

October 11, 2021

Agenda

- In attendance – 8 members
- Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally (2 min)
- Introductions (2 min)
 - New Member Intro
 - New Member was unable to attend
- Announcements (5 min)
 - Webpage and Digital Repository
 - From our homepage, you can access the JEI webpage under the “about” tab
 - Team communication through Teams is now working. Please let Kelleen know if there are any issues with accessing and seeing conversations in the chat. Since many priority groups have decided to do less meetings, we do need to make sure this is an appropriate avenue for communicating as work is done.
 - Please make sure you are checking Teams. It is our preferred form of communication and everyone should have full access
 - We strongly encourage all JEI Committee members to also attend at least 3 of the 6 training options we have put together
- Updates on priorities from each sub-committee (25 min)
 - Black Men in White Coats - Film Screening October 22-25 discussion on Wednesday October 27 at noon
 - Need to follow up on our Black Men in White Coats partners to see if they have advertised the event
 - Menstrual products - Member worked with the Facilities and Unit Services manager and the Manager of Administrative Operations to get the products ordered. Signs have been made, sign-up sheet for people to restock and maintain the products, a member will get the products out this week
 - The Manager of Administrative Operations wants this project to expand to the greater HSC
 - Collections requests being sent to the Resources Management Librarian – Member sent a list last week
 - Approximately \$250 was spent (we have \$1,000 to spend total)
 - Both print and eBooks were selected
 - Feel free to add suggestions to the spreadsheet- this can be accessed through Teams
 - Neurosensory/Meditation room update (Kelleen)
 - We are doing a literature review right now and there are documents in the files folder for keeping track of your thoughts. If everyone on that subcommittee (spaces) could review at least some of the notes and give your feedback that would help
 - Universal bathrooms (Kelleen)
 - Bids have been put in, the Executive Director is trying to push this agenda item

- No response from McKensie Mack Group, do we want to check with Adaway Group?
 - Ask our member for her perspective as she attended some of their trainings too
- Statement Against White Appropriation of Black, Indigenous, and People of Color's Labor: Demands and auditing the library - we need to start thinking about this (10 min)
 - Racial Equity Tools Evaluate:
<https://www.racialequitytools.org/resources/evaluate>
 - Taking AIM: Integrating Organization Development into the Creation of a Diversity, Equity, and Inclusion Audit <https://drive.google.com/drive/folders/1-v7mGhFbYoYXT4gh70UyfB4d7Jzpx-cP>
 - We need to begin to review the above documents by the end of the year. Kelleen will create a document where we can include our comments. She will let us know when it is available on Teams
- Next meeting agenda & scheduling of fall meetings (2 min)
 - November 8th and December 9th