STAFF APPOINTMENTS AND SEPARATIONS

Visitors:

Professor Jay Dratler continued as an exchange visitor from William S. Richardson School of Law, University of Hawaii at Manoa. His courses included Telecommunications Law, Remedies and Patent Law. Barbara Creel was a visiting assistant professor during the spring and taught in the Clinical Law Program’s Law Practice Clinic. Eudora Shaw visited UNM from Franklin Pierce Law School. She taught alternative dispute resolution courses during the spring semester.

Permanent Faculty:

Nathalie Martin and Timothy Canova began tenure-track appointments as assistant professors of law. Professor Martin’s primary teaching area is Commercial and Business Law. Professor Canova’s courses include Government Regulation of Banking and Business Associations.

Barbara Blumenfeld was hired into a permanent position as a Lecturer III to direct the Law School’s legal writing program.

Adjuncts:

The Law School continued to strengthen its ties with the legal community. The following adjunct professors taught during the year: Mark Bennett, Santa Fe mediation consultant; Stuart Butzier, Modrall Law Firm; John Feldman, New Mexico Workers’ Compensation Administration; Franklin Gill, Director, U.S.-Mexico Law Institute; Evan Hobbs, Keleher & McLeod; Thomas Luebben, Esq.; Leslie Mansfield, Miners Legal Resource Center; Sylvia Martinez and Louise Sauer, District Attorney’s Office; Ruth Musgrave and Susan George,
Institute of Public Law; Nan Nash, Special Commissioner, Domestic Violence, Second Judicial District Court; Edward Pearson, City Attorney’s Office; Dan Pick, Laflin, Lieuwen, Tucker, Pick & Heer; Thomas Popejoy, Esq.; Jennifer Pruett, Esq.; Benjamin Roybal and Deborah Thal, Rodey Law Firm; Maureen Sanders, Sanders & Westbrook; Ann Scales, former law professor; Steven Scholl, Sharp, Jarmie & Scholl; Judith Schrandt, Swaim & Schrandt; Timothy Sheehan and John Utton, Sheehan, Sheehan & Stelzner; Nancy Simmons, Esq.; Rebecca Sitterly, Espinosa, Sitterly & Associates; Lisa Waggoner, Esq.; and Kevin Washburn, Assistant United States Attorney.

Staff:

Harvey Morse was hired in December as Law School Development Officer. Susie Marbury resigned at the end of June as Manager of Computing Services.

ADMISSIONS AND FINANCIAL AID

Entering Students:

The University of New Mexico School of Law received 791 applications for the class that entered Fall 1998. Of that group, 267 were admitted; 114 enrolled. For the entering class, the 25 percentile LSAT and UGPA was a 150 and 2.86; the 75 percentile was a 158 and 3.44. The LSAT range was 169 to 141. The UGPA range was 3.96 to 2.32. The average age on entry was 29. The class of 102 residents and 12 nonresidents had 61 percent women and 37 percent minority students. Twenty-two students had post-baccalaureate degrees.

The law school also enrolled 4 transfer students and 6 visiting students.

Recruitment:

The law school recruited students from Eastern New Mexico University, New Mexico Highlands University, St. John's College, the College of Santa Fe, New Mexico Institute of Mining and Technology, New Mexico State University, The University of New Mexico, and Western New Mexico University. Recruiters met with students at on-campus career days and made presentations to prelaw society meetings and to appropriate undergraduate classes. Students were also recruited at special law days held at The University of Arizona and Arizona State University. A new outreach was made to Native American students at Northeastern State University in Oklahoma.

In addition to on-campus visits, the law school held an evening prelaw night program, an open house for all prospective applicants, and two Accepted Applicant’s Day program.
The law school also participated in UNM's early outreach programs, including the
general high school visitation day, the African American Student program for high
school juniors, and American Indian Student Day for high school juniors and seniors.
For the second year, the law school participated in the Law School Admission Council’s
National Minority Recruitment Month initiative. The University of New Mexico School of Law
held a morning program for Albuquerque high school juniors and seniors to learn about law
school and the legal profession on February 25, from 8 a.m. to 11:30 a.m. Sixty students
attended.

Law student organizations continued to support law school sponsored recruitment
efforts. In a new initiative, students called both prospective applicants and admitted
applicants. Faculty calling efforts also were increased.

We continued to improve law school publications and to develop brochures about our special
programs. The law school catalog was updated with new graphics and photos. Also, a redesign
of the admissions and financial aid web pages was initiated.

Financial Aid:

With few exceptions, law school grant assistance is need-based. Because grant funds
are very limited, the school has been able to provide only modest grant assistance.

In 1998-99, the school made grant awards to 42 students or 12.6 percent of the student
body. Grants ranged from $500 to $5,500. The median grant was $3,984. The total
amount awarded was $160,606. Law school grant decisions are made by the law
school financial aid committee, and based on information provided on the Access
diskette. All law students under the age of 40 must include parental information as a
part of the need analysis.

Law school tuition has increased at a rate of approximately ten percent each year and
was $3,984 for residents and $13,338 for nonresidents. In addition, students were
charged $135 for computer and duplicating fees.

As the law school's limited funds do not meet the realistic needs of our students, many
students must depend heavily on loans. In 1998-99, 246 law students borrowed a total
of $3,280,058 from outside sources, (Federal Perkins, Federal Direct Subsidized and
Unsubsidized, Loan programs, Law Access and Law Loans private loan programs) to
finance their law school education.
INDIAN LAW PROGRAM

This year marked the fifth year the Law School granted the Indian Law Certificate (ILC) to graduates who earned it. In May 1999 the Law School graduated five students with the ILC, three Native Americans and two non-Indians. With these graduates, the total of ILC graduates is thirty-two individuals who completed the twenty-one hour course of study. The total includes twenty-three Native Americans or Indigenous individuals from the Chamorro community of the Marianas Islands and a Native Hawaiian and nine non-Indians.

One graduate, Cindy Thomas, also won the National Association for Public Interest Law Fellowship to do public interest work. Cindy had to compete with law students from across the nation for this prestigious fellowship. Cindy is a Tlingit from Alaska, with an undergraduate degree in environmental engineering. In her past work and in her law studies, Cindy focused on the natural resources essential for Alaskan Natives to maintain a subsistence way of life. Cindy is the second of our Native Americans ILC graduates to be awarded this fellowship.

Economic Development in Indian Country, a new course introduced last year, was further developed with an approach that rendered practical assistance to the artists of Zuni Pueblo. Professor Kip Bobroff and Professor Ted Jojola, School of Architecture and Planning, and their students, worked with the artists of Zuni Pueblo, where producing Indian art objects is a major economic activity. The class prepared a workshop to explain trademark law to the Zuni artisans who desire to protect their unique designs. Work with this pueblo continues as the artists formally organize their efforts to lawfully protect their interests against imitations in the marketplace.

Indian People, Indian Law: The Fifth Annual Academic Convocation and A Gathering of Communities was held on October 7. This ceremony celebrates the achievements of the Law School’s commitment in two areas: providing opportunities for Indian students to obtain law training and teaching Indian Law as a major part of our curriculum which is available to any student. The keynote speaker was Yvonne T. Knight (Ponca-Creek) the first American Indian woman to graduate from the UNM Law School. After graduating in 1971, Knight received a Reginald Heber Smith Fellowship to provide legal services to Indians. She subsequently joined the Native American Rights Fund as a staff attorney where she represents Indian individuals and tribes and has duties for management of litigation.

During this academic year, the law school had twenty-one Native Americans and two Chamorros from the Marianas Islands. Because this number of students was so much lower than the critical mass enrollment that is conducive to the success of Indian students, the Law School focused on a campaign to increase Indian student enrollment.

A faculty, staff, and student committee worked on a sustained set of recruitment activities that began in Summer 1998. The Indian Student Recruitment Committee worked hard to overcome what remains a major obstacle: the lack of scholarship funds to complete the recruitment of Indians who are admitted. Other law schools offer more generous grants. The Committee worked with the UNM Native American Law Students Association (NALSA) on activities that informed Indian applicants of the rich curriculum and opportunities at UNM that are
unmatched at other law schools. These activities included special recruitment letters, phone
calls from faculty and currently enrolled Indian students, visits to schools with high Indian
enrollment by faculty and students. Specific activities focused on the Indian students attending
the Pre-Law Summer Institute held at UNM and administered by the American Indian Law
Center. The Law School and NALSA hosted the summer institute students from across the
nation in a variety of lectures by Indian Law experts, informal meetings, dinners, and an
observational visit to the Southwest Indian Law Clinic.

The Committee’s work was productive. In Fall, 1999 the Law School welcomed eleven
American Indian students in the first year class and one transfer into the second year class. Our
goal is to enroll at least twelve new students in the first year each academic year. The same
activities to recruit will be used in the 1999-2000 academic year.

The Law School’s recruitment work was made more successful by the establishment of the
Native American Economic Development Scholarships for two Indian students who will focus
on the economic development of tribes. Professor Bobroff obtained the funds from a donor, Ed
Cohen. The first two recipients are in the first year class entering in Fall 1999. Scholarship
recipients will also enroll in courses related to economic planning in the Anderson Schools of
Management and the School of Architecture and Planning.

UNM’s NALSA students continued their history of excelling in the National NALSA Moot
Court. Three UNM teams competed. Lisa Cook-Gambler and Melissa Stephenson were
awarded best brief.

Our Indian Law faculty continued to make scholarly and service contributions; the following
are only examples of the year’s productivity. Professor Zuni-Cruz published in the leading
journal in clinical education, the Clinical Law Review; her article articulated the challenge of
community lawyering in indigenous communities. Professors Zuni-Cruz and Valencia-Weber
presented talks on Indian law issues in family law at the International Meeting of Family Law
held in Albuquerque in June, 1999. Professor Valencia-Weber presented her paper on history
and tribal law at the Conference of the American Society for Legal History in October 1998;
Vine Deloria was the other presenter on this topic. Professor Scott Taylor, who teaches the
Indian tax seminar which may be the only such course offered in the 175 plus ABA accredited
law schools, published in the American Indian Law Review an article on the state taxation of
tribally-owned fee land within the reservation. Professor Taylor now serves as one of five
commissioners on the Navajo Tax Commission. Professor Bobroff was involved with
presentations to tribal organizations, providing information to Congress on Indian land
consolidation, and working with foundations that aim to fund projects that meet immediate
needs of tribes.

CLINICAL LAW PROGRAMS

During the 1998-99 academic year, the Clinical Law Program improved its ranking in the U.S.
News & World Report survey of America’s best graduate programs. The UNM Law Clinic
moved up to 5th place from its previous ranking of 6th in the United States behind several prestigious and much larger schools.

Funding for the Southwest Indian Law Clinic was increased by the New Mexico State Legislature from $85,900 to $140,000. This increased funding allows the SILC program to expand its outreach efforts to the Native American legal community and to undertake several new activities with the New Mexico tribes and pueblos.

The Clinical Law Program continued to offer its regular clinical programs in Community Lawyering, Law Practice Clinic, and the District Attorney Clinic. Within the Community Lawyering and Law Practice Clinics, the client community was expanded to include indigent juvenile defendants in the new joint pilot program with the Office of the New Mexico State Public Defender called the Juvenile Justice Program. Under this program, each semester eight students and two or three faculty members collaborate with local public defenders to increase services for juvenile offenders and to add a teaching component on criminal defense. It is anticipated that the pilot program will be continued into the Spring 2000 semester and hopefully beyond that. The Clinical Program continued to provide additional learning experiences for students through the Law Office Extern and Judicial Extern programs.

It was also decided that the Clinic would be moving into new office space as part of the Law School expansion, and planning for that move is continuing as part of the overall Law School expansion program.

GUANAJUATO SUMMER LAW INSTITUTE

The Summer Law Institute in Guanajuato is sponsored by a consortium, which includes law schools from UNM, Texas Tech University, Southwestern University, and the Universidad de Guanajuato in cooperation with the Latin American and Iberian Institute at UNM. The 1999 program enrolled 48 students. Of the students who attended the program this summer, 10 were from UNM, 10 from Texas Tech, 3 from Southwestern, and 9 from the University of Guanajuato. Representatives from the Consortium met at the UNM Law School on Monday, October 11, 1999, to review this year’s program and to plan for next year.

LAW LIBRARY

During 1998/99, the Law Library continued to support the curricular and research functions of the Law School community. Library staff provided training on legal research for various law school classes and outside groups, provided reference and research support for the various constituencies which rely on the Law Library, and maintained and modestly expanded the materials available to legal researchers.

Library Staff:

The Law Library hired six new staff members in 1998/99 to reach a staffing level of 21 permanent faculty and staff members and faculty and one temporary staff member. In
November 1998, two staff members (Mary Custy and Marie Chavez) resigned from the library. In January 1999, the law library hired Robert Flinkman as a term appointment in the Collection Development Department to provide assistance with increased ordering and receipt of gift materials. Also in January 1999, Robert Mead transferred from his staff position in Access Services to the position of Visiting Reference Librarian. In February and March, the Law Library filled three positions in Access Services: Kenneth Aaron and Curtis Garcia in LIS I positions for processing and circulation and James Bynum as a LIS III for collection management and evening and weekend circulation coverage. The Law Library was able to complete two Law Library Faculty searches in 1998/99, hiring Lisa K. Peters as Associate Librarian for Access Services and M. Faye Hadley as Reference Librarian.

In 1998, processing of the Law Library materials was transferred to the Access Services Department. This transfer of duties allowed the Law Library to use a vacant staff position to provide support in circulation as well as perform processing functions.

The Law Library staff participated widely in training and professional/career development activities. Staff members attended various workshops and conferences including computer training classes, the annual SWALL and AALL meetings, and the annual CALI meeting. Two staff members, Robert Mead and Wendy Pedersen, began studies in the Emporia State MLS program.

University Activities:

The Law Library continued to collaborate with the UNM General Library and other libraries in the INNOPAC consortium. As a result of the membership in this consortium, the Law Library shares a sophisticated automated library system and has access to the holdings information for the other libraries in the consortium.

Law Library staff members participated on various University and Law School committees. The Law Library director attended meetings of the Faculty Senate Library Committee as an observer to help facilitate communication among libraries and also served on the University Computer Use Committee. Lorraine Lester served the University as a member of the Faculty/Staff Benefits Committee. Bill Jacoby and Tom Huesemann served on career development committees for UNMPact.

Services and Training Activities:

The Law Library continued the increased level of reference service which was implemented in 1997/98. By the Spring of 1998, service points were staffed only with permanent library staff, eliminating the reliance on student workers for desk coverage.

The Law Library is attempting to provide more proactive service to faculty. The services begun during 1998/99 include direct and specific notification to faculty of new books purchased which might be of interest in their research, in addition to the monthly acquisitions list.
The Law Library staff offered a range of training opportunities for Law School faculty and staff and for other groups. The Law Library worked in partnership with the New Mexico Bar to prepare and present a series of CLE programs on legal research in all media, including hands-on training on Internet research. Staff continued to provide training tours and informal classes for paralegal students from TVI and for graduate students from other programs at the University. Training demonstrations on various products were arranged for faculty and staff, including a colloquium held for faculty in April 1998 on the electronic resources available to them on their office and the Faculty Library PCs.

Direct offerings for law students included training on bill tracking for the Legislative and Administrative Process course and training on Indian Law research. In addition, Eileen Cohen taught the Law School’s Advanced Legal Research course during the Spring 1999 semester.

The Law Library participated in a judicial research project to provide support to the New Mexico district court judges. The first year of the pilot project provided research assistance to six judges. The program was well-received and was continued for another year at the request of the Office of Court Administration.

Collection:

The Law Library continued to maintain the current collection and to add monographic titles during 1998/99. The expenditures for monographic titles was almost twice the amount spent on monographs during the previous year.

The Faculty Library was reconfigured to provide more seating and research space. While New Mexico materials and selected federal statutes and reporters remained in the Faculty Library, the regional reporters and the shelves were removed to create a more open space. To reduce the impact on faculty access to materials, the Law Library purchased two PCs for the Faculty Library to provide access to information through LEXIS, Westlaw, the Internet, and the Law Library’s CD-ROM subscriptions.

Technology and Electronic Resources:

The Law Library continued to make progress in increasing access to electronic information. The Law Library’s research PCs are heavily used by law students, bar members, and the public to search the Internet and the Law Library CD-ROM titles. The Law Library CD-ROM server is accessible via a web interface created and maintained by Bill Jacoby.

The Law Library continued to work on development of a research-oriented web site aimed at New Mexico practitioners. In 1998/99, the web pages which the Law Library had designed and maintained for the Law School on the CIRT server for several years were transferred to the Law School’s web server. The Law School’s CaTS group assumed responsibility for the web pages designed by Bill Jacoby for groups such as the Natural Resources Journal, the U.S.-Mexico program, and the Guanajuato program. The Law Library retained responsibility for the Law Library web site.
Future Plans:

The Law Library is continuing to develop new training and support services. The Law Library is working with the New Mexico Bar on annual CLE offerings on legal research. With the hiring of two librarians in the spring, the Law Library was able to expand reference hours to 9 p.m. Monday through Thursday. The Law Library is instituting a training program for library staff on legal materials to enhance the level and quality of service provided. The Law Library is also planning implementation of a faculty liaison program and is exploring expansion of the current document delivery services.

The Law Library will continue to explore applications of technology to research and library services. In 1999/2000, the Law Library will purchase a virtual CD-ROM server to increase speed and reliability of access to the CD-ROM titles and will be adding additional research PCs in the library for patrons. The Law Library is investigating the value of transferring subscriptions from print or CD-ROM to Internet. The Law Library will continue development of a research-oriented web page and is currently working on a Water Resources web page in conjunction with a Law School faculty member. The Law Library will be purchasing laptops for law students to use on group projects in Law Library study rooms.

The Law Library is working with the Utton Transboundary Resources Center on collecting, archiving and providing access to the papers of Al Utton. As part of the Water Resources web page, the Law Library is also offering links to sites which are related to international and transboundary water issues.

To address space issues, the Law Library will be installing compact shelving on the lower floor in 1999/2000. The New Mexico Supreme Court and Court of Appeals records and briefs will be bound to allow removal of the filing cabinets on the lower floor. The installation of compact shelving and removal of the cabinets will allow rearrangement and shifting of the collection to provide growth space for 3-5 years to meet the shelving demands created by increased monographic purchasing and the normal additions of continuation volumes.

The Law Library looks forward to continued progress in enhancing services and information access to support the mission of the Law School.

CaTS

The 98/99 fiscal year was a relatively stable year for Computer Services. With the infrastructure firmly in place, the focus turned to “soft issues” including determining standards for the department and implementing policies and procedures. As the library became a bigger and more “technology-demanding” constituent, weekly joint meetings between key players in the library and CaTS became the medium for sharing ideas and working through common issues.
Computer Services underwent several staffing changes during the last year. Janet Roupas began a career ladder, working toward a User Support Analyst II. Mike Norwood stepped down after several years as CaTS director and returned to full-time teaching. Susie Marbury resigned to pursue a career as an architect. Her position as Senior Lan Administrator was reclassified as Computer Services Manager and was advertised as such. Several candidates were interviewed for the position. Cyndi Dean was offered and accepted the opportunity to manage CaTS, coming on board August 2nd.

The hardware purchase with the largest impact, both financially and in terms of computing power, was a dedicated email server to replace the aging and outdated Vax. The new server has more than three times the storage capacity and over five times the processing power than the Vax and is running an industry-standard Microsoft program for email (Exchange Server). Although the law school did not go live on the Exchange server until this fiscal year, the phase out plan was developed during the spring of 1999 and resulted in an almost flawless roll out in August. Also significant was the purchase and installation of 36 PCs to replace older and outdated desktops computers, part of a 4-year replacement schedule. Other major purchases were a digital camera and two laser printers.

Microsoft Access databases became the norm for automating various Law School functions. The most ambitious undertaking was converting the Registrar’s old system to an Access application. A contractor was hired to implement the project, ongoing today. Another contractor designed and is currently implementing an Access program to automate subscriptions and other tasks related to the journals (Natural Resources, US-Mexico Law, and New Mexico Law). Yet another Access database is tracking potential applicant information for Admissions.

Various software upgrades included:

- **Email:** Eudora 4.1
- **File defragmenter:** Diskeeper
- **Internet browser:** Internet Explorer 5
- **Word processing:** Word 97 SP2
- **Web development:** FrontPage 98
- **Desktop operating system:** Windows NT 4.0 SP5

CaTS personnel provided software training in email, PowerPoint, and FrontPage for faculty, staff and students. Additionally, all first year students were trained in the use of the law school computer environment.

The fall ’99 semester ushered in the first web-enabled classes at the law school. Preparation for electronic classes began during the spring and summer as CaTS employees worked closely with interested faculty in use of web tools. In many cases, CaTS employees designed the class page and implemented its associated functionality. David Anstine configured email server to double as a newsgroup server, used to facilitate out-of-class discussions. Technology-driven classes are a trend that will continue to grow.
Finally, the Law School assessed its Y2K readiness and determined that for the most part, it was Y2K OK. Several older PCs will need manual intervention to correctly set the time and some existing databases needed upgraded to Y2K-compliant versions, since completed. Current indications are that life will go on as usual at the Law School when the clock rolls to 01/01/00.

NEW MEXICO LAW REVIEW

Overall, this was not a good year for NMLR accomplishments. But the 2L staff members paid attention and learned from the problems encountered by the 1998-99 board and they are well on the way to making significant improvements in the processing of articles and the status of Law Review.

Publications:

For Volume 29 (1999), the Law Review planned to publish three regular issues. The first is a general Lead Articles issue, the second focuses on Children’s Law issues, and the third is our annual survey issue of student-written case notes. Unfortunately, the board ran into difficulties with the first issue. It realized, too late, that its processing was not being done efficiently. Added to that was a couple of lengthy articles which involved more research effort and slowed things considerably. Three articles were essentially completed in January 1999 but the balance of the processing had to wait for the other difficult articles before all could proceed. By the end of the Spring semester no issues had been published. It is the policy of the NMLR that the editors are responsible for their issues until published.

The graduated editors did continue to work on the articles over the summer while studying for the bar exam and after beginning full-time jobs in September. The first issue is now published, as of November 12, 1999. Over the summer, the Editor-in-Chief decided to publish only two issues in order to “catch up” on the publications. Therefore the second and third issues have been combined. The second issue will contain 4-5 lead articles and four student-written case notes. The overall size of this issue will not be significantly larger than our maximum 250-page allowance. The work has already begun to complete the articles in this issue, with cite checking help from the current board and staff. The Editor-in-Chief is trying to get this issue completed by January 2000. It will be published before the first issue of Volume 30 (2000).

Activities:

The Law Review sent a student representative to the National Conference of Law Reviews (NCLR), held in Cincinnati, Ohio, on March 24-28, 1999. We had been unable to send anyone the previous four years. Originally, two incoming student editors were going to attend but one had a family emergency the week of the conference. About six weeks prior to the convention the NMLR was contacted by the Albuquerque Convention and Visitors Bureau (ACVB) regarding hosting the NCLR in the year 2001. The ACVB had been contacted by the NCLR headquarters who were soliciting bids for the host position. The ACVB offered to help us with
a presentation to be made to the membership at the conference to bid for the host position. Unfortunately, the student representative got sick the second day and was unable to make the presentation. But upon seeing what was involved with the hosting position and the other bid presentations, the student realized that we would really have to think through the idea in detail before bidding again. We believe that UNM will host a conference in the future, sponsored by all three journals published here.

Write-On Competitions:

The Law Review held two write-on competitions. The first took place over the Winter break period, December 1998-January 1999. The Law Review received 26 papers and made offers of acceptance to 14 students: three 2Ls (eligible for credit in the Spring semester) and eleven 1Ls (who will be on the staff beginning Fall 1999). Four 1Ls declined, leaving the Law Review with ten new members.

The second competition was held over the Summer 1999 break. Packets were available for three weeks, from May 4-22. The Law Review received 10 papers and made offers of acceptance to 5 2L students. All accepted the offers.

Editorial Board Appointments:

Appointments to the 1999-2000 Editorial Board were made in March for total of 9 positions filled. The positions are Editor-in-Chief, Managing Editor, three Lead Articles editors, one Student Articles editor, and three Notes & Comments editors. One Notes editor has since declined because he felt he was not qualified and is designated as a senior staff member.

The Future:

The new board (2000) has recognized the problems of the previous board and is determined to make changes to prevent the continuation of these problems. Their first decision is to only publish two issues so that the NMLR can get “back on track” with the publication process. The Board has already made significant improvements in the processing procedures and in staff training. Staff morale has been boosted by keeping them fully informed of what the board is doing and involving them more in the processes of publication. The board is also looking at upgrading the NMLR image and improving the write-on competition process which will be instituted in Spring 2000.
Issues Published:


Included in these issues are student writings by J. Reid Mowrer, Jason Rael, Jeffrie Minier, Thomas Schmidt, Brian Smith, and Sue Umshler.

**Editorial Board, 1998-99**

Germaine Chappelle, Kurt Gilbert, Marc Lowry, Greg Mehojah, Jeffrie Minier, Michael Robinson, George Simion

**Staff, 1998-99**

Susan Bisong, James Burson, Christopher DeLara, Christa Hazlett, David Seeley, Sue Umshler

**Editorial Board, 1999-2000:**

Susan Bisong, James Burson, Christopher DeLara, Christa Hazlett, Amy Haas, Kristin Potter, David Seeley, Sue Umshler

**Staff, 1999-2000:**

Steven Curtice, Joan Drake, Daniel Keleher, Ryan Kennedy, Lynne Marie Paretchan, Feliz Rael

**Administrative Staff:**

Suedeen G. Kelly, Editor-in-Chief
Barbara Jacques, Business Manager
Susan Tackman, Managing Editor
The Year in Brief:

In November of 1998, members of NRJ hosted the first annual NRJ Week to acquaint students at the Law School with the Journal and its mission. Our special speaker for the week was Judge Leroy Hansen, who reminisced about the beginnings of the Journal and his work with it in its fledgling stage. A luncheon was also held in his honor.

Two recruitment periods were held, resulting in the addition of ten new members to NRJ. Following the spring recruitment and acceptance of new members, an orientation dinner was held at the Law School. The dinner created an excellent opportunity for new staff and board members to talk with current NRJ members and to ask questions about what working with NRJ entails. Staff and board members noted that a similar orientation should be held each time new members are brought into NRJ.

The Special Issue published during this year, Volume 39, #1, Winter, 1999, was dedicated to the memory of Professor Albert E. Utton, who served as the editor-in-chief for the Journal and mentor to the NRJ students from the mid-sixties to 1997.

Working with Marsha Baum, Director of the Law Library, the Journal instituted two new programs. First, the library is now conducting a “library check” on newly accepted articles to ascertain if the materials cited in the footnoting are available on campus or locally. This early check allows the Journal additional time to solicit needed materials from our authors or outside sources, therefore speeding up the cite checking process. Second, the NRJ is now placing many of the unpublished manuscripts cited by our authors with the Law School Library, making it easier for our readers to obtain copies of or information from these referenced materials.

During the spring semester, NRJ invited Professor Rick Johnson-Sheehan, from UNM’s English Department, to speak to the incoming editorial board. Professor Johnson-Sheehan shared hints on editing manuscripts and dealing with authors. The Journal has instituted several of his suggestions to help make our editing comments clearer to our authors and to make the editing process move more smoothly.

This year NRJ joined the Social Science Research Network in their Partners in Publishing Program. Beginning with the Spring 1999 issue of the Journal, abstracts and author information from each issue are forwarded to SSRN and are then placed in their database, which is available on-line at www.SSRN.com. Having our abstracts on-line provides a greater audience for the Journal as well as its authors.

In June of 1999, NRJ co-sponsored the Federal Circuit Bar Association meeting, held in conjunction with a visit to Albuquerque by the Tenth Circuit Court of Appeals. NRJ board members attended oral arguments held by the court and had the opportunity to visit with Chief Judge Haldane Robert Mayer. Staff members Barbara Jacques and Susan Tackman spent the day assisting with the conference; NRJ board members attended workshops and presentations.
Looking to the New Year:

The *Natural Resources Journal* celebrates its 40th anniversary in the year 2000. The current board and staff of *NRJ* are working diligently to publish topical and timely articles and to maintain the required publication schedule. They are also planning several recruitment drives to bring additional students interested in natural resources and writing to the *Natural Resources Journal*. The Spring issue of this 40th anniversary year will be a special issue based on the papers presented at a binational conference on transboundary groundwater management. We are also currently working on developing an issue of the Journal dealing with water conflict and water conflict resolution in the U.S–Mexico borderlands, both currently and historically. With the assistance of CaTS, *NRJ*, *New Mexico Law Review*, and the *U.S.–Mexico Law Journal* are in the process of developing a data base that will streamline the subscription and billing process for each journal. It is expected that the database will be up and running during this next year.

**UTTON TRANSBOUNDARY RESOURCES CENTER**

In January 1999 a group of about twenty former associates of the International Transboundary Resources Center, established by Professor Al Utton, met to discuss an expanded vision of the work of the Center and to rename it The Utton Transboundary Resources Center in honor of its founder. The renaming became official at a meeting of the UNM Board of Regents in the Spring.

At the reorganization conference the following mission was adopted:

> The mission of the Utton Center is to promote equitable and sustainable management and utilization of transboundary resources through impartial expertise, multi-disciplinary scholarship, and preventive diplomacy.

To ensure continuity with the past all projects undertaken by the Utton Center must (a) be proactive rather than reactive, (b) focus on transboundary resources, (c) be approached impartially, (d) integrate relevant disciplines, institutions and interests, and (e) have broad potential application as well as a strong theoretical foundation.

The Acting Director, Professor Charles DuMars, and Dean Desiderio were asked to seek funding to continue the work of the Center. In September 1999 a grant in the amount of $1.5 million was awarded the Center from the U.S. Department of Energy. This one time Congressional award will be used to continue and expand the work of the Utton Center to include all kinds of inter-jurisdictional water disputes within the United States. The Center is searching for funding to continue the international aspects of the Center.

While Professor Francisco Bossini from the Universidad de Granada in Spain was visiting UNM during the first half of the fall semester he took part in discussions to continue the exchange program that has existed for several years. It has been agreed that three or four
members of the faculty of the UNM School of Law will visit Granada in May 2000 and a similar number from Spain will visit UNM in the fall of 2000. Professor José Martínez will be overseeing the planning process for this program.

The search for a new Director will be begun shortly.

UNITED STATES-MEXICO LAW INSTITUTE

The United States-Mexico Law Institute, Inc., is a not-for-profit corporation organized in 1992 in cooperation with the American Bar Association Section of International Law & Practice for the purposes of promoting research on legal problems common to the United States and Mexico, studying the administration of justice in both countries, and providing a regular forum for attorneys, judges, and legal scholars to meet and share opinions on professional issues with their counterparts.

The Seventh Annual Conference of the Institute was held in Santa Fe, New Mexico, October 1-3, 1998. A panel of experts from the United States and Mexico discussed a hypothetical problem involving a proposed joint venture utilizing a Mexican maquiladora to assemble computers made out of parts supplied from Korea and the United States. Under the guidance of Professor Michael W. Gordon of the University of Florida College of Law, the panelists discussed the effect of compliance and non-compliance with regulations under national laws and the North American Free Trade Agreement.

An extensive review was made of current problems involving the reorganization of the Mexican system. This included a review of opportunities to improve the financial infrastructure of Mexico, secured financing inventory, accounts receivable and equipment, the securitization of assets, and the laws of bankruptcy and insolvency. Participants in this review were Fernando Montes-Negret, the principal financial officer of the World Bank with responsibility for Mexico and Mike Lubrano of the International Finance Corporation as well as distinguished members of the Mexican and U.S. bars.

A third portion of the program was devoted to developments of U.S. and Mexican customs, regulations and procedures. Student editors of the UNITED STATES-MEXICO LAW JOURNAL from the UNM School of Law attended the conference and assisted in the presentations.

Based on those presentations, the seventh volume of the UNITED STATES-MEXICO LAW JOURNAL was published in the Spring of 1999. Professor Timothy Canova's critical article, “Banking and Financial Reform at the Crossroads of the Neoliberal Contagion,” The JOURNAL was edited entirely by students of the UNM School of Law under the supervision of Professor Franklin Gill.
CAREER COUNSELING AND PLACEMENT

The following report briefly enumerates the activities and accomplishments of the Office of Career Resources and the Director of Career Counseling and Placement.

Current Activities and Accomplishments:

• Director has met with students, alumni, faculty, and staff and assisted with resumes, cover letters, MBTI feedback, and other job search material and career issues almost every working day. This function still remains her primary use of time.
• Several panels and workshops were presented, including the following:
  • Presentations on Career Services at Fall 1998 First-Year Orientation and Transfer Students Orientation and for Accepted Applicants’ Day.
  • Presentation on summer job opportunities for 1Ls.
  • Workshops on Resume Writing and Cover Letters. One session for 1Ls presented in Legal Research and Writing class.
  • Workshops on job interviewing, networking, and information interviewing.
  • Panels on judicial clerkships with judges and clerks as panelists.
• Director made presentations and participated in activities outside the law school:
  • Chaired the Student and Associate Counseling Committee for the National Association for Law Placement (NALP) and was primary writer and editor for pamphlet on "Counseling Basics for the Non-Counselor." Presented 1-1/2 hour workshop at national conference in San Antonio, April 1999. Wrote article for NALP Bulletin.
  • Invited to serve as member of the State Bar's Task Force on the Quality of Life for Attorneys.
  • Presented information on legal careers to high school students interested in attending law school as part of Director of Admissions' special program.
  • Continued to create and make presentations on career issues for UNM Speaker's Bureau.
• Director coordinated/developed several special programs:
  • Developed and presented program with the Director of Financial Aid on career development and managing the impact of financial debt on career choice.
  • Initiated and coordinated the first-ever Brown Bag Luncheon program between faculty and students.
  • As part of a new program, developed, attended, and coordinated school's and employers' participation in the First Annual Rocky Mountain Public Interest/Government Career Fair, held in Boulder, CO. Location of fair will vary each year among the eight law schools who are involved.
  • Working with the Executive Director of the Albuquerque Bar Association, created the means for students to attend the Association's monthly luncheon presentations and CLE seminars for free.
Coordinated the law school portion of the Mock Interview Program. Had largest attendance of students to date, with approximately 54 students participating.

Coordinated the school's annual Career Fair, working with Career Resources staff. Invited and coordinated the presentation by Kimm Walton, author of two major books on finding legal jobs and information on the best legal organizations to work for.

Coordinated the school’s and students’ participation in the Sunbelt Minority Program and Loyola Patent Law Interview Program.

Coordinated student participation in the Hispanic National Bar Association Job Fair, held in Albuquerque.

Provided on-going support for the UNM School of Law chapter of the National Association for Public Interest Law (NAPIL). (I had started the chapter the prior year.)

Managed activities of the Career Resources Office:

- Continued to develop, maintain, and provide statistics on placement rates, types of jobs obtained, etc.
- Revised booklets on resumes, cover letters, and interviewing skills. Researched and compiled information on Internet legal job search resources.
- Increased the Career Resources library by approximately 8 new books, journals, and newsletters.
- Managed the Alumni Hotline for up-to-date phone messages of job opportunities for alumni.
- Managed the publication of the bi-weekly Student Update.
- Continued the on-going and frustrating task of hiring and training new student staff whenever needed (which is, often, each semester and summer).

Marketed law school placement services:

- Created ad to be published three times in 1998-99 in the Bar Bulletin and spoke to Albuquerque Bar members at luncheons to advertise school’s placement and current students' research capabilities.
- Worked with writer to create career services portion of school's web page.
- Called legal organizations previously active at the school who have not committed to participating in fall, on-campus recruitment program.
- Continue to speak with attorneys about how students and graduates can help them with their research needs.

Proposed Future Activities:

- Increase outreach and contact with legal professionals state-wide and in neighboring states.
- Create a booklet that has alumni biographies for use by current students needing contacts and networking options.
- Develop a brochure on career services.
- Develop or purchase a computer system to track students’ job search activities; maintain lists of recruiters and on-campus interviewing information; have access to the location and
employment status of graduates; and keep track of, and have quick access to, the many
types of data used in the office.

- Increase involvement, through receptions and/or panels, etc., of students’ spouses and
  partners and alumni.
- Continue to create reminders and other printed material to be mailed to legal professionals
  (as a way of telling them about the school’s career activities and ‘advertising’ our students).
- Acquire more Career Resource library materials on areas of law not sufficiently
  represented.

INSTITUTE OF PUBLIC LAW

This academic year the Institute of Public Law created the New Mexico Consensus Council
(N.M. Policy Partnership) to bring collaborative processes and alternative dispute resolution to
New Mexico public agencies. Among all of the contract and grant work completed by the
Institute’s staff this year, significant achievements are as follows:

Center for Wildlife Law:

Published the *Wildlife Law News Quarterly* with partial funding from the U.S. Fish and
Wildlife Service Federal Aid Division and established a network of state activists in partnership
with Defenders of Wildlife to provide legislative alerts and updates

Expanded clearinghouse on state wildlife laws and established a national geospatial data
clearinghouse of metadata for state biodiversity laws and policies, the Museum of
Southwestern Biology’s mammals of the southwest, the State of New Mexico Department of
Game and Fish’s Biota Information System of New Mexico, and the New Mexico Natural
Heritage Program’s Biological and Conservation Database. Provided metadata for Arizona,
Oklahoma and Texas fish and wildlife databases with continuing funding from the U.S. Fish
and Wildlife Service Division of Federal Aid, Southwest Region.

Developed Southwest Region Internet Road Map of Nature Resource Data Information with
indexes and hyperlinks to web sites of interest to nature resource managers and researchers.

Wild Friends Youth Program held its second annual Wildlife Summit; obtained passage of bills
establishing a state Whooping Crane Day and a Wild Animal Anti-Cruelty memorial;
celebrated the first New Mexico Whooping Crane Day on October 21, 1998; started a Wild
Friends program for juvenile offenders at the Youth Diagnostic and Development Center; and
updated the Wild Friends program manual and put it on Wild Friends’ web site.

The Rozier E. Sanchez Judicial Education Center (JEC):

Produced annual conferences and seminars for the judges of the appellate, district, magistrate,
municipal, metropolitan and probate courts; training for domestic violence commissioners;
orientation training for new magistrates; and annual conferences for supervisors of the district
and metropolitan courts and for employees of the district, metropolitan, magistrate and
municipal courts; special domestic violence seminars for judges, court staff and attorneys of two judicial districts.

Provided two orientation sessions for new employees of all the courts; produced and distributed orientation videotapes and guides to new magistrate and probate judges.

Broadcast a teleconference on handling DWI cases to judges and staff at ten viewing sites in New Mexico.

Published the Judicial Handbook providing guidance to limited jurisdiction judges on ethics, evidence, and how to conduct typical proceedings.

Continued production of two benchbooks: one on domestic violence and one with forms and checklists for new district and metropolitan court judges.

Expanded JEC web site offering a growing array of interactive training exercises on search warrants, torts, hearsay, sentencing, personnel issues, and ethics; streamed video exercises; and extensive resources for the state judiciary.

Began providing domestic violence training to Navajo Nation judges with funding from a private foundation and began planning statewide domestic violence seminars with funding from the Crime Victims Reparations Commission.

JEC was represented by its director on the Supreme Court’s Committee on Racial and Ethnic Fairness in the Courts, and developed programming to increase fairness and the perception of fairness in the judiciary;

JEC’s director named editor-in-chief of *NASJE News*, the quarterly publication of the National Association of State Judicial Educators.

**Children’s Law Center:**

Developed and offered Children’s Law Institute with funding from the Children, Youth and Families Department; Administrative Office of the Courts; Institute of Public Law; and JEC.

Submitted report to 1999 legislature pursuant to Senate Joint Memorial 30 on administrative and funding options for a teen court system, including analysis and a model statute, with funding from the Children, Youth and Families Department.

Produced and distributed public service announcements on child abuse and neglect to radio stations throughout New Mexico with funding from the Administrative Office of the Courts.

Collected resources for a library, clearinghouse and database system.
Began developing the New Mexico Child Welfare Handbook, a comprehensive reference guide for judges and other participants in child abuse and neglect proceedings, with funding from the State Justice Institute and Children, Youth and Families Department.

Project Change Fair Lending Center:

Organized Community-Lender Partnership Summit with U.S. Senator Jeff Bingaman held in on September 17, 1999, in Albuquerque.

Completed major research studies: Fair Housing Choice: Research and Preliminary Analysis of Impediments to Fair Housing in New Mexico – Phase One Report for the New Mexico Finance Authority and First Annual Report Card on the Status of Lending Equity in New Mexico.

Conducted fair lending seminar for the New Mexico Mortgage Bankers Association and diversity training for First Security Bank’s mortgage lenders.

Provided technical assistance to the Community Reinvestment and Development Task Force to increase effectiveness when negotiating with major banks for increased investment in poor communities and people of color.

Traffic Safety Bureau:

Designed and facilitated conferences and workshops focusing on the DWI legal process, police training and legislative process, and produced related materials including a monthly newsletter which is distributed throughout New Mexico.

Expanded youth programs in several communities, emphasizing alternative activities and media literacy.

Planned and presented fourth annual Stop DWI Art Fair in Albuquerque featuring art created by New Mexico youth with an anti-alcohol theme.

Presented legislative process and DWI information to Moriarty youth who obtained passage of memorials relating to DWI and teens in both the House of Representatives and Senate.

Facilitated training for new DWI instructors, developed and produced a refresher course for continuing DWI instructors, and wrote a DWI instructors’ manual.

New Mexico Consensus Council (N.M. Policy Partnership):

Facilitated two days at the Four Corners Initiative Conference focusing on collaborative demonstration projects for Forest Restoration Project.

Worked with New Mexico Education Department to design and deliver statewide training for all participants in the area of Special Education.
Began preparations to provide mediation for Children, Youth and Families Department involving reimbursement rates for day care providers.

Began designing and planning the Governor’s Fall 99 Water Summit.

Began designing and delivering public meetings facilitation plan for redrafting State Forestry regulations.

**Government Regulation Projects:**

Assisted the Public Regulation Commission’s Insurance Division with drafting a new provision of the Bail Bondsmens Licensing Law and drafting rules concerning Confidential Abuse Information, Creditor-Placed Insurance, Bail Bondsmen and Solicitors, and Comprehensive Health Insurance Pool.

Drafted amendments to rules concerning Actuarial Opinions and Memoranda, Automobile Self-Insurance, Group Coverage Discontinuance and Replacement, Health Insurance for Seniors, Long-term Care Insurance, Managed Health Care, Annuity and Deposit Fund Disclosure, Valuation of Life Insurance Policies, and Title Insurance.

Developed a feasibility and interest survey regarding electronic report filings.

Assisted Information Technology Commission with drafting its operating procedures.

Assisted Public Regulation Commission’s Utility Division with drafting *Retail Rate Filing Procedures for Incumbent Rural Telecommunications Carriers*.

Completed public policy analysis for the Health Policy Commission.

Assisted former State Corporation Commission’s Telecommunications Department and Public Utility Commission with drafting combined Utility Division Procedures for the new Public Regulation Commission.

Assisted former Public Utility Commission with drafting a rule concerning informational unbundling of electric rates.

Assisted New Mexico Environmental Department’s Underground Storage Tank Bureau in developing and presenting proposed revisions to state underground storage tank and corrective action fund regulations.

**University Projects:**

Assisted Purchasing Department and University Counsel’s Office in drafting purchasing regulations and revised University policy on conflicts of interest in sponsored research.
Student/Faculty Involvement:

Professors Charles DuMars, Emlen Hall and Paul Nathanson spoke at the U.S. Fish and Wildlife Service training in March.

Center for Wildlife Law Director Ruth Musgrave and Defenders of Wildlife Law attorney Sue George taught a wildlife law course at the School of Law during the Fall 1998 semester.

Dean Desiderio and Speaker of the House Raymond Sanchez presented an award at Wild Friends’ second annual Wildlife Summit. Work-study law students Michael Robinson and Gina Manfredi worked on various Center for Wildlife Law projects.

Law student Alicia Montoya assisted on the Teen Court survey.

Law student Patricia Michaelson worked with the Wild Friends youth program on a volunteer basis. Her daughter is a Wild Friend.

Law student public interest interns from Texas Tech University, Brooklyn Law School, and UNM worked at the Center for Wildlife Law.

UNM students employed at the Institute included Kristin Lingkugel, Elma Moquino, Leisha Dudley, Charlene Guzman and Diego Esquibel.

DEVELOPMENT & ALUMNI/AE AFFAIRS

This past year was a transition year for the University of New Mexico School of Law Development Program. Harvey Morse joined the staff as Director of Development and Alumni/ae Affairs halfway through the year. The position had been vacant for over one year prior to his arrival. Needless to say, the focus of the Development Office was on short-term goals and objectives--most importantly, the law school's annual campaign for operational support.

One of our goals was to increase "transactions" to over one thousand; however, we recognized that this is not the best measure of development success. An individual could give the same amount as in past years through monthly payroll deductions and show a twelve-fold increase in their transactions. The better measure is the increased donor and dollar totals.

Our overall dollar totals did not match last year largely because we were six months into the year before we started active fundraising, and also because we had received a special one-time $100,000 gift for the library in 1998. Despite an abbreviated six-month campaign, overall donors increased 3.2%, (from 747 to 771) with the strongest increases coming from alumni/ae and individual friends.
In reviewing our results from past years, it seems clear that the Development Officer must be more direct in communicating law school needs to our constituents as well as making direct "asks." We also need to increase the frequency of our appeals, the quality of our supporting materials, i.e. brochures, and to reorganize our annual operational campaign to reflect the unique aspects of a law school. All of these issues have been addressed in our plans for 1999-2000. The annual campaign for the UNM School of Law has been renamed the Bratton Hall Fund, gift levels have been changed to reflect the career path of an attorney and upscale brochures and return envelopes prepared.

We are also working closer than ever to increase the involvement of the school's alumni/ae. We are trying to find opportunities beyond the Distinguished Achievement Award Dinner, annual fundraising efforts, admissions, career counseling and placement to create an active alumni/ae involvement outside of Albuquerque.

Our University of New Mexico School of Law Distinguished Achievement Award Dinner honored Gene Gallegos, Class of 1960; The Honorable Richard E. Ransom; and, posthumously, The Honorable Steve Schiff, Class of 1972. The Distinguished Achievement Award Dinner is always a good cultivation event, but, with an average of 360 people attending over the past few years, it is a serious drain on our development personnel. We raise around $10,000, but months of preparation are required from our director and his assistant, and from our alumni/ae volunteers. Support for event planning from the central development office would allow us to focus more time on direct fundraising and alumni/ae programs.

We had one alumni/ae gathering outside the state in Washington, D.C. Our graduates work for Senators Dominici and Bingaman and Congressman Udall. The number of alumni/ae in the Washington D.C. area is growing, and they want to help develop a more active alumni/ae network in the area. This is a common theme, but limited human and financial resources prevents us from aggressively developing alumni/ae programs.

Our Alumni/ae Association needs to be rejuvenated. We need to show a better balance with increased numbers on the board from the classes of the eighties and nineties. The Association has been overly casual in following its bylaws, which should also be reviewed next year. The good news is the Association is aware of these issues as it seeks to more clearly define its role and relationship with the School of Law and the University. The election of Michael Hart as its president will be helpful to that effort, as will a planned board retreat during early 2000.

Our Alumni/ae Newsletter was modified to include faculty and staff profiles, which have been very well received by our graduates. In addition, we hope to include more class notes in each alumni/ae newsletter and have modified our return envelopes for the Bratton Hall Fund to include a section on class notes.

One other problem that the office has been addressing is our computer hardware and software systems. The Development Office has been maintaining three separate databases, and our new director is working with the UNM Foundation on streamlining that process, particularly since the foundation is converting to a new Viking Advancement Software System. There have been additional communications problems since the servers are not speaking to each other. It is our
understanding that these issues will both be resolved sometime during the first quarter of 2000 to bring a more seamless approach to record keeping and database maintenance for the law school and the foundation.

**JUDICIAL SELECTION**  
*July 1, 1998 to June 30, 1999*

During the 1998-99 fiscal year, six judicial vacancies were filled through the judicial selection process. The Judicial Selection Office at the UNM School of Law convened six Judicial Nominating Commissions to recommend nominees to the Governor to fill the six vacancies. The chart below shows the dates of the Commission meetings and the persons appointed to fill the six vacancies:

<table>
<thead>
<tr>
<th>Date</th>
<th>Court</th>
<th>Applicants</th>
<th>Nominees</th>
<th>Appointed</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/9/98</td>
<td>First</td>
<td>3</td>
<td>2</td>
<td>Stephen Pfeffer</td>
</tr>
<tr>
<td>12/21/98</td>
<td>First</td>
<td>6</td>
<td>4</td>
<td>T. Glenn Ellington</td>
</tr>
<tr>
<td>1/12/99</td>
<td>Second</td>
<td>11</td>
<td>5</td>
<td>Neil Candelaria</td>
</tr>
<tr>
<td>1/14/99</td>
<td>Thirteenth</td>
<td>9</td>
<td>2</td>
<td>Joseph F. Arite</td>
</tr>
<tr>
<td>1/28-29/99</td>
<td>Appellate</td>
<td>22</td>
<td>7</td>
<td>Jonathan B. Sutin</td>
</tr>
<tr>
<td>3/9/99</td>
<td>Metropolitan</td>
<td>22</td>
<td>4</td>
<td>Sandra Clinton</td>
</tr>
</tbody>
</table>

The Dean of the School of Law, as Chairman of the Judicial Nominating Commissions, performed the following duties in carrying out the Constitutional responsibilities charged to the chair:

- Advertise the vacancies;
- Solicit applications;
- Duplicate applications for Commissioners;
- Communicate with Disciplinary Counsel to see if applicants have been disciplined;
- Coordinated the appointment of the Commissioners;
- Convened the Commission meetings; and
- Carried out the decisions of the various Commissions in recommending nominees to the Governor.