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RPM 6.01: Performance Management

Regents of the University of New Mexico

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Subject: PERFORMANCE MANAGEMENT

Applicability

This policy applies to University staff employees except for student employees.

Policy

Employees play a valuable and critical role in helping the University fulfill its mission. Supervisors have a responsibility to train and support each employee in understanding job requirements and to assist employees in improving performance. Employees should be treated with dignity and respect. In turn, providing quality programs and services requires cooperation by employees and adherence to established policies, procedures, regulations, practices, and high standards of job performance. In an effort to maximize the contribution of every employee, the University shall inform employees of job requirements and expectations and shall take appropriate corrective or disciplinary action in an attempt to return the employee to positive productive performance.

Implementation

The President shall adopt administrative policies and procedures to implement this policy.

References

Performance Management Policy, UBPPM Policy 3215.

Drafters' Notes and Comments

This is a new policy, not contained in previous drafts, to authorize the President to adopt policies relating to employee performance.