## JEI Minutes: 05/18/2022

- (2 min) Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally
- (30 min) Subcommittee Updates
  - (10 min) Spaces
    - Did not change priorities from last year. Still working on a lot of priorities that were identified, and some have been accomplished. Outlined two areas where we could start to have conversations:
      - Students wanting more of a connection to the outdoors while in the library and offering supplies to the students (highlighters, makres, pens, etc.). Offer a communal spot to have supplies rather than putting them out in study rooms- this has worked well in the Wellness Room
      - More exhibits and displays.
        - Group has started working on the Pride display. Has identified books already in the collection to add to display, will provide context to the issues in our collection, but want to highlight more joyful titles
        - Chair will take a look at the budget to make sure we can purchase additional resources for collection.
  - (10 min) Collections
    - Working on similar items we've focused on in the past year. Also looking at representation of collection.
    - Member looked at the JEI purchase list and checked where they were in the collection. In certain sections (HQ WA WM) the books we ordered were surrounded by older titles that were problematic. Considering how we are dealing with groups of people who have been marginalized in society, they are also being marginalized in the collection by just putting them in the WA section.
      - Collections subcommittee is suggesting a meeting with RAD in August. Don't want the process to feel rushed, we want to do this right. Have a larger discussion about fixing this and we'll address it together because it will be a big project.
        - Members agree this is important and we need to work to make our spaces more welcoming
        - Some discussion about physical vs digital collections, MLA classification, archives, and permanent reserves in relation to this discussion.
  - (10 min) Trainings/Events
    - Subcommittee now has a list of celebrations and heritage months, big kudos to the student member for doing most of the work. Committee went through and identified programming such as blog posts, etc.

- Celebration/Heritage Planning document- important dates and what the subcommittee is planning to do for each. Please add ideas to the document, even if not in the subcommittee.
  - Reached out to the Communications Committee, decide how to disperse to everyone. Multiple spreadsheets already, but would like to consolidate spreadsheets so everyone is on the same page.
- Autism Goes to College- planned screening/panel for the Fall
- Frank Talks- member is working to adapting these talks to HSLIC
- Book Tastings- marketing in process. Have enough speakers into the spring and one will take place each month. Speakers will read brief parts of title, panel and discussion to follow. Speaker will be able to decide the structure.
- Trainings and Events- going to plan for next fiscal year.
- (5 min) Communication channels
  - We've moved to Slack and Google, is anyone still not registered for those/having issues accessing?
    - No issues so far, but contact the Chair if anything comes up.
- (8 min) JEI Budget
  - Due to a miscommunication the JEI Committee was allotted an extra \$2,000 for this fiscal year. That means "After we pay Symphony Bruce, there will be \$3,131.52 left in the index to use until June 30"
    - Will not have this extra money next fiscal year
  - Ideas for how to spend this before June 30th?- Will be added to the Slack channel
    - Spaces Subcommittee discussed adding some nature to the study rooms based on the student feedback from the focus groups. Purchase fake plants, murals, etc. to make the study rooms more inviting.
    - Member suggests "a living wall" with plants on the third floor
    - Another member brought up events/training meeting discussed one time purchase of hardware/software
    - Spaces subcommittee discussed purchasing more materials for the Pride display and giveaways
    - Members brought up lighting for the study rooms. Will look into possible options.
  - Discuss in Slack?
    - Based on focus groups the concept of feeling like people were outside and access to more supplies like highlighters, dry erase markers, etc. was brought up. Could we propose purchasing fake plants, art, supplies to help address these needs?
    - Hooks for the bottom of the Reserves sign and flags that we can swap out
- (5 min) Updates
  - Focus groups are complete, Chair will be sending out findings once they have been able to code the transcripts and identify themes

- Still need to do some qualitative "clean-up" So far has been good info for a lot of the JEI projects. Let the Chair know if you have any questions.
- Committee Chair will be out for a month, another member will be acting chair during the month of July and into early August. Meeting invites will come from the acting Chair.

Next Meeting: Continue auditing discussion, documents to review and note on https://unmhsc.sharepoint.com/:w:/r/sites/jeihsliccommittee/Shared%20Documents/General/Ass essment\_Audit/Review%20of%20Documents%20by%20end%20of%20December%202021.doc x?d=w973f424b80224b1f8c267d296f9310bf&csf=1&web=1&e=jFpcGm With Dr. Ziedonis making auditing a priority we are in a good position for being ahead but how

do we want to move forward with this conversation? Another subcommittee for this that reports regularly at general meetings? A channel for this in our Slack space?

## In Attendance at Meeting

In attendance: 11