Faculty Senate Summarized Minutes, 11/27/2012

UNM Faculty Senate

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The Faculty Senate meeting for November 27, 2012 was called to order at 3:02 p.m. in the Roberts Room of Scholes Hall. Senate President Amy Neel presided.

1. ATTENDANCE

Guests Present: Levi Romero - Chicano, Hispano, Mexican Studies; Peter Vorobieff - Mechanical Engineering; Jacob D. Baca - Chicano, Hispano, Mexican Studies; Kathleen Keating - University Libraries; Amy Wohlert - School of Public Administration; Gene Henley - School of Public Administration; Rafael A. Martinez - African American Student Services; Norma A. Valenzuela - Vice President for Equity and Inclusion; John Byram - University Press; Marisa Silva - Graduate & Professional Student Association; Carmen Samora - Chicano, Hispano, Mexican Studies; Barbara Reyes - History; Steve Bishop - Foreign Languages Literatures; Bruce Huckell - Maxwell Museum; Jackie Hood - Anderson School of Management

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR OCTOBER 23, 2012 MEETING

The minutes were approved as written.

4. Posthumous Degree Request for Antonio Barreras

School of Public Administration Director Amy Wohlert presented the following request for a Posthumous Master of Public Administration for Antonio Barreras. The request was approved by unanimous vote of the Faculty.

The School of Public Administration respectfully requests consideration of the Posthumous Degree Request for Mr. Antonio M. Barreras.

Mr. Barreras was a student who had completed 39 of the 42 hours towards the Master of Public Administration degree before he passed away in July of this year. Antonio was a very good student with a 3.50 cumulative GPA and would have graduated this Fall. While not currently enrolled, Mr. Barreras had made contact to inquire and enroll in the Professional Phase of his program just before his passing.

The Faculty of the School of Public Administration met on Friday September 7 and unanimously voted to support the granting of a posthumous degree to Antonio Barreras.

While the loss of a faculty member can never be healed, this small token of respect and appreciation for the family will be greatly appreciated.
5. Legislative Update

Government Affairs Director Marc Saavedra reported on the 2013 Legislative Initiatives for UNM main campus priorities.

Legislative Update

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Government Affairs Director Marc Saavedra reported on the 2013 Legislative Initiatives for UNM main campus priorities.
STATEWIDE RESEARCH AND PUBLIC SERVICE PROGRAMS (SPSP)

These programs, which are largely directed by legislation, are not subject to annual appropriation by the state legislature. Following several years of cut in state funding levels for this program, SPSP is included in this year’s recommended budget in the State’s overall financial plan. The University of New Mexico (UNM) supports these programs and believes they are essential for the university’s mission and for advancing public education and research.

FY 14 State Center Research and Public Service Projects (SPSP)

Program Name    Expenditure Region    General Fund
1. Faculty Development Center $61,000 $61,000
2. Hispanic Research Center $19,999 $19,999
3. Southwest Human Rights Clinic $37,000 $37,000
4. Marketing, Arkansas $14,253 $14,253
5. College Prep Meeting Program $133,844 $133,844
6. Manufacturing Engineering Program $113,452 $113,452

New Requests
1. Center for Education Policy Research $110,000
2. JobSource Small Business Incubator $110,000

UNM CAPITAL PROJECTS REQUESTS

UNM requests for 2014 State Capital Projects requests are funded at $155 million or less than in the current fiscal year budget. This year’s budget includes requests for projects in various parts of the state, including capital improvements and new construction.

FY 14 UNM Research Science Center Research and Public Service Projects

Program Name    Expenditure Region    General Fund
1. Project ECHO $1,601,000 $2,564,980

UNM CONSOLIDATED REVENUES FY 13

STATE APPROPRIATIONS

Main Campus I&G State Appropriation

UNM Main Campus I&G Budget

- Instruction
- Academic Support
- Student Services
- Institutional Support
- O&M
UNM HISPANIC & NATIVE AMERICAN STUDENT SUCCESS RATES

THE ROLE OF THE FLAGSHIP RESEARCH UNIVERSITY

The University of New Mexico (UNM) is among the top 100 research universities in the U.S., according to the National Science Foundation's latest academic year report. UNM has a strong commitment to research and innovation, with over 1,000 researchers and 6,000 students involved in various research projects. UNM offers over 200 undergraduate and 100 graduate programs across 10 colleges and schools, providing a wide range of academic opportunities for students. UNM is also home to several nationally recognized research centers and institutes, including the Center for Health Sciences Research, the Center for Information Technology, and the National Center for Atmospheric Research. UNM is also a member of the Research University Group, a consortium of leading research universities committed to advancing knowledge and addressing global challenges.
6. Provost’s Report

1. The Provost announced Dr. Julie Coonrod accepted the offer to become Dean of the Office of Graduate Studies. She will start her work in January of 2013 working closely with Gary Harrison during the transition.
2. The ad for the Honors and University College Dean search is being finalized.
3. The Committee is being finalized for the Dean of Law School search.
4. The Office of Faculty Contracts has a new director who is service-oriented and is reaching out to other institutes to view their models and make changes to the office by early next semester.
5. The goal of the Equity Adjustment Process was to correct the inequities in pay within the same program and same department with extra attention being paid to issues that have been raised on gender. There were complaints that female faculty are getting paid less for the same amount of service and same type of performance. The Board of Regents provided $1 million for this process. Two more donations from schools donated an additional $300,000. Deans were asked to check with their chairs to get information about their faculty and in their judgment underpaid. The chairs were asked to give reasons why those faculty should receive a raise and what amount they should receive. About $1.3 million was allocated for these raises. There were some complaints from faculty that they were underpaid because allegations the chair they reported to were keeping them from getting an upgrade. The Provost reported that $100K was put aside for appeals from such faculty. There were a total of 17 appeals from faculty who were getting underpaid by their chair or who felt that they should have received more money. There was a committee that consisted of faculty members who decided on who should receive the upgrades. They allocated the upgrades by reviewing the original criteria that was given for the upgrade and compared it to other faculty that were in the same department. Chairs were not qualified to request an upgrade. This was the first step in a two-year process. The academic plan calls for another cycle of upgrades with a possibility of change by comparing our university with other peer institutions looking at average salaries. The Provost will be presenting the proposal at the next Finance and Facilities meeting asking for $6 million for the next 5 years to complete this process.

7. Honorary Degree Nominations-Closed Session

Honorary Degree Committee member Stephen Bishop (Foreign Languages Literatures) presented the 2013 Honorary Degree Candidate. The 2013 Honorary Degree Candidate has been previously considered and approved by the Honorary Degree Committee and the Faculty Senate Graduate Committee, ballots with the candidate’s biography was distributed to senators.

An open discussion of the candidate required a closed session. Confidentiality is maintained until the process is complete. The Faculty Senate voted unanimously to move into closed Executive Session to discuss the limited personnel matter related to the Honorary Degree candidate. All non-senators were asked to leave the room for the discussion. The senate discussed the candidate and asked questions of Professor Bishop. After the discussion concluded, the Faculty Senators turned in their ballots. The Faculty Senate unanimously voted to re-open the meeting.

After re-opening the meeting and allowing for non-senators to be reseated, the Faculty Senate unanimously voted to certify that the matter discussed in Executive Session was limited to the Honorary Degree Candidate.

CONSENT AGENDA

8. Form C from the Curricula Committee

The following Form C were approved by voice vote of the Faculty Senate:

- MS in Pharm Sci, PEPPOR concentration, emphasis in Clinical Trials
- Chicano Hispano Mexicanos Studies Minor (name change)
- NEW Certificate in New Mexican Cultural Landscapes
- NEW Certificate in Transnational Latino Studies
- Chicano Hispano Mexicanos Studies Minor (requirements revision)
- Chicano Hispano Mexicanos Studies (subject code)
- NEW BA Chicana and Chicano Studies
- Chicano, Hispano, Mexicanos Studies Program
- Ph.D. Engineering Electrical & Computer Engineering
- Ph.D. Counselor Education
- AA Pre-Business Admiration
- MS Health Education
9. Fall 2012 Degree Candidates

The Fall 2012 Degree Candidates were approved by unanimous voice vote of the Faculty Senate.

10. 2012-2013 Faculty Senate Committee Appointments

Additions to the 2012-2013 Faculty Senate Committees were approved by unanimous voice vote of the Faculty Senate. Faculty Senate President Elect, Richard Holder stated that George Shuster declined from the Policy Committee and to remove him from the list.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Title</th>
<th>Dept</th>
<th>Core Courses</th>
<th>Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher</td>
<td>Goodrich</td>
<td>Assistant Professor</td>
<td>Health Science Education</td>
<td>Health Science Education</td>
<td>Research Policy Committee</td>
</tr>
<tr>
<td>George</td>
<td>Shuster</td>
<td>Assistant Professor</td>
<td>Public Health Education</td>
<td>Public Health Education</td>
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<tr>
<td>Jennifer</td>
<td>Trake</td>
<td>Associate Professor</td>
<td>College of Nursing</td>
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<tr>
<td>Mercedes</td>
<td>Trake</td>
<td>Associate Professor</td>
<td>College of Nursing</td>
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<td>Policy Committee</td>
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AGENDA TOPICS

11. Form C - Chicano Hispano Mexicano Studies (Core courses)

Chicana and Chicano Studies Director Irene Vasquez presented the Form C for Chicano, Hispano, Mexicano Studies (Core course) to the Faculty Senate. She asked for support of the Faculty Senate to include the Chicana and Chicano Studies course 201 as an option in the Core Humanities requirement. Prior to presenting, the proposal has gone through four faculty review bodies: the Program Faculty Curriculum Committee, College Faculty Curriculum Committee, Undergraduate Curriculum Committee and to the Faculty Senate Curriculum Committee. The introductory course introduces students to the interdisciplinary field of Chicano and Chicana studies and the diversity of experiences of Chicano, Hispano and Mexicano people. Students explore the intersections of culture place and history as they impact Mexican and Latino decent communities in the United States.

The Form C-Chicano Hispano Mexicano Studies (Core course) was approved by unanimous voice vote of the Faculty Senate. This course will be added to the Core Curriculum.

12. Faculty Senate President’s Report

1. The Inauguration ceremony for President Frank went well. The Faculty Senate sponsored two academic symposia in his honor on main campus and at the Health Science Center. People from both sides of campus got to speak with one another and they are interested in across campus collaboration. Faculty Senate President Amy Neel will put together meetings with HSC faculty to work on collaboration. Also, Provost Abdallah and Vice Chancellor Paul Roth have spoken about bringing research initiatives to bring HSC faculty and main campus to work together.

2. There is a lot of interest in the Community Engaged Scholarship, we need to find out how many people are participating, and how many people are not aware. President Neel has met with the Provost Abdallah and Chancellor Roth about how to make sure the departments recognize these scholarships as being important for promotion and tenure, merit pay, etc. President Neel will be bringing together Community Engaged Scholars to figure out how to increase community input at the University of New Mexico.

3. President Neel will work with the Director of Student Success, Jennifer Gomez-Chavez to let legislatures know all of the programs that the faculty has put into place to promote access to diversity for students. Also, to let them know of the new ways the University is supporting the students so the legislature feels positive about giving money.

4. The Stakeholders proposal that the Educational Retirement Board put together will go to the legislature for approval. President Neel will speak to the legislatures and let them know that the national search for the faculty of the University did not agree of this proposal, and if all fails, there is a plan B in place.

5. The College of Arts & Sciences voted to retain Mark Peceny as Dean and are waiting on the Provost’s approval. There is a Graduate Studies Dean appointment and Vice President for Research search.

6. The Provost will be describing his multi-year plan at the next Finance and Facilities meeting.

7. Operations Committee member and HSC Council Chair Tom Long will into the Equity processes for the Health Sciences Campus.
University Press Chair Bruce Huckell reported on the committee.  

8. The March 2013 Spring Break for the University and Albuquerque Public Schools (APS) aligns, but for 2014 the dates do not. For 2014, the University Spring Break is scheduled from March 9-16th and the APS Spring Break is scheduled from April 14-18th. The Staff Council has a committee that works with the Registrar’s Office and APS’s Calendering Office to align the breaks between the schools. The APS Standardized Testing will take place when the University is on Spring Break and APS is not willing to change to match with the University. President Neel set a goal to work with those offices to plan the 2015 calendar so they might be aligned.

9. A list of Curriculum items that are on their way for approval are as follows: the Proposals for the Honors College Major, the Minor and transcript certificates are now going through the Undergraduate Committee; and the Undergraduate-Wide Diversity three hour credit requirement from the Diversity sub-committee of the Diversity Council. ASUNM has a resolution supporting instituting the diversity requirement. There is a small group that is working on setting up assessment for the core curriculum.

10. President Neel attended the Lottery Scholarship Summit that was held by the Associated Students of the University of New Mexico (ASUNM). She praised the student government for taking a lead because the legislature fixing the solvency issue is not concrete. There is big tension between allowing access and working for student success. She is relying on the students to take the lead.

11. The Responsibility Center Management (RCM) Steering Committee has been meeting and figuring out how RCM will work on campus.

12. There will be a Faculty Town Hall meeting on Thursday, November 29th from 3:00 to 4:30 p.m. in the Dominici Center Auditorium.

13. President Neel asked if the Faculty Senate would be interested in passing a resolution honoring exiting Regents Don Chalmers, Carolyn Abeita and Jake Wellman. Their terms expire at the end of 2012. The Policy Committee will be asked to draft three resolutions thanking each regent for their service and will be voted over email President Neel will present the resolutions at the December Board of Regents meeting.

14. In regard to re-organizing the Faculty Senate this year, one of the issues are the Executive Research and Advisory Committee (ERAC) that was established to advise the Vice President for Research when there were issues with finances. ERAC has largely supplanted the Research Policy Committee in the things that it does and their charges are overlapping. The goal is to bring those committee’s together. ERAC is closely tied to the Vice President for Research Office but is not tied to Faculty Governance.

15. President-Elect Richard Holder publicly thanked Vivian Valencia, Rick Holmes and the Office of the Secretary for the success of the President’s Inauguration.

13. **University Press Committee Report**

University Press Chair Bruce Huckell reported on the committee.

This was the second year for Director of the University Press John Byram, who began in August, 2010. He has continued, very effectively, to move the Press forward on a variety of fronts, including dealing with the inherited deficit, contacting and speaking to faculty and students in several UNM departments, attracting new book projects, publishing new books at a pace that balances expenses and income, re-organizing operational procedures and staff duties, shifting IT expenses to the university instead of maintaining in-house IT, and getting the Press website back to functioning properly. Members of the UPC assisted in these tasks as possible, which in most cases was limited to offering suggestions. Many of these tasks were completed, and some remain in process, but the UPC views all of them as positive changes that are already benefitting the Press and its staff. The budget remains a matter of concern, but by the end of April the Press was running approximately 2 percent ahead of budget projections for 2011-12. The sales of electronic books have been a bright spot, with income at a pace to reach slightly more than $45,000, which is just shy of five times the projected income. Several books published over the past year won awards, which again is a reflection of the quality of nonfiction, fiction, and trade books being produced by the Press.

There were changes in the membership of the University Press Committee. As of January 2012 the UPC was finally up to its full complement of 12 committee members. New members who began this past academic year were Ronda Brulotte (Anthropology), Margaret Connell-Szasz (History), Baker Morrow (School of Architecture and Planning), and Sharon Warner (English). The full list of members and the dates of their terms of service is included below.

The University of New Mexico Press Committee (UPC) met a total of 8 times, beginning on August 26, 2011 and ending on May 4, 2012. At least one week prior to each meeting, packets containing memoranda for each project to be discussed were mailed to each committee member for review and consideration. During those meetings the UPC discussed and approved 48 proposed final book contracts (up from 23 last year), 14 pre-completion contracts (down from 21 last year), and 4 reprint contracts (none last year). The final contracts are for manuscripts that have been through the peer review process, and have garnered positive reviews; the pre-completion contracts are for proposed manuscripts that the Press believes likely to be publishable, but which will return again to the UPC for approval after completion of the manuscript and the standard review process. The reprint contracts involve already published works for which the Press can obtain the rights to print a new run.
UPC Members, 2011-2012
Durward Ball (History) 2010-2013
Ronda Brulotte (Anthropology) 2011-2014
Margaret Connell-Szasz (History) 2011-2014
Miguel Gandert (Communication and Journalism) 2009-2012
Matthew Hofer (English) 2010-2013
Bruce Huckell (Maxwell Museum-Anthropology) 2011-2014
Jami Lynn Huntsinger (UNM-Valencia) 2009-2012
Enrique Lamadrid (Spanish and Portugese) 2011-2014
Gabriel Melendez (American Studies) 2010-2013
Baker Morrow (School of Architecture and Planning) 2011-2014
Sharon Warner (English) 2011-2014
Teresa Wilkins (UNM-Gallup) 2010-2013

President Neel asked about the large deficit based on getting rid of outdated inventory that has added up to several million dollars. University Press Director John Byram stated that all University Presses in the nation are being affected because of the economic problems. He stated that the University Press has had a $1.5 million deficit that pre-dates 2001. In the recent years after the 2008 economic downturn, it has got more difficult for University Press since the economy has not improved. They have seen four years of declining sales. Last year University Press was up 4%, when all of the other average presses were down 5%. There is progress but very uncertain. The University Press has a sub-committee that is made up of administrators at the University that review the Press’s financial situation quarterly. Because there was a good year in 2011, the committee suggested making up for some past over-site as far as taking record of their inventory. Overtime publishing’s that are held in the warehouse lose value and are a quick way for Press's to become over valued when titles aren’t recorded. The administration recommended to the Press to start taking record of those titles from now on. Since they have recorded their inventory, about $322K has been added to the deficit for last year. The Press has been making an effort to put their old and new books into electronic format for sale in a variety of different venues. The University Press is anticipating $100,000 in sales this year in electronic books, but industry-wide that is only 10% of the income the Press has made from e-books. In the next Board of Regents meeting, the University Press will be proposing a larger subsidy that will stabilize the University Press budget. President Neel will add a resolution supporting UNM Press proposal on the email vote that will be going out this week.

14. Policy Committee Report

Policy Committee Chair Jackie Hood reported that the committee is currently working on the Endowed Chair and Named Professorships Policy and they both should be voted on this upcoming meeting. The process for promotion is almost completed in terms of what processes fit in the categories. Should Lecturers receive leave like sabbatical that a Tenure Track Faculty would receive? The committee is developing a Policy on Policies which is development on approval of faculty policy statements and what the process approval is for a policy. Another project the committee is working on is making the Faculty Handbook more consistent. For example Section C has information items that are more like information and so the committee has to distinguish information items with policy items and procedure items.

15. Research Allocation Committee Report

Research Allocation Committee Chair Peter Vorobieff (Mechanical Engineering) reported that there have been changes on the website (rac.unm.edu) for submitting proposals. He gave credit to all of the committee members of the Research Allocation Committee and Mary Berrens from the Office of the Secretary for the changes that have been made. There were three items that were emphasized: the use of Research Allocation money to foster new research which will lead to writing proposals on a national level, more exposure of research and creative works of the University’s faculty, and to make it possible for faculty to explore.

President Neel added that she has talked to the Provost Office in getting more money for funding and so far has not been successful. It was suggested that the committee to fund-raise through the UNM Foundation or colleges to get matching funds that will show the administration that they have money that can be matched. President Neel asked the Research Allocation Committee and the Research Policy Committee to be entrepreneurial finding additional research funds. Peter announced the first collaborator, the Mind Research Network who has offered free time to use their equipment to people who write RAC grants.
16. New Business and Open Discussion

1. Robert Wood Johnson Center Director Dr. Robert Valdez asked why the university doesn’t schedule the spring break dates for multiple years. President Neel will start working through the various stakeholders to make that happen and fix the issue.

17. ADJOURNMENT

The meeting was adjourned at 4:47 p.m.

Respectfully submitted,

Selena Salazar
Office of the Secretary