JEI Minutes

April 18, 2022

- (2 min) Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally
  - All agree
- (15 min) Introductions and new member/possible new member introductions
  - We have a few new members so I wanted to make sure everyone got to introduce themselves again
  - Name, pronouns, position/title, 1 joyful thing from your weekend
    - Members do introductions
- (10 min) Subcommittees
  - With new members and shake ups we want to make sure everyone is on the subcommittee(s) they want to be on and new members have a chance to sign up. We will be posting a member roster for each subcommittee and you can place your name on it after the Chair creates the space to self-submit; you will have one week to decide. You don't have to be on the same ones you were on before.
    - Documents will be made available through Google Drive
- (10 min) Communication channels
  - As we've discussed there are issues with Teams for many of our members. Do we want to move back to Slack instead?
  - What do we want to use for document storage and sharing? Google again?
    - Reminder: some people still cannot get access to Teams who are not on HSC campus. Hard to get work done. Recommendation was made at last meeting to move to Slack.
      - Members voted on moving back to Slack
      - Members voted on moving back to Google Drive
- (10 min) Strategic goals
  - Discuss the strategic goal priorities we have been assigned, what deadlines do we want for these goals?
    - Collaborate with stakeholders to create/develop/host programming and training, including at least 6 trainings per year as organized by the JEI Committee.
      - ***Ongoing***
    - Evaluate our physical and virtual spaces in terms of equitable access to support and build equitable access for our community, by implementing a pilot focus group program.
      - The Chair is actually doing focus groups so this is not fully for the committee, but something we should discuss.
      - Wait until August 1 for review of focus groups (evaluation). During evaluation discussion, can plan for action items.
    - Engage learners and HSC constituents in improving the accessibility and inclusivity of HSLIC spaces.

- There is room for us to interpret goals that are of importance in here. Perhaps by December 2022 we will have identified priorities and started working on addressing them.
    - Assess trauma informed care, cultural humility, and neutrality myths to better understand the impact of library spaces at UNM HSC.
        - Will go hand-in-hand with the focus groups and the subsequent review. Related, *in the very beginning stages*, a feminist healing coach was contacted by the Chair and another member about doing a symposium on trauma-informed care. They will apply for funds through NNLM Region 4. We could assess this goal by December 2022. This will be brought back to the group for discussion as planning gets underway.
- (5 min) Updates
    - Annual report is done, thank you so much to all who worked on it:
        - Imported the shared document and imported into a CANVA template. Still a few days to provide feedback or add additional information. A member will add the report into the Digital Repository after the deadline for review. It would be great to communicate more about this report. As an Open Access document, it is fine to share out with others – without needing permission from the JEI Committee. Another member will also share out with the IEC Committee.
    - Autism Goes to College updates:
        - Members have met to discuss this. The film is an hour long and is in the catalog – free to access. A member mentioned that April is autism month. Too short of a timeframe. We discussed doing an in-person screening in the auditorium (Domenici), and doing an informal discussion after the screening. Member agreed to help facilitate, with help of another member. Another room option is 428. Perhaps a 4 p.m. screening with a follow-up discussion. Timing: because main campus audience interest (and from LEO), thought to wait until the Fall semester. During the Summer, not as much of an audience – especially on main campus. Also want to do a hybrid format to accommodate those that cannot attend an in-person screening. The Chair acknowledges how busy everyone is and would be totally fine waiting until Fall. October is disability employment month and this could be tied in with that. The Chair expresses gratitude for the work that the members have done.
    - Readings from HSC community members, any updates from book club:
        - Member reports that the most recent batch start this week. She is trying to find different tools to engage people (possibly Teams) after they have done the readings. Is inspired to do podcasts as an out-of-the-box idea. A core group of 10-12 people attend regularly (among an entire group of 70). Member will send something out. The Chair mentions considering a timeline similar to the one proposed for "Autism goes to College," and plan carefully for the Fall semester.
    - Other:
        - When at PIMA, a member did a series called "Frank Talks." A way to bring in a speaker who might be an expert in a topic. Community, staff,

and students participate in a discussion forum. A speaker would come and do a pre-recorded presentation, then open the floor for discussion. They did quite a few during COVID-19: one was on implicit bias in the workplace; another on voting rights. It is closely connected to some of the JEI training we've been doing so far, but it is a way to reframe the trainings to make them more conversational. Also opens up the opportunity to welcome community connected to the topic. Member likes the idea of inviting more participation in the trainings. The Chair agrees and suggests someone put together an example talk. Member shares a potential speaker from the University of Arizona: https://pima.edu/news/announcements/202204-13-trans-res-talk.html. The Chair suggests reaching out to this individual and finding a collaborator from UNM to co-present. Another member suggests another potentially good UNM speaker

- FY23 budget for JEI:
  - Budget has already been submitted; will be the same as the current year.

Meeting

In attendance: 11