July 19, 2021

<u>**Agenda**</u>
- Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally (2 min)
- Introductions (2 min)
- Review priorities to start deciding what we want to begin tackling and who wants to work on specific initiatives (30 min)
  - "Priorities for JEI Committee" document
- Budget proposal finalization (5 min)
  - Everyone was asked to review before the meeting, this will be to ascertain if people feel comfortable submitting to OMT as is
  - "Budget 21-22 Fiscal Year"
- Updates on the action item of planning a screening of Black Men in White Coats (5 min)
- *If time - discuss the request for ideas about a welcome back banner, otherwise use Slack*
- Next meeting agenda (2 min)

<u>**Meeting**</u>
- In attendance – 10 members
- Brave Space/Community Agreement on screen as we start, have everyone agree in chat or verbally (2 min)
  - All agree on the agreement
- Introductions (2 min)
- Review priorities to start deciding what we want to begin tackling and who wants to work on specific initiatives (30 min)
  - "Priorities for JEI Committee" document
  - Agreement that Safe Zone training scheduling is challenging across campus
  - Framing everything in six categories; agreement that the categories is suitable.
  - Trainings and building/physical space priorities
    - Training provides a good foundation before engaging in projects in the physical space. Like a domino effect.
    - A member states that DreamZone trainings are also typically offered through Learning Central. I'm sure they can do something in person as well.
    - Main campus has a DEI website that lists workshops that are available
    - A member has offered to look into the Transgender Cultural Fluency Training
    - Training, so that everyone is on the same page
  - Student activities to get them engaged

- ○ Visual cues in the form of flags in the physical space; added to the goals document
- ○ The Chair will create space under each of the categories for individuals to identify areas of interest.
  - ■ The Chair has highlighted the top two categories
  - ■ Propose two smaller group meetings for each of the categories to discuss next steps
  - ■ ==Please identify your area of interest by the end of next week (07/30)==
- ○ While HSLIC employees have an advantage being in the building, we will greatly benefit from virtual participation from other committee members
- ○ Students could help with work in the physical space. Oftentimes students need to have hours dedicated to volunteer projects
- ○ HSLIC is planning for a Fall 2021 art show with the Center for Native American Health and others (including community groups such as Art Walk)
  - ■ A member is definitely interested in this; has experience in this area

- ● Budget proposal finalization (5 min)
  - ○ Everyone was asked to review before the meeting, this will be to ascertain if people feel comfortable submitting to OMT as is
  - ○ "Budget 21-22 Fiscal Year"
  - ○ Two people had not yet looked at the budget. They will review it during the meeting in anticipation of voting on it at the end of the meeting.
    - ■ Everyone agreed on submitting the budget

- ● Updates on the action item of planning a screening of Black Men in White Coats (5 min)
  - ○ Looking at September, a period of three days
  - ○ Noon-time discussion
  - ○ Partners (those we've contacted are crossed off):
    - ■ The Associate Vice Chancellor for Leadership and Faculty Equity & Inclusion, HSC Diversity Office
      - ● Has facilitated a Q&A for this screening before
    - ■ ~~Main campus diversity office~~
    - ■ ~~African American Student Services~~
    - ■ ~~Center for Native American Health~~
    - ■ ~~University Libraries diversity committee~~
    - ■ ~~Director of the Peace and Justice Studies~~
    - ■ Other main campus ethnic centers (AISS, ~~El Centro~~, BGPSA)
    - ■ Another main campus connection: ~~Men of Color Initiative~~
  - ○ Three members will reach out to most of these groups, giving another member some space while she deals with a personal matter.

- ● Next meeting agenda (2 min)
  - ○ Movement on the priorities and getting the space set up

- Welcome back sign/getting in to Slack
  - MS Teams isn't working for cross-campus collaboration. Will be using Google for the moment, as well as Slack.