal year
  - The submissions we submitted for improving spaces are being reviewed, but they are around \$1,100 so that would leave a little under \$2,000 before June 30th.
  - How much were PRIDE resources?
    - A little over \$100. The rest of the collections budget was used up.
  - Hooks for the bottom of the Reserves sign and flags that we can swap out
    - The Chair will open this up in Slack as a conversation topic.
  - If there is anything our committee feels we could use, please mention it in Slack ASAP.
- (5 min) Pronouns on doors and guides
  - We would like to make this a possibility for people, but not a requirement. The Communications Committee would like cohesion for where people get various pieces of information about faculty/staff. The primary focus on the discussion is around use of pronouns on research guides, but could also include doors. Some in the group expressed that optional seems more acceptable. Another warns about ensuring that a mandatory requirement does not come up against an institutional policy. One member adds that there are now instructions on adding pronouns, which the Chair will follow up on.
- (5 min) Updates
  - The Chair is going on medical leave for the month of July and early August. The Co-Chair will be in charge in the Chair’s absence.
  - One member will take on the role of scrubbing the meeting minutes for the rest of the summer; another (new) member of the committee may take on this role in the Fall semester.

Next Meeting: Continue auditing discussion, documents to review and note on [https://unmhsc.sharepoint.com/:w:/r/sites/jeihsllicommittee/Shared%20Documents/General/Assessment\\_Audit/Review%20of%20Documents%20by%20end%20of%20December%202021.docx?d=w973f424b80224b1f8c267d296f9310bf&csf=1&web=1&e=jFpcGm](https://unmhsc.sharepoint.com/:w:/r/sites/jeihsllicommittee/Shared%20Documents/General/Assessment_Audit/Review%20of%20Documents%20by%20end%20of%20December%202021.docx?d=w973f424b80224b1f8c267d296f9310bf&csf=1&web=1&e=jFpcGm)

With Dr. Ziedonis making auditing a priority we are in a good position for being ahead but how do we want to move forward with this conversation? Another subcommittee for this that reports regularly at general meetings? A channel for this in our Slack space?

### **In Attendance at Meeting**

In attendance: 11