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Faculty Senate Summarized Minutes, 1/22/2013

UNM Faculty Senate

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The Faculty Senate meeting for January 22nd was called to order at 3:00 p.m. in the Roberts Room of Scholes Hall. Senate President Amy Neel presided.

1. **ATTENDANCE**

   Guests Present: Cassie Thompson-ASUNM, Tim Nisly-TEDx, Caroline Muraida-ASUNM, Marisa Silva-GPSA, Charlie Steen-History (Admissions & Registration Committee Chair), Vanessa Harris-Provost/Advising, Terry Babbitt-Division of Enrollment Management

2. **APPROVAL OF THE AGENDA**

   The agenda was approved as written.

3. **APPROVAL OF SUMMARIZED MINUTES FOR January 22, 2013 MEETING**

   The minutes were approved as written.

4. **Faculty Senate President’s Report**

   1. The Governor has selected two new members for the Board of Regents, Heidi Overton, replacing student regent Jake Wellman, and Conrad James, replacing Don Chalmers. Neither has yet been approved by the legislature. The Regent to replace Carolyn Abeita has not yet been named or announced.
   2. According to the Legislative Finance Committee recommendations, there should be several million dollars in the works for UNM. There are also hopes for at least a 1% compensation increase for all state employees. The Governor wants to hold the higher education budget flat and not give raises to any state employees which included higher education.
   3. The Responsibility Centered Management (RCM) Budget Committee's discussions are progressing slowly in trying to figure out how to implement RCM budgeting. When information becomes available, an update will be given.
   4. Several members of the Faculty Senate are participating in budget committees for this current budget cycle at the university level. Faculty Senate President Elect Richard Holder is on the Tuition and Fee Team; Faculty Senate President Amy Neel is on the Strategic Budget Leadership Team. Information on how the next fiscal year budget as it goes through its processes will be able to be provided to the Senate.
   5. The following is information given on the UNM 2020 strategic planning process. Faculty Senate President Amy Neel attended a meeting where 95 people worked on goals that came out of the online survey and in person regarding the UNM 2020 process. There are now seven large goals for the university (which are all subject to change):
      a. Becoming a Destination University
      b. Prepare Lobos for Life-Long Success
      c. Promote Institutional Citizenship
      d. Enhance Health and Health-Equity in New Mexico
      e. Advance Discovery and Innovation
      f. Ensure Financial Integrity and Strength
      g. Advance Economic Diversity

   Members from the Faculty Senate are being asked to participate on the committees for the seven goals as they become more developed. If Senators are unable to serve on the committee, please make suggestions of others who are able to participate. There will be another meeting sometime in February.

6. The Student Success Summit will be in February. George Koo, a noted expert on student success from Indiana University, will be giving the keynote address. The Foundations of Excellence Committees, the Nine Dimension Committees will be giving final reports on the process undertaken to look at the first year experience at UNM.
5. TEDx-Tim Nisly

TEDx (Technology Entertainment Design) was started in 2009, where volunteers and groups can put together regional conferences which are about highlighting innovation that comes out of New Mexico. In partnership with UNM, the conference is moving to Popejoy and the recruitment process starts next week. Tim Nisly wants to encourage members of the Faculty Senate to apply to be a TEDx speaker when applications come up in February. The application process consists of three questions. People can be nominated by applying and answering the three questions on the application. The event is September 7, 2013. Speakers will be selected by the first week of July. The nominations are requested to be in by mid-April.

6. Provost's Report

This year, the effort of Academic Affairs has been focusing on trying to get a reasonable compensation package for faculty and staff. Provost Abdallah discussed his five-to-seven year plan for catching-up UNM faculty salaries to the average faculty salaries at peer institutions. Provost Abdallah will present his plan to the Board of Regents Finance and Facilities Committee. The source of funds to bring faculty salaries in-line with their peers has not yet been identified.

CONSENT AGENDA

7. Committee Appointments

Additions to the Campus Development Advisory Committee (CDAC) were approved by unanimous voice vote of the Faculty Senate.

8. Committee Encouragement

Faculty Senate President Elect Richard Holder encourages all current Faculty Senate members to talk with their constituents for next year’s Faculty Senate Committee selections.

AGENDA TOPICS

9. Admissions and Registration Proposal

Admissions and Registration Committee Chair Charlie Steen (History) reported that the proposal’s purpose is to accept a transfer courses in non-major status with the grade of ‘D’. He explained that there was instant negative response when first approached with this proposal, but after getting into the subject it is found out that in the past, the Commission on Higher Education provided a provision that stipulated that if a student were from an in-state school they could transfer a D.

Chair Steen stated that with the nature of a ‘D’ however, it is almost as if students are being penalized before transferring. This can be a hindrance towards certain progress towards some degrees, but also help others. An argument in favor of this proposal is that you have some flexibility in terms of transfer courses, particularly when a student is short one hour in a course that is not relevant to the student’s major or minor.

The proposal is to accept courses that are not going to amount to much in terms of a degree program and according to the proposal; any department has the right to examine on a case-by-case basis. The acceptance of D’s is not allowed from an out-of-state institution. There have been inequities and concerns brought up with this revision that certain students, in certain situations, would benefit from them if it is for student academic progress, financial aid(on occasion), an elective for graduation, or for athletic eligibility.

The proposal does not impact any of the current rules from keeping a ‘D’ relevant; it cannot count for a core course. The case-by-case situation would not change the policy, but would allow a student to have an elective as a ‘D’ credit for the mentioned circumstances.

The motion was approved with three abstentions.
10. Endowed Chair Policy

The policy is presented today for discussion only. The Endowed Chair Policy is a new policy that was revised by the Policy Committee. Faculty Senate Past President Tim Ross drafted a policy in December of 2012 because there was a lack of uniformity across campus of how endowed chair positions were filled. This policy will require a minor change in Section B of the Faculty Handbook because it is a new Faculty Title. It is not yet ready for approval by the Faculty Senate. The policy is awaiting the Academic, Freedom and Tenure Committee to approve the new language in Section B. The approval process for section B revisions is from AF&T, to the full Faculty, and then to the Board of Regents. The Faculty Senate would approve the section C policy C170.
11. University Advising—Vanessa Harris
Director of University Advisement Vanessa Harris reported that there are some changes that are coming to University Advisement within the next few months. There has been a search to find the best retention software that will benefit the university. The search yielded that the best solution is new software called Starfish Retention Solutions Tool. This tool will help with tracking students more effectively by allowing advisors across campus to better track their students and look at them through the activities they are involved in.

With Starfish, faculty will now be able to fill out alerts online rather than through paper form. A benefit for students is that it will allow them to schedule meetings with advisors. I will also provide a community of support for students through Starfish. Starfish also interfaces with WebCT. Starting soon, advisor awards are being implemented for all advisors. It is very important that all advisors, including faculty advisors and professional advisors, keep lines of communication open amongst each other.

12. Government Relations Committee
Faculty Senate President Amy Neel reported that Government Relations Committee Chair Antoinette Sedillo-Lopez (Law) has been very active in talking with legislatures, representing issues from the Education Retirement Board to Compensation. Faculty Senate President Amy Neel stated if any items arise that need Faculty Senate input she will inform the Senate and give instructions on how to contact legislatures to address issues.

Within the Research and Creative Works Council there are four committees: Intellectual Property Committee (IPC), Research Allocations Committee (RAC), Research Policy Committee (RPC), and University Press (UPC). The IPC is currently inactive and has no members. The RAC has been chaired by Peter Vorobieff from Mechanical Engineering. The RPC has had several initiatives this year consisting of increasing RAC funding to $1.5 million per year, which is currently on hold; working on a new Facilities and Administrative Funds Policy with the idea of having the Research Office report Facilities and Administrative funds in a uniformed manner over the year in order to compare past years to future years through filling out a form; ERAC should merge with RPC so that faculty senate is advising the Research Office rather than a handpicked group of people. An advantage for ERAC aligning with the Faculty Senate is that ERAC currently does not have any connection with the faculty. RPC is also working on a new Centers and Institutes Policy to have a more uniformed policy. The UPC is currently chaired by Durwood Ball.
14. **Faculty and Staff Benefits Committee**

   One important topic that the Faculty Senate Benefits Committee has been working on is the solvency problem with retiree healthcare benefits. For retirees who retire before the age of 65, UNM pays for their healthcare insurance, once the retiree hits the age of 65 Medicare takes over. The benefits are quite expensive of those retirees who are under the age of 65. Due to changes in the Government Accounting Standards Board requirements for financial statements for university, that liability for retirees for the next 30 years now have to be reflected on the university’s financial statements. The Regents are concerned that this liability may affect bond rating; therefore the Retiree Healthcare Taskforce is trying to find a solution to this solvency issue.

15. **New Business and Open Discussion**

16. **ADJOURNMENT**

   The meeting was adjourned at 4:56 p.m.

   Respectfully submitted,

   Reyna Myers  
   Office of the Secretary