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RPM 6.02: Hiring, Promotion and Transfer

Regents of the University of New Mexico

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Subject: HIRING, PROMOTION AND TRANSFER

Applicability

This policy applies to all staff employees of the University, but does not apply to faculty, athletic coaches, or student employees.

Policy

All hiring, promotion, and transfer of staff employees shall be based on training, experience, and past performance, in accordance with the University's equal employment opportunity and affirmative action policy. Subject to the University's policy on underutilization: employees of the University shall be given preference for promotion or transfer over outside applicants if their qualifications, ability, and past performance are substantially equal as determined by the University; seniority in UNM employment shall be given weight when two or more employees possess qualifications which are substantially equal as determined by the University; and New Mexico residents shall be given preference in hiring if their qualifications, ability, and past performance are substantially equal as determined by the University.

Implementation

The President shall adopt administrative policies and procedures to implement this policy which shall be published in the University Business Policies and Procedure Manual.

References

See Policy on Equal Opportunity and Affirmative Action for Employees and Students, 2.3 (contains the University's policy on underutilization).

UBPPM Policy 3210.

Drafters' Notes and Comments

From RPM E-1, as revised.